



FLORIDA STATE UNIVERSITY

BOARD OF TRUSTEES

Advancement Committee



FLORIDA STATE UNIVERSITY

BOARD OF TRUSTEES

Advancement Committee

MEETING AGENDA

Thursday, June 15, 2023

9:00 – 10:00 AM

Zoom Meeting

The agenda will be followed in subsequent order and items may be heard earlier than the scheduled time.

I. Call to Order and Welcome

Trustee Peter Collins, Chair, Board of Trustees

II. Approval of Minutes

February 23, 2023, Meeting Minutes

III. University Advancement Updates

Ms. Marla Vickers, Vice President for University Advancement & President of the FSU Foundation, Inc.

IV. Action Items

Action Item I: Request for Approval: FSU Foundation, Inc. Bylaw Revisions

Action Item II: Request for Approval: Nominations to the Board of Trustees of the FSU Foundation, Inc.

Action Item III: Request for Approval: FSU Alumni Association Bylaw Revisions

Action Item IV: Request for Approval: Nominations to the Board of Directors of the FSU Alumni Association, Inc.

Action Item V: Request for Approval: Nominations to the Board of Directors of the Seminole Boosters, Inc.

Action Item VI: Request for Approval: Nominations to the Board of Directors of the John and Mable Ringling Museum of Art Foundation, Inc.

V. Open Forum for Board of Trustees

VI. Adjournment



FLORIDA STATE UNIVERSITY
BOARD OF TRUSTEES
Advancement Committee

MEETING MINUTES

February 23, 2023



FLORIDA STATE UNIVERSITY

BOARD OF TRUSTEES

Advancement Committee

MEETING MINUTES

Thursday, February 23, 2023

11:45 a.m. – 12:45 p.m.

Jim Moran Building, Room 301

In person attendees:

President Richard McCullough	Dennis Schnittker	Marla Vickers
UBOT Chair Peter Collins	Carolyn Egan	John Carrigan
FBOT Chair Chris Iansiti	Art Wiedinger	Stephen Ponder
FBOT Trustee Paula Smith	Marissa Langston	Julie Decker
Kyle Clark	Dr. Stacey Patterson	Tom Block
Pam Spencer	Caroline Poole	Kevin Graham
Sarishni Patel	Kelly Razzano	

Attended via Zoom:

Chair John Thiel

Trustee Kathryn Ballard

Absent:

Trustee Nimna Gabadage

I. Welcome and Introductions

Chair John Thiel called the meeting to order at 11:45 a.m. The roll was taken, and a quorum was present.

II. Approval of Minutes

The November 17, 2022, University Advancement Committee meeting minutes were approved as presented.

III. Presentation by Rod Kirsch from GG+A

Summary of report

IV. University Advancement Update

VP Marla Vickers gave an update on the following items:

- Plus Delta Partners – professional development for fundraisers, training will be for nine months.
- UBOT Advancement Committee Working groups for Naming Policy and Gift Acceptance & Counting Policies – both groups have trustees, volunteers, deans, faculty, and staff. Just completed the kickoff meeting and first working group meeting. These policies will play a huge role in the campaign planning.
- Campaign planning - following road map from Rod Kirsch at GG+A and working with the President and Provost to layout University priorities.
- Advancement Leadership team has been working on career ladders and we will have a formalized career ladder for University Advancement.
- University Advancement is in the final stages with the search firm to push out the Assoc VP for Advancement and College and Units mid-March. The next critical positions will be the Principal Gifts Unit and the COO position.
- Hoping to have all leadership positions filled by July for University Advancement.

V. Seminole Boosters Update

President and CEO, Stephen Ponder gave an update on the following items:

- The Seminole Boosters has completed three tour stops. The sales process for stadium is in its 3rd phase, this will be for about 2 years. We have a lot of construction taking place between the different sports and we are also working on annual funds.

VI. Alumni Association Update

President and CEO, Julie Decker gave an update on the following items:

- We are working with Sarishni Patel from Annual Giving on the 10,000-donor goal.
- Have had a few new hires in Alumni.
- Working with VP Marla Vickers regarding her travel schedule and setting up meetings with the Seminole Clubs.

VII. Chair John Thiel welcomed Chair Peter Collins as a new member of the Advancement Committee.

Meeting adjourned at 12:45 p.m.



FLORIDA STATE UNIVERSITY
BOARD OF TRUSTEES
Governance Committee

ACTION ITEM I



FLORIDA STATE UNIVERSITY
OFFICE OF UNIVERSITY ADVANCEMENT

May 25, 2023

Re: Foundation Documents for University Board of Trustees Approval

Dear University Board of Trustees,

Please find enclosed updates to the FSU Foundation's bylaws. These documents are for your review and approval at the next board meeting scheduled for Thursday, June 15, 2023.

Thank you,

Marla A. Vickers
Vice President of University Advancement &
President of FSU Foundation

**BYLAWS OF
THE FLORIDA STATE UNIVERSITY FOUNDATION, INC.**

**A Nonprofit Foundation
ADOPTED OCTOBER 15, 1965**

Amended:

April 3, 1970	May 19, 2001	May 16, 2014
October 15, 1977	February 16, 2002	May 29, 2015
October 21, 1989	October 25, 2003	May 20, 2016
February 9, 1991	October 16, 2004	May 19, 2017
February 12, 1994	October 8, 2005	April 13, 2018
October 7, 1995	October 20, 2006	June 4, 2020
May 18, 1996	October 21, 2011	June 17, 2021
November 15, 1997	May 18, 2012	June 22, 2022

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ARTICLE I—GOVERNANCE

Section 1: Definitions and Organization

a. Definitions

As used in these bylaws, except where the context otherwise clearly indicates:

- 1) Foundation: refers to the Florida State University Foundation Inc., a nonprofit corporation created as a direct support organization of Florida State University;
- 2) University: refers to Florida State University;
- 3) Trustee or member: these terms shall be interchangeable and refer to any member of the board whether elected, appointed, ex officio, voting or non-voting;
- 4) Annual meeting: refers to the board meeting held in the spring;
- 5) Regular trustee: refers to those trustees who have voting privileges and are elected by majority vote of the voting trustees;
- 6) Voting trustee: refers to all board members who have voting privileges, whether regular trustees or ex officio;
- 7) Non-voting trustee: refers to board members who have no voting privileges;
- 8) Ex officio trustee: refers to board members whose board service is by virtue of holding another designated non-board office rather than election to the board and who may be voting members or non-voting members;
- 9) Founding member or founding trustee: refers only to those members who were members of the board at its incorporation in 1960 and who have subsequently been recognized as founding trustees by the board;
- 10) Board: refers to the board of trustees of the Florida State University Foundation unless otherwise specifically denoted;
- 11) FSU: refers to Florida State University and is used as an abbreviation.

- b. The organization and operation of the Foundation shall be in compliance with Florida Statutes.
- c. The board is the governing and policy-making body for the Foundation and has full legal authority to raise, accept, hold, invest and disburse any private gift made through the Foundation for the benefit of Florida State University, its programs,

colleges or administrative units as outlined in these bylaws. As set forth in these bylaws, the board may delegate its authority to specified offices of the Foundation so that delegates may raise, accept, hold, invest and disburse any gift made through the Foundation to the university.

Section 2: The Board of Trustees

- a. Each trustee must demonstrate outstanding qualities of leadership and a serious personal intention to promote the advancement of higher education and the university through dedicated service to the Foundation. Each regular trustee must set an example of charitable interest in the university and the Foundation that alumni and other friends of the university may emulate. Each trustee must be supportive of the Foundation, its board and its policies and procedures. Each regular trustee must contribute financial support to the university as outlined in the FSU Foundation Board of Trustees Minimum Giving Requirement.
- b. The board shall include not less than thirty-six (36) regular trustees elected by a majority vote of the voting trustees.
- c. A regular trustee who satisfies the criteria and requirements established by the board may, by majority vote of the voting trustees, be elected as a non-voting trustee emeritus for a life term.
- d. The board shall also include the following ~~six (6)~~ **seven (7)** ex officio, voting trustees:
 1. the university president or designee;
 - 2. a presidential appointee**
 3. the chair of the FSU Board of Trustees or designee;
 - 4. the chair of the FSU Board of Trustees Advancement Committee**
 - ~~5. the Foundation president;~~
 5. the president of the university Faculty Senate;
 6. a dean appointed by the university provost to serve a two-year term, concurrent with the Foundation's officer and chair cycle; and
 7. the chair of the FSU Student Foundation.
- e. The board shall also include founding trustees, who shall hold all rights and privileges of regular members and serve as members during their lifetime, unless removed pursuant to the provisions of these bylaws.

- f. The board shall also include the following four (4) ex officio, non-voting trustees:
 - 1. the chair of the FSU Alumni Association National Board of Directors or designee;
 - 2. the chair of the Seminole Boosters, Inc. Board of Directors or designee;
 - 3. the chair of The John and Mable Ringling Museum Board of Trustees or designee; and
 - 4. the president of the FSU Student Government Association.
- g. Regular trustees shall be elected each year at the annual meeting for a term of three (3) years. A regular trustee may be re-elected for a second term of three (3) years.
- h. Upon appointment, each committee chair shall serve a two-year term.
- i. If a regular trustee serves as an officer of the board or chair of a committee, the member may be re-elected as a trustee for a third term of three (3) years, based on their original term date.
- j. In no event may a regular trustee serve for more than twelve (12) consecutive years.
- k. Following a hiatus of at least one (1) year from membership on the board, former trustees become eligible for election under the same terms and conditions described for initial board membership.
- l. Following a hiatus of at least one (1) year from membership on the board of a FSU advancement direct support organization, individuals become eligible for election to the board.
- m. All regular trustees shall be elected by a majority vote of the voting trustees after recommendation by the Trusteeship and Engagement Committee and with the consultation **and approval of the university president**. The election of trustees is approved by a majority vote of the FSU Board of Trustees.

Section 3: Meetings

- a. Notice of each **regular** meeting shall be sent to each trustee by the secretary or designee not less than thirty (30) days before the meeting. Notice of each special meeting shall be sent to each trustee not less than fifteen (15) days before the meeting. Notice of any meeting referenced in these bylaws may be effected by use of electronic communication.
- b. If the notice is for a special meeting, the notice shall indicate the reason(s) for the meeting.

- c. Notices of emergency meetings shall be sent to each trustee not less than 24 hours prior to the emergency meeting.
- d. By a majority vote, the board may discuss additional matters not indicated in the notice of a meeting or special meeting.
- e. Special meetings of the board may be held at any time and place designated by the board chair.
- f. Any meeting may be conducted through teleconference, videoconference or other appropriate electronic means.

Section 4: Quorums and Voting

- a. The presence of at least thirty-three and one-third (33⅓) percent of the voting trustees, in person, by phone or other acceptable electronic means, shall constitute a quorum at any meeting of the board or any of its committees, unless otherwise provided by these bylaws.
- b. Once a quorum is established, all questions shall be determined by majority vote of the voting trustees present.

Section 5: Attendance, Removal and Vacancies

- a. All trustees are expected to attend board and committee meetings.
- b. Prior to the completion of a trustee's term, the Foundation shall present the attendance record of the trustee to the Trusteeship and Engagement Committee.
- c. If a trustee fails to attend at least fifty (50) percent of the scheduled board meetings taking place during the trustee's term in office, the Trusteeship and Engagement Committee shall recommend to the committee chair whether the trustee should be nominated to serve an additional term.

The Trusteeship and Engagement Committee chair will discuss the committee's recommendation with the board chair, Foundation president and ~~executive vice president~~ **assistant vice president of Advancement, Strategic Initiatives** to determine proper courses of action.

- d. At the request of the university president or the chair of the Foundation board, the Executive Committee will review, at any point in his or her term, a trustee who is not performing according to the standards outlined in Article 1, Section 2 of these bylaws to determine appropriate action, up to and including immediate removal.

- f. If a trustee vacates his or her position before expiration of his or her term, a successor may be elected by the board after consultation with the university president and will serve for the remainder of the term. The election of successors is approved by a majority vote of the FSU Board of Trustees.

Section 6: Conflicts of Interest

Trustees shall avoid conflicts of interest and abide by standards of conduct outlined in the Association of Fundraising Professionals' Code of Ethical Principles and Standards of Professional Practice. A conflict of interest form shall be signed every year by each board member. **An appropriate conflict of interest and ethics statement shall be read to the board at the beginning of each meeting.**

ARTICLE II—OFFICERS

Section 1: Chair

The chair shall be elected by a majority vote of the voting trustees during the annual meeting and shall serve a term of office of two (2) years beginning on July 1 in the year of the chair's election. The chair shall:

- a. preside at all meetings of the board;
- b. deal with all business of the Foundation in the manner and with the authority prescribed by the board and these bylaws;
- c. see that the orders of the board are carried out promptly or advise the board if its orders are not executed;
- d. report to the university president, or designee, in accordance with the policies of the FSU Board of Trustees;
- e. appoint chairs and vice chairs of committees **in consultation with the president of the Foundation**, as appropriate;
- f. appoint individuals to committees; and
- g. attend any committee meetings and join in debate or discussion, but will serve as a voting member of only the Executive Committee and up to two additional committees that he or she assigns themselves to as an official member.

If, after serving as board chair, a trustee's term is scheduled to expire in less than two years, the trustee's term will be extended to allow him or her to complete a two-year term as immediate past chair, after which, the extended term will expire.

Section 2: Chair-Elect

The chair-elect shall be elected by a majority vote of the voting trustees during the annual meeting. The chair-elect will serve a term of office of two (2) years beginning on July 1 in the year of his or her election. The chair-elect shall assist the chair and, in the absence or inability of the chair to serve, shall assume the duties of the chair until the chair resumes the duties, or the board has elected a new chair.

