

FLORIDA STATE UNIVERSITY

BOARD OF TRUSTEES



VIRTUAL MEETING

March 23, 2023 1:00 PM

Via Zoom

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- I. Request for Approval: Charter by FSU to The Collegiate School at FSU Panama City
- II. Request for Approval: Lease for The Collegiate School at FSU Panama City



BOARD OF TRUSTEES

VIRTUAL MEETING

Thursday, March 23, 2023 1:00 PM

Via ZOOM

The agenda will be followed in subsequent order and items may be heard earlier than the scheduled time.

I. CALL TO ORDER AND WELCOME

Mr. Peter Collins, Chair

- II. PUBLIC COMMENTS
- III. NEW BUSINESS AND UPDATES
 - A. Overview of The Collegiate School at FSU Panama City

Dr. James Clark, Provost and Executive Vice President for Academic Affairs

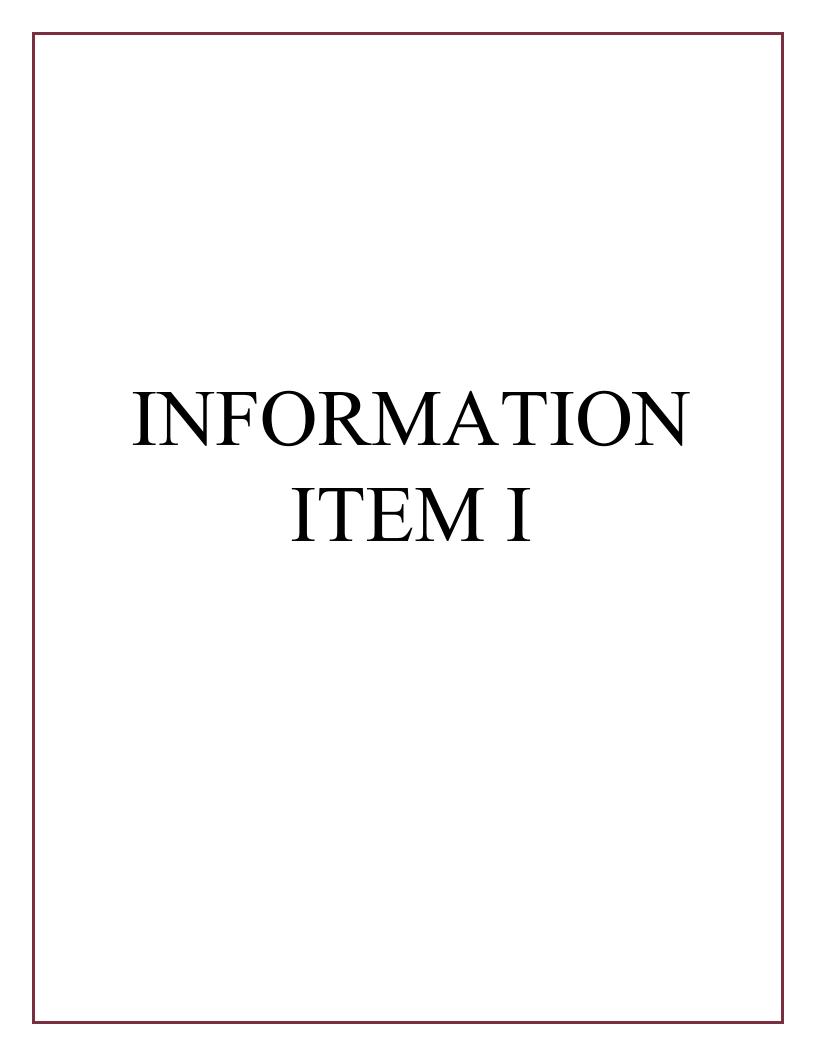
Action Items:

- I. Request for Approval: Charter by FSU to The Collegiate School at FSU Panama City
- II. Request for Approval: Lease for The Collegiate School at FSU Panama City
- IV. OPEN FORUM FOR BOARD OF TRUSTEES

Mr. Peter Collins, Chair

V. ADJOURNMENT

INFORMATION ITEMS





THE COLLEGIATE SCHOOL

FLORIDA STATE UNIVERSITY PANAMA CITY

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The Collegiate School Collaborators

Dean Damon Andrew, Florida State University, College of Education

Dean Randy Hanna, Florida State University, Panama City

Associate Dean Amy Polick, Florida State University, Panama City

Assistant Dean Elizabeth Crowe, Florida State University, Panama City

Gillian Gregory, Program Director, Florida State University, College of Education

Debbi Whitaker, Director, The Collegiate School at Florida State University, Panama City

Judy Hughes, Advisor, The Collegiate School at Florida State University, Panama City

Additional Contributions from Florida State University Departments

College of Education

Office of Governmental Affairs

Office of General Counsel

Finance and Administration

Procurement

Admissions and Registrar Office

Office of Accreditation

Undergraduate Studies

Real Estate Foundation

Human Resources

Key Grant Collaborators and Funding Sources

Triumph Gulf Coast Board of Directors

Florida Education Finance Program (FEFP)

Florida Department of Education – CAPE Industry Certification Funds, Charter School Capital Outlay, and other funds/grants available to Charter Schools

An Introduction to the Collegiate School

Located in Panama City, Florida, near Florida State University Panama City, The Collegiate School (TCS) aims to provide a new direction in education for families and students residing in the Florida panhandle, with particular consideration for military dependents (s.1002.32). The new Collegiate School will be the first of its kind for Bay County and will extend the benefits of having a local, top 20 university servicing this area to families of high school-aged children.

The Collegiate School at Florida State University Panama City will be a *developmental research laboratory charter school* associated with the College of Education at Florida State University. In this capacity, TCS will serve as a center for innovative instructional programming, research and program evaluation, and professional development solutions for the educational community.

The Collegiate School will be governed by a not-for-profit board. Dean Andrew, or his designee, will serve on the board along with four university employees, appointed by the president. In addition, three community members and one parent will serve on the board. A faculty member, staff member, and a student shall serve as non-voting members.

In sum, the Collegiate School at FSU Panama City will:

- 1) immerse students in a collegiate culture with supported services and defined curriculum pathways enabling students to earn dual enrollment credits toward a degree,
- 2) engage students in experiential learning with experts in the field and expose students to high-wage/high-demand fields through coursework and applied research projects,
- 3) develop autonomous learners who take ownership of their future career plans,
- 4) train students to enter their preferred workforces or continue to college with highly sought after analytic, soft, and technical skills,
- 5) engage students in advanced technologies and STEM-related coursework that would allow them to earn industry certifications aligned with local workforce demand,
- 6) build capacity for educators to immerse students in learning opportunities that will lead to successful employment and higher education opportunities, and
- 7) extend current knowledge about successful collegiate school strategies and their impacts on communities and student learning by engaging with education researchers.

The Collegiate School Mission

The mission of The Collegiate School at Florida State University Panama City is to provide rigorous academic studies and career development for students who aspire to meet the everchanging and complex workplace demands of the 21st century. Resources and expertise available through Florida State University and the local community will prepare students to thrive in the competitive global market as they identify and pursue career goals through academic and career training.

The Collegiate School Impacts

The Collegiate School is poised to enrich and expand educational opportunities available to students, especially the growing panhandle military dependent population in the Panama City area. There are many positive impacts of this innovative school for our community, and those include access to high-quality, evidence-based high school education; embedded collegiate experiences to enhance future careers; and support services for students and families as they prepare for their child to start their next chapter in adulthood upon graduation. In addition to these individual impacts on children and families, there are broader beneficial impacts of this school for our community.

Tyndall Air Force Base Re-Development

One of the biggest impacts of the Collegiate School is embedded in our goal of serving military families. After Hurricane Michael, the US Air Force dedicated billions of dollars to rebuild Tyndall AFB, which is housed on the east end of our county. While we have been working on securing funds to elevate educational resources in our community with the Collegiate School, the US Air Force has been undergoing a multi-billion-dollar rebuilding of Tyndall Air Force Base as the "Base of the Future." With this rebuild, Tyndall AFB is increasing military personnel and bringing in new squadrons – far above the original base capacity pre-Hurricane Michael^{1,2}. Specifically, the US Air Force has reported that F-35A squadrons will relocate to Tyndall, which could bring a combined 4,100 military personnel to Bay County and approximately 512 new school-aged students to our area each year from 2022 to 2025. It has been predicted that these increased military dependents will produce crowding in the local schools. Given these data, The Collegiate School is positioned to increase district school capacity and provide an innovative school choice for these military families.

Local Education System

As we researched our local education system, we learned that the income levels per capita in Panama City and surrounding counties fall below state averages. When examining the householding earnings within the region, we also found that Bay and surrounding counties have low post-secondary credential rates. Specifically, 35.4% of individuals in Bay County (age 25 and up) hold a two-year degree (or higher³) compared to the state average of 52.7%.

Given these findings, the establishment of the Collegiate School will provide a strong, positive impact to the local community. The school aims to cultivate and develop interest in high-wage, high-demand fields among high school students and provide the necessary support for students to earn dual credits toward post-secondary credentials and industry certifications while in high school. By design, the proposed school will provide a transformational "fast-track" to the development of a skilled workforce and college credit, while also saving families thousands of dollars in college tuition and fees. Graduates of the collegiate high school will be prepared to enter the regional workforce sooner and will have a higher earning potential upon workforce entry.

Local Education Partnerships

The Collegiate School will partner with local school districts and education stakeholders to serve as a hub for innovative instructional programming and professional development. With the support of FSU Panama City, TCS will extend opportunities to benefit as many students as possible throughout the district through summer camps, afterschool programs, and professional development opportunities for teachers and school leaders. The school will also serve as a site for undergraduate and graduate student research, service, experiential, and volunteer experiences under the supervision of FSU faculty or TCS staff.

The Collegiate School Location

Multiple options were considered for the initial site of The Collegiate School. First, the possibility of available space on the FSU Panama City campus was explored. However, due to growth on the FSU Panama City campus including FSU Health and additional advanced manufacturing and aerospace programs in the Panhandle, we were not able to develop the space needed on campus to serve the full needs of the school (e.g., only the first freshman class could be accommodated with existing on-campus space). Additionally, the guidelines for the Triumph Gulf Coast grant do not allow funds to be used for lease payments to the university. Further, construction of a new building was not possible and if we sought construction that would delay the start of this project by several years, which would be detrimental for the community.

The development of this Triumph Gulf Coast grant included discussions with local stakeholders in business, industry, and education. Once we received the \$7.6 MM Triumph award, the needs of the school for space were discussed with local officials, property representatives, and FSU general counsel. It was determined that an ITN to locate appropriate space in Bay County was the best course of action, and in October of 2022, FSU issued an ITN and received two proposals. A third proposer withdrew before submitting.

The ITN committee reviewed the proposals received, toured local spaces, and selected a near-campus facility less than 1.5 miles to campus, which was housed by a previous charter school and is owned by a local church. The landlord has other tenants in their building space, including the Department of Revenue. This recommended location for the school has approximately 12,306 square feet of space that is already designed with infrastructure, equipment, and technology for school use. The lease document includes an initial term of 5 years with two five-year renewals along with the following features:

- Limits our tenant improvement (TI) reimbursement obligation to only if we terminate in the Initial 5-year term.
- Requires new flooring and paint if we exercise the second of two 5-year renewal options.
- Add a new termination for convenience right for Tenant after Year 3.
- Adds right to adjacent space once it becomes available.

More information on the lease payments and leasehold improvements can be viewed in the provided proforma document.

In looking at the ultimate location of the school, we will continue to assess 1) the needs of the school and community, 2) the location where military families will be best served, and 3) the financial feasibility and timeline impacts for the school regarding continued leased space or pursuing funds for building our own facility to support the school (e.g., Charter School Capital Outlay Funds and other funding could be used for building a facility).

The Collegiate School Curriculum Model

We utilized the expertise of FSU Education Faculty, local teachers, and retired educators to determine the best curriculum model for the school. In sum, the Collegiate School aims to provide high quality education, while immersing students in a collegiate high school environment. Within the framework of an optimized high school curriculum, students will spend time at the FSU Panama City campus and The Collegiate School campus, where they will explore career paths while earning college credit and industry certifications. Additionally, students and their parents will receive academic and student support services from FSU and The Collegiate School as they prepare for a seamless entry into collegiate study or their preferred workforce.

Academic Plans

Students who attend The Collegiate School will choose an academic plan that aligns with their college and career goals. These plans include collegiate, pre-collegiate, and career exploration options. Membership in a student plan will remain flexible during ninth and tenth grade to facilitate collegiate readiness for students who enter high school with academic deficits, but the desire to improve their academic standing and become eligible for dual enrollment.

- **9th Grade Collegiate Plan:** Must have taken Algebra 1 for high school credit in 7th or 8th with a B or higher. 3.5 GPA Minimum
- **9th Grade Pre-Collegiate Plan:** Collegiate Readiness Preparation for 10th Grade, 3.0 GPA Minimum
- 9th Grade Career Exploration Plan: Career Readiness Preparation, 2.5 GPA Minimum

Ninth and Tenth Grade Curriculum

Students in grades 9 and 10 complete a traditional high school curriculum with career-themed courses leading to industry certifications – with the possibility of dual enrollment opportunities for students who meet requirements. Special attention will be given to developing career exploration paths with sequenced courses in Engineering, Computer Science, Cybersecurity, Health Sciences, and Global Leadership.

Eleventh and Twelfth Grade Curriculum

Students in grades 11 and 12 will primarily dual-enroll in college courses, if eligible, alongside other first-time-in-college students at the FSU PC campus or potentially at a local state college to earn high school and college credits simultaneously. Dual enrollment serves as a vehicle for high school students in Florida to engage in challenging courses that can accelerate college completion, save a student and their families thousands of dollars in tuition and fees, and expedite entry into the workforce. Students will have the opportunity to complete the equivalent of two years of college (i.e., the first two years of a typical 4-year degree) while enrolled in the Collegiate Laboratory High School, thus preparing them to begin post-secondary studies as a junior.

It will be a goal for all students to be ready to dual enroll by grade 11. If students choose a different high school path or are not dual-enrollment ready, the school will offer a high school curriculum with opportunities for additional industry certification attainment. Juniors and Seniors, regardless of whether in dual enrollment or traditional classes, will continue to study advanced topics in engineering, computer science, cybersecurity, and health sciences, among others, and will work with FSU PC Faculty to complete a capstone project in their senior year. The capstone project will culminate by demonstrating acquired research skills and workforce entry skills (e.g., communication skills, digital prowess, etc.). Students will participate in integrated academic seminars constructed to encourage them to reflect, integrate, synthesize, and apply academic principles to career development and life-long learning. The school will embed experiences to develop further responsible, autonomous learners, such as student-led conferences and meetings with parents led by students.

The Collegiate School Dual Enrollment Framework

All dual enrollment plans are subject to approval by FSU Academic Affairs and related committees. Students must follow progression and achievement guidelines to remain eligible for dual enrollment courses as described in the dual enrollment articulation agreement. 9th and 10th grade options for dual enrollment articulation agreement are pending approval by FSU Academic Affairs and related committees.

Proposed Dual Enrollment Sequence for Eligible Students

	9 th Grade	10 TH Grade	11 th Grade	12 th Grade
Proposed Credit Hours (max red	commended hours)			
Fall Courses Collegiate	SPN 1120* (4)	6 hours	12 hours	12 hours
Fall Courses Pre-Collegiate		3 hours	6 hours	9 hours
Spring Courses Collegiate	SPN 1121 (4)	6 hours	12 hours	12 hours
Spring Courses Pre-Collegiate		3 hours 6 hours		9 hours
Summer Courses Collegiate	3-4 hours (optional)	3 hours (optional)	3 hours (optional)	
Summer Courses Pre-Collegiate	3-4 hours (optional)	3 hours (optional)	3 hours (optional)	
Collegiate Plan Max Hours	11-12 hours	12-15 hours	24-27 hours	24 hours
Pre-Collegiate Plan Max Hours	8 hours	6-9	12-15	18 hours
Collegiate Plan Cumulative DE Hours		27 hours	54 hours	77-78 hours
Pre-Collegiate Plan Cumulative DE Hours		17 hours	32 hours	50 hours
DE Curriculum Description	Foreign Language	Gen Ed State Core	Gen Ed State Core	Gen Ed State Core

Proposed Dual Enrollment Location Schedule

	9 TH Grade	10 th Grade	11 th Grade	12th Grade
Credit Hours/Semester	4	6	12	12
TCS Campus	4 days	4 days	1 day	1 day
FSU PC Campus	1 day	1 day	4 days	4 days

The Collegiate School Career and Technical Education Model

Students who attend The Collegiate School will have the opportunity to choose career exploration paths each year. These pathways represent degree and career programs in high demand in panhandle communities and degree programs available at Florida State University in Panama City. Industry Certifications are embedded within the general core curriculum for all high school students and in career exploration paths. The list below provides a sample of career paths and industry certifications. Given the State of Florida CAPE industry certification list includes hundreds of eligible industry certifications⁴, we plan to expand this list as we continue to develop curricula.

Career Exploration Paths	Industry Certifications
Core Classes	Office/Google Certification
Robotics/Engineering	Drones
Computer Science	Python Coding Apprentice (PCA)
Ecology and Environmental Science	The Ducks Unlimited Ecology Conservation & Management Certification
Ed/Social Work/Psychology	Adobe Professional Suite
Business/Leadership/Marketing	Project Management
Digital Media and Design	Web Design/Adobe Illustrator

The Collegiate High School Schedule

Times	Proposed Schedule
8:00-8:15	Student Drop Off
8:15-9:15	Period 1
9:20-10:20	Period 2
10:20-10:35	Student Break
10:40-11:40	Period 3
11:45-12:15	Lunch
12:20-1:20	Period 4
1:25-2:25	Period 5 (Career Exploration)
2:30-3:30	Period 6 (Electives, Student Success, Student Interest Groups)
3:30	Dismissal

The Collegiate School Guidance, Advising, and Student Success Supports

Students at The Collegiate School will be supported by Guidance, Advising, and Counseling services to support their college and career choices. These services and supports include *Individualized Academic Plans* that will be developed for each student in conjunction with students and parents. These individualized plans will provide inventories to students to determine academic and career goals, interests, and aspirations so that the school can work towards success in those areas with students.

Each Semester Students and Families will Participate in the Following Activities or Groups:

- 1. <u>Initial Set Up and Implementation.</u> This will begin at the time of the invitation to enroll in TCS and will continue through the admissions process and the student's start of school.
- The Student Success Team. This team will include the student, parents, TCS Guidance Counselor, FSU PC Admissions and Advising designee, and dedicated FSU+ Success Coach from The Collegiate School.
- 3. <u>Student Curricula Consultations.</u> These meetings will take place to ensure Math plans and other academic sequences are appropriately designed based on academic success and teacher recommendations.
- 4. <u>Checkpoints.</u> Teams of TCS staff, students, and parents will continually review student progress at the time of course selection, again at the mid-term (with the FSU PC admissions team to plan for future), mid-term (with the FSU+ Success Coach), weekly (TCS Faculty), and end of the semester (with the entire Student Success Team).

The Collegiate School Student Interest Groups and Community Involvement

Students who attend The Collegiate School will have the opportunity to participate in student interest groups and community organizations and clubs to enrich their academic studies. Plans for the following clubs are underway for implementation during the 9th-grade year. Additional clubs, groups, and extra-curricular activities will be added in the future. Students will also be able to participate in sports, cheer, and other high-school activities at their zoned home high school.

- Honor Clubs (Beta, Key)
- Service Clubs (Rotary, Kiwanis)
- Fitness and Health
- Student Government
- Technology
- ROTC

The Collegiate School Application and Enrollment Procedures

The Collegiate School will advertise an application window each spring for enrollment in the following school year. After the application window has closed, a waitlist application will be available. A lottery process will take place for acceptance of students to the school who meet eligibility standards, with a priority for military dependents.

Priority for Military Families

Military families are encouraged to apply without a deadline. Based on their status as active duty, retired, reserves, or civilian working on a military installation, military families are prioritized for seating and will not participate in the general lottery.

Enrollment Requirements

Students must meet Florida Department of Education requirements for enrollment and any conditions of The Collegiate School and Florida State University based on academic plan selection.

Prospective Student Enrollment Schedule

	2023-2024	2024-2025	2025-2026	2026-2027
9 th Grade	100-125	100-125	100-125	100-125
10 th Grade		100-125	100-125	100-125
11 th Grade			100-125	100-125
12 th Grade				100-125
Total Enrollment	125	250	375	500

The Collegiate School Funding Agencies

The Collegiate School at FSU Panama City is a Triumph Gulf Coast funding recipient. Over six years, The Collegiate School will receive \$7.6 million to provide industry certification and dual enrollment opportunities for high school students. Triumph Gulf Coast, Inc. is a nonprofit corporation organized to oversee the expenditure of 75% of all funds recovered by the Florida attorney general for economic damages to the state that resulted from the 2010 Deepwater Horizon oil spill. For more information, visit MyFloridaTriumph.com.

