



ACADEMIC AFFAIRS

UPDATES



THE FLORIDA STATE UNIVERSITY

ACADEMIC AFFAIRS

- TIMES HIGHER EDUCATION WORLDWIDE RANKING—TIED FOR #32 AMONG PUBLIC UNIVERSITIES
- WILL CELEBRATE THE PROMOTION &/OR TENURE OF 59 FACULTY COLLEAGUES
- PROVIDED MERIT-BASED AND MARKET EQUITY RAISES FOR FACULTY



FULBRIGHT AWARDS

- FSU is third in the country among research institutions in 2015-16
- 11 students and 7 faculty members earned Fulbright grants for 2015-2016.
- The Fulbright program is one of the most prestigious, highly competitive, merit-based grant programs worldwide, operating in 155 countries.



DEANS' TRANSITIONS

- COLLEGE OF BUSINESS
- COLLEGE OF LAW
- FAMU/FSU COLLEGE OF ENGINEERING
- COLLEGE OF SOCIAL SCIENCES AND PUBLIC POLICY



STUDENT SUCCESS

- CARE/UNCONQUERED SCHOLARS
- THREE-FOLD INCREASE IN APPLICATIONS FOR CARE
- ETHNICALLY/RACIALLY DIVERSE



STUDENT SUCCESS

- FSU FEDERAL LOAN DEFAULT RATE HAS DROPPED TO 4.4%
- THE NATIONAL DEFAULT RATE FOR ALL FEDERAL LOANS = 11.8%
- OVERALL FLORIDA DEFAULT RATE = 14.1%
- OUR HIGH SCHOOL PARTNERS PROGRAM AND STUDENT AMBASSADORS PROGRAMS ARE WORKING WELL AND EXPANDING TO SCHOOLS THROUGHOUT FLORIDA AND BEYOND



FUTURE STUDENT SUCCESS

- INTERDISCIPLINARY MEDICAL SCIENCES DEGREE
RIGOROUS SCIENCE FOUNDATION FOR ALL
- OPTIONS ARE:
 - HEALTH PREPROFESSIONAL
 - HEALTH CARE IN COMMUNITY/CLINICAL SETTINGS
 - HEALTH MANAGEMENT, POLICY & INFORMATICS
 - MULTIPLE 1-HOUR SEMINARS, FOLLOWED BY
CAPSTONE SEMINAR



Strategic Planning Process

- Articulate a galvanizing vision of what FSU will become in the next five years
- Identify a clear, strong institutional identity based on this vision
- Establish:
 - Firm priorities to guide University decision-making (budgeting, program development, fundraising priorities, etc.)
 - A set of goals and strategies to serve as a roadmap toward the vision
 - Specific initiatives and activities to undertake
- Provide a solid foundation for FSU branding and marketing



Illustrative Strategies

I. Excellence Across the University's Academic Programs

- Develop an FSU “faculty for the future”
- Improve the quality of graduate education
- Encourage and incentivize high-impact, interdisciplinary, and inter-college initiatives that address pressing local, national, and global societal issues
- Develop innovative teaching strategies, including a comprehensive plan for online learning at FSU



Illustrative Strategies (2)

II. *Multi-Dimensional Student Success at FSU and Beyond*

- Expand FSU's successful programs of advising, leadership development, community-building, and academic support
- Deepen FSU's tradition as a welcoming, safe, and engaged campus community – one that makes a difference locally and globally
- Strengthen FSU's career guidance to assist students in identifying and achieving their unique aspirations
- Promote well-being, resilience, and development of the “whole person” through programs of athletics, mental health, and habits of healthy living



Illustrative Strategies (3)

III. Diversity and Inclusiveness in FSU's Community

- Increase the diversity of FSU's students, faculty, and staff
- Build a broadly inclusive FSU community, one that welcomes, engages, and builds connections among individuals from across the full range of human differences
- Expand and develop academic and co-curricular programs that enhance diversity and inclusiveness
- Develop and graduate globally and culturally competent students who are prepared to succeed in an increasingly diverse, international society



Illustrative Strategies (4)

IV. Innovation and Entrepreneurship Embedded in FSU's Programs and Culture

- Expand and incentivize FSU's internal innovation capacity and operational excellence
- Support an innovative future for Florida that enhances economic development and quality of life across the State
- Translate FSU research, scholarship, and creativity into “real-world” applications for the benefit of the University and society



Next Steps

- Prepare full draft of the Strategic Plan
- Conduct iterations of discussion, revision, and drafting, with SPC
- Reach consensus on penultimate draft of the Strategic Plan through discussions with FSU community
- Review penultimate draft with Board at its May Retreat
- Review feedback with SPC & prepare final draft of the Strategic Plan
- Submit final draft of the Strategic Plan to President and Board for approval and adoption at June Board meeting



After Approval of the Strategic Plan

- Identify internal and external resources for roll out and communication of the Strategic Plan to FSU's key stakeholders.
- Undertake branding and marketing effort.
- Refine and expand metrics and specific targets.
- Develop process for ongoing performance measurement.
- Identify how the Strategic Plan will link to major University processes (e.g., budgeting; academic planning; recruitment, hiring and promotion; fundraising; etc.)



End of slide show, click to exit.



Tom Jennings, Ph.D.
Vice President for University Advancement
and President, FSU Foundation



THE FLORIDA STATE UNIVERSITY



Campaign Commitments

DSO	Campaign Total	Fiscal Year-to-Date
FSU Foundation	\$553,148,445	\$142,291,837
Alumni Association	\$3,884,666	\$558,000
Seminole Boosters	\$265,724,889	\$34,031,027
Research Foundation	\$44,095,221	\$3,246,603
Ringling Museum	\$12,915,474	\$1,606,682
Real Estate Foundation	\$1,102,307	\$27,725
Total	\$880,871,002	\$181,761,875

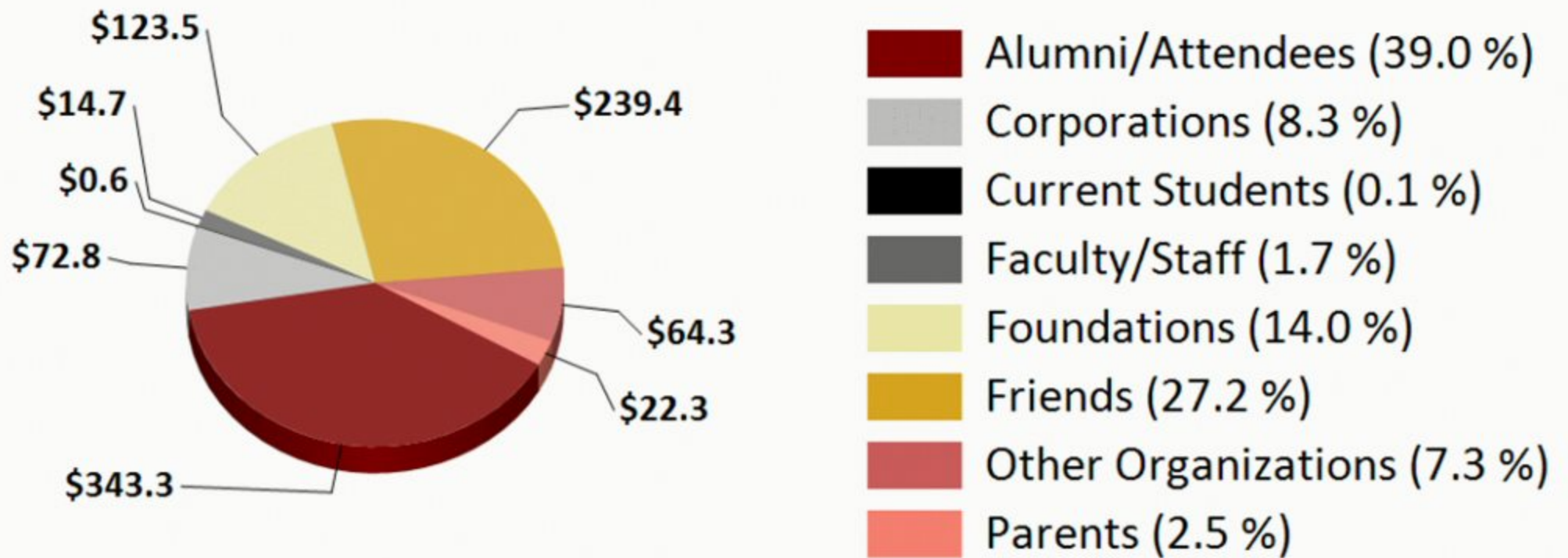


Campaign Commitments

Gift Type	Campaign Total	Fiscal Year-to-Date
Cash	\$166,835,800	\$22,051,320
Gift-In-Kind	\$21,353,613	\$527,072
Planned Gifts - Bequests	\$310,629,866	\$56,898,487
Planned Gifts - Irrevocable	\$11,840,928	\$1,355,180
Pledge	\$366,596,777	\$100,401,097
Stock/Property	\$3,614,017	\$528,719
Total	\$880,871,002	\$181,761,875

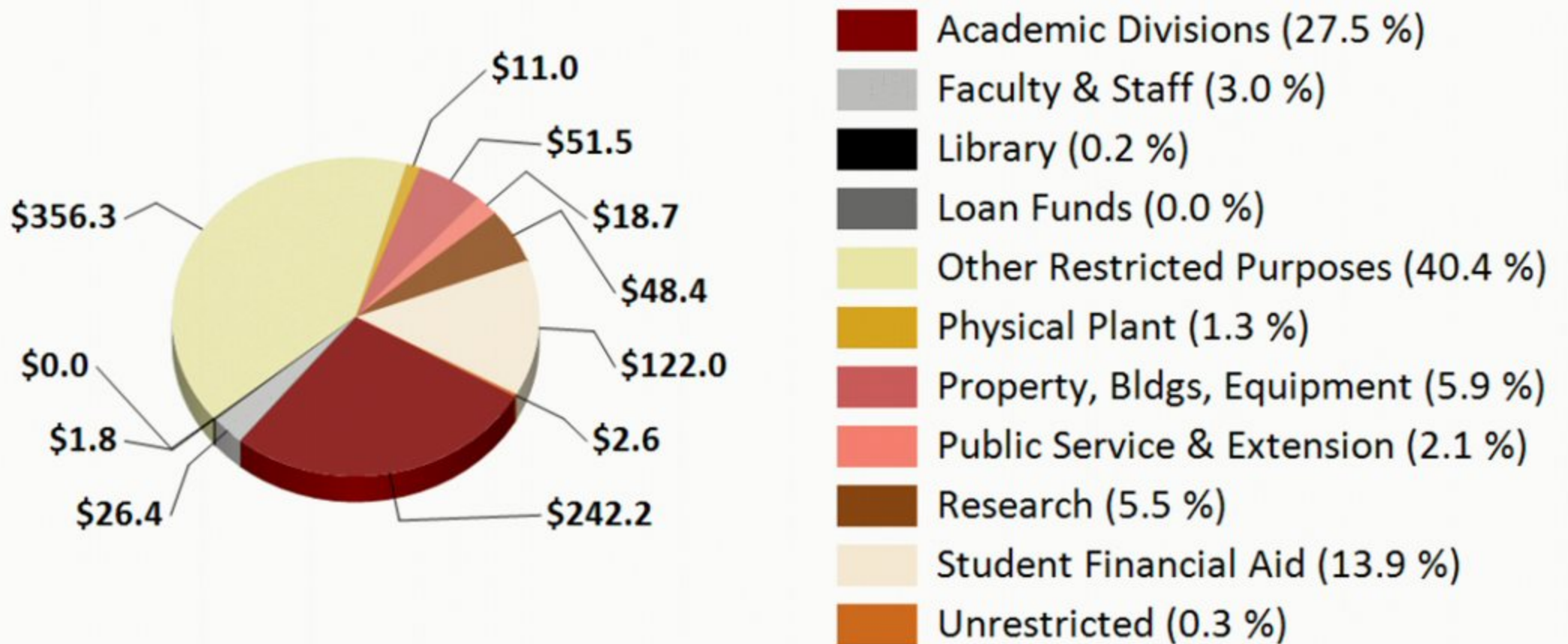


Campaign-to-Date by Source (Millions)