Section 3: Foundation President

The university president shall recommend the selection of the Foundation president to the board, who shall, by majority vote of the voting trustees, be elected as the chief executive officer of the Foundation. The Foundation president shall:

- a. provide leadership for the Foundation, subject to the direction of the university president and the board;
- b. report to the university president, ~~or designee~~;
- c. execute the policies and directives of the board;
- ~~d. serve as an ex officio, voting member of all committees except the Audit Committee as stipulated by audit regulations governing direct support organizations.~~
- d. carry out any business of the Foundation to include the exercise of authority prescribed by the board, these bylaws and applicable law;
- e. be faithful in the performance of his or her duties as the board may require;
- f. present a written report of the conduct of the office at each annual meeting of the board; and
- g. delegate ~~executive vice president~~ **assistant vice president of Advancement, Strategic Initiatives** any duties or responsibilities, as appropriate, relating to the conduct of the board, its meetings or the business of the Foundation.

Section 4: ~~Executive Vice President~~ Assistant Vice President of Advancement, Strategic Initiatives

The ~~executive vice president~~ assistant vice president of Advancement, Strategic Initiatives of the Foundation shall be a Foundation employee and be appointed by the Foundation president. The ~~executive vice president~~ assistant vice president of Advancement, Strategic Initiatives shall:

- a. execute the policies and directives of the board;
- b. assist other officers of the Foundation in the performance of their duties;
- c. carry out the day-to-day business of the Foundation to include the exercise of authority prescribed by the board and these bylaws;
- d. be faithful in the performance of all duties as the board may require; and
- e. delegate to the appropriate Foundation staff any duties or responsibilities, as appropriate, relating to the conduct of the board, its meetings or the business of the Foundation.

Section 5: Secretary

The secretary shall be elected by a majority vote of the voting trustees during the annual meeting and shall serve a term of office of two (2) years beginning on July 1 in the year of the secretary's election. The secretary or designee shall:

- a. attend all meetings of the board;
- b. keep accurate minutes to serve as a permanent record, stored at the Foundation;
- c. keep on record a copy of the Articles of Incorporation of the Foundation and a copy of its bylaws;
- d. keep the official records of the Foundation, with the exception of the financial records kept by the board treasurer;
- e. have the authority to sign the name of the Foundation to all papers, documents and writings requiring the signature of this Foundation authorized by the board, these bylaws and applicable law. In the absence or inability of the secretary to sign said documents, the signature of the assistant secretary or any other board officer may be substituted for that of the secretary;
- f. keep the seal of the Foundation and affix the seal to such official documents, records and papers as may be required;

- g. carry on such of the general correspondence of the Foundation as may be assigned by the chair; and
- h. delegate to the assistant secretary any duties or responsibilities, as appropriate, relating to the conduct of the board, its meetings or the business of the Foundation.

Section 6: Assistant Secretary

The assistant secretary shall be elected by a majority vote of the voting trustees during the annual meeting, and may be an employee of the Foundation or other non-member of the board. The assistant secretary shall work with the secretary and perform such duties as delegated by the secretary. The assistant secretary shall serve a term of office of two (2) years beginning on July 1 in the year of the assistant secretary's election. In the absence or inability of the secretary to serve, the assistant secretary shall assume the duties of the secretary until the secretary resumes the duties, or the board has elected a new secretary.

Section 7: Treasurer

The treasurer shall be elected by a majority vote of the voting trustees during the annual meeting and shall serve a term of office of two (2) years beginning on July 1 in the year of the treasurer's election. The treasurer, or designee, shall:

- a. oversee the receipt, deposit and custody of all funds and securities of the Foundation and deposit them in the name of the Foundation in such depositories as may be selected by the board, acting in conformance with these bylaws;
- b. keep the official financial records and accounts of the Foundation;
- c. review all financial statements, make reports as necessary to the board and carry out the Foundation's routine administrative functions;
- d. account to each successor in office for all funds and securities that were listed on the financial statements at the time of the last audit and all funds and securities that have come into the treasurer's hands since the last audit of the financial statements of the office, and deliver over to the successor in office such funds and securities as remain on hand upon the appointment and qualification of the successor;
- e. cause an audit of the financial statements of the Foundation to be made as soon as practicable after the close of the fiscal year of the Foundation, and have it reported to the chair at once and to the board at its next meeting; and
- f. delegate to the assistant treasurer, or Foundation chief financial officer, any duties or responsibilities, as appropriate, relating to the conduct of the board, its meetings

or the business of the Foundation as authorized by the board, these bylaws and applicable law.

Section 8: Assistant Treasurer

The assistant treasurer shall be elected by a majority vote of the voting trustees during the annual meeting, may be an employee of the Foundation or other non-member of the board. The assistant treasurer shall work with the treasurer and perform such duties as delegated by the treasurer. The assistant treasurer shall serve a term of office of two (2) years beginning on July 1 in the year of the assistant treasurer's election. In the absence or inability of the treasurer to serve, the assistant treasurer shall assume the duties of the treasurer until the treasurer resumes the duties, or the board has elected a new treasurer.

Section 9: Removal and Vacancies

In the event of absence, inability or refusal to act by any of the officers of the Foundation, the board, or Executive Committee, may appoint any person to perform the officer's respective duties, as provided in these bylaws, until the next meeting of the board or such time as members may hold an election to replace the appointed officer.

ARTICLE III—COMMITTEES

Section 1: Establishment or Dissolution of Committees

With majority vote of the voting trustees, the board chair may establish or dissolve committees as deemed necessary. The board chair shall appoint all committee chairs and membership **in consultation with the president of the Foundation.**

Section 2: Conduct of Committee Meetings

- a. A majority vote shall be necessary for the adoption of any resolution or recommendation before the committee.
- b. Each committee shall meet at the call of its chair and minutes of all meetings shall be kept by the secretary, or designee, and stored within the Foundation.
- c. All action taken at any committee meeting shall be captured in the minutes and reported at the next meeting of the board.

- d. Meetings of committees may be conducted by teleconference, videoconference or through other appropriate electronic means.

Section 3: Executive Committee

- a. The Executive Committee shall exercise the powers and authority of the board when the board is not in session.
- b. The committee shall include the chair; past chair; Foundation president; treasurer; secretary; the university president or designee; the chair of the FSU Board of Trustees or designee; the president of the University Faculty Senate; and the chair of each standing committee.
- c. The committee shall consider, evaluate and analyze issues that have implications for changes to the board and make recommendations of appropriate action to the board.
- d. If the committee meets to exercise the powers and authority of the board when the board is not in session, the committee shall have no authority to alter, amend or repeal the Articles of Incorporation or bylaws or to elect trustees.

Section 4: Finance Committee

The committee shall assist the board in assuring that the budgetary and financial practices of the Foundation are sound and prudent. To meet these responsibilities, the committee shall:

- a. review the annual operating budget and present its recommendations to the board;
- b. approve submission of the Foundation's annual budget to the university president or designee by May 1;
- c. work closely with other committees where advice is necessary for budget considerations;
- d. review the effectiveness of the Foundation's management of financial functions and present recommendations to the board; and
- e. review all financial statements.

Section 5: Audit Committee

The Audit Committee shall be composed of no less than three (3) members. At least one member must have strong professional working experience in accounting, business, finance, audit and internal controls. The committee shall review the audit plan of the Foundation, appraise and approve the effectiveness of the plan, assist the board in fulfilling its fiduciary responsibilities relating to accounting and reporting practices and maintain a direct line of communication between the board and the Foundation's independent auditors. The independent auditor will report to this committee and the committee shall be responsible for approving the auditor's fees and engaging or disengaging an auditor with final approval by the FSU Board of Trustees. To meet these responsibilities, the committee shall:

- a. review the scope of an overall audit plan for each annual examination;
- b. appraise the effectiveness of the audit effort and present recommendations regarding audit findings to the board;
- c. inquire into the effectiveness of the Foundation's management of its financial and accounting functions, the Foundation's system of internal controls and recommend to the board such changes as shall be advisable;
- d. review the results of any internal audits performed by the university's Office of Inspector General Services and provide recommendations based on such results;
- e. review the Foundation's tax returns for accuracy, prior to them becoming available to the full board for review; and
- f. adhere to all provisions in University Regulation FSU-2.-025, Direct Support Organizations, and in the Foundation's Audit Committee Charter.

Section 6: Investment Committee

The Investment Committee shall be composed of not less than three (3) and not more than ~~nine (9)~~ **ten (10)** persons who have professional experience in the investments management field, **all voting members, including one member appointed by the Seminole Boosters, Inc. Board of Directors' Investment Committee.** The committee shall be responsible for the prudent investment of the Foundation's assets in accord with long-term strategies and for establishing investment policies and practices consistent with fiduciary duty.

A candidate seeking to serve as a voting member of the Investment Committee who is not a Foundation trustee or **the Seminole Boosters, Inc. appointee** must be:

- a. nominated by the Investment Committee chair;
- b. approved by both the Foundation chair and Foundation president; and
- c. elected at the annual meeting of the Foundation trustees.

If so nominated, approved and elected, such member of the Investment Committee shall serve an initial term of three (3) years and may be re-elected for a second term of three (3) years; provided, however, that no such member of the Investment Committee shall be allowed to serve more than six (6) consecutive years; and provided, further, that no such member of the Investment Committee who has served six (6) consecutive years in that capacity shall be eligible for election to another three (3) year term unless at least one (1) year will have passed between the expiration of his or her immediately preceding three (3) year term and the commencement of an additional three (3) year term. Such Investment Committee member shall not ~~be considered~~ serve as a Foundation trustee during the terms of service prescribed by this section. Such members shall not constitute a majority of the voting members of the Investment Committee. This mechanism for staffing the Investment Committee will only be used if necessary following the annual trusteeship process.

Because of the proprietary nature of the materials that come before the Investment Committee, as well as the frequency of meetings and the need for urgency in decision-making to respond to market conditions, this committee has the authority to vote on issues that fall under its purview without first consulting the full board. At the request of the board chair, specific actions taken or planned by the Investment Committee can be shared with the full board.

Section 7: Trusteeship and Engagement Committee

The Trusteeship and Engagement Committee shall be chaired by the board chair-elect. The committee shall recommend candidates for election as regular trustees, first to the university president and then to the full board. The committee will evaluate the performance of board members and recommend to the board and the university president persons deserving of election as trustee emeritus, honorary degrees, distinguished service awards or other such recognition the Foundation deems appropriate. The committee shall:

- a. receive recommendations for trustees to the board at least forty-five (45) days prior to the annual meeting and make recommendations for new trustees to the board at such meeting;
- b. review the attendance of and performance of trustees, including those considered for re-election, and make recommendations to the board chair regarding a trustee's re-election or removal;

- c. maintain a list of candidates for election as trustees and cultivate their interest in the Foundation;
- d. oversee the orientation and development of new trustees;
- e. review and finalize a slate of officers submitted to the committee by the chair-elect in even-numbered years. Advance the slate to the full board at the annual meeting as a recommendation of the committee; and
- f. oversee and evaluate engagement programs and opportunities for trustees.

Section 8: ~~Development~~ Advancement Committee

The committee shall be responsible for making recommendations to the Foundation for raising private support for the university. To meet this responsibility the committee shall:

- a. ~~promote~~ support a comprehensive university development program, which involves trustees in the raising of private support;
- b. provide advice to the board and the development staff in regard to fundraising policies, strategies and in the pursuit of private support emanating from alumni, faculty, students, ~~parents~~, friends, foundations and organizations; and
- c. stimulate vigorous and aggressive efforts to attract ~~and champion~~ private support to the university.

Section 9: Donor Stewardship Committee

The Donor Stewardship Committee will serve as a resource to the Foundation in its efforts to acknowledge, recognize and be accountable to donors. The committee shall:

- a. serve as advocates to interpret and voice donors' views regarding their continual relationship with the university and the Foundation;
- b. advise, support and make recommendations to the Foundation on a broad range of stewardship issues, policies and strategies that strengthen the donor relationship program;
- c. review and make recommendations regarding the Foundation's donor relations/stewardship program, especially as constituent groups in need of more personalized stewardship activities are identified; and
- d. when appropriate, engage all trustees in stewardship activities and initiatives.

ARTICLE IV—AMENDMENTS

These bylaws may be altered, amended, rescinded or repealed at any meeting of the board by a majority vote of the board and shall become effective immediately upon such vote or on such date as otherwise determined by law or by the board.

ARTICLE V—SEAL

The seal of the Foundation shall be in the form of a circle and shall bear, among other things, the name of the Foundation and the date of its incorporation.

ARTICLE VI—INDEMNIFICATION

The Foundation shall indemnify its trustees, officers, employees and/or agents to the full extent allowed by law, including but not limited to Section 617.0831, F.S., Section 607.0831, F.S., and Section 607.0850, F.S., as applicable and as they may be amended from time to time. The board shall maintain an ongoing plan for risk management and indemnification of the employees, trustees and officers of the Foundation, taking into consideration federal and state laws and rules as well as rules and policies of the university and the FSU Board of Trustees.

ARTICLE VII—FISCAL MATTERS

Section 1: Fiscal Year

The fiscal year of the Foundation shall be July 1 to June 30.

Section 2: Contributions

Any contributions, bequests, grants or gifts for the purposes of the Foundation shall only be accepted or collected pursuant to procedures authorized by the board. All contributions, bequests, grants or gifts shall be reported to the board in a timely manner.

Section 3: Depositories

All funds of the Foundation shall be deposited to the credit of the Foundation under such conditions and in such banks as shall be approved by the Finance Committee.

Section 4: Financial Review

An annual audit of the financial statements of the Foundation shall be conducted by an independent public accounting firm, and the results shall be submitted to the Audit Committee of the board, the board and the university president.

Section 5: Authorized Actions

Any two of the following may endorse any and all checks, drafts, notes, bills of exchange and orders for the payment of money for deposit or cashing or other negotiation on bank accounts established from time to time by the board: chair, Foundation president, treasurer and ~~executive vice president.~~ ~~assistant vice president of Advancement, Strategic Initiatives.~~ Notwithstanding the above requirement, endorsements for deposit-only may be a written or stamped endorsement of the Foundation made or authorized by any officer of the Foundation.