The Collegiate School will also seek additional funds and grants available to charter schools. We anticipate the school will receive FEFP funding for all students, including funds earmarked for Charter Schools and Laboratory Schools. The school will also receive additional funding for CAPE certifications, career coursework, dual enrollment, and Associate of Arts degree attainment. FEFP, CAPE, and dual enrollment funds will sustain the school at the completion of the Triumph grant period.

University Performance Metrics

The Collegiate School students will not be part of the University's FTIC cohort while enrolled in high school and taking dual enrolled courses at the FSU Panama City campus. Therefore, they will not count for any performance metrics beyond class size. We believe the numbers are so small that any effects will be negligible.

If a student enrolls at FSU as degree seeking after graduating from high school, they will be included in the University's FTIC cohort. Overall, this may have a positive effect on the University's graduation rates and student indebtedness as graduation metrics. Again, we believe the effects will have a minimal impact.

Next Steps

The University has been working with the Florida Department of Education on all steps and will be applying for a separate district number if approval is granted by the Board of Trustees. If approved by the board of trustees, the charter school board will immediately meet to consider the documents. There are some competitive grants that the school may be eligible for that will require board of trustee approval of the application. This action will probably come before the board in the fall. Other than described above, we do not expect any additional action by the Board of Trustees in the immediate future. If approved, we will keep you informed of the success of the school.

References

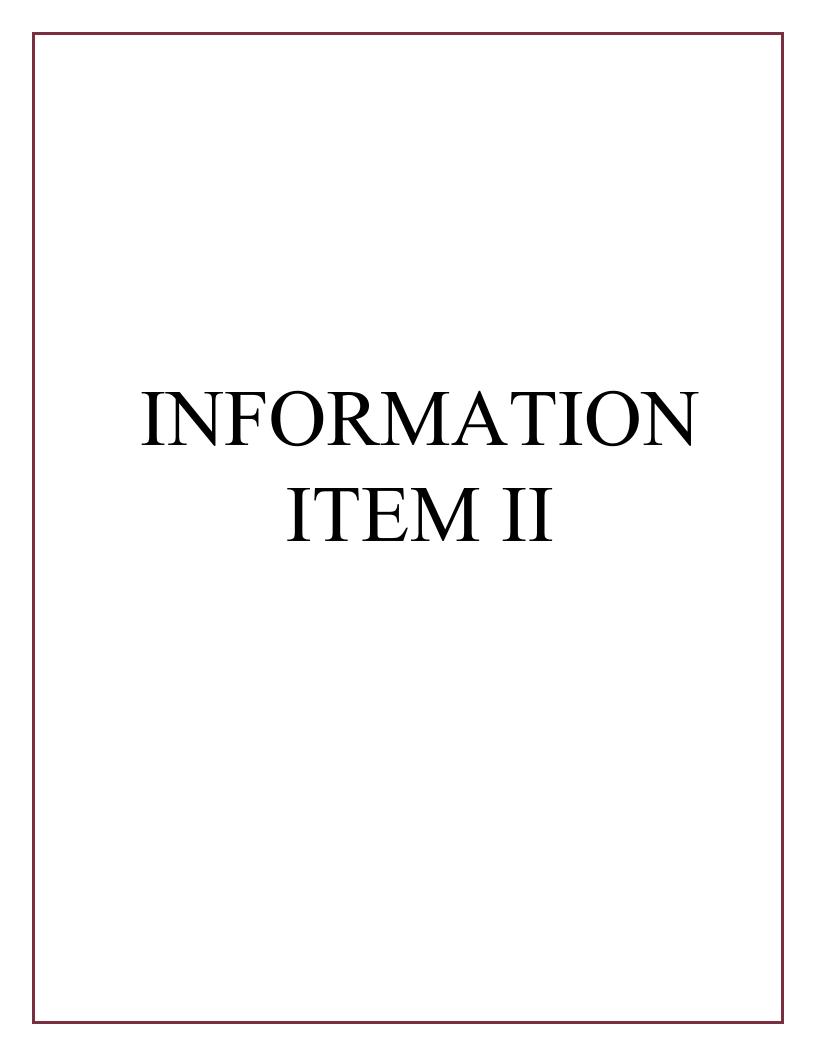
These are a sample of web-based resources and data. More references for the grant and project are available upon request.

¹ https://www.mypanhandle.com/news/tyndall-rebuild-will-continue-under-biden-administration/

² https://www.af.mil/News/Article-Display/Article/1985948/tyndall-afb-continues-rebuild-effort-one-year-after-hurricane-michael/.

³ http://floridacollegeaccess.org/research-and-data/fcan-releases-new-degree-attainment-profiles-for-all-67-florida-counties/

 $^{^{4}\,\}underline{\text{https://www.fldoe.org/academics/career-adult-edu/cape-secondary/cape-industry-cert-funding-list-current.stml}$



CHARTER LAB SCHOOL FUNDING

Florida Education Finance Program (FEFP) Funding – The FEFP is the mechanism by which all public education in Florida is funded. Since both charter schools, laboratory schools, and laboratory charter schools are public schools, they are funded within the FEFP. Laboratory charter schools are funded through the FEFP in the same way as all other public schools in the school district. The amount of money a school generates from the FEFP is based on the number of full-time (FTE) students enrolled. The calculation is the number of students multiplied by the amount of the per student allocation established by the Governor/Legislature.

Additional sources of state funding- As with other traditional public schools, charter and laboratory school funding includes gross state and local funds, discretionary lottery funds, and funds from either a school district's current operating discretionary millage levy or from laboratory school operating discretionary millage appropriation. The laboratory charter school is entitled to the proportionate share of categorical program funds, for eligible students and programs. Examples of these categorical program funds include, but are not limited to, Safe School Allocation or Supplemental Academic Instruction funds.

Performance Based sources of State Funding- The state also provides public schools, including laboratory, charter schools, and laboratory charter schools with performance-based funding based on state established benchmarks.

Dual Enrollment – Laboratory Charter Schools, as with other school models, receive additional funding for students enrolled in dual enrollment instruction under the following special circumstances:

- 1. when a student completes a general education core course through a dual enrollment program with a grade of "A" while enrolled in an early college program pursuant to s. 1007.273, F.S.
- 2. When a student completes a general education core course through a dual enrollment program with a grad of "A" through a collegiate high school program.
- 3. When a student receives an associate degree through a dual enrollment program with a grade point average of 3.0 or better in the postsecondary courses.

Career and Professional Education (CAPE) — Laboratory Charter Schools, as with other school models, receive additional funding for each student who completes a career-themed course, who is issued a CAPE Industry Certification identified annually on the CAPE Industry Certification Funding List approved under rules adopted by the State Board of Education.

Florida DOE Grant Funding – The Florida Department of Education administers a variety of grant programs in which the laboratory charter school will be eligible to participate. For example, the laboratory charter school will be eligible to apply for the Federal Charter Schools Program (CSP) Planning and Implementation grant through a request for proposals (RFP) process each year. The general purpose of this grant is to provide financial assistance for the planning, program design, and initial implementation of charter schools and expand the number of high-quality charter schools in Florida. There are additional grants this school will be eligible to receive from FLDOE.

Triumph Grant Funding – Triumph Gulf Coast, Inc (Triumph), a Florida not-for-profit corporation, agreed to award a grant to the FSU Panama City Campus to provide partial funding to create a new Collegiate Laboratory High School in Panama City, Florida. The school shall serve grades 9-12 and achieve at least 2,048 15-credit hour dual enrollment credit bundles and/or industry-recognized Florida Department of Education approved CAPE certificates to students in Bay County, Florida. Triumph is providing \$7,651,600 for the renovation of existing classroom spaces on the Panama City campus for 11th and 12th graders and at off-campus leased space for 9th and 10th graders, and the purchasing of furnishings, equipment, supplies, and salaries. The Triumph grant was awarded for a period of five years with all expenditures and close out activities ending by December 30, 2030.

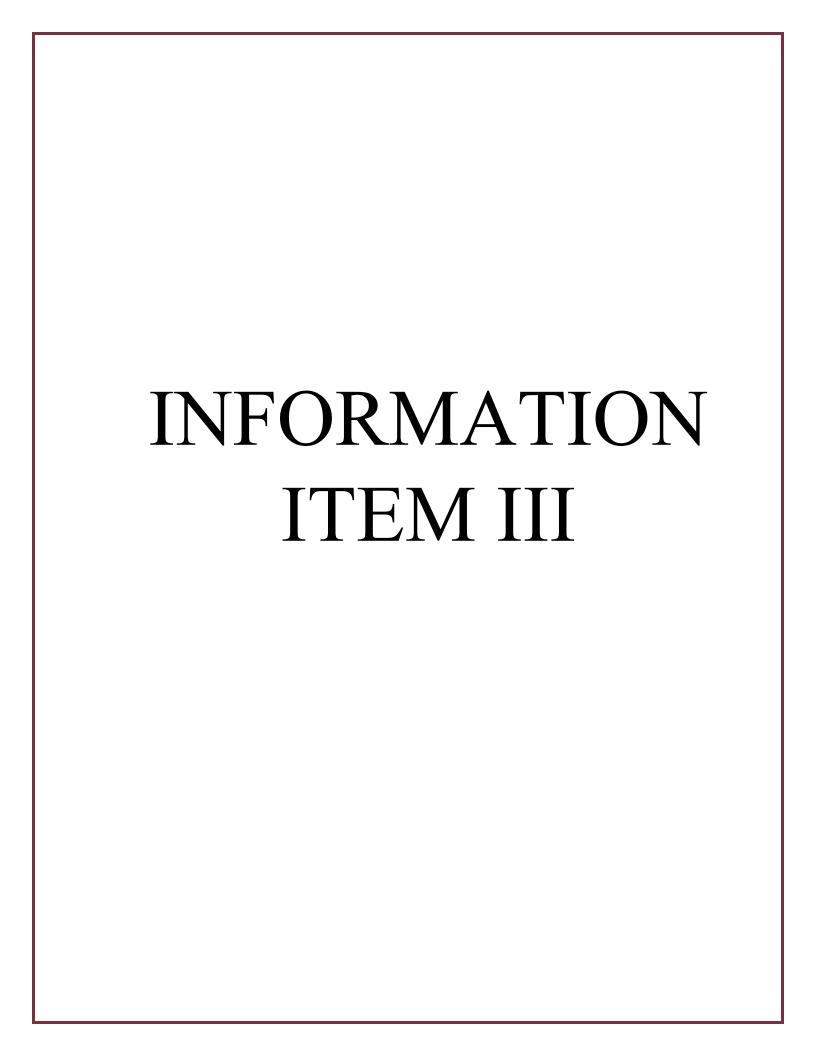
Laboratory School Funds- A laboratory school to which a charter has been issued is eligible to receive funding for charter school capital outlay. If the laboratory school receives funds from capital outlay, the school shall receive capital outlay funds otherwise provided only to the extent that the funds allocated are insufficient to provide capital outlay funds at the rate established in statute. It is important to note that fixed capital outlay appropriations for educational facilities are subject to reversion, if the appropriations are not expended, contracted, or committed to be expended within 31 months.

Capital Outlay Funds – The Capital Outlay Fund is a source of revenue for school facilities to be used for renovation, repair, and/or maintenance of school sites. Technology can also be an allowable expenditure in this categorical fund program. Funds provided for capital outlay purposes are allocated to schools based upon a statutory formula, which considers each school's student enrollment in the elementary, middle, and high school grade levels. To be eligible to receive charter school capital outlay funding, a charter school must:

- Have been in operation for 2 or more years;
- Have financial stability for future operation;
- Have satisfactory student achievement;
- Have received final approval from sponsor for operation; and
- Serve students in facilities not provided by the sponsor.

The permissible uses of capital outlay funds by charter schools are:

- Purchase of real property;
- Construction of school facilities;
- Purchase, lease-purchase, or lease of permanent or relocatable school facilities;
- Purchase of vehicles to transport students to and from the charter school;
- Renovation, repair, and maintenance of school facilities that the charter school owns or is purchasing through a lease-purchase or long-term lease of 5 years or longer;
- Purchase, lease-purchase, or lease of computer and devise hardware and operating system software necessary for gaining access to or enhancing the use of electronic and digital instructional content and resources;
- Payment of the cost of premiums for property and casualty insurance for the school facilities;
- Purchase, lease-purchase, or lease of driver's education vehicles, maintenance vehicles or equipment, security vehicles, or vehicles used in storing or distributing materials and equipment; and
- Payment of the cost of opening day collection for the library media center of a new school.



FSU PC COLLEGIATE SCHOOL 6 YEAR FUNDING PROJECTIONS (As of 3/20/2023)

ASSUMPTIONS

	Year 0	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Students - Beginning		100	230	360	480	500	500
Students - Ending		95	220	330	440	460	460
Industry Certifications Attempted		95	220	330	440	460	460
Industry Certifications Completed		71	165	248	330	345	345
CAPE Per Student Funding		\$444	\$444	\$444	\$444	\$444	\$444
Industry Certification Exam Fee		\$300	\$300	\$300	\$300	\$300	\$300
COE Research Support Fee Per Student		\$500	\$500	\$500	\$500	\$500	\$500
University Overhead Assessment	1%	1%	1%	1%	1%	1%	1%

OPERATING FUNDING PROJECTIONS

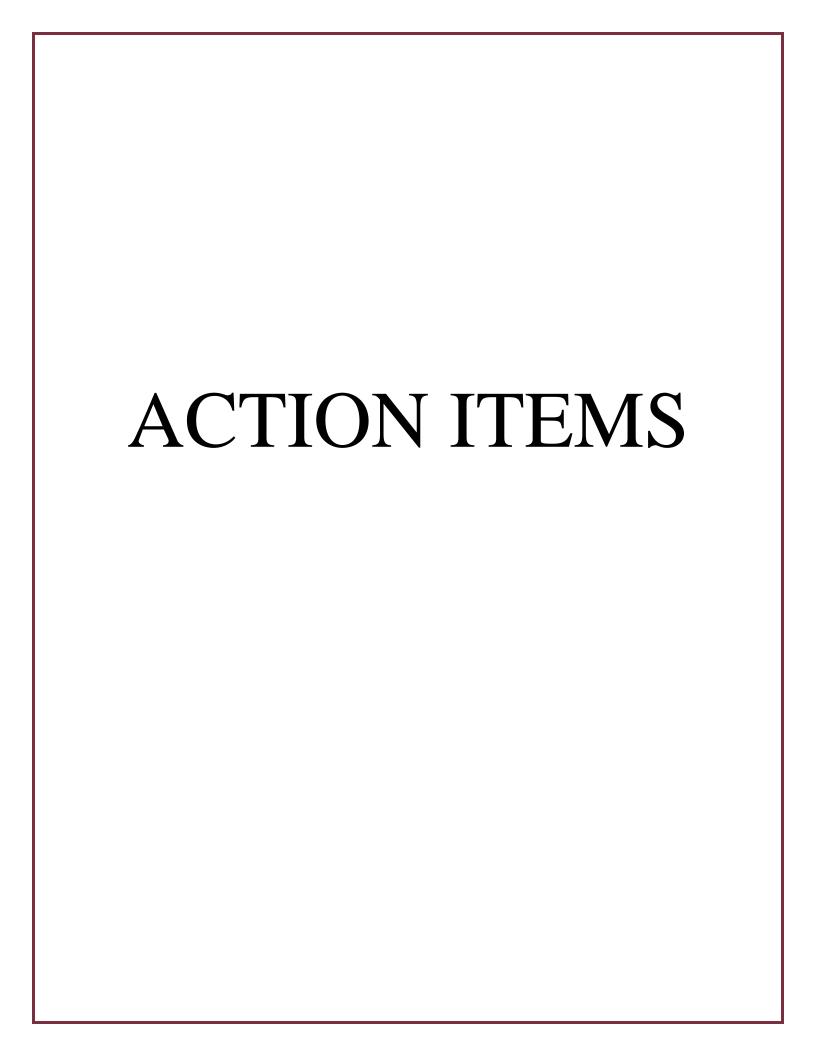
OPERATING FUNDING PROJECTIONS Year 0 Year 1 Year 2 Year 3 Year 4 Year 5 Year 6 T									
	2022-2023	2023-2024	2024-2025	2025-2026	Year 4 2026-2027	2027-2028	2028-2029	Totals	
Onerating Payonugg	2022-2023	2023-2024	2024-2023	2023-2020	2020-2027	2027-2028	2020-2023		
Operating Revenues:		012 102	1 005 627	2 722 600	2 627 700	2 020 045	2 010 501	16 020 462	
Florida Education Finance Program (FEFP) FEFP - Dual Enrolled course with "A"	0 0	913,102	1,805,637	2,733,609	3,627,708	3,838,815	3,910,591	16,829,462	
		0	72,260	0	166,650	333,300	333,300	833,250	
FEFP - Care & Professional Education (CAPE)	0	31,524	73,260	110,112	146,520	153,180	153,180	667,776	
FLDOE Grant	0	1 500 000	25,000	25,000	25,000	716.766	0	75,000	
Triumph Grant	350,813	1,500,000	1,500,000	1,250,000	1,000,000	716,766	0	6,317,579	
Total Operating Revenues	350,813	2,444,626	3,403,897	4,118,721	4,965,878	5,042,061	4,397,071	24,723,067	
On anoting Functions									
Operating Expenses:	OF 417	1 470 461	1 602 705	2 021 504	2 272 204	2 240 452	2 410 666	12 204 579	
Salaries & Benefits	85,417 0	1,470,461	1,693,795	2,021,504	2,272,284	2,340,452	2,410,666	12,294,578	
Tutoring Office Materials & Supplies	· · · · · · · · · · · · · · · · · · ·	65,000	65,000	66,950	66,950	68,959	68,959	401,818	
Office Materials & Supplies	1,500 0	6,000	10,000	18,000	18,540	19,096	19,669	92,805	
Educational Materials & Supplies	· · · · · · · · · · · · · · · · · · ·	100,000	100,000	70,000	70,000	70,000	50,000	460,000	
Internet Connection	5,000	10,000	10,300	10,609	10,927	11,255	11,593	69,684	
Telephones and WIFI	0	11,440	7,591	7,819	8,054	8,295	8,544	51,743	
Printing	5,500	9,000	12,000	14,000	14,420	14,853	15,298	85,071	
Freight & Postage	2,500	5,000	5,150	5,305	5,464	5,628	5,796	34,843	
Audit Fees	0	20,000	20,600	21,218	21,855	22,510	23,185	129,368	
Legal Fees	10,000	20,000	20,600	21,218	21,855	22,510	23,185	139,368	
Travel / Professional Development	0	6,000	8,000	10,000	10,500	10,815	11,139	56,454	
Food (Supplement to Fed NSLP Program)	0	4,000	5,000	5,150	5,305	5,464	5,628	30,547	
Dual Enrollment Tuition	0	0	0	295,313	590,625	590,625	590,625	2,067,188	
Dual Enrollment Textbooks	0	0	0	107,813	222,094	228,757	235,619	794,282	
Industry Certification Exam Fees	0	28,500	66,000	99,000	132,000	138,000	138,000	601,500	
Institutional Memberships	2,000	2,000	2,000	2,000	2,000	2,000	2,000	14,000	
Classroom Furniture & Equipment	175,000	236,913	213,314	183,750	20,000	20,000	20,000	868,977	
Student Laptops (Surface Go III \$700)	0	70,000	93,730	96,590	91,800	20,000	50,000	422,120	
Faculty/Staff Computers	5,000	35,100	3,600	5,400	11,100	12,900	13,125	86,225	
COE Research Support Fee (\$500 per student)	0	50,000	110,000	165,000	220,000	230,000	230,000	1,005,000	
Other Various Unknowns	50,000	100,000	100,000	100,000	100,000	100,000	100,000	650,000	
University Overhead (1% of operating expenses)	8,896	25,927	29,035	36,975	43,013	43,428	44,495	231,770	
Total Operating Expenses	350,813	2,275,342	2,575,715	3,363,613	3,958,785	3,985,547	4,077,526	20,587,341	
Net Operating Income	0	169,284	828,182	755,108	1,007,093	1,056,514	319,545	4,135,726	