Campaign-to-Date by Purpose (Millions)





Total Endowment as of 12/31/2015

DSO	Amount
Foundation	\$432,954,618
Boosters	\$50,157,977
Research Foundation	\$87,407,881
Ringling Museum Foundation	\$2,002,878
Real Estate Foundation	\$0
Total	\$572,523,354



C/A

FSU Foundation – Current Asset Allocation vs. Policy

As of December 31, 2015

Current Asset Allocation vs. Policy

	Actual Allocation	Interim Targets	Proposed Interim Targets	Long-Term Targets
Public Equity*	40.4%	42.0%	40.0%	45.0%
Marketable Alternatives	24.3%	25.0%	25.0%	20.0%
Private Equity	8.6%	8.0%	10.0%	15.0%
Real Assets	10.0%	10.0%	10.0%	10.0%
Fixed Income	14.9%	15.0%	15.0%	10.0%
Cash & Equivalents	1.7%	0.0%	0.0%	0.0%

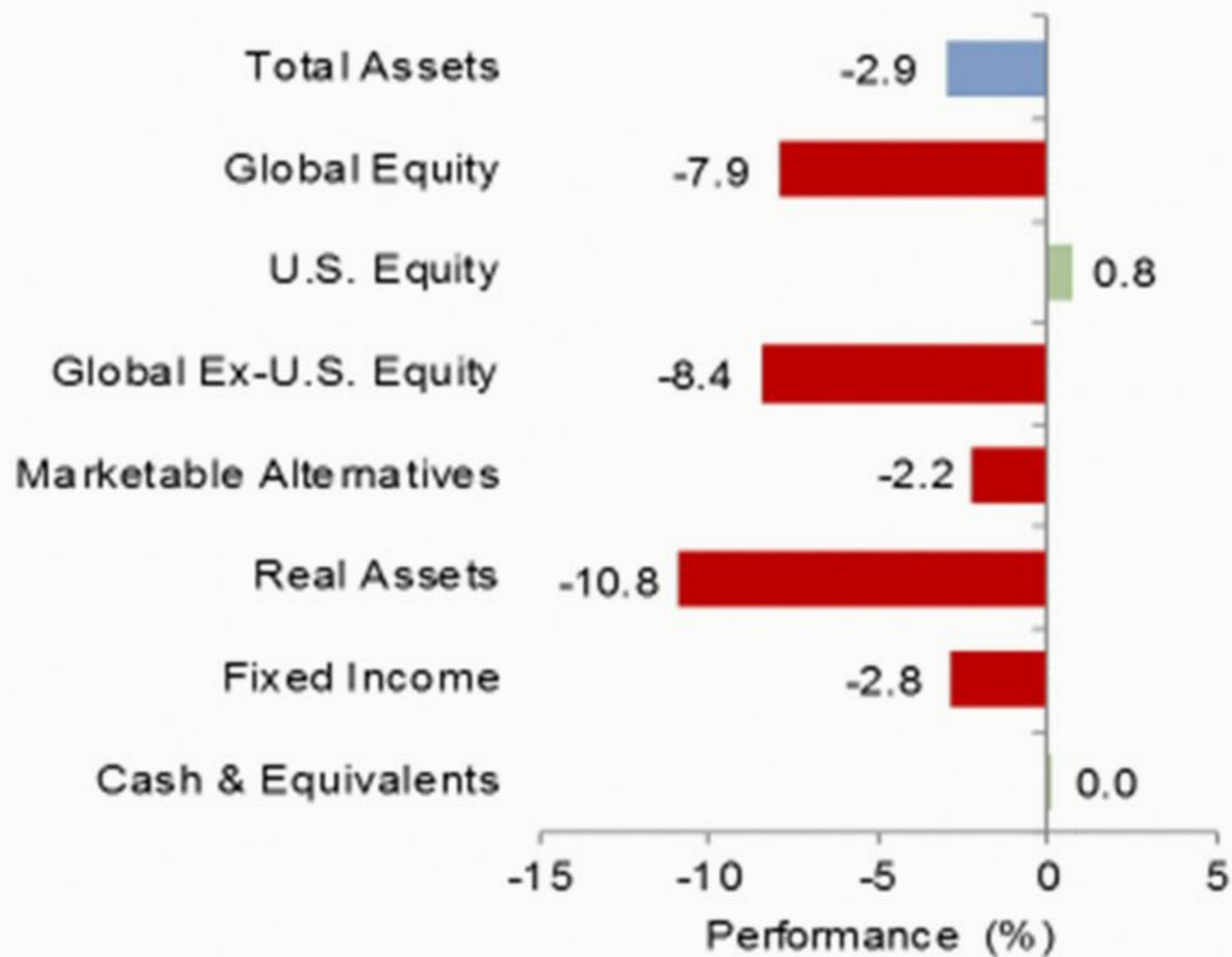
* Public Equity includes Global Equity, U.S. Equity and Global ex U.S. Equity.



C/A

FSU Foundation – CY2015 Performance by Asset Class

As of December 31, 2015

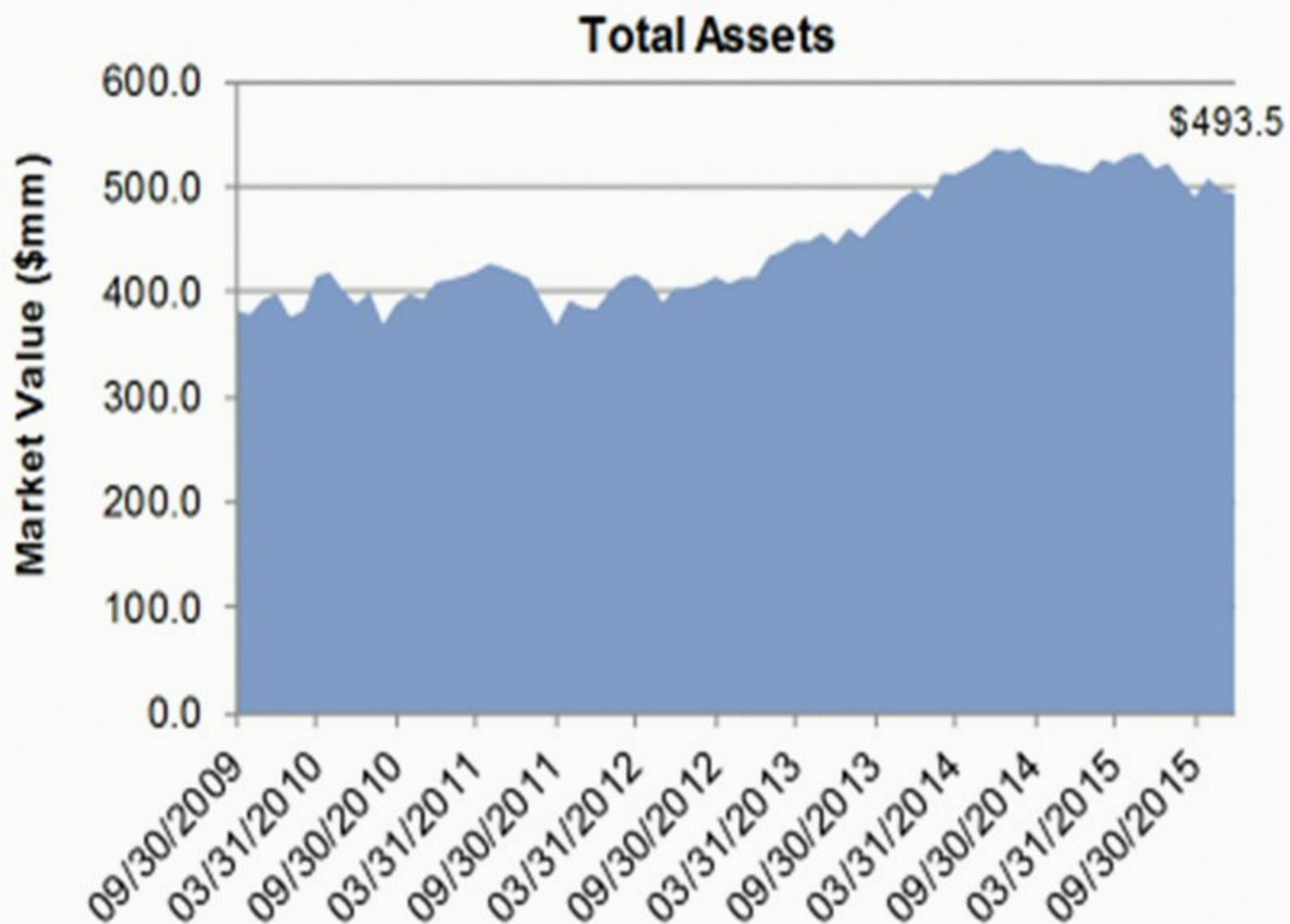




C/A

FSU Foundation – Portfolio Market Value

As of December 31, 2015





CJA

FSU Foundation – Performance Summary

As of December 31, 2015

	QTD	FYTD	CY 2015	Trailing 3 Years	Trailing 5 Years
FSUF LTP	1.8	-4.7	-2.9	5.6	5.0
<i>Primary Benchmark¹</i>	2.2	-5.0	-3.6	4.1	3.9
<i>Secondary Benchmark²</i>	2.5	-1.7	0.8	6.5	6.1
<i>CPI-U + 6.0%³</i>	0.9	2.1	6.8	7.2	7.8
<i>CA C&U <\$700mm Median**</i>	2.0	-5.1	-2.7	5.1	5.1

¹ Benchmark consists of 42% MSCI ACWI, 25% HFRI, 10% BC Int. Gov't/Credit, 8% MSCI World NR Index, 5% Citi Non-\$U.S. WGB, 2% FTSE EPRA/NAREIT, and 8% MSCI ACWI (0% current quarter).

² Benchmark consists of 42% MSCI ACWI, 15% BC Aggregate, 25% BofA T-Bill + 5%, 10% CPI-U + 5%, and 8% MSCI ACWI (0% current quarter).

³ Consisted of CPI-U + 6.5% through 6/30/2012, CPI-U + 6.4% through 6/30/13, CPI-U + 6.2% through 6/30/14, + 6.1% through 6/30/2015, and CPI-U + 6.0% thereafter.