Any two of the following may draw and sign checks, bills of exchange and orders on bank accounts, select banks and open or negotiate accounts and account terms, with banks as approved by the Finance Committee as described in these bylaws: chair, Foundation president, treasurer and ~~executive vice president.~~ ~~assistant vice president of Advancement, Strategic Initiative.~~ Any one of the following may authorize the Foundation chief financial officer to open accounts with financial institutions to accept estate distributions: Finance Committee chair, Foundation president or ~~executive vice president.~~ ~~assistant vice president of Advancement, Strategic Initiatives.~~

Any one of the following may execute, by telephone, email or oral direction, orders for investing/reinvesting of funds, purchasing of foreign currency and/or transferring funds among Foundation accounts or to Foundation investment managers: chair, Foundation president, ~~executive vice president.~~ ~~assistant vice president of Advancement, Strategic Initiatives,~~ Foundation chief financial officer, or a Foundation employee designated in writing by one of those officers.

ARTICLE VIII—OPERATIONAL MATTERS

Section 1: Execution of Documents

Any one of the following may execute documents on behalf of the Foundation relating to the administration and operation of the Foundation, including receipts, gift agreements and other instruments and documents pertaining to or evidencing donations, contribution, gifts, bequests, pledges, estates, trusts and/or other instances in which assets are or may be transferred or pledged to the Foundation, providing they do not conflict with the stated purposes of the Foundation and providing they have received all approvals required by these bylaws and/or applicable Foundation

policies: Foundation president, ~~executive vice president~~ assistant vice president of Advancement, Strategic Initiatives, chief financial officer or a Foundation employee designated in writing by one of those officers.

Any one of the following is authorized to enter into any contract or execute any instrument in the name of or on behalf of the Foundation in furtherance of the operations of the Foundation and in compliance with the annual budget adopted by the board: Foundation president, ~~executive vice president~~ assistant vice president of Advancement, Strategic Initiatives or chief financial officer. In addition, the Foundation president, ~~executive vice president~~ assistant vice president of Advancement, Strategic Initiatives or chief financial officer may designate in writing one or more Foundation employees who are authorized to execute contracts on behalf of the Foundation for the purchase of items and/or services as long as the amount of each such contract is no more than \$5,000. Otherwise, the board by resolution may authorize any officer, officers, agent, or agents to enter into any contract or to execute any instrument in the name of and on behalf of the Foundation.

No officer, agent, employee or other person purporting to act on behalf of the Foundation shall have any power or authority to bind the Foundation in any way, to pledge the Foundation's credit or to render the Foundation liable for any purpose or in any amount, unless that person was acting with authority duly granted by the board as set forth in these bylaws or unless an unauthorized act was later ratified by the board.

Section 2: Books and Records

The Foundation will keep correct and complete books and records of account, and will also keep minutes of the proceedings of the board and committees. The Foundation shall keep, at its principal place of business, a list containing the names, addresses and other relevant information of each trustee and officer and the original or a copy of these bylaws.

Section 3: Nonprofit Operations—Compensation and Reimbursement

The Foundation will not have or issue shares of stock. No dividend will be paid and no part of the income of the Foundation will be distributed to any trustee.

Section 4: Limitations

- a. The Foundation shall make no loans to its officers or trustees.
- b. No officer or trustee may have any vested right, interest or privilege of, in or to the assets, functions, affairs or franchises of the Foundation. No officer or trustee has any

right, interest or privilege that may be transferable or inheritable or that will continue if his or her service ceases or while he or she is not in good standing.

- c. Former trustees, officers and employees shall have no property rights to assets of the Foundation.
- d. The organization and operation of the Foundation shall, at all times, be in compliance with Florida Statutes and applicable rules of the Board of Governors and the FSU Board of Trustees.

ARTICLE IX—OTHER MATTERS

Section 1: Rules of Order

In the event of a parliamentary dispute, Robert's Rules of Order, Newly Revised, shall be the authority for all matters of procedures not specifically covered by the bylaws or by special rules of procedure adopted by the Foundation. When determining the order of a business for a meeting, the board chair, committee chair and staff liaison have the authority to deviate from the standard order of business outlined in Robert's Rules of Order, Newly Revised.

Section 2: Dissolution

In the event of the dissolution of the Foundation, the assets of the Foundation remaining after the discharge of all liabilities shall be assigned in conformance with FSU regulation FSU-2.025(7) Direct Support Organizations.



FLORIDA STATE UNIVERSITY
BOARD OF TRUSTEES
Governance Committee

ACTION ITEM II



FLORIDA STATE UNIVERSITY
OFFICE OF UNIVERSITY ADVANCEMENT

May 25, 2023

Re: Foundation Documents for University Board of Trustees Approval

Dear University Board of Trustees,

Please find enclosed the FSU Foundation Board of Trustees' new slate of candidates. These documents are for your review and approval at the next board meeting scheduled for Thursday, June 15, 2023.

Thank you,

Marla A. Vickers
Vice President of University Advancement &
President of FSU Foundation



FSU Foundation Board of Trustees Applicants and Term Renewals

FSU Foundation Board of Trustees applicants for a three-year term beginning July 1, 2023, and ending June 30, 2026:

- **Henri W. Crockett** ('96 B.S., Criminology), Pembroke Pine, Fla., co-founder and president of the Crockett Foundation, member of the FSU College of Criminology Development Council Board and member of the Orange Bowl Committee
- **Catherine M. Johnson** ('76 B.S., Interior Design), Houston, Texas, interior designer, current membership chair, treasurer and former president of the Houston area Seminole Club, member of the Rice Design Alliance, CFO and president of the Houston chapter of the Network of Executive Women in Hospitality
- **Bruce W. McNeilage** ('88 B.S., Economics), Brentwood, Tenn., co-founder and CEO of Kinloch Partners, former member of the FSU Alumni Association Board of Directors and 2021 FSU Grad Made Good
- **Fred M. Tresca** ('82 B.S., Finance), The Woodlands, Texas, founder and managing director of Branta II and The Aberdeen Organization, member of the FSU Dean of Undergraduate Studies Advisory Council and FSU College of Business Alumni Hall of Fame Inductee

FSU Foundation Board of Trustees nominated for a second three-year term beginning July 1, 2023, and ending June 30, 2026:

- **Thomas Bartelmo**
- **Yvonne T. Brown**
- **C. Raymond Cottrell**
- **Frank A. Hall**
- **Judith Hayden**
- **Diahann W. Lassus, CFP®, CPA/PFS**
- **Bob Rice**



FOUNDATION BOARD OF TRUSTEES APPLICANT PROFILE

CONFIDENTIAL



Henri W. Crockett
Pembroke Pines, Fla.

BACKGROUND

Henri Crockett is the co-founder and president of the Crockett Foundation, a South Florida-based non-profit organization that serves youth through educational programs to help build character, develop leaders and improve the community one child at a time. A native of Pompano Beach, Florida, Mr. Crockett earned an athletic scholarship to Florida State University, where he joined his older brother Zack as a member of the Seminoles football team.

In the community, Mr. Crockett is a member of the non-profit Executive Alliance of Broward, the Greater Fort Lauderdale Alliance, the Orange Bowl Committee and Orange Bowl Committee Board of Directors and serves as chair of the Orange Bowl Community Outreach. He is set to be the first president of the Orange Bowl to have played in the Orange Bowl and is also a Leadership Florida Class XXXV graduate.

In 2015, Mr. Crockett was honored at the Greater Pompano Beach Chamber of Commerce's "Annual Shining Star" Awards Luncheon for the Crockett Foundation's impact on the community. He was also inducted into the Broward County Sports Hall of Fame for positively influencing Broward County through sports and athletic involvement, and in 2020, Mr. Crockett was inducted into the Broward County Education Hall of Fame, which earned him a star on the steps of the Broward County School Board office.

FSU INVOLVEMENT

Education				Fraternity/Sorority: Omega Psi Phi
School Name	School Type	Degree	Class Of	Major
Florida State University	Criminology and Criminal Justice	Bachelor of Science	1996	Criminology

Volunteer			
Type	Status	Start Date	End Date
Criminology and Criminal Justice— Development Council	Member	10/20/2017	



FOUNDATION BOARD OF TRUSTEES APPLICANT PROFILE

CONFIDENTIAL



Catherine M. "Cathie" Johnson (Schneider)
Houston, Texas

BACKGROUND

Catherine M. Johnson is principal of Johnson-Blohm Interiors Inc. in Houston, Texas. Her work has been recognized with multiple awards, including NEWH Firm of the Year, the 2005 Design Excellence Award, the 2004 PRISM Award for remodeling and the Inaugural APEX Design Award for residential design. She has served as a featured speaker at NEOCON.

While Ms. Johnson's list of practice achievements is extensive, it is her service to developing design professionals and to her alma mater for which she is most proud. In her role as regional representative for Wilson Business Products, she established their Houston-area internship program and its Annual Collegiate Art Contest for Texas students. In various leadership roles with the Houston Chapter of the Network of Executive Women in Hospitality, she expanded their scholarship program. As a member of the Rice Design Alliance, she served as auction chair for fundraising events, and as corporate member chair, she increased partners from six to 50. Ms. Johnson served the Houston Area Seminoles Club as president, treasurer and membership chair.

FSU INVOLVEMENT

Education

Fraternity/Sorority: N/A

School Name	School Type	Degree	Class Of	Major
Florida State University	Fine Arts	Bachelor of Science	1976	Interior Design

COMMUNITY INVOLVEMENT

Affiliations

Houston Chapter, Network of Executive Women in Hospitality
Former Corporate Member Chair, Rice Design Alliance
Former President, Houston Area Seminoles Club



FOUNDATION BOARD OF TRUSTEES APPLICANT PROFILE

CONFIDENTIAL



Bruce William McNeilage
Brentwood, Tenn.

BACKGROUND

Thumbnail

Bruce W. McNeilage brings over 33 years of financial and real estate investment experience to his role as co-founder and president of Kinloch Partners, Kinloch Homes and Harpeth Development. During the past 14 years, he has invested in and built more than 500 residential properties and sold more than 400 throughout Georgia, Florida and Tennessee. Mr. McNeilage has remained an ambassador for FSU since he graduated, referring high school seniors to the university and supporting FSU's economics and business programs.

AWARDS AND ACHIEVEMENTS

Awards and Achievements

2011—Appointee, Florida Pre-Paid College Plan Board of Directors
2021—FSU Alumni Association Grad Made Good

FSU INVOLVEMENT

Education

Fraternity/Sorority: N/A

School Name	School Type	Degree	Class Of	Major
Florida State University	Social Sciences and Public Policy	Bachelor of Science	1988	Economics

Volunteer

Type	Status	Start Date	End Date
FSU Alumni Association Board of Directors	Out-of-State Director	7/1/2016	6/30/2022



FOUNDATION BOARD OF TRUSTEES APPLICANT PROFILE

CONFIDENTIAL



Fred McDonald Tresca
The Woodlands, Texas

BACKGROUND

Fred Tresca is the founder and managing director of Branta II and The Aberdeen Organization, where he is responsible for group operations, investment and strategy. Branta II is an oil and gas exploration and development company and The Aberdeen Organization is a private wealth management company. Prior to 1997, he was a partner at Price Waterhouse and the founding partner of their practice in Central Asia.

Mr. Tresca is a member of Bravo! Vail Board of Directors, Vail Valley Foundation Board of Directors, Amegy Bank Advisory Council, FSU Dean of Undergraduate Studies Advisory Council, Montgomery County Youth Services Board of Directors, The Woodlands Methodist Church and various social clubs. He is also a former board member of The Woodlands Academy Preparatory School.

Past experience:

Price Waterhouse, Partner, 1982–1996

Golden Eagle Partners, Principal, 1996–2002

Meridian Capital (formerly Central Asian Industrial Holdings), Principal, 1999–2002

Branta II LLC, Principal, 2002–2011

FSU INVOLVEMENT

Education				Fraternity/Sorority: N/A
School Name	School Type	Degree	Class Of	Major
Florida State University	Business	Bachelor of Science	1982	Finance

Volunteer			
Type	Status	Start Date	End Date
Business–Board of Governors	Member	3/3/2023	
Business–Alumni Hall of Fame Inductees	Member	7/1/2015	
Undergraduate Studies Development Council	Member	12/9/2013	



FLORIDA STATE UNIVERSITY
OFFICE OF UNIVERSITY ADVANCEMENT

May 25, 2023

Re: FSU Foundation Board of Trustees Presidential Appointee for University Board of Trustees Approval

Dear University Board of Trustees,

Please find enclosed the FSU Foundation Board of Trustees Presidential Appointee. These documents are for your review and approval at the next board meeting scheduled for Thursday, June 15, 2023.

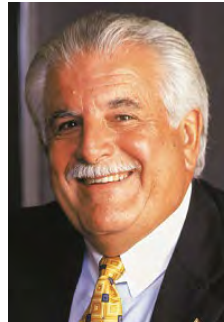
Thank you,

Marla A. Vickers
Vice President of University Advancement &
President of FSU Foundation



FOUNDATION BOARD OF TRUSTEES PRESIDENTIAL APPOINTEE

CONFIDENTIAL



William T. Hold, Ph.D.
Austin, Texas/Winter Park, Fla.

BACKGROUND

Dr. William T. Hold is the co-founder, executive chairman and retired president of The National Alliance for Insurance Education and Research. He was named to the prestigious Insurance Newscast's annual list of the "100 Most Powerful People in the Insurance Industry" six years in a row, and in 2011, he received the Dr. Henry C. Martin Award of Industry Achievement. Prior to co-founding The National Alliance, Dr. Hold held faculty positions at the University of Wisconsin and the University of Texas. He has authored several books on industry-related topics and his articles have been published in insurance-related academic and trade journals.

Dr. Hold earned his bachelor's degree from Florida State University and his master's and doctoral degrees from the University of Wisconsin. He was inducted into the Florida State University College of Business Alumni Hall of Fame in 2012. In honor of his contributions to the industry and professional education, the College of Business established a foundation and program in his name: the Dr. William T. Hold/The National Alliance Program in Risk Management and Insurance.