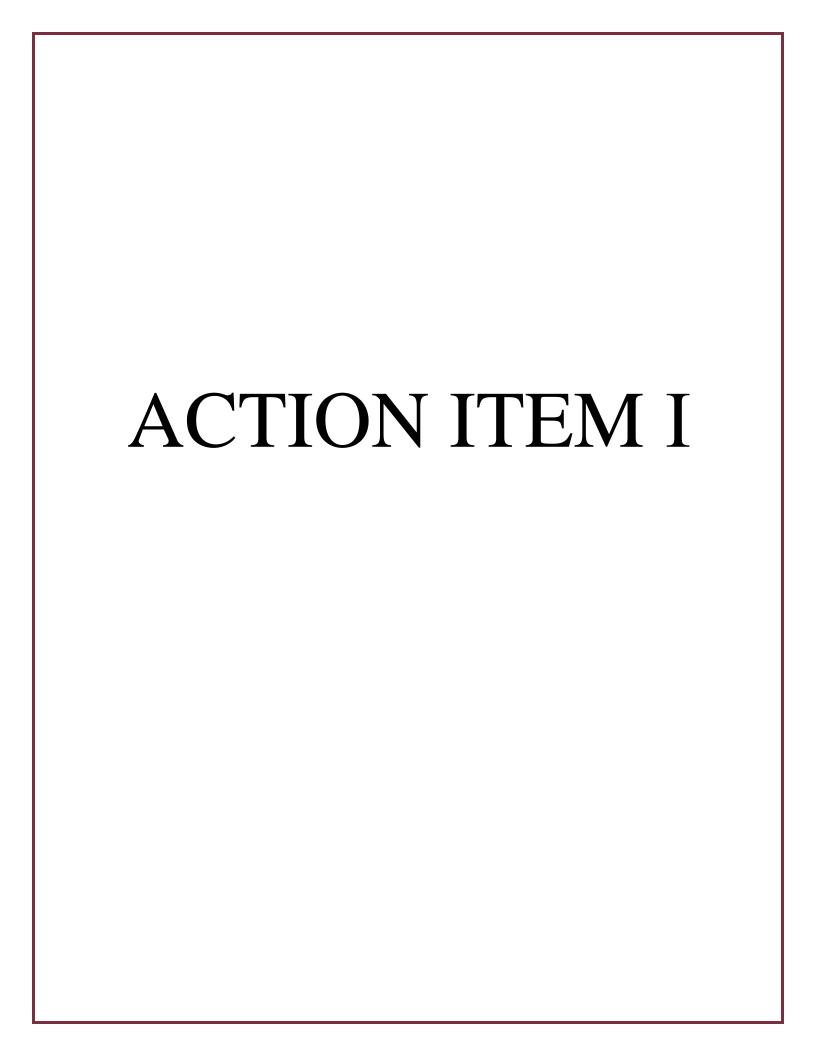
CAPITAL FUNDING PROJECTIONS

	Year 0	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Totals
	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	
Capital Funding:								
Charter School Capital Outlay	0	0	0	204,853	278,600	296,013	301,933	1,081,399
Lab School Capital Outlay	0	72,116	169,184	270,106	367,344	390,303	398,109	1,667,163
Triumph Grant	547,678	409,443	331,431	45,469	0	0	0	1,334,021
Total Capital Funding	547,678	481,559	500,615	520,428	645,945	686,316	700,042	4,082,584
Capital Expenses:								
Lease	53,429	322,709	335,617	349,042	363,003	377,523	392,624	2,193,946
Tenant Improvements	474,249							
Insurance	20,000	20,600	21,218	21,855	22,510	23,185	23,881	153,249
Total Capital Expenses	547,678	343,309	356,835	370,896	385,513	400,709	416,505	2,347,195
Capital Net Surplus	o	138,250	143,780	149,532	260,431	285,607	283,537	1,735,388

TRIUMPH GRANT FUNDING MATCH CALCULATION

TRIOMETI GRANT FORDING WATCH CALCOLATION									
	Year 0	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Totals	
	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029		
Operating Expenses	350,813	2,275,342	2,575,715	3,363,613	3,958,785	3,985,547	4,077,526	20,587,341	
Capital Expenses	547,678	343,309	356,835	370,896	385,513	400,709	416,505	2,821,444	
Total Expenses	898,490	2,618,650	2,932,550	3,734,509	4,344,298	4,386,256	4,494,031	23,408,785	
Triumph Grant Funding	898,491	1,909,443	1,831,431	1,295,469	1,000,000	716,766	0	7,651,600	
Triump Grant 50% Match	100.00%	72.92%	62.45%	34.69%	23.02%	16.34%	0.00%	32.69%	





Update on Charter Agreement from Dean Randy Hanna:

The proposed Charter Agreement is in the same form as was previously presented to the board, with two exceptions. At the previous meeting, Exhibit A was omitted and was provided to board members. It is now included. In addition, Section 404.3 was amended to reduce the amount of crime insurance to \$50,000 as recommended by the university's insurance adviser.

Developmental Research Charter School Agreement between Florida State University and the Florida State University Panama City Developmental Laboratory Charter School, Inc.

This Charter agreement between the sponsoring entity, Florida State University Board of Trustees, acting for and on behalf of Florida State University ("FSU"), a university in the State of Florida University System, and the Florida State University Panama City Developmental Laboratory Charter School, Inc., a Florida not-for-profit corporation ("FSU PC Charter School, Inc.") is entered into for the purposes of creating and maintaining a developmental research charter school ("DRCS") pursuant to Sections 1002.32 and 1002.33, Florida Statutes. Pursuant to Section 1011.24, Florida Statutes, the DRCS is a special school district for the purposes therein set forth. Pursuant to Section 1002.33(5)(a)(2), Florida Statutes, FSU is issuing this charter to FSU PC Charter School, Inc. with the express intent of preserving rights and obligations reserved for the DRCS in all applicable statutes. FSU shall support the DRCS consistent and in accordance with state DRCS requirements necessary to ensure the meet the mission of, and the receipt of funding from all funding sources available by law to DRCS schools.

FSU PC Charter School, Inc. shall operate a grade 9-12 DRCS regional school of choice, providing a venue for educational research, curriculum innovation, educator development, and statewide reform efforts. FSU PC Charter School, Inc. shall also promote excellent instruction for its students and project its continuing service mission. In accordance with Section 1002.32(2), this school was created with a goal of serving military families.

It is the intent of the parties that this agreement is subject to the provisions of Sections 1002.32(2) and 1002.33, Florida Statutes, and shall constitute the Charter and the governing document. Any reference herein to a particular section of the Florida Statutes shall be considered to mean as amended.

ARTICLE I – TERM AND GENERAL PROVISIONS

- 1.01 **Term and Effective Date:** This Charter shall become effective on the last date hereinafter stated upon which a party to this Charter executes it, but in no event earlier than February 1, 2023, and shall cover a term of approximately 15 years, ending June 30, 2037, unless terminated sooner or extended longer, as provided herein.
- 1.02 **Timetable for Start-Up:** Initial classroom operations of the DRCS are scheduled to commence at the beginning of the 2023-24 school year. However, FSU PC Charter School, Inc. may hold summer camps beginning in June 2023.
- 1.03 **Charter Renewal:** This Charter may be extended or renewed by mutual written agreement of FSU and FSU PC Charter School, Inc. to the extent authorized by Sections 1002.32, 1002.33 or 1002.331, Florida Statutes, or otherwise provided by state law. If none of the events described in Section 1.07 hereof has occurred, and FSU PC Charter School, Inc. has been operating the DRCS successfully for fifteen years, and during such time FSU-PC has demonstrated exemplary academic programming and fiscal management, it is the express intent of FSU and FSU PC Charter School, Inc. that this Charter shall, at such time, be renewed for an additional 15-year period, ending on June 30, 2052. Any

such renewal shall be agreed upon in writing by both parties.

- 1.04 **Charter Modification:** This Charter may be modified during its initial term or any renewal term only by mutual agreement of FSU and FSU PC Charter School, Inc., provided that such agreement is in writing and duly executed by both parties. No such modification shall be enforceable unless it is in writing and approved by both the governing board of FSU PC Charter School, Inc. and FSU. If the modification involves changes to the grade levels, except as provided by law for high-performing charter schools, the DRCS must provide information acceptable to FSU relating to operational capacity, curriculum, budget, facilities, and staff.
- 1.05 **Periodic Review and Evaluation:** FSU shall annually evaluate the DRCS on its performance and progress towards meeting its standards and targets.
- 1.06 Education Program and Curriculum: The DRCS shall implement its educational and related programs as specified in the Application and in Appendix A unless otherwise modified by this Charter. Any material change to the education program or curriculum as described in the Application or Charter requires FSU's approval. Reading is a primary focus of the curriculum.
- 1.07 **Non-renewal:** At the end of the term of this Charter, FSU may choose not to renew this Charter if it finds that any of the following grounds below exist, as set forth in Section 1002.33(8), Florida Statutes:
 - 1.07.1 Failure to participate in the state's education created accountability system or failure to meet the requirements for student performance as stated in this Charter;
 - 1.07.2 Failure to meet generally accepted standards of fiscal management;
 - 1.07.3 Material violation of law; or
 - 1.07.4 Other good cause shown.
- 1.08 Emergency Termination: FSU may immediately terminate this Charter pursuant to Section 1002.33(8), Florida Statutes, if FSU determines and sets forth in writing facts and circumstances demonstrating that an immediate and serious danger to the health, safety, or welfare of the students exists, that the immediate and serious danger is likely to continue, and that an immediate termination is necessary.
- 1.09 **Termination of Charter:** During the term of this Charter, FSU may terminate this agreement for any of the grounds listed in Section 1002.33(8), Florida Statutes, and Section 1.07 of this Article.
- 1.10 Notice of Non-renewal or Termination by FSU: If FSU intends not to extend, not to renew, or to terminate this Agreement, it shall notify the governing body of FSU PC Charter School, Inc. of its proposed action in writing at least 360 days prior to such action. The notice shall state in reasonable detail the grounds for the proposed action and shall stipulate that the governing body of FSU PC Charter School, Inc. may, within 14 business days of receiving the notice, request in writing an informal hearing before FSU. If such hearing is requested, FSU shall conduct the informal hearing within 30 calendar days of receiving such request, unless an extension is agreed upon by both parties. If, as a

result of the informal hearing, FSU upholds its previous decision not to extend, not to renew, or to terminate this Agreement, the governing body of FSU PC Charter School, Inc. shall have 14 business days from its receipt of the decision of FSU in which to submit in writing an appeal of that decision to the State Board of Education pursuant to the procedure established in section 1002.33(6), Florida Statutes, except in case of emergency termination as provided in Section 1.08 of this Article.

- 1.11 Notice of Non-renewal by FSU-PC Charter School: If FSU PC Charter School, Inc. desires that this Agreement not be extended or renewed upon its expiration, it shall notify FSU in writing at least 360 days prior to the expiration of this Agreement of the desire of FSU-PC Charter School that this Agreement not be extended or renewed. A voluntary termination by FSU PC Chater School, Inc. must be determined at a public meeting and its governing board shall notify parents of enrolled students and FSU of the public meeting in writing prior to the meeting. Then, the governing board must notify FSU, parents of enrolled students and the Florida Department of Education within 24 hours after the public meeting of its determination. It is the express intent of the parties that in the event the Charter period ends without an extension or renewal having been concluded by the parties, the Charter shall continue in full force and effect until such time as the parties execute a formal extension or renewal of the Charter, unless otherwise agreed in writing by the parties.
- 1.10 **Dissolution of School:** If this Agreement expires and is not extended, not renewed, or is terminated, the DRCS shall be dissolved under the provisions of law under which the DRCS was organized, and any unencumbered funds from the DRCS shall revert to FSU.
- 1.11 **School's Debts:** If this Agreement expires and is not extended, not renewed, or is terminated, the remaining debts of FSU PC Charter School, Inc., if any, shall be paid in accordance with Section 1002.33, Florida Statutes, and other applicable provisions of law. FSU shall not assume the debt arising from any contract for services made between the governing body of FSU PC Charter School, Inc. and a third party, except for a debt for which FSU and the governing body of FSU PC Charter School, Inc. have previously agreed in writing would be paid by FSU.
- 1.12 Enrollment of Students Following Charter Non-extension, Non-renewal, or Termination: If this Agreement expires and is not extended, not renewed, or is terminated, a student who then attends the DRCS may re-enter a public school in accordance with the student's Individual Education Plan ("IEP") and federal and state law pertaining to exceptional student education.
- 1.13 **Statutory Requirements:** FSU PC Charter School, Inc. and FSU shall comply with the provisions of Sections 1002.32 and 1002.33, Florida Statutes, relating to developmental research (laboratory) schools and charter schools, respectively. FSU PC Charter School, Inc. shall comply with Chapter 119, Florida Statutes, relating to public records, and Section 286.011, Florida Statutes, relating to public meetings, as well as all applicable federal, state, and local laws, including but not limited to those relating to health, safety, welfare, and civil rights.

- 1.14 **Annual Report:** FSU PC Charter School shall make an annual progress report to FSU and the Dean of the FSU College of Education, which, upon verification, shall be forwarded to the Commissioner of Education at the same time as any other annual school accountability report is required. The report shall contain at least the following information:
 - 1.14.1 The progress of FSU PC Charter School, Inc. and the DRCS toward achieving the goals outlined in this Charter.
 - 1.14.2 The information required in the annual school report pursuant to Section 1002.33(9)(k), Florida Statutes.
 - 1.14.3 Financial records of FSU PC Charter School, Inc., including revenues and expenditures.
 - 1.14.4 Salary and benefit levels of the employees or joint employees of FSU PC Charter School, Inc..
- 1.15 Governance Structure of FSU PC Charter School, Inc.: FSU PC Charter School, Inc., as operator of the DRCS, is organized as a Florida corporation not-for-profit and has elected to be a public employer. The FSU PC Charter School, Inc. shall have a governing board, which shall be responsible for the general direction and the management of the affairs of the DRCS, including setting policy, providing financial oversight annually adopting and maintaining an operating budget, exercising continuing oversight of the DRCS's operation and communicating the vision of the DRCS to the community. The governing board's meetings shall be noticed and open to the public. All members of the governing board will be required to attend training as required by Section 1002.33, Florida Statutes.
 - 1.15.1 FSU is the Sponsor of the DRCS. The primary FSU liaison with FSU PC Charter School, Inc. is the Dean of the FSU College of Education, or designee.
 - 1.15.2 Employees working at the DRCS shall be joint employees of FSU PC Charter School, Inc. and FSU. ("Joint Employers"). The DRCS may have either a director or a principal, or both, who shall fulfill the duties outlined in Section 1002.32(7), Florida Statutes.

ARTICLE II - ACADEMIC ACCOUNTABILITY

- 2.01 Student academic achievement for all students shall be the most important factor when considering whether to renew, non-renew, or terminate this charter.
- 2.02 FSU PC Charter School, Inc. shall implement its mission and related educational programs as specified in Appendix A hereto.
- 2.03 FSU PC Charter School, Inc. shall implement the current baseline standard of achievement, the outcomes to be achieved, and the methods of measurement identified in Appendix A.
- 2.04 The parties agree that methods used to identify the educational strengths and needs of students and their educational goals and performance standards are set forth in Appendix A. Students attending FSU PC Charter School, Inc. shall participate in the statewide assessment programs at least to the extent required by law or rule.

2.05 The DRCS's programs and operations shall be nonsectarian.

ARTICLE III – STUDENTS

- 3.01 **Community:** The parties agree that the community to be served by this Charter is defined as students in grades K-12 who may reside in the following Florida counties: Bay, Gulf, and immediately surrounding counties as well as foreign exchange or other special population students.
- 3.02 **Equity:** FSU PC Charter School, Inc. shall not violate the anti-discrimination provisions of Section 1000.05, Florida Statutes, known as "The Florida Educational Equity Act" or FSU's Equal Opportunity and Non-Discrimination Statement.
- 3.03 Exceptional Student Education: As with other students in other public schools, if it is determined by staff of FSU PC Charter School, Inc. at an IEP meeting that the needs of a student with disabilities cannot be met by FSU PC Charter School, Inc. that student shall be withdrawn from the school to be re-enrolled at a public school having appropriate programs and services.
- 3.04 **Nonsectarian Policies:** The FSU PC Charter School, Inc. shall be nonsectarian in its programs, admissions policies, employment practices and operations.
- 3.05 **Code of Conduct:** The DRCS shall foster and maintain a safe learning environment at all times. The FSU PC Charter School, Inc. shall adopt a written Code of Student Conduct that will apply to students enrolled at the DRCS.
- 3.06 Enrollment Process: Each year, subject to the restrictions of Section 1002.32(4), Florida Statutes, FSU PC Charter School, Inc. shall enroll any eligible student for whom a timely application is submitted within the constraints of demographic representation as defined in law, rule, or policy, unless the number of applications exceeds the capacity of a demographic grouping, program, class, grade level, or building. Without written approval by both the Dean of the FSU College of Education and the Dean of Florida State University Panama City to increase enrollment, the maximum number of students to be accommodated by the DRCS is 500 students, with approximate equal distribution by grade level. The goal of both parties is that students at the DRCS shall, as appropriate, be enrolled in dual enrollment courses at Florida State University Panama City, to the greatest extent possible.
 - 3.06.01 In order to meet the requirements of Section 1002.32(2), Florida Statutes, FSU PC Charter School, Inc. (in cooperation with the Dean of the College of Education and the Dean of Florida State University Panama City) shall create a fair and non-discriminatory application and admissions process that provides priority for students from military families, and ensures a random selection process for students.
 - 3.06.02 DRCS admission preference shall also be extended to eligible siblings of students

enrolled in the DRCS, in accordance with admission guidelines, to children of employees of the DRCS and FSU PC Charter School, Inc. and to students recommended by the FSU President, which admission is deemed by the President to serve the mission and purposes of the University.

3.06.03 The FSU PC Charter School, Inc. shall clearly detail its application, enrollment and admissions processes in the DRCS's policies and procedures. In addition, the DRCS's policies and procedures will explain its method for determining that a student has satisfied the requirements for graduation in Sections 1002.3105(5), 1003.4281 or 1003.4282, Florida Statutes.

3.06.04 The DRCS shall be in compliance with Florida Constitutional Class Size Requirements, as applicable to charter laboratory schools.

- 3.07 **Health and Immunization:** Enrollment is subject to the provisions of Section 1003.22, Florida Statutes, concerning school entry health examinations and immunizations.
- 3.08 **Dismissals:** The dismissal of any students or the withdrawal of any invitation to attend the school shall occur in accordance with the policies and procedures described in the FSU PC Charter School, Inc. Code of Student Conduct.
- 3.09 **Student Records:** The DRCS shall maintain student records in accordance with state law and Board of Education rules. The DRCS shall maintain the confidentiality of student records, as required by federal and state law. The DRCS shall transfer student records, as appropriate, if the student transfers to another public school.

ARTICLE IV - FINANCIAL ACCOUNTABILITY

4.01 **Operational Funding:**

4.01.1 **Operating Revenue:** The DRCS shall be operationally funded pursuant to Section 1002.32(9), Florida Statutes, and other applicable sections of law. The basis of the operational funding shall be the sum of the DRS operating funds from the Florida Education Finance Program ("FEFP") as provided in Section 1011.62, Florida Statutes, the General Appropriations Act, and all applicable categorical funds, grants, and other funds. In addition, FSU has been awarded a grant from Triumph Gulf Coast for the purpose of funding certain costs of the DRCS.

FSU shall receive the operating funds from the Florida Department of Education as appropriate and within 10 days of receipt transfer the total operating funds received to FSU PC Charter School, Inc. for uses authorized by law, rule, or policy. FSU shall transfer funds from Triumph Gulf Coast consistent with the grant agreement and as shall be agreed to by FSU and FSU PC Charter School, Inc.

FSU PC Charter School, Inc. shall be responsible for collecting and reporting data necessary to project, receive, and account for state and other funds, utilizing generally accepted accounting principles and practices. FSU PC Charter School,

Inc. shall develop and administer such policies and procedures as are necessary to ensure compliance with applicable law, rule, and policy, and shall utilize generally accepted accounting principles and practices.

- 4.01.2 **Internal Revenue:** FSU PC Charter School, Inc. may collect and disburse such internal fund and fees, including but not limited to the student activity fee as prescribed by law, rule, or policy. FSU PC Charter School, Inc. shall provide a list of all fees to FSU as the fiscal agent and will administer policies and procedures necessary to ensure compliance with law, rule, and policy, and shall utilize generally accepted accounting principles and practices.
- 4.01.3 **Research Support Fee:** As the sponsor of the DRCS and for its research, oversight and evaluation responsibilities, the FSU College of Education shall be paid an annual sum of \$500 student (or such other amount as shall be agreed to by the DCRS and the College of Education) per student enrolled at the DRCS as a Research Support Fee. Such amount shall be adjusted every five years based upon changes in the consumer price index.