** CJA Colleges & University less than \$700mm median is preliminary through December 31, 2015 (n = 20). CPI-U



FSU Foundation Financial Support Forwarded to the University by Fiscal Year as of 2/28/2016

Fiscal Year	Program Support*	Facilities	Total
2016	\$24,335,763	\$335,001	\$24,670,764
2015	\$35,212,858	\$770,000	\$35,982,858
2014	\$33,134,659	\$647,076	\$33,781,735
2013	\$31,528,427	\$3,638,000	\$35,166,427
2012	\$29,947,128	\$671,375	\$30,618,504
2011	\$29,250,684	\$3,649,305	\$32,899,989

**Excludes support for University Athletics which is funded by Seminole Boosters (see below) but is paid via the Foundation.*



Boosters Financial Support Forwarded to the University by Fiscal Year as of 2/28/2016

Fiscal Year	University	Athletics	Total
2016	\$2,540,622	\$15,298,263	\$17,838,885
2015	\$3,122,433	\$14,498,234	\$17,620,667
2014	\$2,709,457	\$21,231,669	\$23,941,126
2013	\$2,706,921	\$15,929,959	\$18,636,880
2012	\$2,632,678	\$16,909,067	\$19,541,745
2011	\$1,278,825	\$18,976,315	\$20,255,140

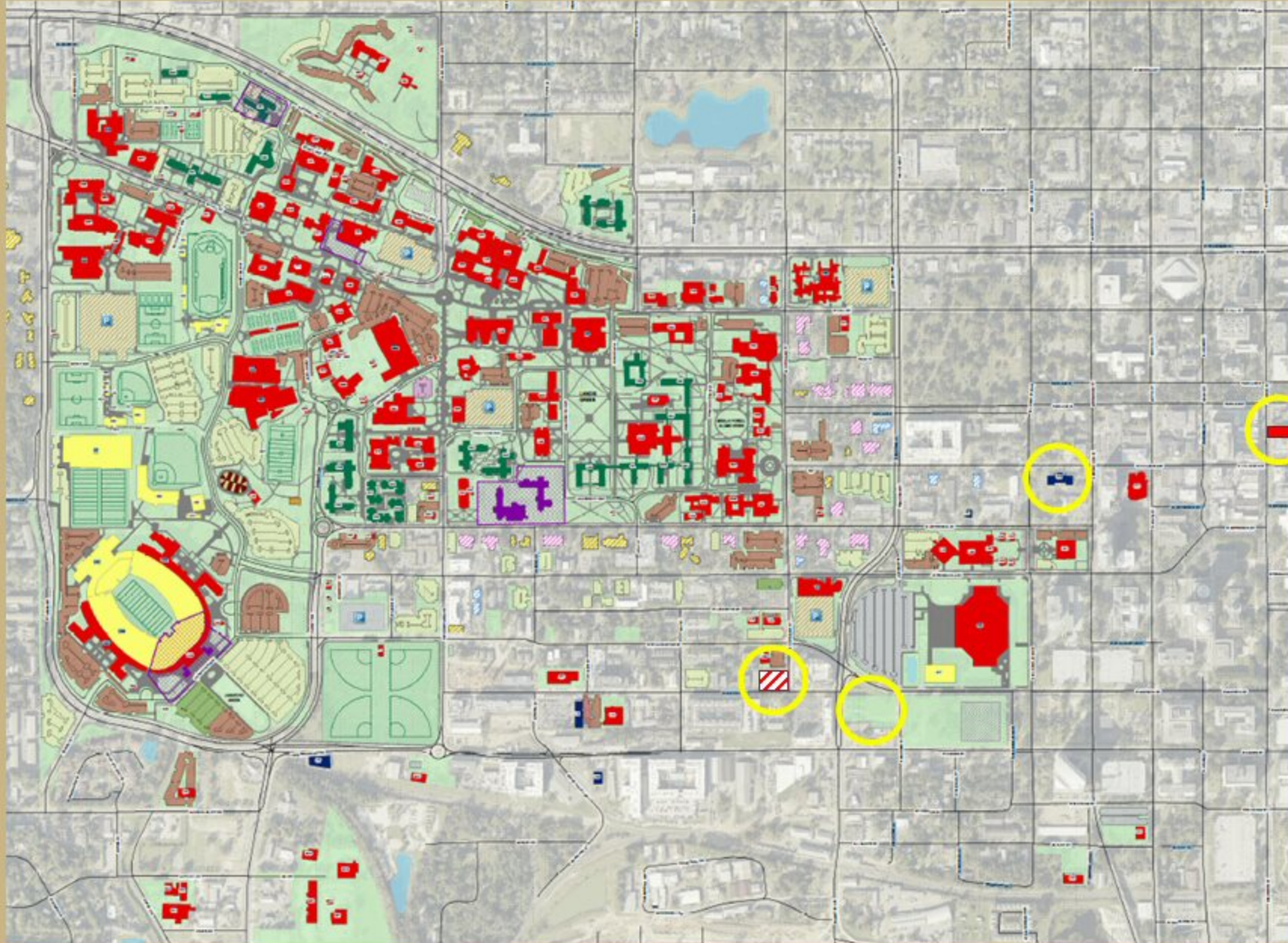


FLORIDA STATE UNIVERSITY

Real Estate Foundation



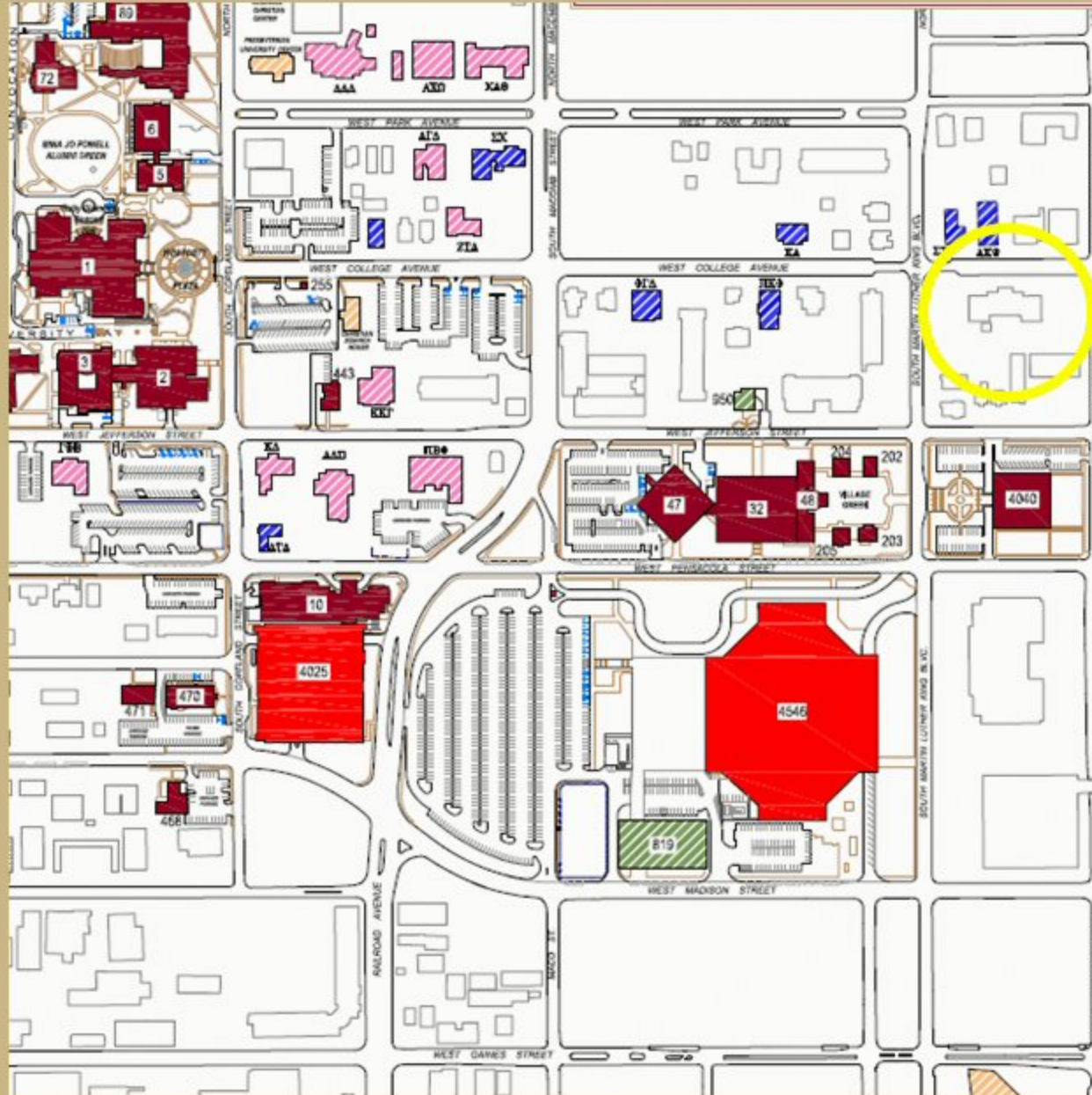
Main Campus





THE FLORIDA STATE UNIVERSITY
FOUNDATION

325 W. College Ave.



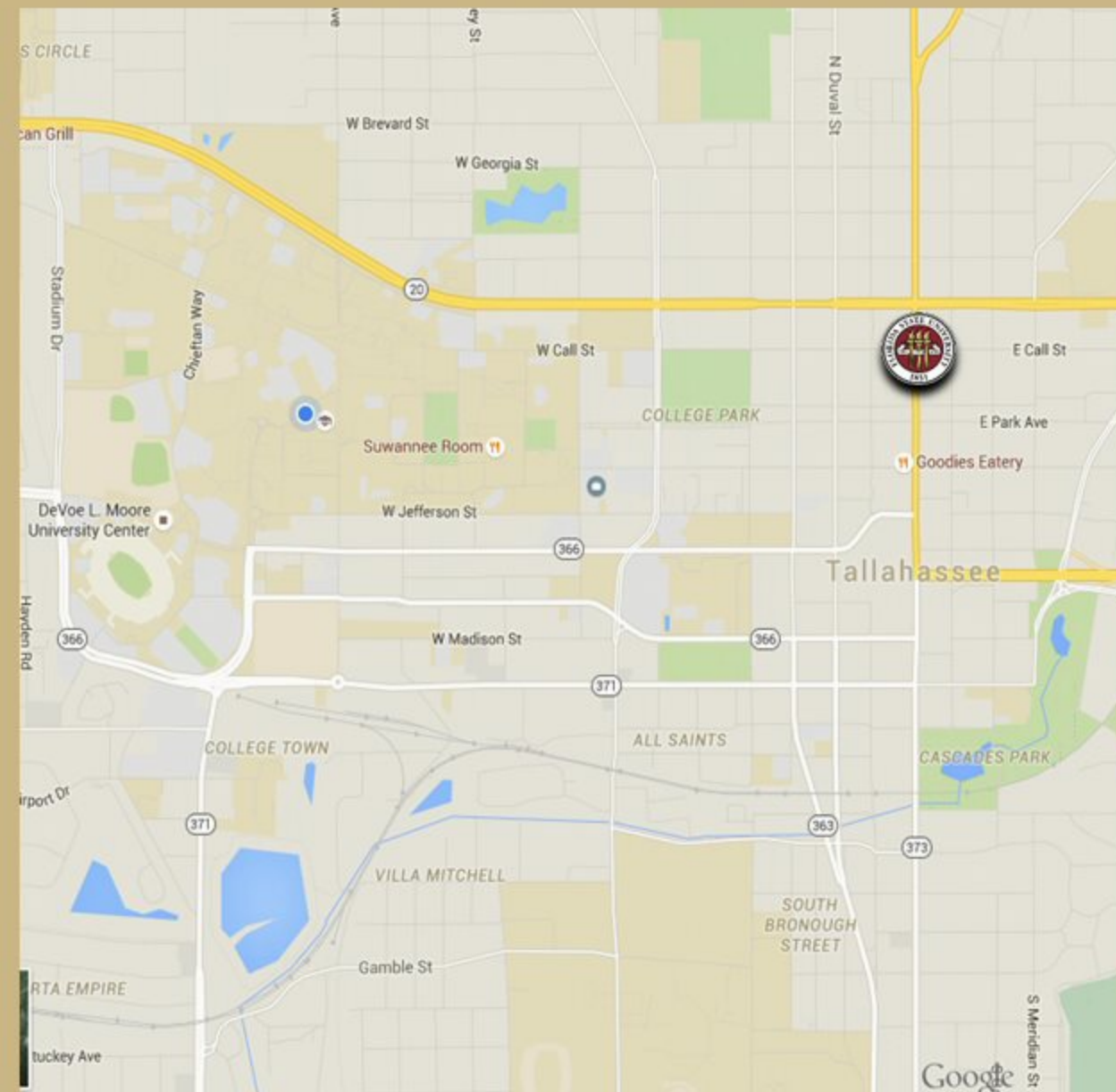


The Building at a Glance

- » Three stories
- » 27,690 square feet
- » 96 parking spaces
- » 1.48 acres
- » Walking distance to the Capitol, downtown and Florida State
- » Purchase price: \$4 million



111 S. Monroe





111 S. Monroe





THE FLORIDA STATE UNIVERSITY
FOUNDATION

John & Mable Ringling Museum of Art

Dr. Helga Wall-Apelt
Gallery of Asian Art





Vires Artes Mores

Cumulative Giving Donor Recognition Society



End of slide show, click to exit.