FSU INVOLVEMENT

Education

Fraternity/Sorority: N/A

School Name	School Type	Degree	Class Of	Major
Florida State University	Business	Bachelor of Science	1963	Risk Management/Insurance

Volunteer

Type	Status	Start Date	End Date
FSU Foundation Board of Trustees – Executive Committee	Member	7/1/2014	6/30/2018
FSU Foundation Board of Trustees	Elected Member	7/1/2013	6/30/2022
FSU Foundation Board of Trustees	Member	7/1/2013	6/30/2022
FSU Foundation Board of Trustees	Secretary	7/1/2013	6/30/2022
FSU Foundation Board of Trustees – Development Committee	Member	7/1/2013	6/30/2022
FSU Foundation Board of Trustees – Finance Committee	Member	7/1/2013	6/30/2022
Business – Risk Management/Insurance Executive Council	Member	7/1/2013	
Business – Alumni Hall of Fame Inductees	Member	7/1/2012	



FLORIDA STATE UNIVERSITY
BOARD OF TRUSTEES
Governance Committee

ACTION ITEM III



FLORIDA STATE UNIVERSITY
OFFICE OF UNIVERSITY ADVANCEMENT

May 25, 2023

Re: FSU Alumni Association Documents for University Board of Trustees Approval

Dear University Board of Trustees,

Please find enclosed updates to the FSU Alumni Association's bylaws. These documents are for your review and approval at the next board meeting scheduled for Thursday, June 15, 2023.

Thank you,

Marla A. Vickers
Vice President of University Advancement &
President of FSU Foundation



Bylaws of the Florida State University Alumni Association

as amended: June 15, 2023

Deleted: June 22, 2022

ARTICLE I – GENERAL

SECTION A. NAME. The name of this association (the “Association”) is the Florida State University Alumni Association, a nonprofit corporation incorporated under the laws of the State of Florida.

SECTION B. LOCATION. The principal office and place of business of the Association is located at Florida State University (the “University”), Tallahassee, Leon County, Florida.

SECTION C. OFFICIAL SEAL. The official seal of the Association shall be kept by the President (the “President”) of the Association in the Association’s principal office and shall be affixed to all legal documents or transactions as required.

SECTION D. PURPOSE AND OBJECTIVES. The Association is organized and operated with all powers of a Florida not for profit corporation under Chapter 617, Florida Statutes and a University direct support organization established pursuant to Section 1004.28, Florida Statutes, to promote the welfare, development and advancement of the University and its educational, scientific and programmatic purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding provisions of any future Internal Revenue Service Law. To the extent permitted within the meaning of Section 501(c)(3) of the Internal Revenue Code, the Association serves Members, Alumni and Constituents (all as defined in Article II) by:

1. Developing and sustaining meaningful relationships between and among Members, Alumni, Constituents and the University;
2. Fostering a sense of responsibility among Members, Alumni and Constituents to support the Association and the University through membership and private giving;
3. Perpetuating among Members, Alumni and Constituents a sentiment of affection for the University;
4. Recognizing the accomplishments of Members, Alumni and Constituents;
5. Encouraging the support of Members, Alumni and Constituents for the University’s programs and future development; and
6. Serving Members, Alumni and Constituents in pursuit of their careers and professional development.

SECTION E. LIMITATIONS. The Association is organized and operated exclusively for charitable and educational purposes within the meanings of Section 501(c)(3) and Section 170(c)(2)(b) of the Internal

Revenue Service Code or the corresponding provisions of any future United States Internal Revenue Law. No part of net earnings shall be to the benefit of or be distributable to its Directors or Officers, other private individuals, or associations organized and operating for a profit, except that the Association shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of those purposes as hereinabove stated. No substantial part of the activities of the Association shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the Association shall not participate or intervene in, including the publishing or distributing statements, any political campaign on behalf of or in opposition to any candidate for public office.

SECTION F. FISCAL YEAR. The Fiscal Year of the Association is July 1 through June 30, inclusive, unless otherwise defined.

SECTION G. EXISTENCE. This Association shall have perpetual existence.

ARTICLE II - MEMBERSHIP

SECTION A. The Association will have the following classes of membership:

1. ALUMNI. All persons who have been enrolled and successfully completed one academic term as a full-time student at the University will be Alumni.
2. CONSTITUENTS: All employees, donors, supporters, advocates, associates and friends of the University, together with families of (a) all of the foregoing, (b) students of the University and (c) Alumni.
3. HONORARY ALUMNI. Subject to reasonable due diligence and a background check, any Constituent(s) may be granted or removed from Honorary Alumni status, in recognition of conspicuous, ongoing, enduring and dedicated service on behalf of the University or the Association.
4. MEMBERS. Those classifications of individuals identified in this Section and all other persons who pay the continuing annual, five-year or lifetime dues as established by the Association from time to time shall be members (individually, a "Member" and collectively "Members") of the Association.

SECTION B. RIGHT TO HOLD OFFICE. Everyone who serves on the Association's Board (individually a "Director" and collectively, "Directors") must be a Member of the Association. Every Director who serves on a committee of the Association's Board shall be a Director and be appointed by the chair ("Chair") of the Board.

SECTION C. PROPERTY RIGHTS. No Member shall have any right, title or interest in any of the property or assets, including any earned or investment income of this Association, nor shall any of the property or assets be distributed to any Member upon dissolution of the Association.

ARTICLE III- SEMINOLE CLUBS AND CHAPTERS

SECTION A. PURPOSE. This Association, with the support, funding and authorization of the University, shall establish, promote and serve local clubs (collectively, "Seminole Clubs" or "Clubs") and chapters (collectively, "Seminole Chapters" or "Chapters") composed of Members and Constituents. The purpose of these Clubs and Chapters is to further the purposes of the University by supporting academic, athletic and other programs.

SECTION B. ORGANIZATION. Any individual or group desiring to organize as a Chapter shall notify the Association. To be formally established, a Chapter must be approved by the Board for club status.

Further, the Board of the Association has the authority to terminate a Club or Chapter at any time by a two-thirds (2/3) vote of its Directors present at a regular meeting.

ARTICLE IV- CONSTITUENT NETWORKS

SECTION A. PURPOSE. From time to time, the Board may recognize affiliated groups of the University (individually, a “Constituent Network” and collectively, “Constituent Networks”) organized to further the purposes of the University. Such Constituent Networks will be organized and recognized and regulated in accordance with policies or criteria to be established by the Board from time to time.

ARTICLE V- MEETINGS OF THE ASSOCIATION AND ITS MEMBERS

SECTION A. ANNUAL MEETINGS. An Annual Meeting of the Association and its Members shall be held as determined by the Chair in consultation with the President and CEO. The time and place of the Annual Meeting shall be announced by written notice conveyed to the Members and Directors at least thirty (30) calendar days in advance of the meeting.

SECTION B. SPECIAL MEETINGS. Special meetings of the Association and its Members for any purpose may be called by the Chair or President and CEO or at the request in writing of a majority of the Directors. Special meetings shall be held at the time and place as designated by the Chair or the President and CEO.

ARTICLE VI - DIRECTORS

SECTION A. POWERS. The primary functions of the Board include establishment of policy, organizational vision and prudent care and development with respect to the Association’s Members and resources. The Board determines the general and financial policies of the Association and may delegate the performance of any duties or the exercise of any powers to the Officers, committees and its designees as the Board determines by resolution.

SECTION B. RESOLUTION. The Board may, after duly adopting an appropriate resolution, authorize any Officer of this Association, in addition to the Officers authorized by these Bylaws, to enter into any contract or to execute and deliver any instrument in the name of and on behalf of the Association. The authority may be general or confined to specific instances.

SECTION C. ELIGIBILITY. Only Alumni who are Members shall be eligible to serve on the Board.

SECTION D. NUMBER OF DIRECTORS. The number of Directors serving on the Board shall not exceed forty (40).

1. The Board shall include seven (7) continuing directors (collectively, the “Continuing Directors”):

- (1) the President and CEO of the Association;
- (2) the President of the University (or his or her designee);
- (3) the President of the FSU Emeritus Board;
- (4) the President of the FSU Black Alumni Board;

- (5) the President of the Student Alumni Association;
 - (6) the Chair of the FSU Board of Trustees (or his or her designee);
 - (7) a representative of the Seminole Tribe of Florida
2. Other members shall be appointed by the Board (all directors other than the Continuing Directors collectively referred to as the “Regular Directors”), with:
- (1) Ten (10) of such Directors subject to approval by the President of the University.
 - (2) At least eight (8) Regular Directors must reside outside the State of Florida as of the commencement of service as a Director.

SECTION E. DEFINITIONS.

- 1. Continuing Director: A voting Director serving as a result of elected position as approved by the President and CEO, Chair and Executive Committee.
- 2. Ex-Officio Director: A non-voting Director with all of the duties and obligations of a Regular or Continuing Director; appointment term is designated by the organization represented:
 - (1) Chair of the Foundation Board of Trustees
 - (2) Chair of the Seminole Boosters, Inc.
 - (3) Student Body President
 - (4) Chair of the Faculty Senate
- 3. Regular Director: A voting Director named through an application, interview, and voting process; serves one 3-year term with the ability to remain for a second 3-year term at the invitation of the Board Chair in consultation with the President and CEO and Secretary.
- 4. Invited Guests: From time to time at the invitation of the President and CEO and Board Chair, Guest Speakers will be invited to board meetings for presentations. Guest Speakers will be present to speak on matters to advance the university and inform/educate Board Members.

General guests are welcome to attend Full Board Meetings and observe. This includes, but is not limited to, former board members and former board chairs.

SECTION F. TERMS OF DIRECTORS. A Regular Director shall be elected or appointed to a three-year term. Terms shall be staggered such that up to one-third of all Regular Directors stand for re-election or re-appointment every year. Regular Directors may be re-elected or re-appointed for one additional three-year term. Continuing Directors shall be appointed to a one-year term. If a Continuing Director is elected to the board as a Regular Director and serves an initial three-year term, he or she may be re-elected for one additional three-year term. If a Regular Director is an officer, that director may be re-elected for such additional time needed to fulfill the requirements of that office. If a Director is deployed into active duty of the United States military, and is not able to continue serving a specific term of office, such Director’s remaining tenure on the board shall be extended for the amount of time of the deployment, but shall not exceed three years.

SECTION G. COMMITTEES. The Board shall establish an executive committee, a board development committee and an audit and finance committee and approve a committee charter for each. In consultation with the President and CEO, the Board may designate one or more other committees, each committee to consist of one or more of the Directors of the Association. The charter for such additional committees must be approved by the executive committee. Any committee, to the extent allowed by law and provided in the committee charter approved by the Board establishing such committee, shall have and may exercise all the powers and authority of the Board in the management of the business and affairs of the Association. Each committee shall keep regular minutes and report to the Board when required. A majority of any committee may determine its action and fix the time and place of its meetings. Notice of such meetings shall be given to each member of the committee in the manner provided for in these bylaws. The Board Chair shall have power at any time to fill vacancies in, or to change the membership of any such committee. Any committee designated by the board may be dissolved by a majority vote of the Board.

SECTION H. VACANCIES AND REMOVAL. Vacancies may arise in the event of resignation, removal, death, incapacity, absence, inability, or refusal to act by a Director. Any Director may resign from the Board at any time upon delivering written notice to the Chair. If any vacancy occurs among Regular Directors of the Board, the Chair in consultation with the President and CEO may nominate a replacement Director to be approved by a vote of the Board. To the extent that the resigning director was approved by the University President such Director's replacement will also be subject to approval by the University President. A replacement Director so approved shall hold office for the duration of the replaced Director's remaining term. Any Director approved to fulfill the remainder of his or her predecessor's term due to resignation, removal, or other cessation of that term of that predecessor Director shall be eligible for election to two full subsequent terms as a Director.

In addition to vacancies presented by the preceding circumstances, it may be necessary, in rare cases, to remove existing Directors for various reasons prior to the end of his or her term. The removal of a Director can only be undertaken through the following process:

1. A removal petition, signed by two existing Directors and the President and CEO, is brought to the Board Development Committee for discussion.
2. Subsequent to discussion, the Board Development Committee votes whether to send the removal request to the full Board. Passage must be by two-thirds (2/3) of the Committee.
3. Subsequent to passing committee, the motion is brought before the full Board for discussion and voting. Passage must be by two-thirds (2/3) of the Board at the Board Meeting.

SECTION I. MEETINGS. The Board shall hold at least three meetings yearly, including the Annual Meeting. The Board shall meet during the Annual Meeting of the Association prescribed by Article V, Section 1.

1. The time and place of meetings of the Board shall be announced and conveyed to the Members and Directors by written notice at least thirty (30) calendar days in advance of the meeting.
2. A special meeting of the Board may be held at any time upon reasonable notice no less than three (3) calendar days in advance to the Members and Directors called by the Chair or President and CEO.

3. Public notice of any meeting of the Board or any committee shall be made by posting notice in a section of the Association's website maintained for the purpose of providing public notices of meetings of the Board and committees.
4. Minutes of all meetings shall taken by the Secretary or Secretary's designee and submitted to the Board for review and approval at a future board meeting.

SECTION J. VOTING:

1. Quorum For Board Action. One-half (1/2) of the Directors then serving (excluding any vacancies on the Board) constitutes a quorum of the full Board. An action approved by a majority of the Directors present at a meeting of the Board at which a quorum is present constitutes an act of the Board. A majority vote consists of more than one-half (1/2) of the votes cast at a meeting at which a quorum is present.
2. Quorum for Committee Action. One-half (1/2) of the Directors then serving on a committee of the Board (excluding any vacancies on the applicable committee) constitutes a quorum of that respective committee. An action approved by a majority of the Directors present at a meeting of the committee at which a quorum is present constitutes an act of that committee. A majority vote consists of more than one-half (1/2) of the votes cast at a meeting at which a quorum is present.
3. Voting By Proxy. A Director may not vote by proxy, and may not appoint any person to serve as his or her proxy, in connection with any Board or Board committee meeting or other Board or Board committee action.
4. Voting, Sunshine Law. Any action required or permitted by the Florida Not For Profit Corporation Act, University Regulation 6C2R-2.025, Board of Governors Regulation 9.011, or these bylaws to be taken at a Board meeting or Board committee meeting shall be taken in accordance with Chapter 286, Florida Statutes.