4.02 Capital Funding:

4.02.1 **Capital Revenue:** The parties understand that FSU PC Charter School, Inc. shall be entitled to at least two types of capital revenue based on number and grade groupings of attending students as described in Section 1002.33 Florida Statutes, as amended: (1) DRS capital funds pursuant to Section 1002.32, Florida Statutes, and (2) charter schools capital outlay funds pursuant to Section 1013.62, Florida Statutes. These funds may be supplemented, but not supplanted, by donations, grants, and other financial sources.

FSU shall receive the charter capital funds and applicable DRS capital funds from the Florida Department of Education, and within 10 days of receipt shall transfer the total capital funds received to FSU PC Charter School, Inc., or its assignee as required by any capital financing arrangement, to service debt, remodel, renovate, or construct facilities as prescribed in applicable law, rule, or policy.

- 4.02.2 Maintenance of School Plant and Facilities: FSU PC Charter School, Inc. shall use facilities that comply with the requirements in Section 1002.33(18), Florida Statutes. FSU PC Charter School, Inc. shall be responsible for any and all structural repairs and maintenance of all buildings or facilities either leased or owned by FSU PC Charter School, Inc. and shall be further responsible for repair and maintenance of telecommunications equipment, minor interior furnishings, and fixtures. FSU PC Charter School, Inc. shall be financially responsible for cleaning the buildings and grounds, replacing worn out or broken items, as well as for janitorial supplies and consumable supplies. FSU PC Charter School may contract with FSU, other public entities, or private firms to perform any of the maintenance obligations for such compensation as is mutually agreeable to the parties to any such contract.
- 4.02.3 **Reverter:** In the event FSU PC Charter School, Inc. is dissolved or is otherwise terminated, all of its property and improvements, furnishings, and equipment purchased with public funds shall automatically revert to and become the

property of FSU, subject to any lien or encumbrance on such property in favor of any capital or other debt obligation of FSU PC Charter School, Inc. being satisfied. If any capital obligation remains to be satisfied, FSU shall have first option to satisfy such capital obligation, but FSU shall not be responsible for such capital obligation incurred by FSU PC Charter School, Inc.

4.03 Administration and Management:

- 4.03.1 **Fees:** FSU PC Charter School, Inc. may charge fees in accordance with Section 1002.32(5), Florida Statutes, other applicable laws, and lawful policies established by FSU PC Charter School, Inc.
- 4.03.2 **Disbursements:** FSU shall make certain that FSU PC Charter School, Inc. receives timely disbursements. Each payment shall be issued no later than 10 business days after FSU receives a distribution of applicable federal or state funds. If a warrant for payment of a scheduled disbursement is not issued within 10 business days after the receipt of funding by FSU, FSU shall pay to FSUPC Charter School, Inc. in addition to the amount of the scheduled disbursement, interest at a rate of one percent (1%) per month calculated on a daily basis on the unpaid balance from the expiration of the required payment period until such time as the warrant is issued.
- 4.03.3 **Payroll:** The total payroll costs to FSU PC Charter School, Inc. associated with contracting employees such as administrators, faculty, and staff (including but not limited to salaries, benefits, FICA, and Medicare) employed jointly by FSU and FSU PC Charter School, Inc. shall be calculated each month and deducted from the FEFP funds that would otherwise be disbursed to FSU-PC Charter School, Inc. All other charges paid to FSU by FSU-PC Charter School, Inc. will be disbursed by FSU-PC Charter School, Inc. within 30 days after receipt of a valid invoice from FSU.
- 4.03.4 Administrative Services provided by FSU: For the administrative support services provided by FSU, such as budgeting, human resources, etc., the DRCS shall pay annually to FSU's Finance & Administration division an Administrative Support Fee equal to no more than 1% of the DRCS's operating expenditures. On an annual basis, the parties can agree to Cap the Administrative Support Fee to an agreed-upon lesser amount. FSU's charge for the administrative fee cannot exceed the maximum rate allowed under Section 1002.33(20), Florida Statutes.
 - 4.03.4.1 FSU PC Charter School, Inc. and FSU units shall enter into memoranda of agreement to outline the services to be provided by FSU and the responsibilities of both parties.
- 4.03.5 **Audits:** FSU PC Charter School, Inc. agrees to submit to annual audits in compliance with federal, state, and school district regulations showing all revenues received from all sources and all direct expenditures for services rendered. The audit shall be conducted by FSU, by an independent auditor, or by the Auditor General. FSU PC Charter School, Inc. further agrees to provide FSU

with a copy of such audit and the corresponding response to its findings. FSU reserves the right to perform additional audits as part of FSU's financial monitoring responsibilities as FSU deems necessary. FSU shall notify FSU PC Charter School, Inc. of this procedure in a timely manner consistent with the notification given to other FSU units.

- 4.03.6 **Monitoring:** Pursuant to Florida law requiring FSU to monitor FSU PC Charter School, Inc. in its progress towards the goals established in this Charter, and to monitor the revenues and expenditures of FSU PC Charter School, Inc., the parties agree that such monitoring will occur at FSU's expense on an annual basis.
- 4.03.7 **Reporting:** FSU PC Charter School, Inc. shall submit monthly financial statements pursuant to Section 1002.33(9), Florida Statutes, and Rule 6A-1.0081, Florida Administrative Code, to FSU no later than the last of the month following the month being reported. Or, in the case of the DRCS being a high performing charter school, such reports shall be submitted quarterly as provided by state law. In addition, the parties agree that FSU may reasonably request, in accordance with Section 1002.33(5), Florida Statutes, documents on the DRCS's financial operations beyond the monthly financial statement and such documents shall be provided in a reasonable timeframe.
- 4.04 **Insurance:** Recognizing that members of the staff of FSU PC Charter School, Inc. as joint employees with FSU are protected by the immunities of Section 768.28, Florida Statutes, FSU PC Charter School, Inc. shall carry and provide proof of insurance for the following levels of coverage, which may be contracted for with FSU, with the State, or with private providers as determined to be necessary and prudent:
 - 4.04.1 General liability insurance with coverage limits as are appropriate considering the limitations established in Section 768.28, Florida Statutes, and excess liability insurance;
 - 4.04.2 Worker's compensation insurance in the amounts required by Chapter 440, Florida Statutes.
 - 4.04.3 Property insurance for all buildings and their contents, including fire, casualty, and theft insurance coverage for the personal property of FSU PC Charter School, Inc., if applicable; and
 - Employees Dishonesty or crime Insurance with a coverage limit of at least \$50,000.
- 4.05 Indemnification: The FSU PC Charter School, Inc. agrees to indemnify and hold harmless FSU, its board members, employees, administrators and agents, harmless from any and all claims, actions, costs, expenses, damages, and liabilities, including reasonable attorney's fees, arising out of, connected with or resulting from: (1) the negligence, intentional wrongful act, misconduct or culpability of the FSU PC Charter School, Inc.'s governing board members, officers, or agents, in connection with or arising out of services within the scope of this Charter, (2) the FSU PC Charter School, Inc.'s material breach of this Charter or law, (3) any failure by the FSU PC Charter School, Inc. to pay its suppliers or any subcontractors. The FSU PC Charter School, Inc. shall not indemnify FSU for intentional or negligent conduct of FSU or any other

- cause of action caused by or through the fault of FSU.
- 4.06 **Food Service:** FSU PC Charter School, Inc. may contract with FSU or with private firms for the provision of food services for students under terms and conditions that are mutually agreeable to both FSU and FSU PC Charter School, Inc.
- 4.07 **Security:** As established by a memorandum of agreement between the parties, FSU shall provide a School Resource Officer and other security support, as needed, at the DRCS, with reimbursement of costs being provided by FSU PC Charter School, Inc. to FSU.
- 4.08 **Surplus:** FSU shall provide notification and first right of refusal to FSU PC Charter School, Inc. for surplus furniture, equipment, software, materials, or other items, and shall notify FSU PC Charter School, Inc. prior to making them available to other agencies or disposing of them in another manner.
- 4.09 **Other Services:** FSU PC Charter School, Inc. may contract with FSU for the provision of other services, facilities, or programs to the extent that the FSU is willing to do so.

ARTICLE V – HUMAN RESOURCES

- 5.01 **Employment:** FSU and FSU PC Charter School shall be joint employers of FSU PC Charter School administrators, faculty, and staff subject to all terms and conditions provided by law, rule, or policy, and any applicable collective bargaining agreements. It is acknowledged herein that the terms and conditions of employment may vary between FSU and FSU PC Charter School, Inc. and, to the extent a conflict arises, FSU and FSU PC Charter School, Inc. will, in good faith, work to resolve the conflict.
 - 5.01.1 FSU PC Charter School, Inc. agrees that its employment policies and practices shall be nonsectarian.
 - 5.01.2 The teachers assigned to FSU PC Charter School, Inc. shall be certified as required by Sections 1012.32 and 1012.315, Florida Statutes, or otherwise required by state law.
 - 5.01.3 FSU PC Charter School, Inc. may not employ an individual to provide instructional services or to serve as a teaching assistant if the individual's certification or license as an educator has been suspended or revoked in this State or in any other state.
 - 5.01.4 FSU PC Charter School, Inc. agrees to disclose to the parents the qualifications of its teachers, upon request.
 - 5.01.5 FSU PC Charter School, Inc. shall implement FSU's practices and procedures for hiring, dismissal, salaries, contracts, benefit packages, and all other terms and conditions of employment required by law, rule, policy, and any applicable collective bargaining agreement.

- 5.01.6 All administrators, faculty, and staff employed by or assigned to FSU PC Charter School, Inc. are required to comply with the fingerprinting requirements of Section 1012.32, Florida Statutes.
- 5.01.7 FSU PC Charter School Inc. shall not violate the anti-discrimination provisions of Section 1000.05, Florida Statutes, known as the Florida Educational Equity Act, or FSU's Statement of Equal Opportunity and Non-Discrimination Statement.
- 5.01.8 The employees of FSU PC Charter School, Inc., as jointly employed by FSU, will have access to FSU's sick leave pool so long as they meet applicable FSU qualifications for same. The employees of FSU PC Charter School, Inc. so long as they meet applicable FSU qualifications for same, will accrue other applicable and appropriate benefits of FSU employees. FSU PC Charter School, Inc. hereby reserves the right to establish such additional positions as it deems necessary, subject to any necessary approvals from FSU Office of Human Resources. FSU PC Charter School, Inc. shall establish a payroll process for these positions in conjunction with FSU Office of Human Resources. Qualifications and salaries for these positions shall be determined by FSU-PC Charter School, Inc., in consultation with FSU Office of Human Resources.
- 5.02 **Contracted Staffing:** FSU PC Charter School, Inc. may contract with FSU, or with any other public or private entity, for such managerial, instructional, security, support, security (other than that provided in Section 4.06 above), or other services as it deems necessary.
- 5.03 **Collective Bargaining:** The employees of FSU PC Charter School, Inc. shall have the right to bargain collectively as public employees as provided by law and any applicable collective bargaining agreement.
- 5.04 **Training:** The FSU PC Charter School, Inc. teachers may participate in training conducted by FSU, and FSU faculty and staff may participate in training conducted by FSU-PC Charter School, Inc.. New teachers who are assigned to or employed by FSU PC Charter Schools, Inc. and FSU may participate in the FSU's Orientation Program.

ARTICLE VI – MISCELLANEOUS PROVISIONS

- 6.01 **Branding and Trade Name:** FSU PC Charter School, Inc. may use the terms "Seminoles," "Noles," "Lady Noles," and "Lady Seminoles," as well as nonlicensed seals and symbols in connection with the DRCS. If approved by the Deans of both the FSU College of Education and Florida State University Panama City, FSU PC Charter School, Inc. may use a trade or fictious name as the official name of the school, provided all appropriate steps are taken to register such name.
- 6.02 **Impossibility:** Neither party shall be in default of this Charter, if the performance of any or all of this Charter is prevented, delayed, hindered or otherwise made impracticable or impossible by reason of any strike, flood,

- hurricane, riot, fire, explosion, war, act of God, sabotage or any other casualty or cause beyond either party's control, and which cannot be overcome by reasonable diligence and without unusual expense.
- 6.03 **Drug Free Workplace:** The DRCS shall be a drug-free workplace, as provided by State and Federal law.
- 6.04 Entire Agreement: The Application, as referenced herein, and this Charter shall constitute the full, entire, and complete agreement between the parties hereto. All prior representations, understandings and agreements whether written or oral are superseded and replaced by this Charter. This Charter may be altered, changed, added to, deleted from or modified only through the voluntary, mutual written consent of the parties. Any amendment to this Charter shall require approval of FSU and the governing board of FSU PC Charter School, Inc.
- 6.05 **No Assignment Without Consent:** This Charter shall not be assigned by either party without mutual written consent.
- 6.06 **No Waiver:** No waiver of any provision of this Charter shall be deemed or shall constitute a waiver of any other provision unless expressly stated. The failure of either party to insist in any one or more instances upon the strict performance of any one or more of the provisions of this Charter shall not be construed as a waiver or relinquishment of said term or provision, and the same shall continue in full force and effect. No waiver or relinquishment to any provision of this Charter shall be deemed to have been made by either party unless in writing and signed by the parties.
- 6.07 **Default Including Opportunity to Cure:** In the event that FSU PC Charter School, Inc. should default under any provision hereto, absent any circumstance permitting immediate termination, it shall have thirty (30) days from written notice of default to cure, unless otherwise agreed to by the parties in writing.
- 6.08 **Survival Including Post Termination of Charter:** All representations and warranties made herein shall survive termination of this Charter.
- 6.09 **Severability:** If any provision or any part of this Charter is determined to be unlawful, void, or invalid, that determination shall not affect any other provision or any part of any other provision of this Charter and all such provisions shall remain in full force and effect.
- 6.10 **Third Party Beneficiary:** This Charter is not intended to create any rights in a third party beneficiary.
- 6.11 Choice of Laws, Conflict and Waiver of Jury Trial: This Charter is made and entered into and shall be interpreted according to the laws of the State of Florida. In any case where this Charter conflict with Florida law, the terms of the applicable Florida Statute or other law will control over the Charter.
 - 6.11.1 The parties forever waive the right to trial by jury for any and all litigation

between the parties arising out of or related to this Charter. The parties agree to have any such dispute settled by a judge alone, without a jury.

6.12 Conflict or Dispute Resolution: Subject to the applicable provisions of Section 1002.33, Florida Statutes, as amended from time to time, all disagreements and disputes relating to or arising out of this Charter which the parties are unable to resolve informally, may be resolved according to the following dispute resolution process, unless otherwise directed or provided for in the aforementioned statute. Nothing herein shall be construed to limit FSU's ability to immediately terminate this Charter in accordance with Section 1002.33(8)(c), Florida Statutes. It is anticipated that a continuing policy of open communication between FSU and FSU PC Charter School, Inc. will prevent the need for implementing a conflict or dispute resolution procedure.

The following dispute resolution process, not otherwise pre-empted by Section 1002.33, Florida Statutes, shall be equally applicable to both parties to this Charter in the event of a dispute. All disagreements and disputes relating to or arising out of this Charter which the parties are unable to resolve informally, may be resolved according to the following dispute resolution process:

- Step 1 The persons having responsibility for implementing this Charter for the grieving party will write to the other party to identify the problem, propose action to correct the problem and explain the reasons for the proposed action.
- Step 2 The person having responsibility for implementing this Charter for the other party will respond in writing within fifteen (15) calendar days, accepting the proposed action or offering alternative solution(s) to the problem. A meeting of representatives of the parties may be held to reach agreement on the solution and subsequent action.
- Step 3 -- Upon resolution of the problem, the responsible personnel from both parties will develop a joint written explanation indicating the resolution. This document will be retained with this Charter. If an amendment to the Charter is necessary, the amendment will be submitted for action by both parties.
- Step 4 -- If efforts at agreement within a reasonable time are unsuccessful, the parties may have recourse through available legal remedies, including, without limitation, mediation through the Florida Department of Education or those additional remedies set forth in section 1002.33(7)(b), Florida Statutes.
- 6.13 **Notice:** Official notice provided by FSU PC Charter School, Inc. to FSU pursuant to this Charter shall be in writing, signed by or from the Chair of the governing board or the Principal of the DRCS and directed to the Dean of the FSU College of Education and/or the FSU Provost. Official notice provided by FSU to FSU PC Charter School, Inc. pursuant to this Charter shall be in writing, signed by or from the Dean of the FSU College of Education and/or the FSU Provost. Official notice may be via U.S. Mail, express mail or email subject to verbal or written confirmation of receipt.
- 6.14 **Authority to Execute:** Each of the persons executing this Charter represents and warrants that he or she has the full power and authority to execute the Charter on behalf of the party for whom he or she signs and that he or she enters into this

Charter of his or her own free will and accord and in accordance with his or her own judgment, and after consulting with anyone of his or her choosing, including but not limited to an attorney.

WHEREFORE the parties have executed this Charter on the dates indicated below:

THE FLORIDA STATE UNIVERSITY BOARD OF TRUSTEES, acting for and	FLORIDA STATE UNIVERSITY PANAMA CITY DEVELOPMENTAL
behalf of FLORIDA STATE UNIVERSITY	LABORATORY CHARTER SCHOOL, INC.
Signature	Signature
Printed Name	Printed Name
Title	Title
Date	Date

APPENDIX A

DEVELOPMENTAL RESARCH SCHOOL GOALS

I. INSTRUCTION

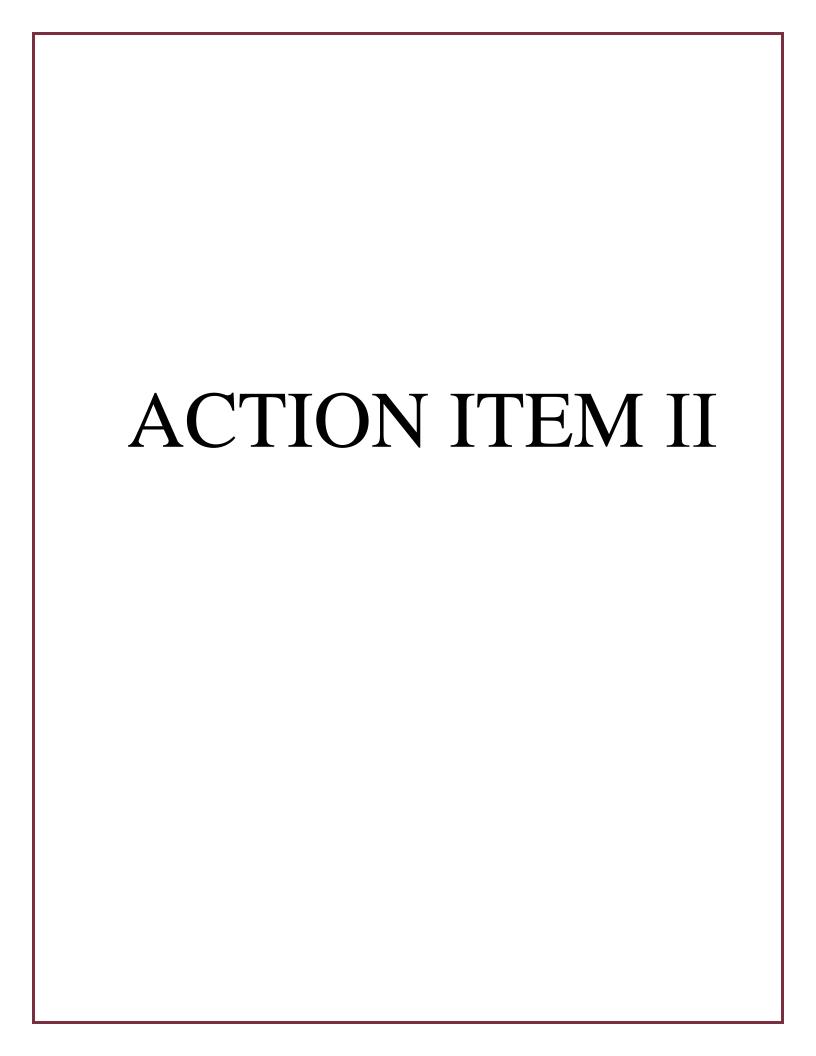
- A. **State Tests:** The DRCS will strive to improve test scores as measured by the state assessment program using baseline data to establish goals.
 - B. Goal 1: 80 percent of students will demonstrate at or above average math and ELA scores on state assessments.
 - C. Goal 2: 80 percent of students will demonstrate learning gains on summative state assessments or other school-adopted outcome measures.
 - D. **Innovative Curriculum**: The DRCS will introduce innovative curriculum models and report results on student performance.
 - E. Goal 3: 80 percent of students will participate in dual enrollment or career/technical education courses during their high school career.