FLORIDA STATE UNIVERSITY

Divestment from Fossil Fuels

Alexandra Duprey | Daniel Pertwee

STUDENT-LED INITIATIVE





FLORIDA STATE UNIVERSITY

CONDENSED DIVESTMENT TIMELINE

- **Dec. 2014:** Met with FSU Foundation Financial Advisor Jerry Ganz
- **Jan. 2015:** Divestment Referendum passes
- **Feb. 2015:** Met with FSU Foundation Representatives and Dr. Mary Coburn
- **Mar. 2015:** Met with Ash Williams and FSU Foundation Representatives
- **Oct. 2015:** Met with President Thrasher
- **Mar. 2016:** Met with FSU Board of Trustees

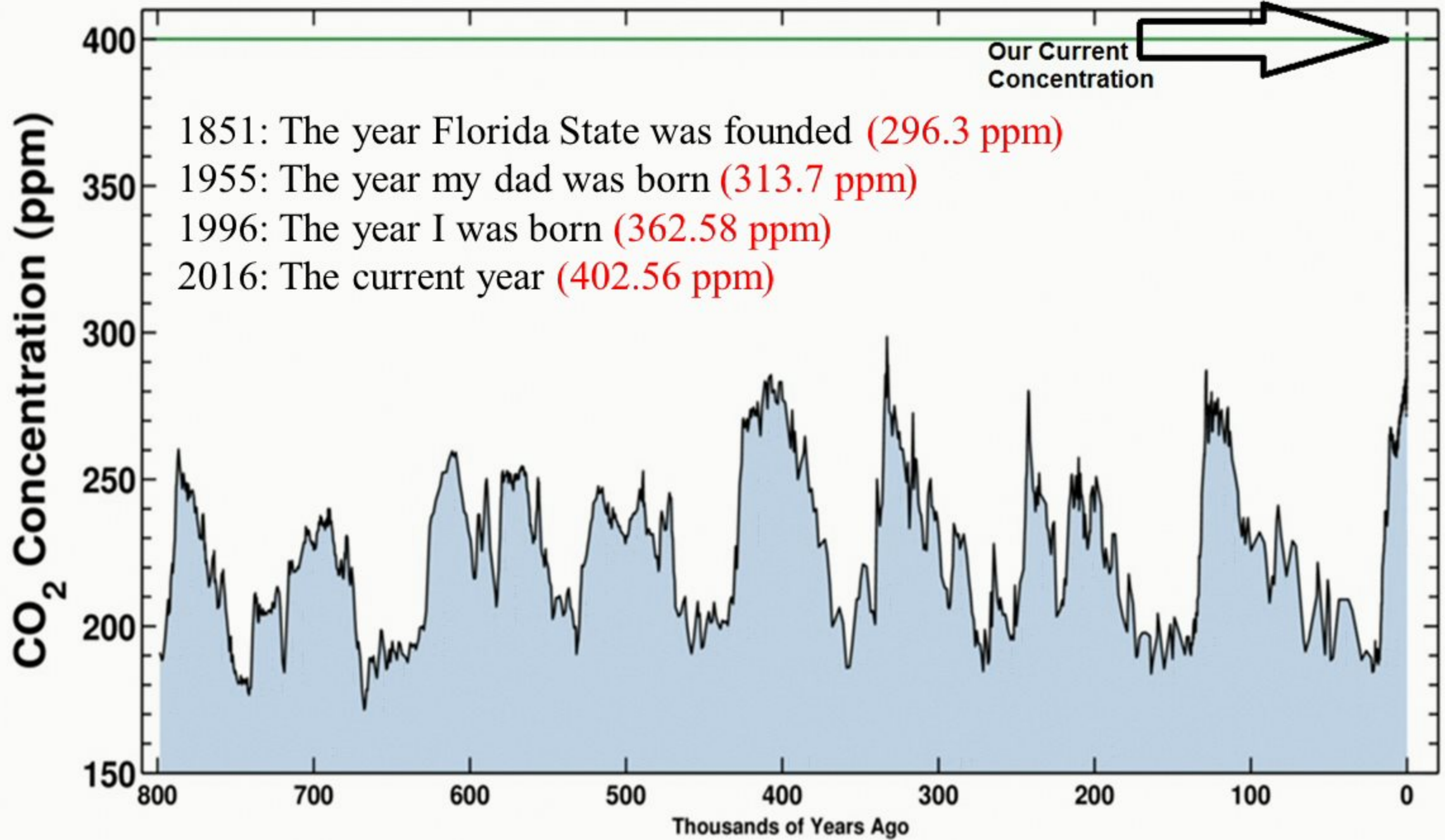


FLORIDA STATE UNIVERSITY

82% of Florida State students agreed with the statement:

Because the burning and extraction of fossil fuels is damaging to public and environmental health, I oppose the FSU's foundation's current investments in fossil fuel industries. I support the movement calling for the FSU Foundation to allocate more of its investments towards cleaner and safer renewable energy technologies.

Ice-core data before 1958. Mauna Loa data after 1958.



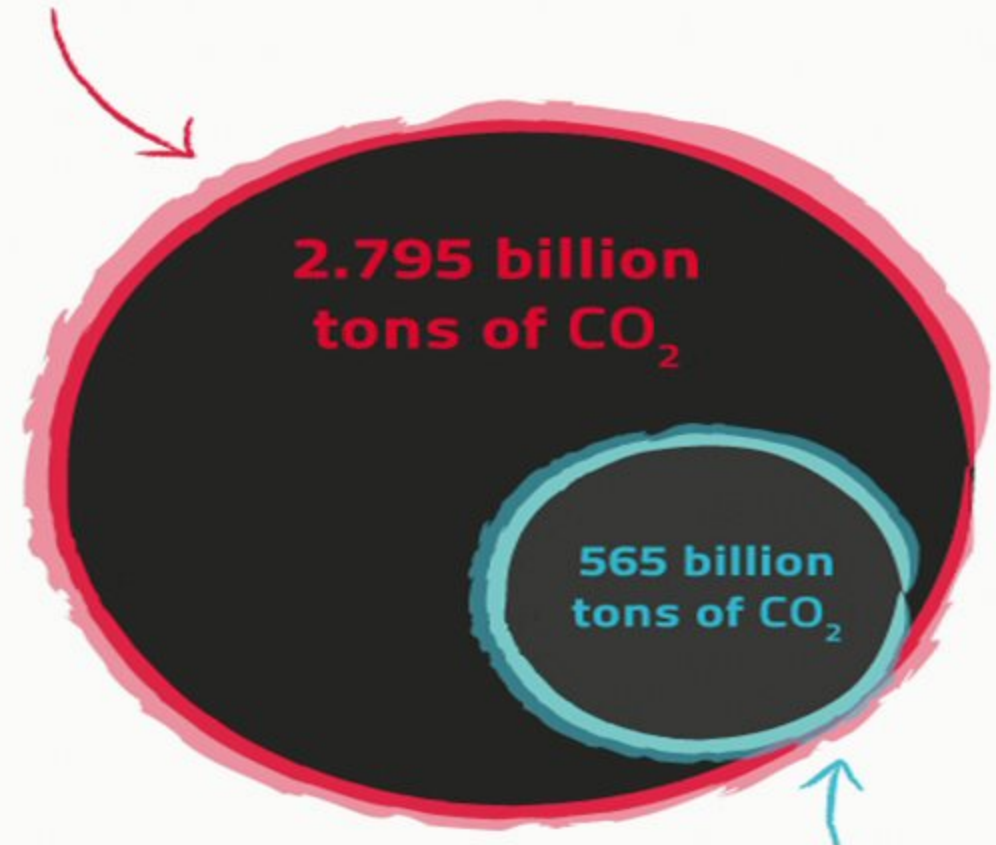
STRANDED ASSETS

Carbon Bubble

Factored into the investment value of fossil fuel companies, but should absolutely not be used

CARBON BUBBLE

Emissions from burning all known reserves of coal, oil and natural gas.