ARTICLE VII- DUTIES OF OFFICERS AND DIRECTORS

SECTION A. GENERAL RESPONSIBILITIES. The Officers and Directors of the Association shall have the following duties and responsibilities:

1. All Directors shall be subject to the following expectations and standards: (a) Directors are expected to attend Board and Committee meetings, make meaningful contributions to the Association, remain engaged with the Association and its Members and advance the purposes and objectives of the Association outlined in Article I, Section D; (b) Directors are expected to comply fully and completely with the Conflict of Interest provisions contained in Article VII, Section C; and (c) Directors shall not commit any actions that cause or are reasonably calculated to cause the Association or its Members or the University to suffer any adverse or negative consequences.
2. All Directors shall support University Advancement initiatives philanthropically, on an annual basis, with a minimum donation of \$1,000 in support of student success, and prospective Directors shall be advised of this prior to appointment to the Board.
3. Chair – Serves as the Chair of the Board; in consultation with the President and CEO setting the agenda for and presiding at all meetings of the Board and the Members; appoints the standing committees, appoints special committees; serves as a member of all committees; and exercises

Deleted: the Association

Deleted: financially

Deleted: above and beyond a membership in the Association

the powers generally associated with the Chair of the Board. The Chair will automatically serve as the Immediate Past Chair in the Fiscal Year commencing upon the expiration of the Chair's term.

4. Vice Chair – Takes on the responsibilities of the Chair in the event of the Chair's death, disability, resignation or absence; serves as an Ex-Officio Member of all committees in absence of the Chair. The Vice Chair will automatically serve as Chair in the Fiscal Year commencing upon the expiration of the then Chair's term.
5. Secretary – Serves as the secretary to the Board and as Parliamentarian at all meetings of the Board, the Association and its Members; prepares the official minutes of all meetings of the Board and the Members, signs and attests to instruments and documents as required. Directors are ineligible to run for this office during their last year of eligibility.
6. Treasurer – Serves as the treasurer of the Board; assists in the direction of the development and maintenance of the financial accounts and records; signs and certifies all checks, drafts, vouchers, notes, instruments and documents as required in the event of the President and CEO's death, disability, resignation or absence, or at the direction of the Chair. Directors are ineligible to run for this office during their last year of eligibility.
7. Immediate Past Chair – Serves on the Executive Committee and as Chair of the Awards Committee and is available for advice and consultation with the Officers and Directors of the Association on an as-needed basis.
8. President and CEO – Serves as the chief executive officer of the Association; serves as parliamentarian at meetings of the Board, the Association and its Members when the Secretary is not present; serves as a member of all special Board committees; and exercises the powers generally associated with the Office of the President and CEO. The President and CEO is not empowered to authorize or consummate any individual transactions or expenditures in excess of Twenty-Five Thousand and No/100 Dollars (\$25,000.00) annually without the express written consent and approval of the Board except when included in the Association's approved budget. The President and CEO of the Association shall be selected and appointed by the Board, with prior approval of the President of the University, and shall report to the President of the University or the University President's designee, and the University's Board of Trustees. The President and CEO of the Association shall be an employee of the University, and the University shall be responsible for the President and CEO's base salary and employee benefits. Additional employment benefits or compensation may be provided by the Association to the President and CEO, subject in all respects to applicable law.

SECTION B. NO DISCRIMINATION. The Association will follow and enforce the non-discrimination policies established and modified by Florida State University from time to time.

SECTION C. CONFLICT OF INTEREST.

1. Directors stand in a fiduciary relationship to the University and the Association. Therefore, Directors shall act in good faith, with due regard to the interests of the University and Association. The Association shall maintain the highest ethical standards in all of its operations in order to protect and preserve the Association's good name, business interests, and relationships with the donors and the community at large.
2. A Director is considered to have a conflict of interest if:

- (1) The Director has existing or potential financial or other interests in a matter before the Board which might reasonably be calculated to impair that Director's independent, unbiased judgment in the discharge of the Director's responsibility; or
 - (2) The Director is aware that a family member in his/her household, or any organization of which the Director is an officer, director, employee, member, partner, agent, trustee or stockholder, has existing or potential financial or other interest in such matter before the Board.
3. No Director may vote on any matter in which that Director has a conflict of interest. Additionally, the minutes from that meeting shall reflect that a disclosure was made that the Director having a conflict of interest abstained from voting.
 4. A Director who is uncertain of a conflict of interest may request the Board or Executive Committee to resolve the uncertainty by majority vote.

ARTICLE VIII - Financial Affairs

SECTION A. SOURCE OF FUNDS. The Board, in conjunction with the University, shall establish sources of funds to ensure adequate operation of the Association for the Fiscal Year. Such funding sources shall include, but not be limited to, member dues established by the Board from time to time.

SECTION B. BUDGETS. The President and CEO in consultation with the Association's staff and representatives of the Foundation's accounting staff shall prepare a proposed annual budget for revenues and expenditures of the Association, which shall be reviewed by the Audit and Finance Committee and submitted for approval by the Board. After approval by the Board, the proposed annual budget shall be submitted to the President of the University for his review and recommendation to the University's Board of Trustees for approval. The annual budget shall be completed and submitted for approval in accordance with the requirements of the University. The President and CEO shall ensure that quarterly reports of expenditures are provided to the President of the University, or his or her designee, and to the Treasurer.

SECTION C. AUDITS. An audit of the Association's financial statements shall be performed in accordance with generally accepted auditing standards ("GAAS") promulgated by the American Institute of Certified Public Accountants by a Florida certified public accountant at the close of every Fiscal Year. The Audit and Finance Committee shall meet annually with the independent auditor in audit session about internal controls and the completeness and accuracy of the Association's financial statements. All audit reports required by GAAS, including an expression of an opinion as to the fairness of the presentation of the Association's financial statements under GAAS, shall be presented to the Audit and Finance Committee and made available to the Board. A copy of the audit report shall be available for review by Members at the Executive Office of the Association.

The appointment of the auditor shall be approved by the Audit and Finance Committee. The Audit and Finance Committee shall evaluate the auditor's qualifications, performance and independence annually. Such evaluation should include the review and evaluation of the lead partner of the independent auditors and take into account the opinions of the Association's management. Within a recommended time frame of every three to five years, the Audit and Finance Committee shall consider rotation of the audit partner and/or key engagement staff, and shall also consider solicitation of bids for performance of the audit and preparation of Form 990 by qualified, reputable firms with experience in performing audits of non-profit organizations.

ARTICLE IX - EXECUTIVE OFFICE

SECTION A. EXECUTIVE OFFICE. The Association shall establish and maintain an Executive Office at the University, or at such other location in Tallahassee, Florida as may be designated by the Board from time to time. The Executive Office shall be the central headquarters for the Association. All membership records, budgets, financial accounts and records, minutes, instruments, documents, other records and reports shall be kept in the Executive Office, except that funds and other specified items shall be deposited in banks and other institutions as directed by the Board from time to time.

ARTICLE X - AMENDMENTS TO BYLAWS

SECTION A. BY BOARD. As provided in Article VIII of the Articles of Incorporation of the Association, these Bylaws may be made, altered or rescinded, in whole or in part, by a majority vote of the board.

SECTION B. PROPOSALS BY DIRECTORS.

1. Any voting director who wishes to propose an amendment or revision to the Bylaws shall submit the proposal to the Chairman with a copy to the Secretary at least thirty (30) calendar days prior to the date of the regular annual meeting of the Board.
2. The Chairman and/or Secretary shall provide written notice of the proposed amendment or revision to each Director at least fifteen (15) calendar days prior to the date of the next regular annual meeting of the Board, and shall place the proposal on the agenda for the regular annual meeting.

SECTION C. APPROVAL OF BOARD OF TRUSTEES. If approved, the amendment or revision shall be submitted by the President of the University to the Board of Trustees of the University for its approval. Upon approval by the Board of Trustees of the University, the amendment or revision shall become immediately effective.

SECTION D. PUBLICATION. A copy of the Articles of Incorporation and these Bylaws, and any amendments or revisions thereto, shall be available for review in the Executive Office of the Association.

ARTICLE XI - OTHER MATTERS

SECTION A. LIMITATIONS. The articles of incorporation and bylaws of the association will be consistent with the laws of the State of Florida and all applicable rules of the University and the University's Board of Trustees.

SECTION B. RULES OF ORDER. All meetings shall be conducted according to the provisions contained in the latest edition of Robert's Rules of Order, Newly Revised, which shall also be the authority for all matters of procedures not specifically covered by the bylaws or by special rules of procedure adopted by the Association. Where the language of the bylaws comes in conflict with Robert's Rules of Order, Newly Revised, the language of the bylaws shall control. When determining the order of business for a meeting, the Board Chair, committee chair or staff liaison has the authority to deviate from the standard order of business outlined in Robert's Rules of Order, Newly Revised.

ARTICLE XII – LIABILITY

SECTION A. MEMBERS. No Member will be personally liable for any of the Association's debts, liabilities or obligations, nor will any Member be assessed for the debts, liabilities or obligations of the Association.

SECTION B. SEMINOLE CLUBS AND CHAPTERS. The Association shall not be liable or in any way responsible for any actions of the local Seminole Clubs or Seminole Chapters, including, without limitation, any negligence or willful misconduct of such Clubs or Chapters or their members agents, employees or invitees.

SECTION C. CONSTITUENT NETWORKS. The Association shall not be liable or in any way responsible for any actions of such Constituent Networks or their members, agents, employees or invitees, including, without limitation, any negligence or willful misconduct of such Constituent Networks or their members, agents, employees or invitees.

SECTION D. INDEMNIFICATION OF DIRECTORS. Each person (including the heirs, executors, administrators, or estate of such person) (1) who is or was a Director or Officer of the Association, or (2) who is or was an agent, employee or representative of the Association other than an Officer and as to whom the Association has agreed to grant such indemnity, shall be indemnified by the Association as of right to the fullest extent permitted or authorized by current or future legislation or by current or future judicial or administrative decision, against any fine, liability, cost or expense, including attorneys' fees, asserted against him or incurred by him in his capacity as such Director, Officer, agent, employee or representative. The foregoing right of indemnification shall not be exclusive of other rights to which those seeking such indemnification may be entitled. The Association may maintain insurance, at its expense, to protect itself and any such person against any fine, liability, cost or expenses, whether or not the Association would have the legal power to directly indemnify such person against such liability.

Provisos Relating to Transition

ARCHIVED June 22, 2022

1. The office of Chair-Elect: The aforementioned office will cease to exist June 30, 2022 and all references to it shall be null and void. Effective July 1, 2021 the position of Vice Chair will replace the office of Chair-Elect. The next election for the office of Vice Chair will occur in the spring of 2022.



FLORIDA STATE UNIVERSITY
BOARD OF TRUSTEES
Governance Committee

ACTION ITEM IV



FLORIDA STATE UNIVERSITY
OFFICE OF UNIVERSITY ADVANCEMENT

May 25, 2023

Re: Foundation Documents for University Board of Trustees Approval

Dear University Board of Trustees,

Please find enclosed the FSU Alumni Association Board of Directors new slate of candidates. These documents are for your review and approval at the next board meeting scheduled for Thursday, June 15, 2023.

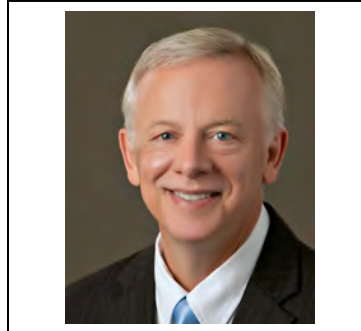
Thank you,

Marla A. Vickers
Vice President of University Advancement &
President of FSU Foundation



FLORIDA STATE UNIVERSITY

2023 National Board of Directors Nominee Profile CONFIDENTIAL



JEFF KOTTKAMP
Tallahassee, FL

PROFESSIONAL BACKGROUND

Jeff Kottkamp is an AV Preeminent Rated attorney who owns a firm that specializes in legislative and governmental affairs, and constitutional law. He was elected Florida's 17th Lieutenant Governor in November 2006 serving with Governor Charlie Crist until 2011. Prior to that, Jeff was elected to the Florida House of Representatives in 2000 and served for six years. While in the House, Jeff was co-chair of the Seminole Caucus and proudly pushed for a wide variety of funding initiatives for FSU.

AWARDS & ACHIEVEMENTS

FSU Alumni Association, Circle of Gold, 2007
Seminole 100 Honoree, 2020, 2021 and 2022

EDUCATION & UNIVERSITY RELATIONSHIPS

School Name	School Type	Degree	Class Of	Major
Florida State University	College of Social Sciences & Public Policy	B.S.	1984	Political Science

FSU RELATIONSHIP

Jeff was the first in his family to attend college and was introduced to FSU when attending Boys State as a junior in high school. While at FSU, Jeff served as an Orientation Leader. He majored in Political Science and graduated in 1984. Since graduating from Florida State University, Jeff became a Lifetime Member of the Alumni Association and was inducted into the Circle of Gold in 2007. Jeff has spoken to numerous classes as well as joined the College of Law as an Adjunct Professor. Jeff has recently participated in the Applied American Politics & Policy Program in the College of Social Sciences and Public Policy. He remains a strong supporter of FSU athletics and is proud to be an alumnus of the university.