II. RESEARCH AND DEVELOPMENT

- A. **University/DRCS Collaboration**: The DRCS will collaborate in FSU's research agenda with an emphasis on continued increases in grant funding and enhancements in educational research and teacher preparation.
 - B. **Reform Agenda**: The DRCS will extend the State of Florida's K-12 Reform Agenda.

III. SERVICE

- A. **Presentations, Articles, and Training**: The faculty, staff, and administrators of the DRCS will provide presentations and training as documented in the FSUS Research and Grant Activity Reports.
 - B. Leadership and Support: The DRCS will extend services to the community, state, and nation in a variety of leadership and support roles.



Action II - Specific Request

- Approve the execution of the Lease Agreement between the Florida State University Board of Trustees and Northstar Church, Inc.
- Approve the assignment of the Lease Agreement to the Florida State University Panama City Development Laboratory Charter School, Inc. once the operating entity is fully functional.
- Delegate authority to the President or his designee to further modify and execute these documents as necessary to effectuate the intent of the Board's approved actions.

	Lease No FSU College/Unit:
	LEASE AGREEMENT
by and between Northstar Church, Inc. 3562280, and THE FLORIDA STATE	the "Lease"), entered into on(the "Effective Date"), a C"Landlord"), a Florida Not for Profit corporation with Federal I.D. 59-E UNIVERSITY BOARD OF TRUSTEES ("Tenant") for the benefit of Y, a public body corporate existing under the laws of the State of Florida.
	WITNESSETH:
WHEREAS, Landlord is the owner of the "Property"; and	certain real property and improvements located thereon defined herein as
	to Tenant, and Tenant desires to lease from Landlord, the certain premises terms and conditions contained in this Lease.
	n of the obligation of Tenant to pay rent as provided herein below, and the nafter set forth, Landlord and Tenant agree as follows:
	LEASE SUMMARY
Tenant User Group (FSU Unit):	The Collegiate School at FSU Panama City
Total Square Footage:	12,306 square feet [per BOG Regulation 17.001(3)]
Effective Date of Lease:	, 2023
Premises/Property Address:	2480 St. Andrews Boulevard Panama City, FL 32405
Building:	Northstar Church
Landlord's Name and Address:	Northstar Church Attn: Joshua Street 430 W. 5 th Street, Suite 400 Panama City, FL 32401 [Address for Management Company, if applicable, and/ or Rent payment, if different]
Tenant's Name and Address:	The Florida State University Board of Trustees c/o Leasing Administrator 969 Learning Way Suite 105 Tallahassee, FL 32306-4152

With Copy To:

	Lease No	
FSU College/Unit:		

The Florida State Univesrity Office of General Counsel Attn: Dustin N. Dailey 424 Westcott Building 222 South Copeland Street

P.O. Box 3061400

Tallahassee, FL 32306-1400

Term:

Initial Term: Five (5) years after the Commencement Date (May 1, 2023),

to and including April 30, 2028 (ending at 12:00 midnight).

Commencement Date: May 1, 2023 (But see Section 2.1)

Renewal Options: Two (2) consecutive periods of five (5) years each

Renewal Notice Date: 30 days prior to end of Initial Term

<u>Leasehold Improvements</u>: (if applicable) See Section 1.4

See Exhibit B (please attach detailed description)

Tenant Improvement Allowance: Not to exceed \$474,249.00.

(Payable in accordance with Section 1.4 and Exhibit C)

Base Rent:

	Time	Per Month	Per Year	Per Square Foot
	Period			
Initial Term	Year 1	\$26,714.28	\$320,571.30	\$26.05
	Year 2- 5	\$ Prior year's rent + annual CPI increase not to exceed 4%	\$ Prior year's rent + annual CPI increase not to exceed 4%	\$ Prior year's rent + annual CPI increase not to exceed 4%
Renewal Term	Year 6-	\$ Prior year's rent + annual CPI increase not to exceed 4%	\$ Prior year's rent + annual CPI increase not to exceed 4%	\$ Prior year's rent + annual CPI increase not to exceed 4%
Renewal Term	Year 11-15	\$Prior year's rent + annual CPI increase not to exceed 4%	\$ Prior year's rent + annual CPI increase not to exceed 4%	\$ Prior year's rent + annual CPI increase not to exceed 4%

Amortized Rent: \$9.08/sq. ft. (\$474,249.00 @ 6.625% over the Initial Term)

Rent Adjustment: See Section 3.1

Rent Due Date: The last day of each month following the Commencement

Date.

Security Deposit: None.

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<u>Permitted Use:</u> Such purposes as shall be permitted by applicable law,

ordinances and regulations, provided other permitted uses do not conflict with the uses of any other tenants in the Building, including specifically the operation of a developmental laboratory charter school as a collegiate

high school for grades 9-12 (the "Permitted Use").

See Article 6.

Subletting and Assignment: See Section 12.1

<u>Permitted Hours of Operation</u>: 24 hours, 7 days per week

Holdover Tenancy: See Section 18.4

Utilities: See Section 5.1 and 5.6

Insurance:

Tenant See Section 9.1 Landlord See Section 9.2

Maintenance:

Tenant See Section 7.1 Landlord See Section 7.2

Brokers (if applicable): Landlord's Broker:

Tenant's Broker: N/A

Early Termination: See Section 1.4(d)

ARTICLE 1 - THE PREMISES

Section 1.1 Premises

Landlord leases to Tenant and Tenant leases from Landlord that certain premises more particularly described in the Lease Summary and depicted on the Floor Plan attached hereto as **Exhibit A** (the "**Premises**")(if the "Premises" are located within a multi-tenant office building then such building shall be referred to herein as the "**Building**")(the Premises, Building, and "Common Facilities" as hereinafter defined may be referred to collectively herein as the "**Property**"). The net rentable area of the Premises shall constitute an aggregate area of **12,306** square feet - measured substantially in accordance with the standards established by the State of Florida Board of Governors *Regulation 17.001(3)* effective as of the date of this Lease, which comprises approximately <u>36</u>% square feet of the Building.

Section 1.2 Parking

Landlord will at all times during the Term maintain a minimum of **one** (1) reserved (marked) parking space (Reserved Parking Space) for Tenant's exclusive use by Tenant's law enforcement officer in the parking area of the Property (the "Parking Area"). Landlord will provide visitor and handicapped parking spaces for the Building in accordance with applicable laws, and Landlord will maintain a parking space per square foot ratio with other Building tenants that ensures not less than **seventy-five** (75) unreserved parking spaces for the Premises on a first-come, first-serve basis with the other tenants. Such parking space shall be provided to Tenant at no charge throughout the Term of this Lease.

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Section 1.3. Common Facilities

Tenant, for itself and its employees, students, and invitees, shall have the right to use any and all common areas associated with the Building which comprises the Premises or in which the Premises is located, including, but not limited to, service roads, parking lots, parking garages, driveways, access easements, loading facilities, sidewalks, benches, walkways, courtyard, lobbies, elevators, bathrooms, kitchens, stairwells, any mechanical rooms located outside any tenant's premises and landscaping (the "Common Facilities"). Such Common Facilities shall at all times be subject to the exclusive control and management of Landlord. Landlord may from time to time promulgate and enforce reasonable rules and regulations, uniformly applied, for the use of the Common Facilities, and build or place landscaping and other improvements thereon. Landlord may, at any time, and from time to time, temporarily close all or any portion of such Common Facilities. In exercising such rights, Landlord, however, will not deprive or materially impair Tenant's access to the Premises or use of the parking spaces or reduce the size of the Premises. Landlord shall maintain the Common Facilities in good order and condition and kept clean and safe throughout the Term in a manner consistent with the operation of a first class office building.

Section 1.4 Leasehold Improvements.

- (a) <u>Description</u>. A description of the improvements required to make the Premises ready for Tenant's occupancy is set forth on <u>Exhibit B</u> ("Leasehold Improvements"), attached hereto and incorporated herein by reference. Tenant's share of these cost shall not exceed \$474,249.00 as noted in the Lease Summary and Exhibit C (herein the "Leasehold Improvement Allowance"). The Rent for the Premises due under the Lease shall be increased by an amount equal to the Leasehold Improvement Allowance amortized over the Initial Term of the Lease at an estimated annual interest rate of <u>6.625</u>% (the "Amortized Rent").
- (b) <u>Construction</u>. These Leasehold Improvements shall be performed by Landlord's contractor at Landlord's expense (subject to the increased Rent above), utilizing building standard materials and constructed in a good and workmanlike manner in accord with the plans & specifications pre-approved by Tenant in writing and in strict compliance with all applicable building, fire, health, and sanitary codes by a licensed general contractor selected by Landlord and reasonably acceptable to Tenant.
- (c) <u>Date of Delivery</u>. Landlord shall be responsible for obtaining the Certificate of Occupancy no later than <u>May 1, 2023</u>. In the event Landlord fails to deliver possession of the Premises to Tenant on or before this date, then Tenant shall receive one (1) day of abated Rent for each one (1) day of such delay in the date of delivery. Landlord and Tenant shall execute the Lease Commencement Agreement described in Section 2.1 and attached hereto as **Exhibit D**, memorializing the actual Commencement Date.
- (d) Optional Reimbursement. Tenant shall have the option to reimburse Landlord for its share of the Leasehold Improvements in the amount agreed upon on the Commencement Date but not to exceed the Leasehold Improvement Allowance. If Tenant elects this option, then the parties agree to execute an amendment to this Lease upon notice from Tenant of its election and the amendment will include a reduction of the Rent removing the amortized portion of the Leasehold Improvements.
- (e) <u>Early Termination</u>. To the extent Tenant does not exercise its right to reimburse Landlord in subparagraph (d) above, if Tenant excercises its right for early termination pursuant to Section 18.16 or Section 18.22 during the Initial Term, then Tenant shall pay to Landlord the fair market value of the Leasehold Improvements attributable to Tenant on <u>Exhibit B</u> (excluding those attributable to Landlord) up to the amount of the Leasehold Improvement Allowance valued as of the date of termination. The fair market value shall be the unamortized portion of these leasehold improvements as of the date of termination based on an agreed upon initial value stated by the parties in the Lease Commencement Agreement and amortized over the Initial Term on a straight-line basis. The unamortized portion of these

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leasehold improvements shall be paid in equal monthly installments over the remaining Initial Term. If any portion of the original leased premises is occupied after termination but during the original Initial Term by a tenant who does not require material changes to the premises, the repayment of the costs applicable to the occupied but unchanged portion shall be waived and forgiven.

(f) Renewal Improvements. If Tenant exercises its option for the first Renewal Term, then Landlord agrees to provide a fresh coat of paint and new flooring throughout the Premises within six (6) months of receiving Tenant's notice of intent to renew (in Year 6). These improvements shall be performed by Landlord's contractor at Landlord's sole cost and expense utilizing building standard materials and in a good and workmanlike manner. Any newly installed floor covering, carpet, or fresh paint shall reasonably match the quality and color of the materials within the Premises on Commencement Date.

ARTICLE 2 - TERM

Section 2.1 Initial Term & Commencement Date

The initial term of this Lease shall be as set forth in the Lease Summary. The "Commencement Date" shall be the date set forth in the Lease Summary or as noted in **Exhibit D** ("**Lease Commencement Agreement**"), which date shall control. Notwithstanding the Commencement Date established in the manner set forth above, Tenant and Landlord acknowledge and agree that this Lease is binding upon them as of the Effective Date.

Section 2.2 Renewal Options

Tenant shall have the right to renew this Lease for the periods and at the rents set forth in the Lease Summary. In order to renew this Lease, Tenant shall notify Landlord within the time period set forth in the Lease Summary. Failure to so notify Landlord shall be deemed non-renewal of this Lease, but otherwise subject to a Holdover Tenancy pursuant to Section 18.4. For purposes of this Lease, "Term" means the initial term and all renewal terms.

ARTICLE 3 - RENT

Section 3.1 Rent

Tenant shall pay the annual Base Rent and Amortized Rent set forth in the Lease Summary in equal monthly installments beginning on the Commencement Date (collectively, the "Rent"). Rent shall be paid to Landlord at the address set forth in the Lease Summary, or such other address as Landlord may, from time to time, designate in writing to Tenant. The first payment of Rent shall be due and payable on the Commencement Date or the first day of occupancy (whichever is later). Each subsequent installment of Rent shall be due and payable monthly without prior demand on the first (1st) day of each succeeding calendar month. If the first and/or last months of this Lease are partial calendar months, then the first and/or last payments of Rent shall be proportionately adjusted on the basis of a thirty (30) day month. Commencing on the anniversary date of the Commencement Date, the annual Base Rent shall be increased by the lesser of: (i) the percentage increase in accordance with the Consumer Price Index for All Urban Consumers (CPI U): All city average, unadjusted, as published by the U.S. Department of Labor, during the 12-month period; or (ii) 4% of the preceding year's rate, and effective as of the first day of the month following the anniversary date, as reflected on the rent table in the Lease Summary. If Tenant exercises its option(s) to renew the original term, as provided under Section 2.2 above, the annual Base Rent for each renewal term shall be as set forth in the Lease Summary.

Section 3.2 Full-Service Gross Lease

The parties hereby acknowledge and agree that this Lease is a "**full service gross lease**", meaning that the Rent is inclusive of all charges payable by Tenant in connection with this Lease. Except as otherwise expressly set forth herein, Landlord shall be responsible, at Landlord's sole cost and expense, for all operating costs of the Premises, Building, and Common Facilities, including, but not limited to: (i) the cost of all utilities supplied to

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the Premises and Common Facilities (e.g. electricity, water, HVAC, etc.), (ii) Landlord's liability, property, and casualty insurance, (iii) labor and costs incurred in managing the Building, Premises, and Common Facilities, (iv) the costs of maintenance and repair of the Building, Premises, and Common Facilities, including, but not limited to, the Building elevator(s), roof, masonry, foundation, structural components, windows, doors, sidewalks, paved areas, electrical, mechanical, utility, plumbing and HVAC systems, (v) parking, security, trash collection, janitorial services, phone and internet, and (vi) ad valorem taxes, assessments, or other public charges or fees. Except as otherwise expressly provided in this Lease, Tenant shall not be liable to pay or reimburse Landlord nor any other party for all or any portion of any charges or expenses incurred by Landlord and/or such other party for any costs associated with the operation, maintenance, repair, replacement or alteration of any land or improvements located on Landlord's property, the Premises, Common Facilities, or the Building, including, without limitation, expenses for taxes, insurance, security, maintenance, management and/or administration of said areas.

ARTICLE 4 – TAXES, ASSESSMENTS, AND PUBLIC CHARGES

Section 4.1 Real Estate Taxes

Landlord shall pay all real property taxes, public charges, fees, and assessments assessed or imposed upon the Premises, with such payments being made prior to such taxes, charges, or fees becoming delinquent.

Section 4.2 Sales Tax on Rent

Tenant, as a public body corporate of the State of Florida, is exempt from sales tax, and will provide a certificate evidencing such exemption upon Landlord's request. Tenant's Tax-Exempt Certificate is No. 85-8012584914C-7, which is attached hereto as **Exhibit E** ("Certificate of Exemption"). Landlord shall pay any federal, state, or local sales or other taxes upon the rents payable hereunder.

ARTICLE 5 – SERVICES

Section 5.1 <u>Utilities</u>

Landlord shall promptly pay, as and when due, all charges for water, sewer, electricity, gas, and other utilities supplied to the Premises. Landlord shall make all utilities, including but not limited to heating, ventilation and air-conditioning ("HVAC") service available to the Premises, which shall be operated and maintained by Landlord in satisfactory operating condition during the hours set forth on the Lease Summary to the standard and in a manner customary in other Class A office buildings in the local market, or submarket, if applicable. In the event any utility is disrupted through no fault of Tenant to such an extent that Tenant cannot operate in accordance with its legal obligations for a period of more than forty-eight (48) hours (excluding any outage due to a "Casualty" as hereinafter defined), the Rent payable under this Lease shall abate during the remaining period of disruption. Landlord will provide monthly energy consumption and cost data pursuant to section 255.257, Florida Statutes. Tenant will, at all times, attempt to act in a prudent manner to conserve the amount of utilities consumed.

Section 5.2 Janitorial Services

Landlord shall, at its own expense, furnish, without additional charge, janitorial services for general cleaning of the Premises, as well as the Building and Common Facilities, which shall include all necessary janitorial supplies and the provision of trash disposal. Landlord shall use reasonable efforts when selecting vendors to provide janitorial services in an effort to secure vendors with honest and efficient employees. Tenant agrees to report promptly to Landlord any neglect of duty or any incivility on the part of such vendors which in any way interferes with the full enjoyment of the Premises rented by the Tenant.

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Section 5.3 Trash and Rubbish Removal

Landlord shall, at its own expense, keep the Property clean, both inside and outside at his own expense, and shall see that all garbage, trash, and all other refuse is removed from the said Property.

Section 5.4 Pest Control

Landlord shall, at its own expense, keep the demised Property free from infestation by termites, rodents, and other pests and shall repair all damage caused to the demised Property by the same during the term of this Lease.

Section 5.5 <u>Light Fixtures</u>

Landlord shall, at its own expense, provide lighting fixtures as required in the Premises, Building and Common Facilities and the services related to the same. Landlord shall be responsible for replacement of all bulbs, ballasts, lamps, starters, and tubes used in such fixtures for the purposes of furnishing light as needed thereafter.

Section 5.6 Telephone and Internet

Landlord shall, at its own expense, provide for Tenant's use, and in good working order, the minimum telecom and data systems at the Building including the improvements more particularly described as a part of the **Leasehold Improvements** on **Exhibit B** (collectively, the "**Building IT Systems**"). Landlord shall maintain the Building IT Systems in good working order and make system upgrades necessary to maintain a commercially reasonable standard for buildings of a type comparable to the Building. Tenant will be responsible for connecting its own IT/telecom/data network equipment to the Building IT System. Tenant shall promptly pay all service charges for telephone and internet services provided to the Premises directly to the service providers.

Section 5.7 Security

The Landlord, at its own expense, shall be responsible for providing sufficient security for the Building and Common Facilities at all times during Tenant's use and operation.

ARTICLE 6 – USE AND OCCUPANCY

Section 6.1 Use & Quiet Enjoyment

The Premises shall be used and occupied by Tenant solely for the Permitted Use set forth in the Lease Summary and for no other purpose. Tenant shall have the right but not the obligation to conduct its operations during the hours set forth in the Lease Summary. Tenant agrees and understands that the Premises shall not be used for any other purpose, unless written consent by Landlord is first obtained. Landlord warrants, covenants, and agrees that if Tenant shall pay all rents due to Landlord from Tenant hereunder and perform all the covenants of the Lease to be performed by Tenant, then Tenant shall, during the Term hereof, freely, peaceably and quietly occupy and enjoy the full possession of the Premises, together with all appurtenances and all other rights and privileges herein granted, free of any interference and without hindrance or interruption by Landlord or any other person(s). Specifically, Landlord shall not permit the quality and manner of Tenant's egress and ingress to and from the Premises through the Building and Common Facilities, including, without limitation, the parking lots, parking garages, elevators, stairwells, lobbies or hallways of the Building, as such access exists on the Commencement Date, to be impeded by Landlord or any other person(s) whatsoever.

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Section 6.2 <u>Landlord's Representations and Warranties</u>.