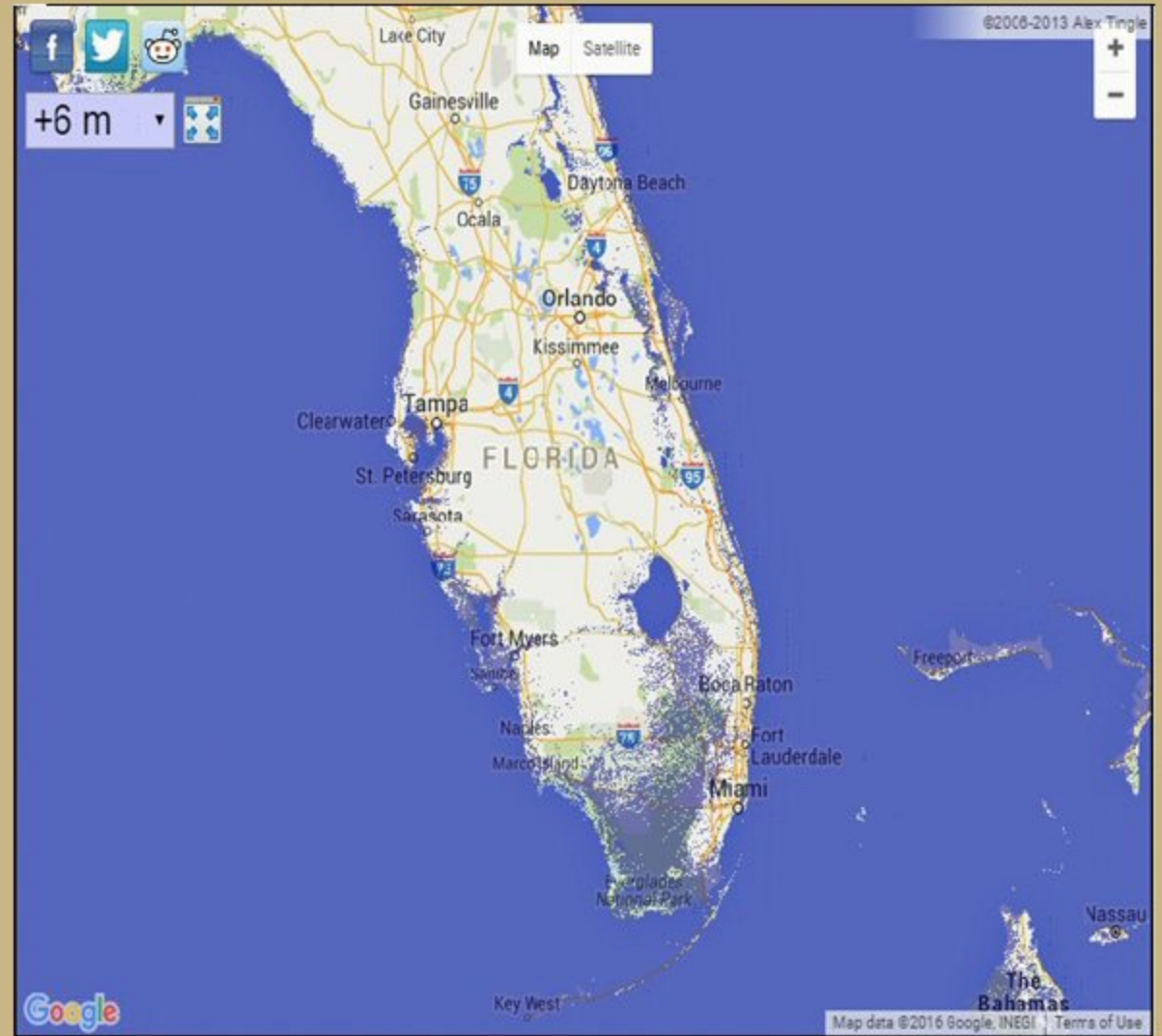
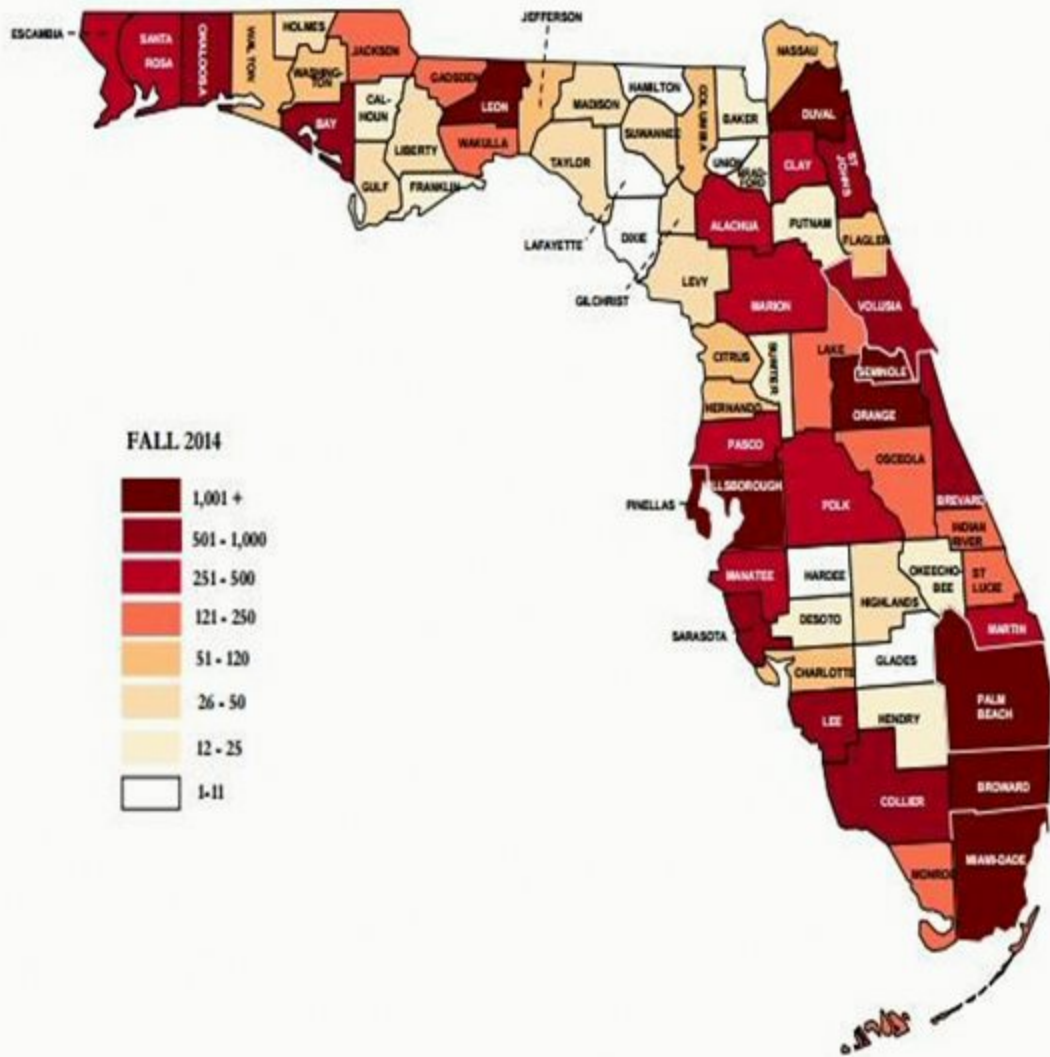


Remaining Carbon Budget

This is how much CO₂ can be emitted until 2050 and still give a reasonable chance of staying below 2 degrees Celsius of global warming.

Source: Carbon Tracker

Geographical Origin of Students by Florida County, Fall Semesters



6m Sea Level Rise



- Ocean Acidification → Will hurt fishing industries
- Increasing Temperatures → Destroys ecosystems
- Sea Level Rise → Forced migration of coastal communities
- Pollution → Health affects such as asthma and cancer
- Environmental Disasters → Wreck tourism and the economy

These issues directly affect us



FLORIDA STATE UNIVERSITY

FIDUCIARY DUTY

- We cannot support short-term performance by ignoring longer-term risks
- To act in the best interest of the students and Florida State University as a whole- we need to consider the environmental impacts of investments
- Both short-term and long-term investment in fossil fuel companies are showing poor performance

- Gas prices the lowest in 7 years
- Oil supply is outstripping demand
- Losing value due to global abundance

Profits are, and will continue, falling

Volatile crude oil is once again taking the stock market on a ridiculous roller coaster ride.

Don't let the Dow's pedestrian gain of 53 points on Wednesday fool you. The index had been down as many as 267 points as oil prices looked poised to plunge below \$30 a barrel. But oil dramatically rebounded to close above \$32 -- carrying the stock market along with it.

GEOPOLITICAL FACTORS



Money U.S. +

Business Markets Tech Media Personal Finance Small

Too much oil, but OPEC won't cut production

OPEC is gripped by a deep divide between two factions, one led by the top oil producing nation Saudi Arabia and its rich allies in the Gulf that can stomach cheap oil and another led by Nigeria, Venezuela and other countries that need higher prices to boost their economies.

But with Saudi Arabia firmly in control of decision making, a near-term oil recovery doesn't seem likely.

"If you didn't get the message before you probably have by now: The Saudis are really not coming to

the oil boom flooded the market with excess supply. Oil leaderboards, stealing market share from OPEC.

Royal Dutch Shell PLC (OTC Pink - Current)

Information:RYDAF)

21.25

Delayed Data
As of Feb 24

↓ **-1.27 / -5.64%**

Today's Change

17.75 TODAY 32.99

52-Week Range

-7.45%

Year-to-Date

Quote Profile News Charts Forecasts Financials Shareholders Competitors

5 year

vs. Energy Minerals

News

Add ticker

Chart



Growth & Valuation

Earnings growth (last year) **-86.86%**

Earnings growth (this year) --

Earnings growth (next 5 years) --

Revenue growth (last year) **-37.08%**

ConocoPhillips (NYSE:COP)

32.96

Delayed Data
As of Feb 24

↑ +0.04 / +0.12%
Today's Change

TODAY
31.05 | 69.72
52-Week Range

-29.41%
Year-to-Date

Quote Profile News Charts Forecasts Financials Shareholders Competitors

5 year vs. Energy Minerals News Add ticker Chart



Growth & Valuation

Earnings growth (last year)	-164.97%
Earnings growth (this year)	-39.24%
Earnings growth (next 5 years)	-15.70%
Revenue growth (last year)	-43.15%

Peabody Energy Corp (NYSE:BTU)

2.31

Delayed Data
As of 4:00pm ET

0.00 / 0.00%

Today's Change

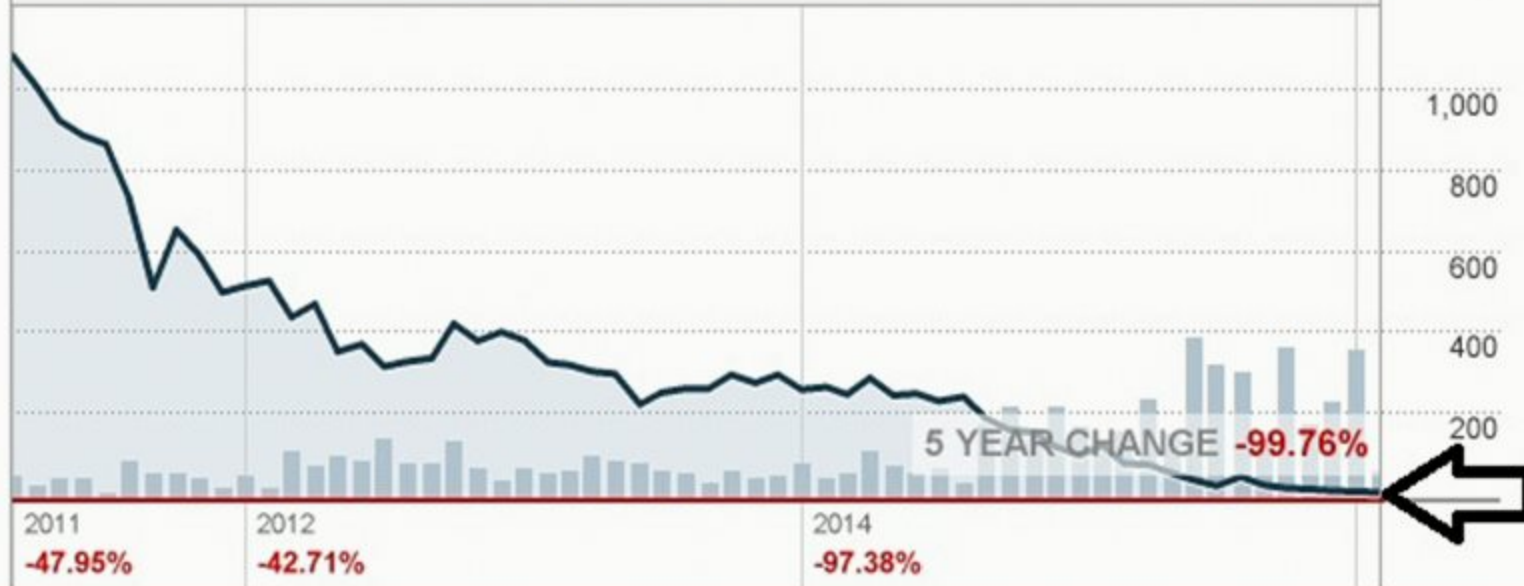
TODAY
2.01 | 120.30
52-Week Range

-69.92%

Year-to-Date

Quote Profile News Charts Forecasts Financials Shareholders Competitors

5 year vs. Energy Minerals News Add ticker Chart



Growth & Valuation

Earnings growth (last year)	-49.24%
Earnings growth (this year)	+6.34%
Earnings growth (next 5 years)	-22.09%
Revenue growth (last year)	-2.25%