COMMUNITY INVOLVEMENT

Jeff has served in a variety of leadership roles or general member of the Florida Historical Capitol Foundation, American Heart Association, Boy Scouts of America-Suwanee River Area Council, Children's Campaign, Capital Tiger Bay Club and Upward Youth Sports. Jeff has also served in a leadership role or a member in many professional organizations, like the Florida Association of Professional Lobbyists, the Florida Bar Foundation, Florida Supreme Court Historical Society and many others.



FLORIDA STATE UNIVERSITY

2023 National Board of Directors Nominee Profile CONFIDENTIAL



JEREMY WILLIS
Canton, CT

PROFESSIONAL BACKGROUND

Jeremy Willis is a Senior Editor in Trending and Sports Business for ESPN.com. In this position, Jeremy manages editors and writers covering a variety of sports beats, pop-culture, trending content and live event coverage. Jeremy has worked at ESPN since graduating from FSU and has been promoted multiple times to his position today. While at ESPN, Jeremy has become a board member for a committee that focused on driving awareness and fundraising for cancer research. Jeremy is also the communications chair for a military veteran's resource group.

AWARDS & ACHIEVEMENTS

EDUCATION & UNIVERSITY RELATIONSHIPS

School Name	School Type	Degree	Class Of	Major
Florida State University	College of Arts & Sciences	B.A.	2004	English, Creative Writing

FSU RELATIONSHIP

Jeremy was the first in his family to attend and graduate from college. He came to Florida State completely on his own and it is from this perspective that he wants to impact the FSU community and next generation of FSU students. Since graduating, Jeremy has participated and hosted various career panels for FSU students interested in media or sports careers through ProfessioNole. These panels have led to many mentoring opportunities. Jeremy has been a guest speaker for the English Department and have served on panels for FSU's Student Journalism Council. While a student at FSU, Jeremy worked as a scholarship equipment manager for the football team and calls that time one of the best experiences of his life. Recently, he and other former student equipment managers began the steps to endow a scholarship in honor of their former boss.

COMMUNITY INVOLVEMENT

Jeremy has served on ESPN's sole charity, the V Foundation/ESPYS Board, since 2018, as both a board member and Digital Manager. He is the Events Chair for Disney's Salute Veterans Employee Resource Group, serving that group since 2020. Jeremy is ESPN Digital's Culture and Retention Chair on their DE&I Council as well as the coordinator for the organization's volunteerism efforts. He serves as a mentor for the American Corporate Partners (ACP) Veterans program and lastly, Jeremy is an alumnus of the HBCU Battle of the Brains program which matches students from HBCUs to mentors in the tech and media worlds.



FLORIDA STATE UNIVERSITY

The following Directors were renewed for a 2nd term:

Cyd Bougae
Mahogany Campbell
Ashley Folladori
Alexander Quince
Michael Stephens
Jessica Washington



FLORIDA STATE UNIVERSITY
BOARD OF TRUSTEES
Governance Committee

ACTION ITEM V



FLORIDA STATE UNIVERSITY
OFFICE OF UNIVERSITY ADVANCEMENT

May 25, 2023

Re: Seminole Boosters Documents for University Board of Trustees Approval

Dear University Board of Trustees,

Please find enclosed the Seminole Boosters Board of Directors new slate of candidates. These documents are for your review and approval at the next board meeting scheduled for Thursday, June 15, 2023.

Thank you,

Marla A. Vickers
Vice President of University Advancement &
President of FSU Foundation



SEMINOLE BOOSTERS

2023-2024 SLATE

EXECUTIVE COMMITTEE OFFICERS

CHAIR:	CHARLIE DUDLEY (Tallahassee, FL)
VICE CHAIR:	WARNER PEACOCK (Windermere, FL)
SECRETARY:	BETH LANGFORD (Tallahassee, FL)
TREASURER:	PHILLIP TROYER (Thomasville, GA)

EXECUTIVE COMMITTEE AT-LARGE NOMINEES

PETER BOULWARE	(Tallahassee, FL)
BETSY EVANS	(Atlanta, GA)
RICH HEFFLEY	(Tallahassee, FL)
ANDY NORMAN	(Lakeland, FL)
BARRY VAUGHN	(Jacksonville, FL)

BOARD AT-LARGE REAPPOINTMENTS

PETER BOULWARE	Tallahassee, FL
BETSY EVANS	Atlanta, GA
MARK HILLIS	Tallahassee, FL
BETH LANGFORD	Tallahassee, FL

BOARD AT-LARGE NOMINEES

FLECIA BRASWELL	Tallahassee, FL
CHRIS FOREHAND	Panama City, FL
JAMES GUSTAFSON	Tallahassee, FL
SHANNON LIBBERT	Pensacola, FL
CHRIS LIGORI	Tampa, FL
SLATON MURRAY	Tallahassee, FL
LES PANTIN, III	Coral Gables, FL
MICHAEL RENDINA	Jupiter, FL
KURT SCHAFER	Tampa, FL
STEVEN SMITH	Highlands Ranch, CO
NADA USINA	Flagler Beach, FL
ELIZABETH WARRING	St. Augustine, FL

Primary Contact: Flecia Braswell

Spouse: James W. Weaver

Address: Tallahassee, Florida

Birthdate: 8/11/1961

Graduation Date: 4/26/1986

Degree: Bachelor of Science - Social Sciences - Political Science

Booster Giving: Active

Alumni Giving: Active

Foundation Giving: Active

Nominee's Professional Experience:

Flecia is very proficient in marketing, public relations, communications and fundraising.



Why would this nominee be a good addition to the Seminole Boosters Board?

Flecia has served the Board in the past and she is currently working with Kacie Juday in recruiting new Chiefs. Linda O'Donnel, Dana Gehrt and Matt Liebenhaut. Flecia could serve the board in many capacities.

Nominee's other Board experiences and affiliations:

- TMH Foundation (Current)
- Leadership Florida
- Tallahassee Chamber of Commerce
- United Way of the Big Bend

Volunteer activities or services to FSU:

- Seminole Booster Board, Two Terms
- National Alumni Board, Two terms
- College of HHS Board, Two terms
- Opening Nights Board
- Booster Annual Fund Campaign Committee

Sub-Committee Interest:

Donor Relations, Communication and Technology, Other, Fundraising

Primary Contact: Christopher Forehand

Spouse: Angel C. Forehand

Address: Panama City, FL

Birthdate: 5/14/1973

Graduation Date: 4/26/1997

Degree: Bachelor of Science - Engineering - Civil Engineering

Booster Giving: Active

Alumni Giving: Active

Foundation Giving: Active



Nominee's Professional Experience:

Panhandle Engineering, Inc. - managing partner

Chris graduated from Florida State University with Bachelor's Degree in Civil Engineering in 1997. He was with Preble-Rish, Inc. (PRI) Consulting Engineers and Surveyors (now Dewberry) from 1997 to 2012. While with PRI, Chris became Vice President and Chief Operating Officer in 2004, when he and 4 others bought out both Greg Preble and Ralph Rish. Chris played a major role in all large and complex projects completed by the firm. Chris also played a major role in growing the firm from 45 employees to 110 by adding a Survey Department and obtaining multiple City and County Continuing Services Contracts. Chris was also heavily involved in expanding PRI to other markets by opening new offices in Baldwin County, AL, Monticello, FL, Blountstown, FL, and in Lake City, FL. In 2012, Chris decided to fulfill his lifelong dream of owning his own firm without multiple partners and sold his 33% of stock ownership in PRI to the remaining partners, Cliff Knauer and Philip Jones. For two years, Chris grew his own firm, CBF Consulting Engineers, by gaining several new large clients while keeping some clients he has serviced since 1997, while with PRI. In October of 2014, Chris and Jim Slonina, P.E., President of Panhandle Engineering decided to merge their two firms to better each firm's position of strength in Northwest Florida and other markets. The firm now has multiple engineers and technical support staff. Since the merger, Chris has played a major role in infrastructure improvements for numerous private and public projects. Chris' focus is to build Panhandle Engineering's government client base while marketing large master planned developments. Chris will also focus on expanding the firm's service area to Alabama, Georgia, Mississippi, Louisiana, other parts of Florida, and the Caribbean. Chris is the Vice President of Panhandle Engineering and helps lead the firm in all aspects in order to provide excellent service and satisfaction to its clients.

Why would this nominee be a good addition to the Seminole Boosters Board?

Chris is a great supporter and wise business man. He is a platinum chief, Bowden Society member, and recently secured new west-side sideline seats in the renovation. Chris has an interest to serve and would be an active and excellent member. He also has provided his skillset to draw up a new RV park plan that we may look to implement with his assistance. In every way, he looks to provide more support to FSU, and suggest ways for us to grow and improve our processes. Great supporter.

Nominee's other Board experiences and affiliations:

- American Society of Civil Engineers (ASCE)
- American Water Works Association (AWWA)
- Florida Rural Water Association (FRWA)
- Florida Engineering Society (FES)
- Bay County Chamber of Commerce Board Member (Current)
- FSU College of Engineering Advisory Board (Panama City Campus)
- Bay County League of Cities (Associate Member)
- Lynn Haven Planning Board Member (2009 Chairman)
- Panama City Beach Chamber of Commerce Member
- Northwest Florida League of Cities Member
- Northwest Florida Beaches Int'l Airport Board Member

- Jr. Achievement Board Member
- Panama City Beach Chamber of Commerce
- Country Club Harbor Estates HOA Board Member
- American Heart Association Board Member
- FSU Panama City Development Board (Current Member)
- FSU-Boosters-Platinum Chief (Current Member)

Volunteer activities or services to FSU:

FSU Panama City Development Board (Current Member)

Sub-Committee Interest:

Investment, Donor Relations, Other,

Primary Contact: James W. Gustafson, Jr
Spouse: Josie W. Gustafson
Address: Tallahassee, FL
Birthdate: 9/14/1966
Graduation Date: 4/30/1994
Degree: Juris Doctor - Law School - Law
Booster Giving: Active
Alumni Giving: Active
Foundation Giving: Active

Nominee's Professional Experience:

Searcy Denney Scarola Barnhart & Shipley

Attorney/Managing Partner in Tallahassee/Shareholder



Board Certified in Civil Trial Law by the Florida Bar and the National Board of Trial Advocacy, Jimmy is a member of the American Board of Trial Advocates, and received the Trial Lawyer of the Year award from the Tallahassee ABOTA Chapter in 2010. Jimmy obtained one of the Top Ten Verdicts of 2010 as recognized by Lawyers USA, and one of the Top 100 Verdicts of 2010 by the National Law Journal.

Why would this nominee be a good addition to the Seminole Boosters Board?

Jim is a Huge Seminole fan and a great guy! He is a shareholder with Searcy Denney Scarola Barnhart & Shipley PA, a member of the firm's executive committee, and the managing partner of the firm's Tallahassee office. Jimmy is a sixth generation Florida native who served with the U.S. Army's 82nd Airborne Division and studied at St. Edmund Hall, Oxford, before becoming a trial lawyer. Jimmy is a member of the prestigious International Academy of Trial Lawyers, a worldwide organization limited to just 500 attorneys by invitation only. He is an EAGLE Founder, and a past President of the Florida Justice Association. In 2020, Jimmy received the Perry Nichols Award, which is the highest honor the Florida Justice Association bestows, and gives recognition to an individual who has dedicated a lifetime to the pursuit of justice through extended and distinguished service to the cause of justice in Florida and in the nation. In 2013, Jimmy received the Krupnick Award, the Florida Justice Association's award for perseverance in the pursuit of justice in a single case. He is a sustaining member of The American Association for Justice, and served as chair of their Professional Negligence Section. He is a Diplomat in the American Board of Professional Liability Attorneys. An AV-rated attorney by Martindale-Hubbell for many years, Jimmy is committed to teaching and writing. He has lectured at numerous Continuing Legal Education seminars and has authored Continuing Legal Education materials for Florida College of Advanced Judicial Studies, The Florida Bar, the Journal of the Florida Justice Association, and AAJ's Trial magazine.

Jimmy is a member of the American Board of Trial Advocates, and received the Trial Lawyer of the Year award from the Tallahassee ABOTA Chapter in 2010. Jimmy obtained one of the Top Ten Verdicts of 2010 as recognized by Lawyers USA, and one of the Top 100 Verdicts of 2010 by the National Law Journal.

Nominee's other Board experiences and affiliations:

- Florida Justice Association
- President, 2016-2017
- Chair, FJPAC 2016-2017
- President-Elect, 2015-2016
- Treasurer, 2014 - 2015
- Secretary, 2013 – 2014
- Executive Committee, 2012 - 2018
- Board of Directors, 1999-2003; 2011- present
- Chair, Young Lawyers Section, 2000-2001
- Board of Directors, Young Lawyers Section, 1997-1999

- EAGLE Founder, 2015 – present
- EAGLE Benefactor, 2011 – 2014
- EAGLE Patron, 2009 – 2010
- EAGLE Sponsor, 2000 – 2005

Volunteer activities or services to FSU:

N/A

Sub-Committee Interest:

Donor Relations

Primary Contact: Shannon Libbert

Address: Pensacola, Florida

Birthdate: 11/7/1971

Graduation Date: 8/15/1997

Degree: Master of Public Administration - Social Sciences - Public Administration

Greek Involvement: Pi Beta Phi

Booster Giving: Active

Alumni Giving: Active

Foundation Giving: Active



Nominee's Professional Experience:

Kingsley Gate Partners

Title: Senior Partner, Healthcare Practice Leader

Experience; Shannon has more than 25 years of experience in healthcare human resources and consulting. She currently serves as an executive search consultant, leading her firm's global healthcare practice. Formerly, she led human resources for 2 different organizations and was also the business development leader of national partnerships focusing on large health systems.

Why would this nominee be a good addition to the Seminole Boosters Board?

She is a devoted Seminole to start and has extensive leadership experience in the healthcare field. She shares the vision of Seminole Boosters to make FSU the preeminent athletic organization. She has been on the Alumni Association Board of Directors. She has led the Panhandle area in FSU related matters and knows the territory. She is an FSU grad and Annual Fund contributor. Plus we need more females like her on the good ole boy Board.