Landlord hereby represents and warrants to Tenant that, as of the Effective Date:

- (a) Landlord has good and marketable title to the Property, free and clear of any mortgage, deed of trust, or other encumbrance whatsoever, except for those identified in writing by Landlord to Tenant prior to the Effective Date, and Landlord possesses full power and authority to deal therewith in all respects and no other party has any right, right of first refusal, or option thereto or in connection therewith;
- (b) As a condition precedent of this Lease, Landlord represents and warrants that the Premises, Building, and Common Facilities comply with sections 255.21 and 255.211, *Florida Statutes*, Section 504 of the Rehabilitation Action (1973), as amended, and the Americans with Disabilities Act (1990), as amended, as well as the Florida Building Code (Section 553.73, F.S.), which are incorporated herein by the reference.
- (c) the Property is zoned so as to permit Tenant to use and operate the Premises for the Permitted Use, and there are no easements, covenants, conditions, restrictions, rights-of-way, governmental rules, statutes, ordinances, moratoria, policies or plans which would prohibit or interfere with the operation of Tenant's business upon the Premises;
- (d) there are no pending or, to Landlord's best knowledge, threatened condemnation proceedings or other governmental, municipal, administrative or judicial proceedings affecting the Property;
- (e) there are no pending or, to Landlord's best knowledge, threatened actions or legal proceedings affecting the Property;
- (f) there are no unpaid special assessments for sewer, sidewalk, water, paving, gas, electrical or power improvements or other capital expenditures or improvements, matured or unmatured, affecting the Property;
- (g) this Lease and the consummation of the transactions contemplated herein are the valid and binding obligations of Landlord and do not constitute a default (or an event which, with the giving of notice or the passage of time, or both, would constitute a default) under, nor are they inconsistent with, any contract to which Landlord is party or by which it is bound;
- (h) there are no outstanding notices of, nor, to Landlord's best knowledge, are there, any violations of any law, regulation, ordinance, order or other requirements of any governmental authority having jurisdiction over or affecting any part of the Property;
- (i) Landlord is not obligated upon any contract, lease or agreement, written or oral, with respect to the ownership, use, operation or maintenance of any part of the Property which will adversely impact Tenant's use of the Premises for the Permitted Use;
- (j) Landlord is duly organized and existing under the laws of the State of Florida and has full power and authority to enter into this Lease and the transactions contemplated hereby and to perform its obligations hereunder and by proper action has duly authorized the execution and delivery of and performance under this Lease; and
- (k) Landlord shall notify Tenant immediately if at any time prior to the Commencement Date any of the foregoing representations and warranties in this paragraph become untrue or incorrect.
- (l) Landlord does not know or have reason to know of the presence of any asbestos containing materials or other hazardous materials in the Premises, Building or any Common Facilities. Landlord certifies that the Building and Property comply with the requirements of § 1013.365, Florida Statutes.

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Section 6.3 Occupancy Regulations

Tenant agrees that it:

- (a) will not use the plumbing facilities for any purpose other than that for which they are constructed and will not permit any foreign substance of any kind to be thrown therein. The expense of repairing any breakage, stoppage, seepage or damage whether occurring on or off the Premises, resulting from a violation of this provision by Tenant's or Tenant's employees, agents or invitees shall be borne by Tenant except where covered under Landlord's insurance;
- (b) will comply with all laws and ordinances and all rules and regulations of governmental authorities with respect to Tenant's use of the Premises; and
- (c) will use only such electrical appliances as will not overload the electrical service of the Premises as supplied by Landlord.

The parties further acknowledge the requirements in subsection (b) above for compliance with applicable laws and ordinances are exclusive to Tenant's use of the Premises, and Landlord shall at all times, at Landlord's expense, remain fully responsible as owner of the Premises for ensuring the Premises, Building and Common Facilities are maintained in compliance with all local health, building, and safety codes and inspection requirements, including any associated fees.

Section 6.4 Relocation **INTENTIONALLY DELETED**.

Section 6.5 Normal Building Hours and Access

Normal business hours of the Landlord are Monday – Friday, 8:30 a.m. – 5:30 p.m. The Premises will have a private entrance that will allow access to the Building and Premises outside of normal hours. Landlord will provide Tenant with a security code for alarm deactivation. Tenant will provide Landlord with a contact list of employees who will have keys/access to the Building. Landlord will provide Tenant with three (3) sets of physical keys for use by Tenant's director, their designee, and the School Resource Officer (SRO).

Section 6.6 Additional Tenants.

Except for the existing tenants, Landlord shall notify Tenant of any potential additional tenants in the Building during the Term. Tenant shall provide its approval or disapproval of any such potential tenant in writing within ten (10) days of Landlord's notification to Tenant of Landlord's intention to lease to such potential tenant. If Tenant fails to notify Landlord of its approval or disapproval it shall be deemed that Tenant approved such tenant. Tenant shall not unreasonably delay, condition, or withhold its approval and may disapprove of such tenant only in the event such tenant's business is illegal, immoral, related to the adult entertainment industry, or if such tenant's employees, customers, clients or invitees are of a type or character which will disrupt or not be compatible with the Tenant's use of its Premises. It shall be presumed that a tenant with a business or professional use which complies with the current the zoning of the Property, shall be acceptable unless Tenant can establish that such tenant's business is in fact illegal, immoral, related to the adult entertainment industry, or if such tenant's employees, customers, clients or invitees are of a type or character which will disrupt or not be compatible with the Tenant's Permitted Use of its Premises.

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ARTICLE 7 - MAINTENANCE

Section 7.1 Tenant's Responsibilities

During the Term, Tenant will, at all times, take good and ordinary care for the preservation of the Premises in the same order and condition maintained by Landlord pursuant to Section 7.2, ordinary wear and tear and "Casualties" (as hereinafter defined) excepted, and subject to Landlord's obligation to furnish janitorial services pursuant to Section 5.2.

Section 7.2 Landlord's Responsibilities

At Landlord's expense, Landlord shall maintain, repair and replace as necessary, the Building, Common Facilities, and the Premises, including, but not limited to:

- (a) Interior Areas: Landlord shall perform interior maintenance and repairs as may be necessary due to normal usage in accordance with generally accepted good practices for other first-class office buildings of like size and quality located in the same market, or submarket if applicable, including repainting, the replacement of worn or damaged floor covering and repairs or replacement of interior equipment as may be necessary due to normal usage; further, Landlord hereby accepts and agrees to the procedure contained in the Air Quality Addendum attached hereto as Exhibit I;
- (b) <u>Exterior Areas</u>: including, but not limited to, the roof (specifically, keeping the roof free of leaks), load bearing walls, foundations, floor slabs, columns, exterior walls, imbedded utility lines, gutters, downspouts and subfloors, HVAC;
- (c) Common Facilities, Outside Areas, & Landscaping: Landlord shall maintain the Common Facilities outside the Building, including the parking lot, driveways, sidewalks, landscaping to a commercially reasonable standard for buildings of a type comparable to the Premises owned by reasonable and prudent commercial landlords and in a manner consistent with the operation of a first-class office building. Specifically, the Landlord shall incorporate regular landscaping services, including mowing, edging, bed work, trimming of bushes and trees. The standard for such service shall be that of other multi-tenant office buildings of like size and quality located in the same market, or submarket if applicable. The Landlord shall contract to have all landscaped areas maintained at least one (1) day per week during the growing season (approximately April through November);
- (d) <u>Utilities</u>: Landlord shall maintain within the Premises, Building and Common Facilities, all utilities and utility component systems, including but not limited to electrical components, lighting fixtures and components, plumbing, heating, ventilation and air-conditioning ("HVAC") service available to the Premises, which shall be operated and maintained by Landlord in satisfactory operating condition during the hours set forth on the Lease Summary to the standard and in a manner customary in other Class A office buildings in the local market, or submarket, if applicable.
- (e) <u>Structural Elements</u>: Landlord shall maintain and repair all other interior and exterior structural elements of the Premises, Building, and Common Facilities, so as to keep the same in good order and repair throughout the Term of this Lease;
- (f) <u>Windows</u>: Landlord shall be responsible for the replacement of all windows broken or damaged in the Premises, except such breakage or damage caused to the exterior of the Premises by Tenant, its officers, agents or employees unless covered under Landlord's insurance;

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- (g) <u>Fire Protection</u>: Landlord shall provide for fire protection during the Term of this Lease in accordance with the fire safety standards of the State Fire Marshal, including all necessary fire protection equipment such as fire extinguishers and sprinklers. Landlord shall be responsible for maintenance and repair of all fire protection equipment necessary to conform to the requirements of the State Fire Marshal. Landlord agrees that the Premises shall be available for inspection by the State Fire Marshal, prior to occupancy by Tenant, and at any reasonable time thereafter.
- (h) Normal Wear and Tear Maintenance: For purposes of this Lease, the parties agree that the useful life of the paint, carpet, and floor coverings used within the Premises and Building is ten (10) years. Accordingly, Landlord shall re-carpet, re-cover the floor, and re-paint the Premises every ten years following the Effective Date and throughout the Term of the Lease. Any newly installed floor covering, carpet, or fresh paint shall reasonably match the quality and color of the floor covering, carpet, and paint within the original Premises.

All repairs, replacements and restorations made by Landlord shall be equal or better in quality and class to the originals thereof and shall be completed in compliance with applicable law. Landlord shall expeditiously commence and complete any repairs or replacements required by the terms of this Lease. The Landlord warrants that, at Landlord's expense, all building systems listed in this section 7.2 shall be in working order and in full compliance with all applicable code and inspection requirements upon initial occupancy by Tenant and throughout the Term. Landlord shall maintain the Property (interior and exterior) so as to conform to all applicable health and safety laws, ordinances and codes which are presently in effect and which may subsequently be enacted during the Term. Any physical changes to the Property, which may be required to be made to the facility as a result of changes in ordinances and codes, shall be done by Landlord at Landlord's sole cost and expense.

ARTICLE 8 - SIGNS, FIXTURES AND ALTERATIONS

Section 8.1 Signs

To the extent not included in the Leasehold Improvements, Tenant shall not place or erect any signs, decorative devices, awnings, canopies or other advertising matter visible from the exterior of the Premises without the prior written consent of Landlord. Landlord's consent shall not be unreasonably withheld, conditioned, or delayed. Interior signs on doors shall be inscribed, painted, or affixed at the expense of Landlord and shall be of a size, color and style acceptable to Landlord.

Section 8.2 Trade Fixtures

All trade fixtures installed by Tenant in the Premises, including smartboards, shall be the property of Tenant and shall be removed at the expiration or sooner termination of the Lease, provided that any damage caused by such removal is promptly repaired at Tenant's expense. If Landlord must make the required repairs due to Tenant's removal of trade fixtures, Tenant shall reimburse Landlord within thirty (30) days of receipt of Landlord's invoice specifying the reasonable expenses incurred. Trade fixtures shall include all fixtures, machinery, equipment, appurtenances, and appliances placed or installed on the Premises by Tenant. If Tenant fails to remove any such trade fixtures upon expiration or sooner termination of the Term of this Lease, such trade fixtures shall be deemed abandoned and shall become the property of Landlord. Any lighting fixtures, heating and air conditioning equipment, plumbing and electrical systems and fixtures and floor covering shall not be deemed to be trade fixtures, whether installed by Tenant or by any other party, and shall not be removed from the Premises but shall upon installation become the property of Landlord without any compensation to Tenant.

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Section 8.3 Alterations

Other than the improvements described in Section 1.4 of this Lease, Tenant shall not make any changes, alterations, or improvements to the Premises that are structural (including HVAC, electrical, or plumbing) or cost more than \$10,000.00 without Landlord's prior consent, which shall not be unreasonably withheld, conditioned or delayed. If requested by Landlord, Tenant shall submit to Landlord reasonable plans and specifications for the proposed work and an estimate of the anticipated cost thereof. Landlord may impose reasonable conditions such as to permits, insurance, bonds, and waivers and releases of mechanic's liens as Landlord deems advisable or necessary. Any alterations, additions or improvements made by Tenant with the consent of Landlord shall become the property of Landlord and shall remain upon the Premises at the expiration or sooner termination of this Lease.

Section 8.4 Mechanic's Liens

Tenant shall not permit any lien or claim for lien of any construction, mechanic, laborer or supplier to be filed against the Premises. If any such lien, notice or claim, is filed, Tenant shall within thirty (30) days after notice of the filing thereof cause said lien, notice or claim to be removed and discharged of record by payment, deposit, bond, order of a court of competent jurisdiction, or as otherwise permitted by law; provided, however, that Tenant shall have the right to contest the amount or validity, in whole or in part, of any such lien, notice or claim by appropriate proceedings but in such event Tenant shall promptly bond over such lien, notice or claim with a surety company reasonably satisfactory to Landlord and shall prosecute such proceedings with due diligence. If Tenant fails to so discharge or bond such lien within the time periods provided, Landlord may at its election, after written notice to Tenant, remove or discharge such lien, notice or claim by paying the full amount thereof, or otherwise, and without any investigation or contest of the validity thereof, and Tenant shall pay to Landlord upon demand, as additional rent, the amount paid by the Landlord, including Landlord's reasonable costs, expenses and counsel fees.

ARTICLE 9 – INSURANCE & LIABILITY

Section 9.1 Tenant's Insurance

Tenant shall insure through a State of Florida program, or self-insure, at its own cost and expense, its fixtures, furnishings, equipment and personal property which it may use or store on the Premises. Tenant, as a public body corporate of the State of Florida, participates in the State of Florida's Risk Management Trust Fund for purposes of general liability, workers' compensation, and employer's liability insurance coverage, with said coverage being applicable to Tenant's officers, employees, servants, and agents while acting within the scope of their employment or agency. Tenant shall provide to Landlord copies of certificates evidencing the aforementioned insurance coverage upon Landlord's request. However, as a public entity, Tenant cannot name another party as an additional insured.

Section 9.2 Landlord's Insurance

Landlord shall, throughout the Term of this Lease, maintain (i) fire, windstorm and extended coverage (Causes of Loss-Special Form coverage) insurance in an amount adequate to cover the full replacement costs of the Premises (including Leasehold Improvements), the Building, and Common Facilities covering loss occasioned by a "Casualty" as hereinafter defined, and (ii) comprehensive general public liability and property damage insurance covering the Building and Common Facilities in reasonable and customary amounts of coverage and premium costs that a prudent landlord of a building of comparable size, age, and location would carry (but with a minimum coverage of at least \$2,000,000 per claim). Landlord shall name through written endorsement Tenant as additional insured on the comprehensive general liability insurance and provide Tenant with a certificate of such insurance evidencing same. Landlord's insurer(s) shall be licensed to do business in the State of Florida and have a minimum A.M. Best's financial rating of A-/VII.

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Section 9.3 Waiver of Subrogation

INTENTIONALLY DELETED.

Section 9.4 Liability

TO THE EXTENT AUTHORIZED AND PERMITTED BY LAW, LANDLORD AND TENANT AGREE TO ACCEPT RESPONSIBILITY FOR ANY INJURIES OR DAMAGES ARISING FROM THE NEGLIGENT AND WRONGFUL ACTS OF THEIR RESPECTIVE EMPLOYEES, OFFICERS AND AGENTS ACTING WITHIN THE SCOPE OF THEIR EMPLOYEMENT. HOWEVER, NOTHING HEREIN SHALL CONSTITUTE OR BE CONSTRUED AS AN INDEMNITY OR A WAIVER OF SOVEREIGN IMMUNITY ENJOYED BY TENANT BEYOND THE LIMITATIONS SET FORTH IN SECTION 768.28, FLORIDA STATUTES, OR ANY OTHER LAW PROVIDING LIMITATIONS ON CLAIMS.

ARTICLE 10 - DAMAGE OR DESTRUCTION

Section 10.1 <u>Damage or Destruction</u>

If the Premises (including the Leasehold Improvements), the Building in which the Premises may be located, or the Common Facilities are damaged or destroyed by fire, flood, lightning, storm, or other casualty, which includes, but is not limited to wind, water, hail, sinkholes, or acts of third parties such as vandalism, malicious mischief, and sprinkler or pipe leakage (herein "Casualty" or Casualties"), the Landlord shall within thirty (30) days of such Casualty notify the Tenant (the "Landlord's Notice") whether Landlord elects to repair the damage and restore the damaged portion of the Property, including the Leasehold Improvements, to the condition existing immediately prior to such Casualty at Landlord's own costs and expense, and, if so, whether in the reasonable determination of the Landlord the damage can be repaired within one hundred twenty (120) days of such notice (the "Restoration Period"). If Landlord elects not to repair the damage then this Lease will terminate effective as of the date of the Casualty and the Rent shall be prorated as of that date. If Landlord elects to repair the damage and (i) the damage substantially interferes with Tenant's ability, in its reasonable judgment, to conduct its business therefrom, or (ii) if the repairs and restoration cannot be completed within the Restoration Period as determined by Tenant, then Tenant may, at its option, within thirty (30) days of the receipt of the Landlord's Notice, terminate this Lease effective as of the date of the Casualty and the Rent shall be prorated as of that date. If Landlord has elected to make the repairs and if Tenant has not exercised its right to terminate as set forth above, the Landlord shall within thirty (30) days from the date of the Landlord's Notice, commence the repairs and restoration and proceed with all due diligence to restore the damaged areas to substantially the same condition in which they were in immediately prior to the occurrence of the Casualty. In the event the Landlord fails to deliver to the Tenant a Landlord's Notice within the required thirty (30) day period, or fails to complete the repairs and restoration within the Restoration Period, then the Tenant shall have the right to terminate this Lease as of the date of the Casualty. Landlord shall have no obligation to restore fixtures, improvements, furniture, equipment or other personal property of Tenant. In the event of termination of the Lease pursuant to this paragraph, Landlord will immediately refund the prorated part of any Rent paid in advance by Tenant prior to such destruction, and, to the extent Tenant has paid for the Leasehold Improvements, Landlord shall pay Tenant for the unamortized portion of the Leashold Improvements pursuant to Section 1.4.

Section 10.2 Minor Damage

Notwithstanding anything herein to the contrary, if the repair and restoration costs of the damaged portion of the Property are less than \$100,000.00, then Landlord shall be obligated to commence and complete the repair, rebuild, and restoration of the damaged Property, including the Leasehold Improvements, within ninety (90) days following the Casualty thereby restoring the damaged portion of the Property, including the Leasehold Improvements, to the condition existing immediately prior to such Casualty, at Landlord's own cost and expense

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without regard for whether or not there are adequate insurance proceeds. Tenant shall have the right to terminate this Lease, effective as of the date of the Casualty, with rent being prorated as of the date of such Casualty, in the event the Casualty damages to the Premises or those Casualty Damages impacting the use of or access to the Premises or otherwise resulting in a material interference with the operations of Tenant's business are not repaired within the ninety (90) day period. In the event of termination of the Lease pursuant to this paragraph, Landlord will immediately refund the prorated part of any Rent paid in advance by Tenant prior to such destruction, and, to the extent Tenant has paid for the Leasehold Improvements, Landlord shall pay Tenant for the unamortized portion of the Leashold Improvements pursuant to Section 1.4.

Section 10.3 Rent Abatement or Reduction

For such period of time as Tenant cannot, in its reasonable judgment, conduct its business from the Premises as a result of the condition of the Premises, the Common Facilities, or the Building of which the Premises may be a part, or caused by an interruption thereof because of reconstruction activities, the Rent shall abate. To the extent and during the time that only a portion of the Premises is tenantable and to the extent that Tenant is able in its reasonable judgment to conduct its business therefrom, the Tenant shall receive a fair diminution of Rent. Such abatement or diminution shall continue until the earlier to occur of (a) the date the Tenant reopens for business; or (b) thirty (30) calendar days after substantial completion of Landlord's repair or restoration work.

ARTICLE 11 - EMINENT DOMAIN

Section 11.1 Taking

If by any lawful authority through condemnation or under the power of eminent domain: (a) the whole of the Premises shall be taken; (b) less than the entire Premises shall be taken, but the remainder of the Premises are not, in reasonable judgment, fit for Tenant to carry on its business therein; (c) a taking occurs and Tenant determines, in its reasonable judgment, that after such taking adequate parking space will not be available near the Premises; (d) there is any substantial impairment of ingress or egress from or to or visibility of the Premises; or (e) all or any portion of the Common Facilities, if any, shall be taken resulting in a material interference with the operations of Tenant's business, then in any such event, Tenant may terminate this Lease, effective as of the date of such taking, and the Rent and other sums paid or payable hereunder shall be prorated as of the date of such termination.

Section 11.2 Rent Adjustment

Unless this Lease is canceled as above provided, commencing with the date possession is acquired by the condemning authority, the Rent shall be reduced in proportion to the ratio that the value of the Premises immediately following such taking bears to the value of the Premises immediately prior to such taking, and Landlord shall restore the Premises, at Landlord's cost and expense, to a complete architectural unit. During such restoration the Rent shall be abated to the extent the Premises are rendered untenantable.

Section 11.3 Awards

All compensation awarded or paid in any such eminent domain proceeding shall belong to and be the property of Landlord without any participation by Tenant, except that nothing contained herein shall preclude Tenant from prosecuting any claim directly against the condemning authority in such eminent domain proceeding for the value of its leasehold estate (if the Lease terminates), its relocation costs, its unamortized Leasehold Improvements and trade fixtures, loss of business and the like.