“..it is nevertheless worth noting that some of these alternative investments **have outperformed traditional natural resources in recent years.”**

(Cambridge Associates LLC, 2014)

*“The S&P Global Water Index returned **13.4%** annualized over the trailing ten years, outperforming traditional natural resources as well as the broad global equity index.”*

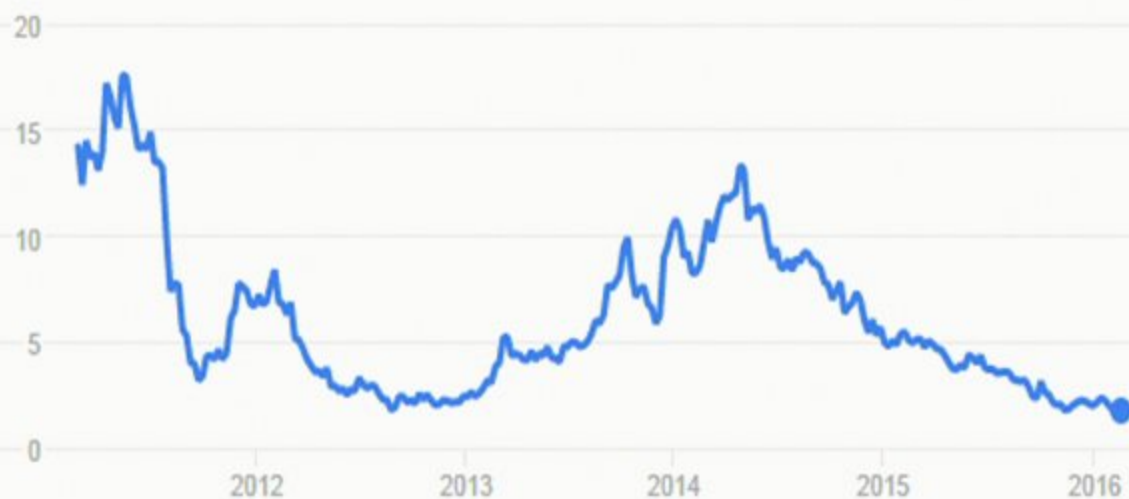
*“The FTSE[®] Environmental Technologies 50 Index returned **6.9%** annually over the same period, producing superior absolute and risk adjusted returns to commodity futures”*

Broadwind Energy Inc.

NASDAQ: BWEN - Feb 26 4:00 PM EST

1.85 USD **↑0.06 (3.35%)**

1 day 5 day 1 month 3 month 1 year **5 year** max



Open 1.79
High 1.89
Low 1.79

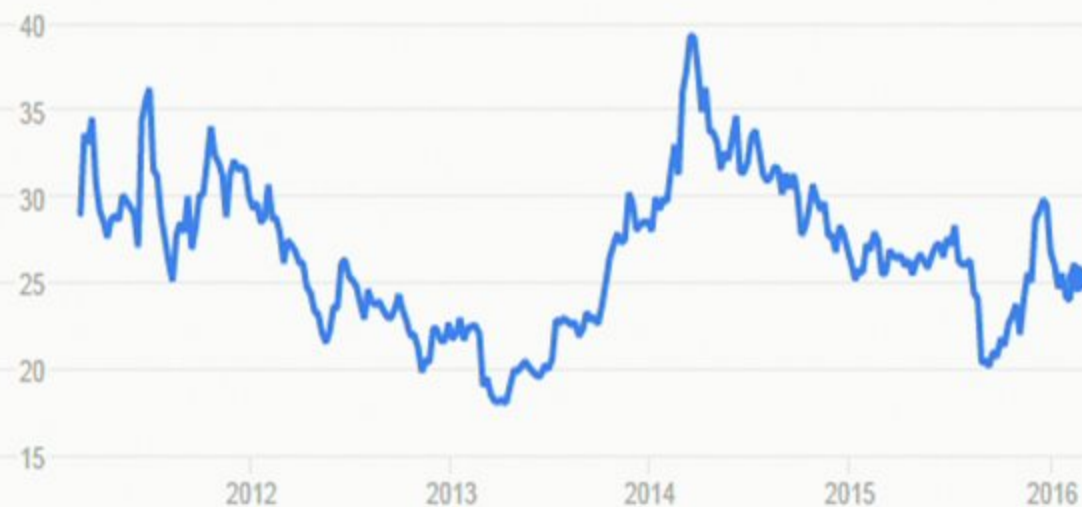
Mkt cap 27.13M
P/E ratio -
Div yield -

AeroVironment, Inc.

NASDAQ: AVAV - Feb 26 4:00 PM EST

25.21 USD **↑0.12 (0.48%)**

1 day 5 day 1 month 3 month 1 year **5 year** max



Open 25.15
High 25.47
Low 25.10

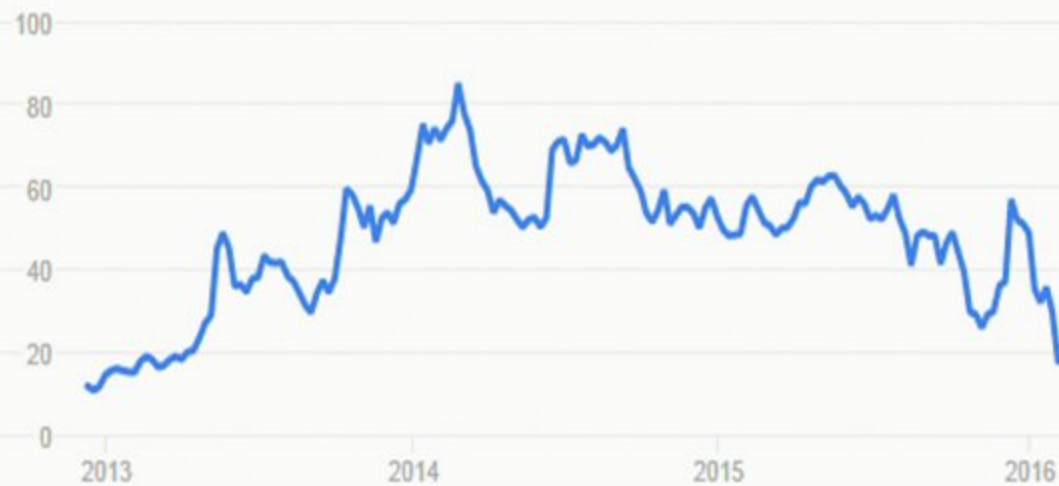
Mkt cap 591.8M
P/E ratio 89.36
Div yield -

SolarCity Corp

NASDAQ: SCTY - Feb 26 4:00 PM EST

18.80 USD **↑0.16 (0.86%)**

1 day 5 day 1 month 3 month 1 year **5 year** max



Open 19.10
High 19.53
Low 18.51

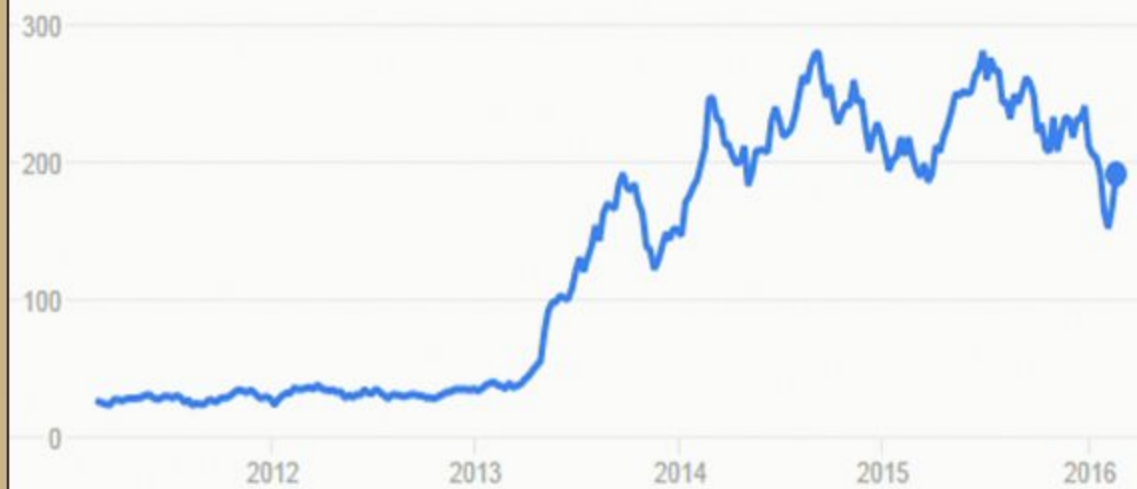
Mkt cap 1.815B
P/E ratio -
Div yield -

Tesla Motors Inc

NASDAQ: TSLA - Feb 26 4:00 PM EST

190.34 USD **↑2.91 (1.55%)**

1 day 5 day 1 month 3 month 1 year **5 year** max



Open 188.70
High 192.00
Low 185.00

Mkt cap 26.32B
P/E ratio -
Div yield -

Guggenheim S&P Global Water Index ETF

(CGW)

26.28

Delayed Data
As of Feb 26

↓ **-0.32 / -1.20%**

Today's Change



52-Week Range

-3.17%

Year-to-Date

Quote

News

Charts

Competitors

5 year

Add ticker

Chart





FLORIDA STATE UNIVERSITY

436 DIVEST CAMPAIGNS IN THE U.S.



Australian Academy of Science

Australian National University

Birmingham City University

Brevard College

California Institute of the Arts

Chalmers University of Technology

Chico State University

College of the Atlantic

College of the Marshall Islands

Cranfield University

ESF College Foundation, Inc.

Foothill-De Anza Community College Foundation

George School

Georgetown University

Goddard College

Green Mountain College

Hampshire College

Heriot-Watt University

London School of Economics

London School of Hygiene & Tropical Medicine

Lund University

Naropa University

Oxford Brookes University

Oxford University

Peralta Community College District

Pitzer College

Prescott College

Rhode Island School of Design

SOAS, University of London

San Francisco State University Foundation

Stanford University

Sterling College

Students' Society of McGill University

Syracuse University

The New School

UniSuper

University of California

University of Dayton

University of Edinburgh

University of Glasgow

University of Hawaii

University of Hertfordshire

University of Maine System

University of Massachusetts Foundation

University of Otago Foundation Trust

University of Portsmouth

University of Sheffield

University of Surrey

University of Warwick

University of Washington

University of Westminster

University of the Arts London

Victoria University of Wellington

Warren Wilson College

Wolfson College

Universities Taking Action



FLORIDA STATE UNIVERSITY

■ Mission

“...to **instill the strength, skill, and character essential for lifelong learning, personal responsibility, and sustained achievement** within a community that fosters free inquiry and embraces diversity.”

■ Vision

“...**devoted to transforming the lives of our students, shaping the future of our state and society...**”

WHAT ARE OUR GOALS?

- **Continuing dialogue by creating a committee of student representatives and administration**
- **Allow more transparency on endowment investment issues**
- **Freezing of current fossil fuel investments**
- **Planning for complete divestment over a several year period**
- **Reinvesting in clean energy companies**

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ALUMNI ASSOCIATION

MISSION

Advancing our university's greatness while enriching the lives of the Seminole Family.