Nominee's other Board experiences and affiliations:

- Greater Pensacola Seminole Club Board
- Impact 100
- Pi Beta Phi Alumni Assoc/
- Sacred Heart Cathedral School Sponsor
- PACE Center for Girls

Volunteer activities or services to FSU:

- Current Alumni Association Board of Directors
- Bowden Society inaugural member.

Sub-Committee Interest:

Donor Relations, Communication and Technology,

Primary Contact: Chris Ligori

Address: Tampa, Florida

Birthdate: 11/10/1968

Booster Giving: Active

Alumni Giving: Inactive

Foundation Giving: Inactive

Nominee's Professional Experience:

Civil Trial Attorney, President and owner of Ligori Law. Executive Board, Board of Florida Justice Association for 10+ years. PAC Trustee of FLPAC. Significant donor to political campaigns. Golden Chief, Suite holder with Clif Curry. 2 daughters at FSU. Loves Florida State and is a generous contributor to many charitable causes.



Why would this nominee be a good addition to the Seminole Boosters Board?

Chris is an energetic consensus builder who loves Florida State. He is interested and able to help with NIL.

Nominee's other Board experiences and affiliations:

- Florida Justice Association Exec and Board. FJPAC Trustee.

Volunteer activities or services to FSU:

Sub-Committee Interest:

Finances/Audit, Donor Relations, Communication and Technology,

Primary Contact: Slaton Murray
Address: Tallahassee, Florida
Birthdate: 6/30/1993
Graduation Date: 4/30/2016
Degree: Bachelor of Science - Business - Real Estate
Booster Giving: Active
Alumni Giving: Inactive
Foundation Giving: Active



Nominee's Professional Experience:

- NAI Talcor, Partner
- Co-Owner- Lemon & Thyme
- Licensed Real Estate Broker in Florida, Georgia & Alabama
- Masters in commercial Property (MICP) Designation
- Certified Commercial Investment Member (CCIM) Candidate
- Urban Land Institute Member
- International Council for Shopping Centers (ICSC) Member

Why would this nominee be a good addition to the Seminole Boosters Board?

Slaton Murray is one of Tallahassee's up and coming leaders. A 2016 graduate of FSU with Bachelor of Science degree in Finance and Real Estate, he has immediately immersed himself in the community and would be a great addition to the Booster board of Directors. Slaton was a Sales Associate Intern for SBI in 2014 and thus has a working knowledge of the organization. We need board members from his generation in order to continue the growth of Seminole Boosters and I can think of no better local leader than Slaton Murray.

Nominee's other Board experiences and affiliations:

- Access Tallahassee Advisory Council Member (2017-2021)
- Knight Creative Communities Team Member (2018)
- Leadership Tallahassee Class 38 (2021)
- Tallahassee Downtown Improvement Authority Member (2018-Present)
- Tallahassee Downtown Improvement Authority, Board Chair (2022)

Volunteer activities or services to FSU:

Summer Intern- Seminole Booster - 2014

Sub-Committee Interest:

Finances/Audit, Other, Real Estate

Primary Contact: Les Pantin, III
Address: Coral Gables, FL
Birthdate: 6/11/1986
Graduation Date: 12/13/2008
Degree: Bachelor of Arts – Arts & Sciences, History
Booster Giving: Active (shares account with father)
Alumni Giving: Active
Foundation Giving: Active

Nominee's Professional Experience:
Managing Partner- Pantin Gov



Pantin has extensive governmental experience in both the private and public sector and understands how Miami-Dade County and its agencies and municipalities work. Additionally, he has established relationships with elected officials and key staff.

In the public sector he served as Intergovernmental and External Affairs Coordinator at Port Miami, the largest cruise port in the world. In that role he coordinated the ports legislative agenda at the Federal, State, and local levels and was a strategic advisor to senior management. While at port he represented the agency before several local civic and community organizations and conducted briefings and information sessions for stakeholders on key issues. He had direct oversight of Foreign Trade Zone 281, the first of its kind at Port Miami.

Pantin previously served as a Policy and Legislative Affairs Aide at the Office of Miami-Dade County Mayor Carlos A. Gimenez. He was responsible for numerous projects including the legislative agenda. He led a study of the procurement process resulting in increased efficiencies and reduced costs and managed the 2012 Charter Review process.

Throughout the years, Pantin has distinguished himself in federal, state, and local political circles, having served as an independent political consultant for Congressional, State Legislative, and local campaigns.

He holds a Bachelor of Arts from Florida State University. Committed to continuing the legacy of community service and involvement, he serves on the Orange Bowl Committee, the Underline Collective and is on the Executive Committee of the United Way Young Leaders. He is a graduate of the Greater Miami Chamber of Commerce Leadership Miami program and previously served on the Coral Gables Communications Committee.

Why would this nominee be a good addition to the Seminole Boosters Board?

As a lifelong Seminole and as a booster, alumnus and fan of Florida State, I would love to give back to my school in a meaningful way.

During this momentous time in college athletics I think Seminole Boosters should continue to be on the forefront of giving our student athletes and coaches the best tools to continue to win- both on and off the field.

As a member of the Orange Bowl Committee, I interact with many different athletic programs and I can use some of those networks to continue to improve our Booster and athletics program. We can use some of the best practices from other athletic programs to continuously self-evaluate our own program.

I think I can also help with reaching out to younger alumni and corporations through my extensive network in Miami-Dade County.

As a self-employed individual I have the time and resources to be able to commit fully to this endeavor. I look forward to being of service to the board as a whole and the entire university community.

Nominee's other Board experiences and affiliations:

- Orange Bowl Committee 2018- present
- Board of Directors 2022-present
- Chair, Revenue Committee
- 2026 CFP National Championship Game Host Committee
- Underline Collective Board member.
- Habitat For Humanity of Miami Dade Board member
- OIC of South Florida Board of Directors
- United Way of Miami Dade Young Leaders Executive Committee

Volunteer activities or services to FSU:

- Seminole Booster Golden Chief (account split with father)
- Miami Seminole Club
- FSU Football season ticket holder
- FSU football team manager (2004-06)

Sub-Committee Interest:

Donor Relations

Primary Contact: Michael Rendina
Spouse: Lainie M. Rendina
Address: Jupiter, FL
Birthdate: 7/1/1983
Graduation Date: 4/30/2005
Degree: Bachelor of Science - Business - Finance
Greek Involvement: Pi Kappa Phi
Booster Giving: Active
Alumni Giving: Active
Foundation Giving: Active

Nominee's Professional Experience:
President and Vice Chairman of Rendina Healthcare.



Why would this nominee be a good addition to the Seminole Boosters Board?

His positive upbeat personality is contagious, and he certainly leaves a great impression with those he meets. He is a Platinum Chief Seminole Booster member, is very well connected in South Florida and throughout the country with his hospitals. He has a passion for FSU, his parents were major gift donors and met his wife at FSU

Nominee's other Board experiences and affiliations:

Selected by Gulfstream Media as one of Palm Beach County's 'Top 40 under 40' in 2010. Mike is also VP of the Rendina Family Foundation.

Volunteer activities or services to FSU:

Helped put together a two day event with Dinner at 1000 North (part owner) and at Grove 23 (Michael Jordans course) which gained several new Seminole Booster members and resulting in more than 25k

Sub-Committee Interest:

Finances/Audit,Investment,Donor Relations,

Primary Contact: Kurt Schafer
Spouse: Kara E. Schafer
Address: Tampa, FL
Birthdate: 8/18/1981
Booster Lifetime Giving: \$131,829.00
Current Annual Fund Level: Active
Alumni Giving: Active
Foundation Giving: Active



Nominee's Professional Experience:

Kurt is owner and CEO of Forefront Payment Processing since 2012. He also owns several restaurant and nightlife groups in Tampa and Tallahassee, including The Blind Goat in Tampa, and the Tally Strip on Tennessee Street in Tallahassee, FL.

Why would this nominee be a good addition to the Seminole Boosters Board?

Kurt and Kara Schafer have committed their time, resources and gifts to support Seminole Boosters and FSU Athletics. In 2018, Kurt partnered with Seminole Boosters to help lower the payment processing costs with a very competitive rate that helped save the organization several hundred thousand dollars. Kurt has been an ideal donor with growing his commitments and donations, all while sharing his time to better serve the organization. And even more valuable than his personal gifts, he's been a tremendous advocate in helping attract new donors and partners to Seminole Boosters. For example, Kurt shares a skybox for football, and he asks all of his guests to become a booster member before they attend and accept a ticket. He's taken this same approach throughout the year when meeting FSU alumni and fans. He has also recruited several substantial new donors to Seminole Boosters through his personal networks. In addition, Kurt's restaurant in Tampa, The Blind Goat, is also a watch party venue for the Tampa Bay Seminole Club. Kurt and Kara have a residence both in Tampa and Tallahassee, and spend a lot of their time connecting with FSU Athletics and Seminole Boosters activities. Kurt would be a perfect candidate to advocate and serve the mission of Seminole Boosters.

Nominee's other Board experiences and affiliations:

Kurt serves on the Board of Directors of Portico Housing Solutions in Tampa, FL, which supports a 6-12 month process to create opportunities for homeless men to find careers and housing. He and Kara also support numerous other charities both personally and through their charity.

Volunteer activities or services to FSU:

Kurt and Kara support FSU College of Social Work's Center for Communities, Family & Children.

Kurt serves on the College of Social Works' Advisory Council for the Center for Study and Promotion of Communities, Families and Children. He is also an alumnus advisor for Kappa Sigma fraternity. Kurt's restaurant in Tampa, The Blind Goat, is also a partner with the Tampa Bay Seminole Club for watch parties and events.

Sub-Committee Interest:

Finances/Audit, Investment, Donor Relations, Communication and Technology, Other, Operations, Fan Experienc

Primary Contact: Steven Smith

Spouse: Christin R. Smith

Address: Highlands Ranch, CO

Birthdate: 8/19/1969

Graduation Date: 4/29/1995

Degree: Bachelor of Science - Engineering - Industrial Engineering

Greek Involvement: Pi Kappa Alpha

Booster Giving: Active

Alumni Giving: Active

Foundation Giving: Inactive



Nominee's Professional Experience:

- EOSYS
 - Director of Business Development
- TCO Partners, Inc. – Lone Tree, CO ☞ 2021 – Present
 - President
- Toward Zero Co. – Centennial, CO ☞ 2016 – 2020
 - Vice President
- Parsec Automation Corporation – Anaheim Hills, CA ☞ 2014 – 2016
 - Business Development Manager
- Ventura Foods, LLC – Brea, CA ☞ 2010 – 2014
 - Director of Manufacturing

Why would this nominee be a good addition to the Seminole Boosters Board?

- Steve is passionate about helping Florida State University be the preeminent leader in academics and athletics, as well as fostering a culture for student development and preparation for ultimate success in life.
- Steve also possesses the following skills, experience and qualifications:
- Lifelong FSU Seminole fan
- 25 year season ticket holder while living in Denver, CO
- Board Member experience with Ronald McDonald House Charities – Denver
- Annually volunteer with Special Olympics Young Athletes
- 25+ years of executive experience working with Fortune 500 companies
- Technology and change management expertise
- Committed to creating exceptional results in every aspect of his life

Nominee's other Board experiences and affiliations:

- Board Member (outgoing) - Ronald McDonald House Charities
- Volunteer with Special Olympics - 20 years

Volunteer activities or services to FSU:

None to this point.

Sub-Committee Interest:

Investment, Donor Relations, Communication and Technology,

Primary Contact: Nada Usina

Spouse: Gary Usina

Address: Flagler Beach, FL

Birthdate: 5/6/1972

Graduation Date: 8/13/1993, 8/12/1994

Degree: Bachelor of Science – Marketing, Masters of Science – Sport Management

Varsity Athlete: Swimming

Booster Giving: Active

Alumni Giving: Inactive

Foundation Giving: Active



Nominee's Professional Experience:

Nada Usina works with Private Equity, Venture Capital, Growth Equity, and Fortune 500 companies and top sports teams and leagues to build excellent leadership groups and Boards. Based in Miami and New York, Nada leads the Technology sector for the firm globally which includes software, hardware, digital, telco, business & professional services companies as well as all technology officer functions across sectors. She also leads the Digital, Media and Entertainment, and Sports Practices.

Nada is a member of the Board & CEO Advisory Partners practice, was a member of the firm's Executive Committee, and oversees the Miami office which she helped launch. Nada advises clients on leadership topics, succession planning, and strategy while helping find board members and executives for firms that are both high growth and underdoing digital transformation or technology enablement. Before joining RRA, Nada was a leader in the digital and mobile industries, having managed multiple profitable business ventures in software, sports, media and entertainment. She served as President of Neulion, a publicly-traded firm that merged with JumpTV (now Endeavor Streaming) to become the world's leading online video multi-platform provider. She was previously the President of XOS Broadband (acquired by JumpTV) and was the General Manager and President of Nokia Canada, and General Manager of North and South America for Nokia's entertainment and media business. Earlier in her career, Nada led the sports business and marketing team at Broadcast.com, which IPO'd and was acquired by Yahoo for \$5.7 billion.

Nominee's other Board experiences and affiliations:

- Techstars Sports Accelerator
 - Mentor - December 2020-Present
- CollegeSpring
 - Board Member - January 2016-December 2019
- Special Olympics Atlanta Committee Member
- Florida Sports Foundation

Volunteer activities or services to FSU:

- Seminole Boosters, Inc. Board of Directors
 - At-Large Member: 2010-2014
 - Women's Athletics Representative Ex-Officio Member: 2014-2020
- College of Business Board of Governors
 - Board Member – 2010-2017

Sub-Committee Interest:

Any, NIL

Primary Contact: Elizabeth Waring

Spouse: Lucas M. Waring

Address: St. Augustine, FL

Birthdate: 8/24/1972

Graduation Date: 5/1/1993

Degree: Bachelor of Science - Communication & Information

Greek Involvement: Kappa Delta

Booster Giving: Active

Alumni Giving: Active

Foundation Giving: Active



Nominee's Professional Experience:

Current: CEO, Busy Bee; Past: Vice President, Johnson & Johnson, Inc.