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ARTICLE 12 - ASSIGNMENT AND SUBLETTING

Section 12.1 <u>Assignment and Subletting</u>

- (a) Upon written notice to Landlord, Tenant may assign this Lease to a separate entity established solely for the purpose of operating the developmental laboratory charter school authorized by the University.
- (b) Upon written notice to Landlord, Tenant may sublet all or any part of the Premises to any entity which is directly related to Tenant.
- (c) Otherwise shall not assign this Lease nor sublet all or any part of the Premises without the prior written consent of Landlord, which consent shall not be unreasonably withheld, conditioned, or delayed. For the purposes of this section, any mortgage, conveyance, transfer, or encumbrance of this Lease and any transfer of any right to possession or use of the Premises shall be deemed an assignment or subletting.
- (d) Consent by Landlord to any assignment or subletting shall not constitute a waiver of the necessity for such consent to any subsequent assignment or subletting.
- (e) If the Premises are occupied by anyone other than Tenant, whether as assignee, subtenant, concessionaire or otherwise, Landlord may collect rent from such occupant, and apply the amount collected to the Rent reserved under this Lease and acceptance of such rent shall not be deemed a consent to any such occupancy or any such other party.
- (f) Any consent by Landlord to any assignment of this Lease may be conditioned upon the assignee assuming the full and faithful performance of all the terms and conditions of this Lease and upon the continued liability of Tenant under all the terms hereof. Any consent by Landlord to any subletting may be conditioned upon the subtenant's express agreement to be bound by the terms, covenants and conditions and restrictions of this Lease applicable to Tenant.
- (g) Upon an assignment to the entity described in subsection (a) above, the University shall be relieved of any and all obligations and liabilities under this Lease.

Section 12.2 Sale by Landlord – Notice of Sale

In the event Landlord proposes to sell the property containing the Premises, Building, or any of the Common Facilities, or transfer more than fifty percent (50%) of the stock or membership interest in Landlord (by sale or otherwise), or otherwise assign or transfer Landlord's interest in this Lease, then Landlord shall provide Tenant written notice of the same thirty (30) days prior to the consummation or closing of the sale or transfer.

ARTICLE 13 - SUBORDINATION AND ESTOPPEL CERTIFICATES

Section 13.1 Subordination

This Lease shall be subject and subordinate to any mortgage or mortgages affecting the Premises existing as of the Effective Date. If any mortgagee so requests, Tenant shall execute, acknowledge and deliver Tenant's standard agreement confirming the same. In addition, no later than thirty (30) days prior to the Commencement Date, Landlord will obtain from every mortgagee, lessee, and holder of a deed of trust or any other instrument creating a lien upon the Premises, an agreement in a form acceptable to Tenant wherein the mortgagee(s), lessee(s) and holder(s) of the deed(s) of trust or other instruments agree not to disturb Tenant's possession, deprive Tenant of any rights or increase Tenant's obligations under the Lease (each a "Subordination, Non-Disturbance and Attornment Agreement"). Landlord agrees not to further mortgage or encumber the fee from the Effective Date unless Landlord obtains a Subordination, Non-Disturbance and Attornment Agreement from

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such mortgagee(s), lessee(s) and holder(s) of the deed(s) of trust or other instruments in a form acceptable to Tenant. Upon the failure of Landlord to timely comply with this paragraph, Tenant may terminate the Lease and the parties shall be released from any further liability.

Section 13.2 Estoppel Certificates

Within twenty (20) days after request by Landlord, but no more frequently than once per calendar year, Tenant agrees to deliver a Lease Statement as shown in **Exhibit F** ("Form of Lease Statement, Estoppel Certificate"). Tenant shall, in the event of any foreclosure, attorn to the purchaser as a Landlord under this Lease, provided that such purchaser shall agree in writing to assume all obligations of Landlord hereunder.

ARTICLE 14 - RIGHTS OF LANDLORD

Section 14.1 Right of Entry

Landlord or Landlord's agents or such persons as Landlord may authorize may enter the Premises at any time in the event of an emergency (provided Landlord supplies the names of personnel or agents approved for access to Premises) or at other reasonable times during business hours upon prior seven (7) days prior notice to Tenant, for purposes of examination, exposition to prospective Tenants of the Premises (during the last three (3) months of the Term), exposition to prospective purchases of the Premises or project in which the Premises is located, and making repairs to the Premises. Landlord may take into the Premises all material that may be required to make such repairs. In the event of an emergency, if Tenant or a designee of Tenant shall not be present to open and permit entry into the Premises at any time when such entry shall be necessary or permissible, Landlord or its agents may enter the Premises by a master key or may forcibly enter thereon, without rendering Landlord or such agent liable therefore and without affecting the obligations and covenants of Tenant. It is understood and agreed that the Landlord's right of entry under this provision does not entitle Landlord to access any of Tenant's files or confidential records, including all electronic records or films. During period of entry into the Premises, Landlord shall use its best efforts not to disrupt the operation of Tenant's business. Furthermore, notwithstanding anything to the contrary herein, Tenant may restrict or prohibit Landlord's access to the Premises as reasonably necessary to protect student privacy in accordance with applicable law, and to prevent any interference with or disruption to lectures, student instruction, or test taking by students.

ARTICLE 15 - DEFAULT AND REMEDIES

Section 15.1 Events of Default and Remedies

In the event either party fails to perform or neglects to observe any portion of the conditions or covenants herein contained, the non-defaulting party is required to give the defaulting party written notice setting forth in reasonable detail the nature and extent of such failure and the defaulting party will have thirty (30) days from receipt of said notice to cure such failure. If such failure cannot reasonably be completely cured within that thirty (30) day period, the length of such period shall be extended for the period reasonably required thereof, only if the defaulting party commences curing such failure within such thirty (30) day period and continues the curing thereof with reasonable diligence and continuity. If the failure shall continue after the cure period, the non-defaulting party shall have the right to pursue any remedy provided by applicable law. Landlord agrees to use all reasonable efforts to mitigate damages on account of any default by Tenant, including, specifically, all reasonable efforts to relet the Premises in the event Tenant vacates prior to the expiration of the Term and Tenant's termination rights provided herein are inapplicable. In no event shall Tenant be liable to Landlord or any other person for consequential, special or punitive damages, including, without limitation, lost profits.

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Section 15.2 Tenant's Right to Cure Landlord's Default

Subject to the provisions of Section 15.1, if Landlord breaches any covenant to be performed by it under this Lease, then Tenant after Notice to and demand upon Landlord as provided in Section 15.1, in addition to and without waiving any other right or remedy or releasing Landlord from any obligation hereunder, may (but shall be under no obligation at any time) make such payment or perform such act for the account and at the expense of Landlord. All sums so paid by Tenant and all costs and expenses so incurred (including, without limitation, reasonable attorney's fees), shall be paid by Landlord, to Tenant on demand. All sums not paid by Landlord within thirty (30) days shall bear interest thereon at the interest rate of 10% per annum (compounded monthly) from the date on which such sums or expenses were originally paid or incurred by Tenant. If Landlord does not pay such invoice together with accrued interest within ninety (90) days after Landlord receives the invoice, then Tenant may thereafter abate, offset and/or recoup against the Rent the amount set forth in such invoice plus any interest which has accrued pursuant to the immediately preceding sentence. The rights of Tenant hereunder to cure and to secure payment from Landlord in accordance with this Section 15.2 shall survive the termination of this Lease with respect to the Premises.

Section 15.3 <u>Legal Costs and Attorney's Fees</u>

All parties shall be responsible for their own legal costs, including attorneys' fees, paralegal fees, legal assistants' fees and costs including those incurred on the appellate level, for any actions taken as a result of failure by any party to comply with any terms of this Lease or in any way arising out of this Lease.

Section 15.4 Waiver of Defaults

The waiver by either party of any breach of this Lease shall not be construed as a waiver of any subsequent breach on any duty or covenant imposed by this Lease. No waiver of any provision of this Lease shall be effective unless in writing signed by the party to be charged. No delay in acting with regard to any breach shall be construed as a waiver of such breach.

ARTICLE 16 - NOTICES

Section 16.1 Notices

All notices, demands, requests or other instruments that are required or may be given under this Lease shall be given either in person, by nationally recognized overnight courier or by U.S. mail, postage prepaid, registered or certified, return receipt requested, addressed at the addresses set forth in the Lease Summary. Such addresses may be changed by either party by notice delivered as above provided to the other party. Notice shall be deemed to have been given when actually delivered in person or by public courier, or three (3) days after when mailed, as shown by a postage mailing statement. Tenant shall not be required to send a copy of any notice sent to Landlord to a mortgagee of Landlord.

ARTICLE 17 - SURRENDER OF PREMISES

Section 17.1 Surrender

At the expiration or earlier termination of this Lease, Tenant shall peaceably surrender the Premises, broom clean and in the same condition of repair as maintained by Landlord pursuant to Section 7.2, excepting therefrom any ordinary wear and tear, and any damage from Casualty or condemnation. At such time, Tenant shall surrender all keys for the Premises to Landlord at the place then fixed for the payment of rent and shall, in accordance with Section 8.2, remove all its trade fixtures before surrendering the Premises and shall repair any

	Lease No	_
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damage to the Premises caused thereby. Tenant's obligation to observe or perform this covenant shall survive the expiration or other termination of the term of this Lease.

ARTICLE 18 - MISCELLANEOUS PROVISIONS

Section 18.1 No Broker

Except for agents listed on the Lease Summary, all of whom shall be paid by Landlord (if any), each party represents to the other party that it has incurred no other claims for brokerage commissions or finder's fees in connection with this Lease.

Section 18.2 Force Majeure

Whenever a day is appointed herein on which, or a period of time is appointed within which, either party hereto is required to do or complete any act, matter or thing, the time for the doing or completion thereof shall be extended by a period of time equal to the number of days on or during which such party is prevented from, or is interfered with, the doing or completion of such act, matter or thing because of strikes, lock-outs, embargoes, unavailability of labor or materials, wars, insurrections, rebellions, civil disorder, declaration of national emergencies, acts of God, or other causes beyond such party's reasonable control.

Section 18.3 Landlord Consent

Unless otherwise expressly stated herein, whenever Landlord's consent is required under this Lease, such consent shall not be unreasonably withheld, qualified or delayed.

Section 18.4 Holding Over

Any holding over after the expiration of the Term with the consent of Landlord shall be construed to be a month-to-month tenancy terminable by either party upon thirty (30) days' notice but otherwise subject to the terms of this Lease. If Tenant holds over without Landlord's consent, such tenancy shall be construed as a tenancy at sufferance and Tenant shall pay as holdover rent an amount equal to 1.35 times the rent payable during the last month of the Term, prorated for each day that Tenant fails to surrender possession of the Premises to Landlord.

Section 18.5 Recording

Neither Landlord nor Tenant shall record this Lease without the prior written consent of the other party. Each party hereto agrees that, upon the request of, and at the expense of, the requesting party, the other party will execute a short form or memorandum of lease in recordable form.

Section 18.6 Entire Agreement

This Lease and all exhibits and attachments attached hereto, together with FSU ITN 6463-A, and Landlord's Response thereto (both of which are incorporated herein by the reference), set forth the entire agreement between the parties pertaining to the subject matter herein, superseding all prior agreements or understandings, and there are no other agreements, expressed or implied, oral or written, relating to the subject matter hereof, except as herein set forth. This Lease may not be amended, altered or changed except in writing executed by both parties.

Section 18.7 Captions

The captions, section numbers, and article numbers appearing in this Lease are inserted only for the convenience of the parties and shall not in any way affect the meaning or intent of any portion of this Lease.

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Section 18.8 Partial Invalidity and Construction

The sections of this Lease are intended to be severable. If any section or provision of this Lease shall be held to be unenforceable by any court of competent jurisdiction, this Lease shall be construed as though such section had not been included in it. If any section or provision of the Lease shall be subject to two constructions, one of which would render such section or provision invalid, then such section shall be given that construction which would render it valid. The parties hereby agree this Lease shall not be construed more strongly against any party, regardless of who is responsible for its initial preparation as it is the final product of both party's efforts after having had an opportunity to review and comment.

Section 18.9 Successors

The provisions of this Lease shall be binding upon the respective parties hereto and their respective heirs, administrators, successors and assigns, provided that this provision shall not be deemed the consent by Landlord to any subletting or assignment by the Tenant except as expressly permitted herein.

Section 18.10 Hazardous Substances

Landlord represents and warrants to Tenant, to the best of Landlord's knowledge, the Property is free and clear of all "contaminants," "hazardous substances," and "pollutants" as those terms are defined in §376.301, Florida Statutes. Tenant shall not be responsible for any "Hazardous Substances" (as hereinafter defined) located on the Property at the time Landlord delivers possession of the Premises to Tenant (the "Pre-existing Conditions"). Tenant shall not use, generate, store, or dispose of Hazardous Substances on the Premises except those customarily utilized in connection with Tenant's operations. Such Hazardous Substances shall be used, generated, stored and disposed of in accordance with applicable laws. For the purposes of this Lease, "Hazardous Substances" means any hazardous or toxic substance, chemical, material, or waste of any kind, petroleum, petroleum product or by-product, contaminant or pollutant as defined or regulated by Environmental Laws, and including but not limited to asbestos, lead based paint, radioactive and petroleum-related products. "Environmental Laws" shall mean any applicable federal, state or local laws, statutes, ordinances, rules, regulations, agency orders or other governmental restrictions. For good and valuable consideration, the adequacy and receipt of which are hereby acknowledged, Landlord shall release, indemnify, defend, save and hold harmless Tenant from and against, and pay, reimburse and fully compensate as the primary obligor Tenant for, any and all claims, suits, judgments, loss, costs, damage, and liability of any kind which may be incurred by Tenant, including but not limited to Tenant's reasonable attorney's fees and costs, which arise directly, indirectly or proximately as a result of any Pre-existing Conditions or other disposal of any Hazardous Substances on the Property which (i) occurs after the Effective Date, and (ii) is caused by Landlord, its agents, licensees, invitees, subcontractors or employees with respect to the Property.

Section 18.11 No Option

The submission of this Lease for examination does not constitute a reservation of or option for the Premises, and the Lease becomes effective as a lease only upon execution and delivery thereof by Landlord and Tenant.

Section 18.12 Compliance

Landlord and Tenant enter into this Lease with the intent of conducting their relationship and implementing the provisions hereof in full compliance with applicable federal, state and local law.

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Section 18.13 Radon Gas Statutory Notice

Radon is a naturally occurring radioactive gas that, when it has accumulated in a building in sufficient quantities, may present health risks to persons who are exposed to it over time. Levels of radon that exceed federal and state guidelines have been found in buildings in Florida. Additional information regarding radon and radon testing may be obtained from the county public health unit.

Section 18.14 Public Entity; Liability; Sovereign Immunity

In recognition that Tenant is a public body corporate of the State of Florida, Landlord and Tenant agree that nothing contained herein shall be construed or interpreted as (i) denying Tenant any remedy or defense available under the laws of the State of Florida; (ii) the consent of Tenant or the State of Florida or their agents and agencies to be sued; (iii) an indemnity from Tenant or the State of Florida, or (iv) a waiver of either Tenant's or the State of Florida's sovereign immunity beyond the limited waiver provided in section 768.28, *Florida Statutes*.

Section 18.15 Termination for Lack of State Funding

In accordance with applicable Florida law, regulations, and section 255.2502, *Florida Statutes*, Tenant's performance and obligation to pay under this Lease is contingent upon an annual appropriation by the Florida Legislature. In the event the Florida Legislature does not appropriate funds in a sufficient amount for Tenant to perform its obligations hereunder, Tenant may terminate this Lease without penalty upon written notice to Landlord. This Lease shall then cease, terminate and come to an end as if the date for such termination were originally fixed by this Lease for its expiration.

Section 18.16 Termination for Relocation to State-Owned Building

In accordance with applicable Florida law, regulations, and section 255.249, *Florida Statutes*, Tenant shall have the right to terminate this Lease, without penalty, in the event a University-owned or State-owned building becomes available to Tenant for occupancy during the Term of said Lease for the purposes of which this space is being used in the county within which the Premises are located, upon giving six (6) months advance written notice to the Landlord by Certified Mail, Return Receipt Requested. This Lease shall then cease, terminate and come to an end as if the date for such termination were originally fixed by this Lease for its expiration.

Section 18.17 Public Records

This Lease is subject to the Public Records Law of the State of Florida, Chapter 119, *Florida Statutes*. Landlord agrees and acknowledges that any books, documents, records, correspondence or other information kept or obtained by Tenant, or furnished by Landlord to Tenant, in connection with this Lease or the services contemplated herein, and any related records, are public records subject to inspection and copying by members of the public pursuant to applicable public records law, including Chapter 119, *Florida Statutes*. Tenant may unilaterally terminate this Lease at any time for Landlord's refusal to allow public access to all documents, papers, letters, or other materials subject to the provisions of Chapter 119, *Florida Statutes*, and made or received by either party in conjunction with this Lease.

Section 18.18 Sexual Harassment Policy

Landlord, including its officers, agents and employees, in conjunction with this Lease, agrees to abide by and comply with all provisions of the FSU Sexual Harassment Policy, dated July 1, 1998, and any revisions. Any violation of the provisions of the FSU Sexual Harassment Policy by Landlord, its officers, agents and employees, in conjunction with this Lease, shall be grounds for unilateral termination of this agreement, for cause, by Tenant.

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Section 18.19 Non-Discrimination and Equal Opportunity

In connection with the performance of the Lease, the parties shall not discriminate against employees or applicants for employment because of race, creed, religion, color, ethnicity, sex, sexual orientation, marital status, veteran status, disability, age or national origin or any other protected group status.

This contractor and subcontractor shall abide by the requirements of 41 CFR §§ 60-1.4(a), (or for construction contractors, 41 CFR § 60-4.3(a)), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, national origin, protected veteran status or disability.

Section 18.20 Governing Law

This Lease and all transactions governed by this Lease, or any claims or disputes arising therefrom, shall be governed by and construed and enforced in accordance with the laws of the State of Florida without regard to principles of conflicts of laws, and for any such claim or dispute the parties agree that the jurisdiction and venue of such action shall lie exclusively within the courts of record of the State of Florida located in Leon County, Florida, and the parties specifically waive any other jurisdiction and venue.

Section 18.21 No Third-Party Beneficiaries

Nothing in this Lease, express or implied, is intended or shall be construed to confer upon any person, firm or corporation other than the parties hereto and their respective successors or assigns, any remedy or claim under or by reason of this Lease or any term, covenant or condition hereof, as third party beneficiaries or otherwise, and all of the terms, covenants and conditions hereof shall be for the sole and exclusive benefit of the parties hereto and their permitted successors and assigns.

Section 18.22 Termination for Convenience

Notwithstanding any other provision herein, after Year 3 of the Initial Term, Tenant shall have the right to terminate this Lease, for any or no reason whatsoever, and without penalty, upon giving twelve (12) months advance written notice to Landlord. This Lease shall then cease, terminate and come to an end as if the date for such termination were originally fixed by this Lease for its expiration.

Section 18.23 Right to Adjacent Space

Provided Tenant is not then in material default hereunder beyond applicable cure period, Tenant shall have a right to lease approximately 3,000 square foot space of additional space adjacent to the Premises identified on Exhibit A as the "Future Expansion Area" (herein the "Adjacent Space") should it become available during the Term of this lease (including any renewal term) at the then appliable base rent plus any additional tenant improvements required by Tenant. Landlord shall inform Tenant when such Adjacent Space becomes available. Further, before Landlord markets the Adjacent Space to other prospective tenants, Landlord shall give Tenant notice of its intent, and upon receipt of such notice, Tenant shall have sixty (60) days in which to notify Landlord whether Tenant desires to lease such all or a portion of such Adjacent Space. If Tenant timely notifies Landlord that Tenant desires to lease such space, then Landlord and Tenant shall execute an amendment to the Lease which particularly describes the space together with any tenant improvements required by Tenant.

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Section 18.24 Exhibits and Attachments

Any and all additional terms, covenants, or conditions appearing on exhibits or attachments attached hereto shall be deemed a part hereof and are hereby incorporated by this reference, and the parties shall complete them as required by their terms. The following exhibits are attached to this Lease:

Exhibit A – Description of the Property	Exhibit E – Certificate of Exemption	
Exhibit B – Leasehold Improvements	Exhibit F – Form of Lease Statement Estoppel	
Exhibit C – Buildout Allowance/Costs	Exhibit G – Landlord Disclosure Statement	
Exhibit D – Lease Commencement Agreement	Exhibit H – Landlord Vendor Setup Forms	
	Exhibit I - Air Quality Addendum	

Landlord's failure to submit these necessary forms may result in a delay to the execution of this Lease, a delay in the payment of Rent, or potentially in the termination of this Lease by Tenant.