ALUMNI ASSOCIATION

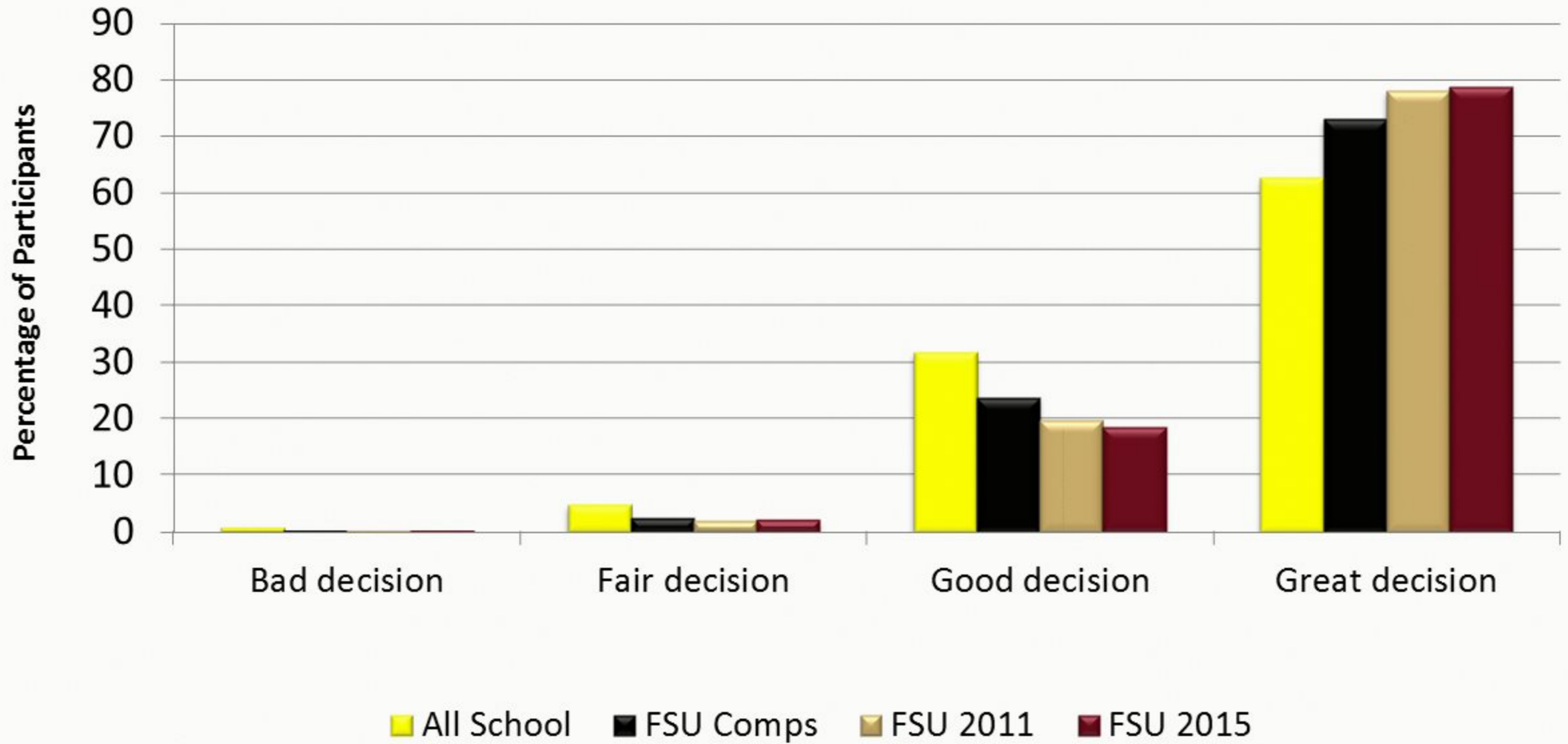
Results from the 2015 Alumni Attitude Study[®]

Presented by:

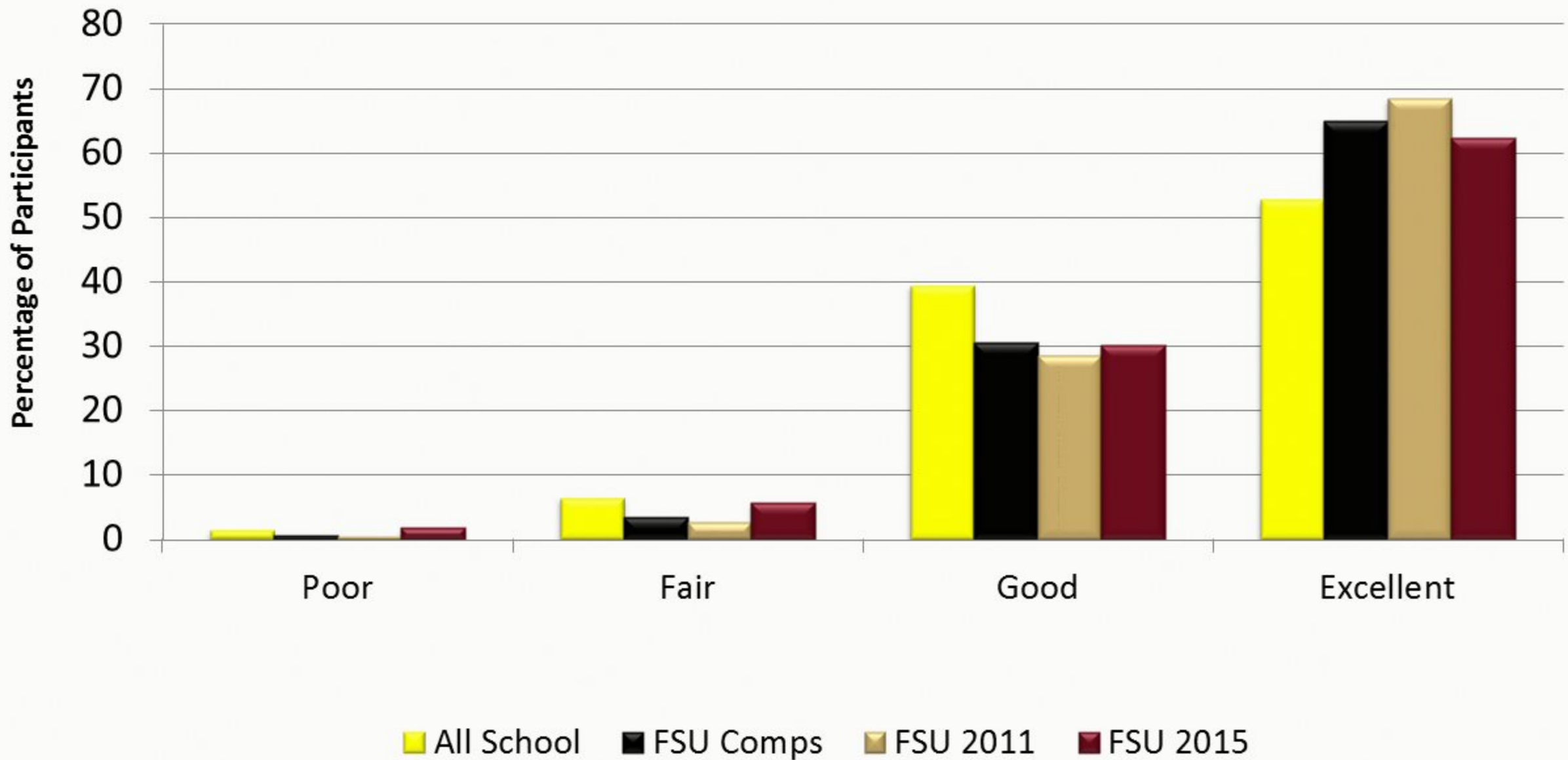


ALUMNI
ASSOCIATION

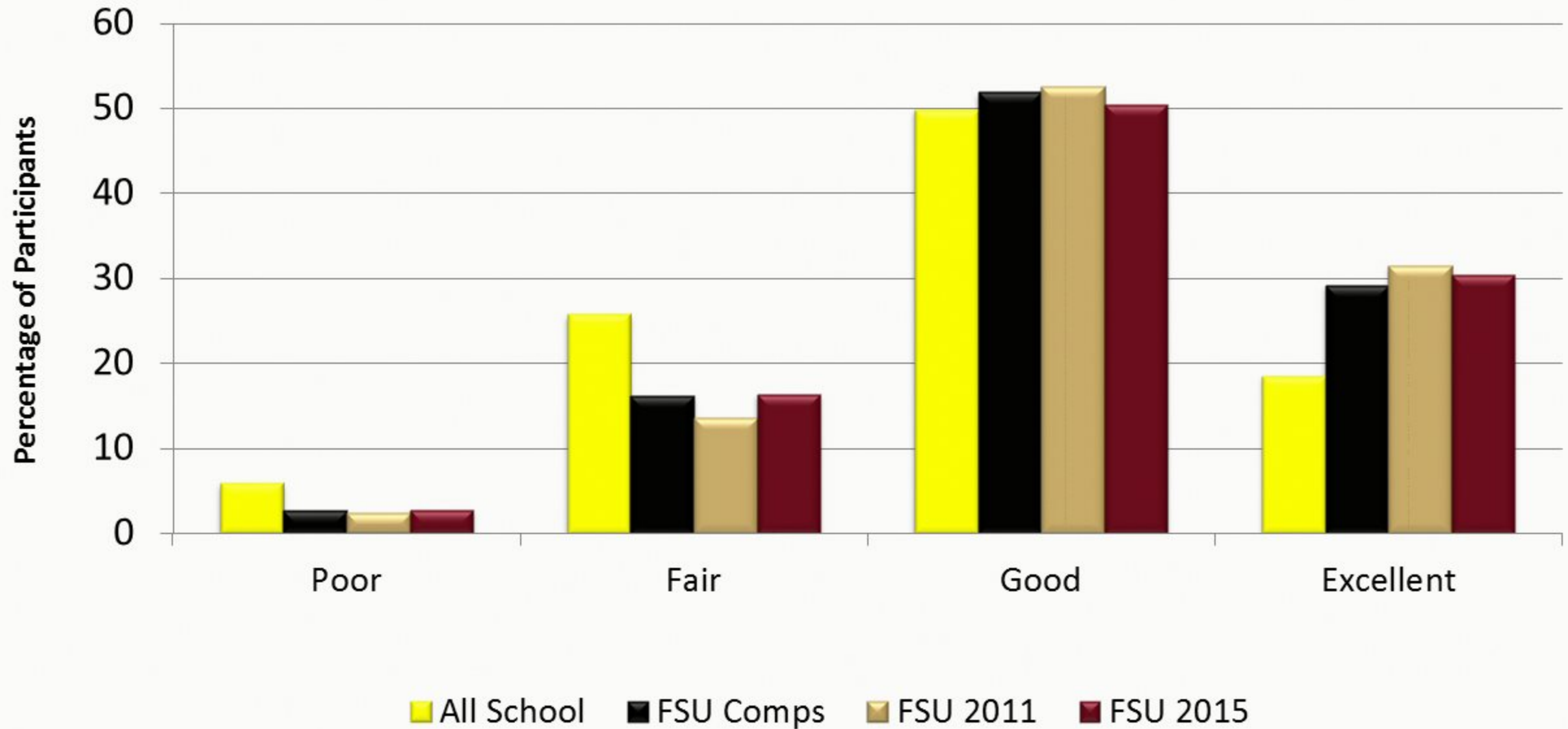
Q01. How would you rate your decision to attend FSU?