Why would this nominee be a good addition to the Seminole Boosters Board?

Elizabeth brings passion and excellence to everything she does and has extensive experience in creating, building, promoting and sustaining a brand and its image.

Nominee's other Board experiences and affiliations:

Current: Board member of NATSO (National Association of Truck Stop Operators) and FPMA (Florida Petroleum Marketers Association). Previous: Founding member and held every position on the board except for PR of the Junior Auxiliary of Madison (FL).

Volunteer activities or services to FSU:

Member of Kappa Delta sorority.

Sub-Committee Interest:

Finances/Audit, Donor Relations, Communication and Technology,



FLORIDA STATE UNIVERSITY
BOARD OF TRUSTEES
Governance Committee

ACTION ITEM V



FLORIDA STATE UNIVERSITY
OFFICE OF THE PRESIDENT

May 19, 2023

Diahann Lassus
227 40th Avenue South
Jacksonville, FL 32250

Dear Ms. Lassus,

As president of the Florida State University, I hereby reappoint you to serve as a board member of the College of Business Student Investment Fund. Your service on this board is for a three-year term.

Sincerely,

Richard D. McCullough, Ph.D.
President

cc: Dean Michael D. Hartline



FLORIDA STATE UNIVERSITY
BOARD OF TRUSTEES
Governance Committee

ACTION ITEM VI



FLORIDA STATE UNIVERSITY
OFFICE OF UNIVERSITY ADVANCEMENT

May 25, 2023

Re: Ringling Board Documents for University Board of Trustees Approval

Dear University Board of Trustees,

Please find enclosed the Ringling Board of Directors new slate of candidates. These documents are for your review and approval at the next board meeting scheduled for Thursday, June 15, 2023.

Thank you,

Marla A. Vickers
Vice President of University Advancement &
President of FSU Foundation



Nomination

CONFIDENTIAL - NOMINEE PROFILE



Adele Bacow (Fleet)
Cambridge, MA

BACKGROUND

Organization Foundation Background

Mrs. Bacow is the Owner of Community Partners Consultants, a firm she founded in 1996. Mrs. Bacow's work focused on urban planning, cultural economic development, and the arts. Throughout her career as a city planner and urban designer, she has worked with cities and towns, state agencies, and community-based organizations focusing on economic and community development, design, and the arts. Mrs. Bacow works in the public and private sectors led her to advocate for better public environments and to promote design that highlighted the revitalization of downtowns, urban spaces, and public facilities. According to an interview published on October 13, 2022, Mrs. Adele has retired and is anticipating her husband's retirement as Harvard's president in June 2023.

Personal

Raised
Jacksonville, FL
-She grew up fourth of five children. Her father was a pediatrician and her mother, a trained pianist. Mrs. Bacow's family loved art, music, and culture.
Education
Unspecified degree, Urban Design, Wellesley College
MS, City Planning, Massachusetts Institute of Technology
Childhood
Volunteer, Head Start, Jacksonville, FL
-teenage years
She contemplated becoming a journalist, high school art teacher, and early in life a ballet dancer.

AWARDS & ACHIEVEMENTS

Awards & Achievements

Massachusetts Cultural Gold Star Award
-Award for the Worcester Art District master plan and economic development strategy
National Endowment for the Arts Design Arts Fellowship
Outstanding Planning Award for Comprehensive Planning
Awarded, Presidential Federal Design Achievement Award, Presidential Design Awards program.
Organized bridge design workshops for engineers, Department of Public Works
-She brought in Swiss bridge designer Christian Menn to chair a bridge design competition.
Artists for Humanity's EpiCenter, Boston
-Business plans for community development corporations working to create jobs for low-income people nationwide.



Nomination

CONFIDENTIAL - NOMINEE PROFILE

Master plan and economic development strategy, Worcester Arts District
-A plan for an arts and cultural district downtown, Beverly, MA

Memberships

Westcott Society: No
Ringling: Curator Circle

Family

Spouse - Lawrence S. Bacow (832044; Friend); born August 1951
-Married on June 1, 1975.
-Mr. Bacow is the 29th President at Harvard University. He will resign in June of 2023.
Son - Jay Fleet Bacow; born December 1979
-Managing Director at Morgan Stanley

COMMUNITY INVOLVEMENT

Affiliations

Director of Design and Development, Massachusetts Council, Arts and Humanities
-Mrs. Bacow created a statewide program to advance the quality of design and planning.
Director, Artists for Humanity (2011-Present)
-Arts and Culture
Honorary Trustee, Temple Emanuel (1988-Present)
Chair of the Board of Trustees, Lasell Village (2010-2016)
Director, Isabella Stewart Gardner Museum (1989-2015)
Advisor and grant reviewer
The Cummings Foundation

SUPPORT TO FSU

Mrs. Bacow is not under active cultivation.



Nomination

CONFIDENTIAL - NOMINEE PROFILE



David W. Benfer
Lakewood Ranch, FL

BACKGROUND

Organization Foundation Background

Mr. Benfer currently serves as the Chairman of The Benfer Group LLC, which provides advisory services to healthcare providers and suppliers. In addition, he serves as a partner in Advisors to Healthcare Suppliers, a healthcare and health services consulting firm. From 1999 to 2009, Mr. Benfer served as President and Chief Executive Officer of Saint Raphael Healthcare System and the Hospital of Saint Raphael, New Haven, Connecticut. Prior to that, he was the President and Chief Executive Officer of the Provena-Saint Joseph/Morris Health Network in Joliet, Illinois from 1992 to 1999. Mr. Benfer served as Senior Vice President for Hospital and Urban Affairs for the Henry Ford Health System in Detroit and Chief Executive Officer of the Henry Ford Hospital from 1985 to 1992. He served as the Chairman of the American College of Healthcare Executives (ACHE) from 1998 to 1999 and on its Board of Governors from 1992 to 2000. Mr. Benfer was named a Fellow of ACHE in 1981 and served on the Board of the Catholic Health Association from 2003 until 2008. Mr. Benfer also serves as a director of a private financial institution.

Mr. Benfer is the Registered Agent and the Vice President of Sun and Surf Colony, Inc. in Sarasota, FL.

Personal

Education:

M.B.A. - Xavier University

B.S.B.A. - Wittenburg University

FSU Relationship

Mr. and Mrs. Benfer are involved at the Ringling Museum. They have given a major gift and have a courtyard at the museum named after them. They also helped contribute to the construction of the Kotler-Coville Glass Pavilion.

Memberships

Presidents Club: Doak Campbell Society, Robert Strozier Society

Westcott Society: No

Ringling:

Family

Spouse - Mary S. Benfer (753272; Friend); born April 1948

Son - Andrew W. Benfer; born September, 1980

- Andrew is married to Stephanie A. Seliskar.

Son - Matthew B. Benfer; born October 1978

Daughter - Emily A. McHugh; born April 1977

- Emily is married to John P. McHugh.

Prospect Manager: Michelle A. Young



Nomination

CONFIDENTIAL - NOMINEE PROFILE

COMMUNITY INVOLVEMENT

Affiliations

Former Chairman, American College of Healthcare Executives (ACHE)
Former Board of Governors, ACHE
Fellow, ACHE
Former Board Member, Catholic Health Association
Board of Directors, Stereotaxis, Inc.
Advisor, Investor Growth Capital, Inc.

SUPPORT TO FSU

Mr. Benfer is under active cultivation.



Nomination

CONFIDENTIAL - NOMINEE PROFILE



Amy Danielle Berk
Sarasota, FL

BACKGROUND

Organization Foundation Background

Ms. Berk joined Microsoft in 2021 as the Director of Population Health for US Health and Life Sciences and leads the design and implementation of clinical transformation related to programs for large and complex healthcare providers. Her primary expertise lies in Population Health; bridging data for optimal clinical outcomes, and the broader framework of optimizing care delivery and clinical transformation. She also serves as a board member of the Nell Hodgson Woodruff School of Nursing at Emory University and teaches as an adjunct instructor at the Jefferson College of Population Health.

She earned her Master of Science from Emory University and a Bachelor of Science from the University of South Florida, both in Nursing.

Prior to joining Microsoft, Ms. Berk started her career at IBM tasked with defining new care model delivery system. She also worked with Dr. Paul Grundy to design a patient centered medical home solution for IBM that would make healthcare to be more coordinated and collaborative.

Ms. Berk served as a Registered Nurse in Cardiology over 26 years ago, where she worked in cardiothoracic ICU for almost 10 and a half years, until she was offered her position at IBM and started a career in consulting. Her 26 years of healthcare experience includes strategic, operational and policy consulting on a global level. She has worked for IBM, Accenture and Optum including notable, innovative projects with: US (Office of National Coordinator and Military Health Affairs), Germany (with the US Department of Defense), France (APHP), Czech Republic. (Ministry of Health), India (Max Healthcare), Switzerland (Ministry of Health), Abu Dhabi (Cleveland Clinic Abu Dhabi), and Qatar (Supreme Council of Health), and the Republic of South Korea (Ministry of Health).

Personal

Education

Nov 2021 - Feb 2022 - Wharton Executive, Education

-Organizational Leadership

Apr 2022 - May 2022 - Harvard Business School Online, Certification

Activities and societies: Disruptive Strategy

COMMUNITY INVOLVEMENT

Affiliations

Board Member, Nell Hodgson Woodruff School of Nursing at Emory University (2022-Present)

SUPPORT TO FSU

Ms. Berk is not under active cultivation.



Nomination

CONFIDENTIAL - NOMINEE PROFILE



Elma Felix
Saint Petersburg, FL

BACKGROUND

Organization Foundation Background

Ms. Felix joined the Sarasota County government in 2013 as a Long Range Planner and was promoted to Principal Planner in 2020. According to her LinkedIn, she provides "advanced professional expertise, lead planning and urban design efforts, in directing the development, coordination and review of Smart Growth, design-oriented policies and implementation strategies in support of strategic infill, redevelopment and new urbanist initiatives in Sarasota County." In 2021, Ms. Felix was promoted to Manager of Long Range Planning and Neighborhood Services. She manages those teams and serves as the principal advisor for related issues to the Board of County Commissioners.

The Planning department in Sarasota County is made up of five divisions: building, code enforcement, environmental protection, property management, and planning and zoning.

Personal

Adulthood Florida Living - Sarasota, FL
Education - B.A. 2006 Architecture, University of Miami
Born - Brooklyn, NY
Raised - Saint Lucia

FSU Relationship

Ms. Felix has collaborated with Ringling to sell jewelry of her own design at the Sarasota Art Museum. She has also donated a total of \$3,300 to Ringling. In 2022, she became a Curator Circle member.

Memberships

Ringling: Curator Circle

COMMUNITY INVOLVEMENT

Affiliations

Member of the Board of Directors, Florida Planning and Zoning Association (2015-Present)
Certified Planner, American Planning Association
LEED GA, Green Business Certification

SUPPORT TO FSU

Ms. Felix is under active cultivation.



Nomination

CONFIDENTIAL - NOMINEE PROFILE



Howard Doyle Noble
Sarasota, FL

BACKGROUND

Organization Foundation Background

Dr. Howard Noble Jr. is retired after over 35 years as a Radiologist in Diagnostic Radiology, Nuclear Medicine. His office in Gainesville, FL has permanently closed.

Personal

Born - Hampton, VA
1986 M.D. - Medicine, Albert Einstein College of Medicine
1989–1991 - Nuclear Medicine Residency, University of Texas Health Science Center in San Antonio
1988–1989 - Nuclear Medicine Residency, San Francisco General Hospital Medical Center
1986–1988 - Radiology Residency, University of Florida Affiliated Hospitals
Retired Living - Sarasota, FL

AWARDS & ACHIEVEMENTS

Awards & Achievements

None found.

Memberships

Ringling: Curator Circle

Family

Spouse - Barbara Williams Noble (11420422; Prospect); born December 1950
Likely Child - Terrence L Noble, born July 1972
Likely Child - Jason D Noble, born January 1983

COMMUNITY INVOLVEMENT

Affiliations

Patron, Gainesville Friends of Jazz
Board Member, Dance Alive National Ballet (Gainesville, FL)
JN Administrative Officer, Sarasota Power & Sail Squadron

SUPPORT TO FSU

Dr. Noble is under active cultivation.



Nomination

CONFIDENTIAL - NOMINEE PROFILE



Keebler Jerome Straz
Tampa, FL

BACKGROUND

Organization Foundation Background

Ms. Straz inherited her father's position as Managing Director following his passing in late 2019. The Metropolitan Opera was founded in 1883, with the original opera house built on Broadway and 39th street. The current opera house at Lincoln Center was built in 1966. Each season, the Met stages more than 200 opera performances attended by over 800,000 physically with millions more experiencing the performances digitally. The Met is a member of the National Opera Center of America. According to their 2021 Financial Report, the Met holds over \$503M in net assets and receives \$98.9M in revenue.

Personal

Education:
LLM - 2021-Present - University of Florida Frederic G. Levin College of Law
JD - 2018-2021 - Wake Forest University School of Law
BA - 2014-2018 - Northwestern University (Theatre/Biological Anthropology)
-Ms. Straz is a member of the Delta Gamma Fraternity.
Ms. Straz attended Berkeley Preparatory School. Her date of graduation is unknown.

Memberships

Ringling: None

Family

Father - David A. Straz, Jr. (400735; Friend); Born October 1942 - died November 19, 2019
Mother - Catherine Lowry Straz (400737); born August 1956
Uncle - Christopher M. Straz; born May 1945
-Mr. Straz is co-trustee of David A. Straz's estate alongside the Northern Trust Company of Tampa, FL.

COMMUNITY INVOLVEMENT

Affiliations

Managing Director, Metropolitan Opera Association, Inc.
Director, Tampa Bay Performing Arts Center Foundation

SUPPORT TO FSU

Miss Straz is under active cultivation.