Section 18.25 Counterparts

This Lease may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

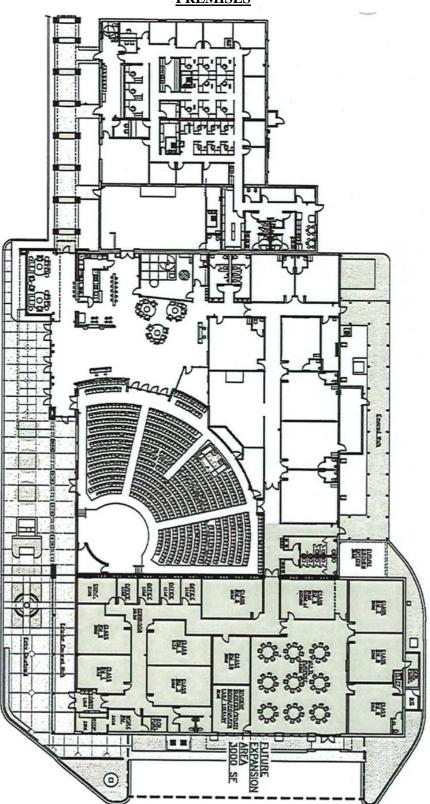
IN WITNESS WHEREOF, the parties hereto have executed this Lease, in several counterparts, each of which shall be deemed an original, as of the day and year first above written.

LANDLORD:	TENANT: THE FLORIDA STATE UNIVERSITY BOARD OF TRUSTEES, a public body corporate	
NORTHSTAR CHURCH, INC., a Florida not for profit corporation		
By: Thomas Martin, Jr.	By:Kyle Clark	
As its President	As its Senior Vice President of Finance and Administration	

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Exhibit A

PREMISES



	Lease No
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Exhibit B LEASEHOLD IMPROVEMENTS

TENANT IMPROVEMENTS (PAID BY THE COLLEGIATE SCHOOL)

DIV#	Description of Work		Project
			Total
1.00 1.10	Exterior Hardscape		145550
1.10	Fencing - 6' tall chain-link from gate to gate on north Property Line		14,555.0
	Fencing - Northeast (swing) and Northwest (cantilever) Gates		15,657.6
1.40	Entry Courtyard & East Window - Split Face CMU barrier wall	s	32,466.0 62,678.6
			02,0/8.0
3.00	Exterior Building		
3.10	Impact Film - Glass surface area		7,176.4
3.20	Impact Film - Frame reinforcement		1,240.8
3.70	Signage - Large Sign facing South, Smaller facing East		27,400.8
		\$	35,818.0
4.00	Interior Building		160465
4.60	LED Light Conversions		16,346.5
4.80	Conference Room Expansions - Existing is 212sf		6,614.0
4.90	Work Room Addition - 67 sf		10,276.6
4.10	Secured Reception / Lobby - 48sf		53,770.8
4.11	Computer Lab - 470 sf		40,523.1
4.12	IT Room with Dedicated Air Conditioning - 17sf		12,503.5
4.14	Classroom Base & Wall Cabinets - 36"		7,567.
4.15	Classroom Sink, Base & Wall Cabinets - 60"		2,544.3
4.16	Interior Door / Room Signage		3,392.4
4.17	(8) Interior Classroom to Corridor Windows 6' x 2'		29,331.9
4.18	Existing Interior Doors, Hardware, Lite Kits		15,392.7
4.19	Retractable Power Supply in Multipurpose		5,401.8
		\$	203,666.2
5.00	Warming Kitchen and Serving Line		
5.10	Warming Kitchen addition & Cabinets - 305sf		60,991.5
5.20	Equipment		11,556.6
		\$	72,548.1
6.00	Electronic Security & Communications		
6.10	Data Cabling		18,363.
6.20	Access Control - (4) Doors		21,921.9
6.30	Surveillance Cameras - Hardware & Install		8,757.8
6.40	Intercom System - Hardware & Install		21,007.
		\$	70,050.8
	Construction Total	\$	444,76
7.00	A&E Fees	\$	29,48

LANDLORD IMPROVEMENTS (PAID BY NORTHSTAR)

DIV#	Description of Work	Project Total
1.00	Exterior Hardscape	
1.30	Entry Courtyard - Concrete walks	\$ 30,367.9
2.00	Exterior Landscaping	
2.10	Plants & Ground Cover	15,657.6
2.20	Irrigation	5,219.2
3.00	Exterior Building	\$ 20,876.8
3.30	Exterior Glass Door	25,497.1
3.40	(3) Large Windows	72,056.2
3.60	Awning - 72" projection - 67' long - 402sf	61,013.7
3.80	Awning Lighting	3,392.4
4.00	Interior Building	\$ 161,959.6
4.10	New Paint - Scuff-X (1) coat primer (2) finish coats	46,452.5
4.20	New Flooring - Base on LVT and new base throughout	78,066.3
4.30	Bathroom Renovation	17,614.8
4.50	Ceiling Tile Replacement	26,571.9
4.13	(2) HVAC Replacement Units	39,144.0
		\$ 207,849.6
	Construction Total	\$ 421,05
7.00	A&E Fees (50%)	\$ 29,48
	Total Landlord Improvements	\$ 450,54

Total Tenant Improvements	\$ 474,249
Total Landlord Introvements	\$ 450,541
Project Total	\$ 924,790

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PRELIMINARY SPECIFICATIONS / PREMISES FLOOR PLAN

Except where specifically noted as a responsibility of Tenant to provide or install, Landlord shall be responsible for construction of the Premises in accordance with the final plans and specifications which shall be preapproved by Tenant and shall include, but not be limited to, those items specified in this Exhibit B and shown on Exhibit A. Reservation of the right of Tenant to select or coordinate certain items is not intended to designate those items as the responsibility of Tenant. There will be no additional charge to Tenant for construction/improvements to the Premises, other than the Rent amount specified in the Lease Provisions.

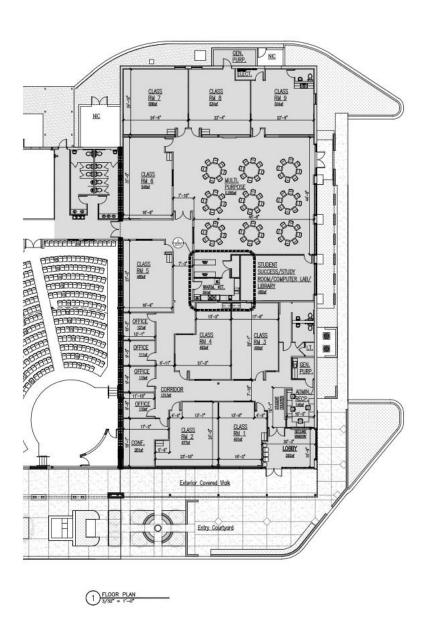


Exhibit C

LEASEHOLD IMPROVEMENT ALLOWANCE

The Leasehold Improvement Allowance required to make ready the Premises include all items listed in Exhibit B attached with an estimated cost not to exceed \$474,249.

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FSU College/Unit:		_

Exhibit D

LEASE COMMENCEMENT AGREEMENT (if applicable)

With respect to that certain lease d	ated, 20 ("Lease") between the Florida State University Board of Trustees ("Tenant").
Pursuant to the provisions of the Lease, Landlo	rd and Tenant hereby agree as follows:
The initial term of the Lease commenced on, unless sooner terminated or extended a	, 20_ and shall terminate onas therein provided.
Rent commenced on, 20	(the "Commencement Date").
	nich Tenant has notified Landlord, to the best of their knowledge ough the date hereof, the parties have fully complied with and oligations as set forth in the Lease.
Pursuant to Section 1.4(d) of the Lease, Landlo Improvements as of this Commencement Date	rd and Tenant agree the initial value of the Leasehold is \$
In witness whereof, the parties have executed a	nd delivered this supplement to the Lease as of dates below.
LANDLORD:	TENANT:
By:	By:
Name:	Name: Kyle Clark
Title:	Title: Vice President, Finance and Administration
Date:	Date:

	Lease No.	
FSU College/Unit:		

Exhibit E CERTIFICATE OF EXEMPTION

0000008 10/08/14



Consumer's Certificate of Exemption

DR-14 R. 04/11

Issued Pursuant to Chapter 212, Florida Statutes

85-8012584914C-7 11/30/2014 11/30/2019 SCHOOL-COLLEGE-UNIV

Certificate Number Effective Date Expiration Date Exemption Category

This certifies that

THE FLORIDA STATE UNIVERSITY A2200 UNIVERSITY CENTER TALLAHASSEE FL 32306-2390

personal property purchased or rented, or services purchased.

is exempt from the payment of Florida sales and use tax on real property rented, transient rental property rented, tangible



Important Information for Exempt Organizations

DR-14 R. 04/11

- 1. You must provide all vendors and suppliers with an exemption certificate before making tax-exempt purchases. See Rule 12A-1.038, Florida Administrative Code (F.A.C.).
- Your Consumer's Certificate of Exemption is to be used solely by your organization for your organization's customary nonprofit activities.
- Purchases made by an individual on behalf of the organization are taxable, even if the individual will be reimbursed by the organization.
- 4. This exemption applies only to purchases your organization makes. The sale or lease to others of tangible personal property, sleeping accommodations, or other real property is taxable. Your organization must register, and collect and remit sales and use tax on such taxable transactions. Note: Churches are exempt from this requirement except when they are the lessor of real property (Rule 12A-1.070, F.A.C.).
- 5. It is a criminal offense to fraudulently present this certificate to evade the payment of sales tax. Under no circumstances should this certificate be used for the personal benefit of any individual. Violators will be liable for payment of the sales tax plus a penalty of 200% of the tax, and may be subject to conviction of a third-degree felony. Any violation will require the revocation of this certificate.
- 6. If you have questions regarding your exemption certificate, please contact the Exemption Unit of Account Management at 800-352-3671. From the available options, select "Registration of Taxes," then "Registration Information," and finally "Exemption Certificates and Nonprofit Entities." The mailing address is PO Box 6480, Tallahassee, FL 32314-6480.

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Exhibit F

FORM OF LEASE STATEMENT

ESTOPPEL CERTIFICATE

referred to as "Certificate") is made this day of the UNIVERSITY BOARD OF TRUSTEES, a public body with the government, control and management of The Floridant").
TNESSETH:
(hereinafter the "Landlord") entered into a certain for the Tenant's use and occupancy of certain properties at operties are described in the Lease Agreement, such use and coordance with the terms and conditions set out in the Lease
the Landlord, the Tenant does hereby acknowledge:
o duty of inquiry, as of the date hereof, the Landlord has r the Lease Agreement and the Lease Agreement is in good
duty of inquiry, as of the date hereof, Tenant is not past due Lease Agreement identified above.
rtain property at,,, ease Agreement.
ccordancwe with, and governed by, the laws of the State of
aused this Certificate to be properly signed and sealed the day
THE FLORIDA STATE UNIVERSITY BOARD OF TRUSTEES
By:

	Lease No
FSU College/Unit:	

Exhibit G

DISCLOSURE STATEMENT

-		
Pur	nn	CO
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1. <u>Ow</u>	(h), <u>ner</u>	rship – Indicate the type of ownership of th	ne facility in which this	lease exists.
		□ Publicly Owned Facility□ Privately Owned Facility		
		☐ Individually Held	☐ Entity held (e.g. c	orporate, LLC, etc.)
,	c .	Name of titleholder:		
2. <u>Disc</u>	clos	sure Requirements –		
;	a.	Does a corporation registered with the Sec registered pursuant to chapter 517, Florida	<u>e</u>	
		If "Yes", please proceed to section 4.	□ Yes	□ No
Ī	b.	Does any party have a 4% or greater owner holding title to the facility?	ership interest in the fac	cility or the entity
		If "Yes", please proceed to 2.c.	□ Yes	□ No
	c.	Does any public official, agent, or employ or entity holding title to the facility?	ee hold any ownership	interest in the facility
•		, E	\square Yes	\square No
•		If "Yes", please proceed to 2.d.		
	d.	If "Yes", please proceed to 2.d. Is the facility listed above financed with a		

		Lease No FSU College/Unit:
3.		
	NAME Agency (if applic	eable) Extent of Interest (Percent)(%)
	The equity of all other holding interest i	in the above named facility totals:
4.	<u>Signatures</u>	
	<u> </u>	th the provisions of Sections 286.23 and 255.249, he undersigned acknowledges that the information st of their knowledge.
	AND FURTHER AFFIANT SAYETH	NOT. AFFIANT
		Signature
		Print Name
	STATE OF) COUNTY OF)	
		fore me this day of, 201, Such person(s)
		ox):
	is/are personally known to me.produced a current driver licenseproduced	
	(NOTARY PUBLIC SEAL)	Notary Public Signature
		Printed/Typed/Stamped Name Commission No.: Commission Expires:

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Exhibit H LANDLORD VENDOR SETUP FORMS

(next three pages)

	Lease No.	
FSU College/Unit:		



Payables and Disbursement Services 5607 University Center A Tallahassee, FL 32306-2391 Ph: (850) 644-5021 Fax: (850) 644-8137 accountspayable@admin.fsu.edu

For the protection of confidential information, please mail or fax the completed form to:

Payables and Disbursement Services

5607 University Center A
Tallahassee, FL 32306-2391
Fax: (850) 644-8137

General Instructions and Information

- This form is intended for Non-P.O. Vendors only. For P.O. Vendors please submit the Vendor Questionnaire Form found here.
- If you are not a US Citizen or permanent US Resident, DO NOT complete this form. Contact FSU's Payroll Services department at (850) 644-3813.
- If you are a *foreign entity*, do not fill out this form. Please refer to the IRS instructions and forms for foreign businesses found <u>here</u> and submit the correct IRS information. After completion of the required form, send the original, signed document to Payables and Disbursement Services. If you have any questions or concerns when dealing with foreign vendors please contact accountspayable@admin.fsu.edu for assistance.

Legal Name		
Business Name (if different from above)		
	Entit	у Түре
Please select one of the following entity	types. If "Other" is selected, ple	ase indicate the type of entity in the space provided.
Individual / Sole Proprietor	Corporation	Tax-Exempt Organization (501-C)
Partnership	Limited Liability Co	mpany (LLC, LLS or LLD) Governmental Entity
Association / Estate / Trust	Other	
	Vendor Conta	ct Information
Street Address		City State Zip
Main Business Contact		Phone Fax
Main Business Contact Email		FSU Dept Contact
Main Business Contact Email	Tax Status ar	FSU Dept Contact descriptions
Collection and Use of Social Security Administration is mandated by 26 U.S.C	Numbers – The request for y . 6041 and related IRS regulation	nd Exemptions our SSN or other Taxpayer Identification Number by FSU Finance arons. If you have questions about the collection and use of Social Securi
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Collection and Use of Social Security Administration is mandated by 26 U.S.C Numbers at FSU, please visit: http://polic Enter your Taxpayer Identification Numb Employer Identification Number (for othe Social Security Number Emp Select the appropriate description of sen Rents or Royalty payments; prizes an such as winnings on TV or radio show Payments for services performed for	Numbers — The request for y . 6041 and related IRS regulatic cies.vpfa.fsu.edu/bmanual/safe er (TIN) in the space provided are entities). The TIN and Legal n loyer Identification Number Supplementation Supplementation of the space provided: d awards that are not services, as	our SSN or other Taxpayer Identification Number by FSU Finance are ones. If you have questions about the collection and use of Social Security Squard.html. Indicate if this is a Social Security Number (for individuals) or an ame must match IRS records to avoid the 28% withholding. SSN/EIN DUNS# Payments to physicians, physicians' corporations, or other supplier of health and medical services

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	Lease No.	
FSU College/Unit:		

Substitute IRS Form W-9 and Vendor Authentication

Federal, Small and/or Minority Status Information (Please check all that apply)							
Federa	al Classification	State of Florida Ce	ertified Minority Busin	ess Enterprises (C	MBE)		
A. Large Business, Non-Minority Owned	B. Small Busines	s, FL, Non-Minority Owned	H. African Amer	rican 🔵 I. Hispan	с		
C. Small Business, Non-Florida Minority Owned	D. Minority Busi 8A Firm)	ness (Federal SBA Certified	🔵 J. Asian / Hawai	iian 🦳 K. Native	American		
C1. Federal SBA Certified	O1. Small Busine	ess Federal (Hub Zone Firm)	M. American W	_ VV. DC1VIC	e Disabled Vetera		
Disadvantaged Business	F. Non-Profit Or	ganization	Not Applicable	(Certified	Service Disabled)	
E. Governmental Entity	G. PRIDE						
(NCMB	E) Non-Certified			Non-Profit Organizat	<u>ion</u>		
N. African American	O. Hispanic		S. Minority Boar	rd of T. Minor	ity Employees		
P. Asian / Hawaiian Q. Native American			U. Minority Con	nmunity V. Other	Non Profit		
R. American Woman	Y. Veteran Ov	vned	Served	V. Other	Non-Front		
Not Applicable			Not Applicable				
A. If you selected a classification that is certified by a Federal or State agency, please supply your certification number(s) and expiration dates for each certification and the agency or agencies name(s) that issued the certification with this application. B. To determine your Federal Small Business Size Standard, please access the US Small Business Administration's website: www.sba.gov/size . C. To look up your North American Industry Classification System Code (NAICS), please access the US Census Bureau website: www.census.gov/epcd/www/naics.html . If you are using Federal Small Business Size Standards and NAICS, please enter the following information: Qualifying Number of Employees OR Annual Amount (\$) NAICS Code							
Qualifying Number of Employees Standard Industrial Classification (S	71C C - 4 - 3			try's SIC Code please visit	the		
Standard Industrial Classification (S			partment of Labor's we				
		thod Information (Plea		2 W =1			
Check Visa Card	I PayIV	ode X ePayable	es <u>Direct</u>	Deposit Other:			
		Certification	ř				
Under the penalties of perjury, I certify that: 1. The information supplied herein, including all attachments, is correct to the best of my knowledge, and 2. In doing business with Florida State University, I or my organization is in compliance with Chapter 112, Florida Statutes, conflict of interest, and I have disclosed the name of any FSU employee who owns, directly or indirectly, an interest of 10% or more in the above organization or any of its branches, and 3. My vendor status with Florida State University has no relation with any employment I may have at FSU or I certify I am not an employee of Florida State University, and 4. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and 5. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and 6. I am a U.S. Person, including a U.S. resident alien.							
Signature of Authorized Person wit	th Vendor			Date			
Name and Title of Authorized Person with Vendor							
Telephone Number		Em	ail Address				
		For FSU Internal U	se Only				
Vendor ID:		Date Entered:		Tin Matched?	Yes N	0	
Is this vendor and FSU Employe Yes No	e	Entered By:			Date:		
*If yes, seek approval from Payro	ll Services.	Paylowed Py			Data		
	Reviewed By:						
*Payroll Approver's Signature	 Date	Comments:					

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	Lease No
FSU College/Unit:	



Payables and Disbursements 5607 University Center A Tallahassee, FL 32306-2391 Ph: (850) 644-5021 Fax: (850) 644-8137

VENDOR DIRECT DEPOSIT AUTHORIZATION

FORM PURPOSE: To start, change or stop direct deposit for vendor pone checking account. Please fill in all fields, with the exception of t	payments received from Florida State University. Vendors may deposit to only heOMNI Vendor #.
Vendor E.I.N	OMNI V endor # (FSU Use)
Company Name	Daytime Phone Number
Remittance Email: (where remittance emails will be sent)	Remittance Email 2: (optional - remittance emails can be sent to multiple addresse
Direct Deposit Action (check one) : ☐ Start	☐ Change ☐ Stop
(Please be sure to confirm the below information with your Financial I	Institution)
Checking Account Number	Transit/Routing Number
Name of Financial Institution	Financial Institution Phone#
	in the second se
cause a seven to ten-day delay before you receive your payment.	before closing your account. Otherwise, the funds will be returned to FSU and Direct deposits take effect immediately, so please ensure your information is d by the vendor on this form (e.g., account number, routing number, vendor
a debit entry in accordance with NACHA rules reversing a credit This direct deposit is to remain in effect until changed by: (a) an of financial institution; or (d) The Florida State University. Any char	rida State University to initiate credit entries and, if necessary, entry made in error, to my account at the above-named financial institution. fficer of the vendor; (b) the vendor's legal representative; (c) the above-named not not be in writing and must be transmitted in a timely manner for any option is cancelled. The authorized signature below signifies acceptance of the
,	
Signature :	Date

PA-1 (Revised 05/2016)

	Lease No	
FSU College/Unit:		

EXHIBIT I <u>Air Quality Addendum</u>

Landlord shall agree to the following:

In the event a suspected air quality problem arises, the Tenant reserves the right to have the indoor air quality tested at its own expense by a Certified Indoor Air Quality Professional (CIAQP); Certified Indoor Environmental Consultant (CIEC); Certified Industrial Hygienist; or Professional Engineer (P .E.), whose primary business and focus is indoor air quality/environment to determine the cause of the problem. After assessment, if the test results indicate conclusively that a problem exists, the Landlord shall take immediate corrective action to remedy the situation and reimburse the Tenant for the costs of conducting such test(s).