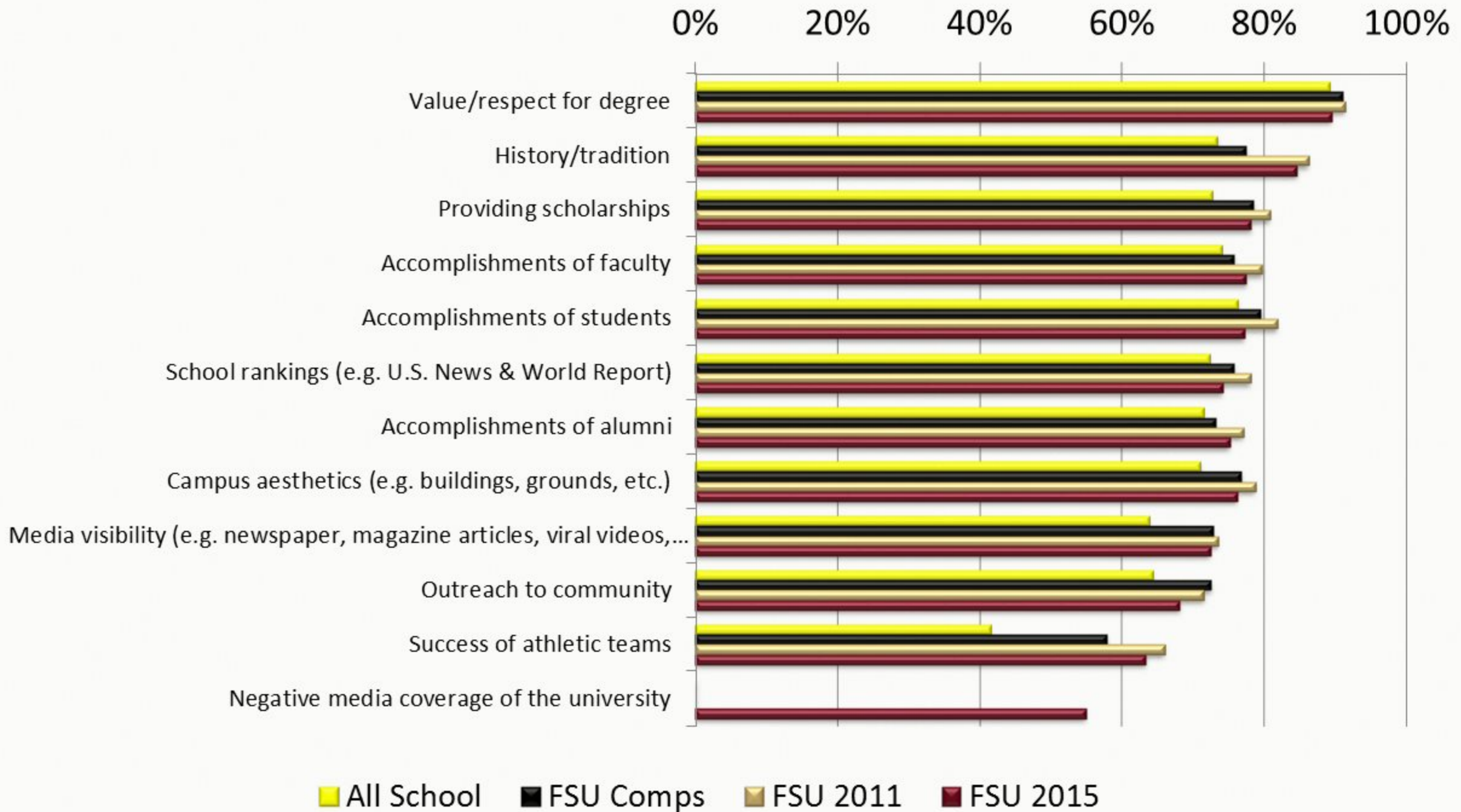
Q05. Which of the following describes your overall current opinion of FSU?



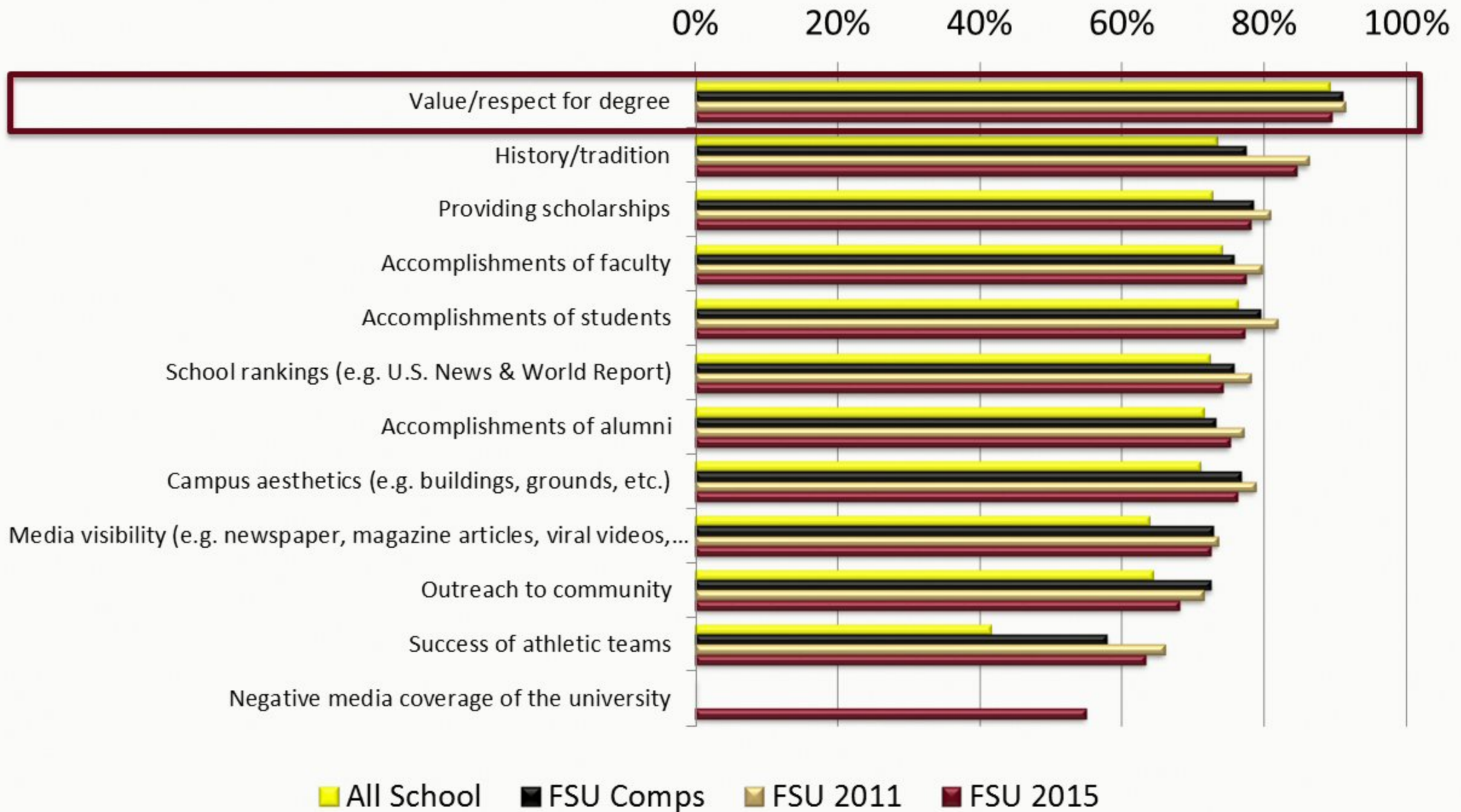
Q04. Which of the following best describes your experiences as an alumnus/a?



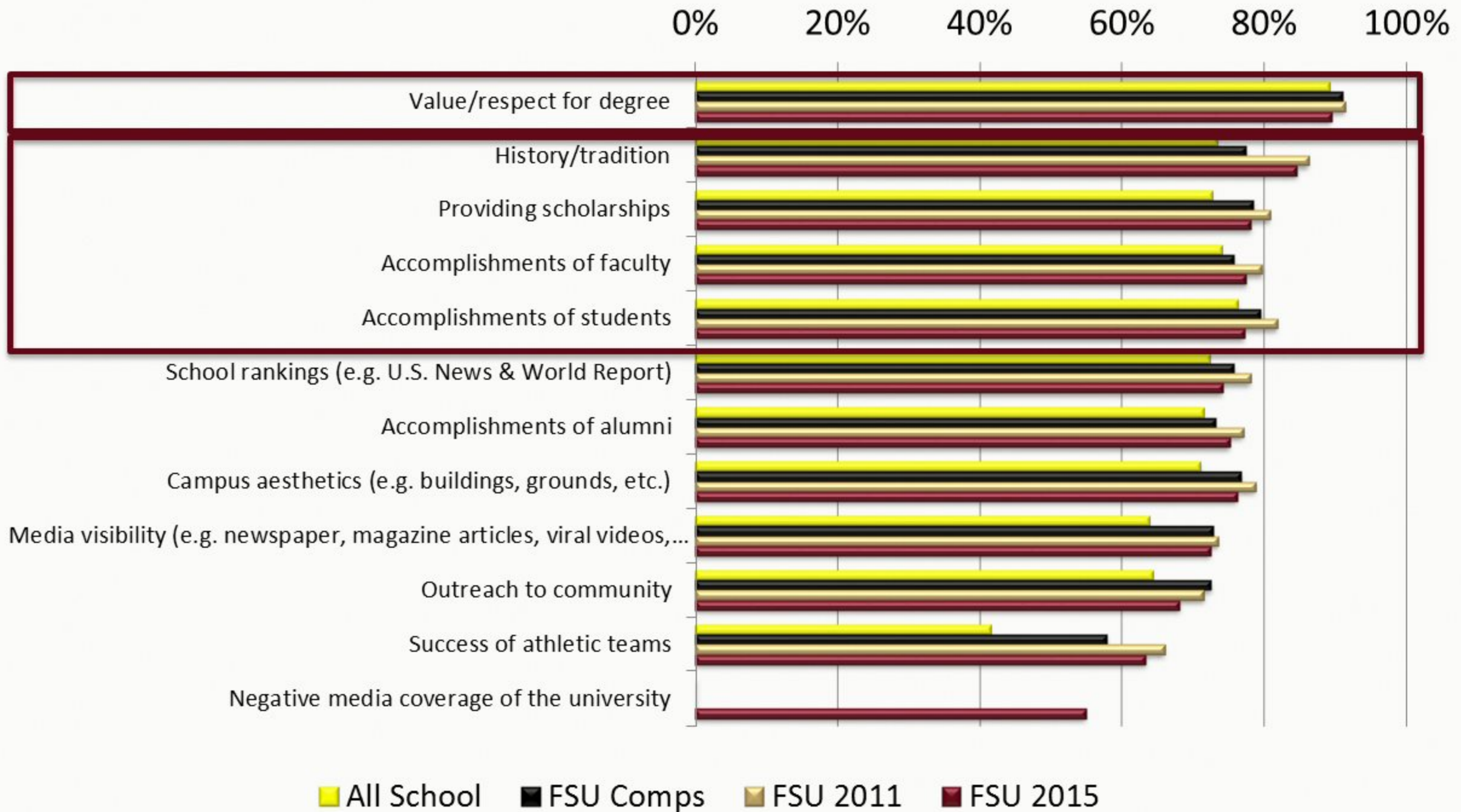
Q18. Please indicate how much each of the following impacts your overall opinion of FSU:
Percentage of respondents who chose top two choices



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Percentage of respondents who chose top two choices

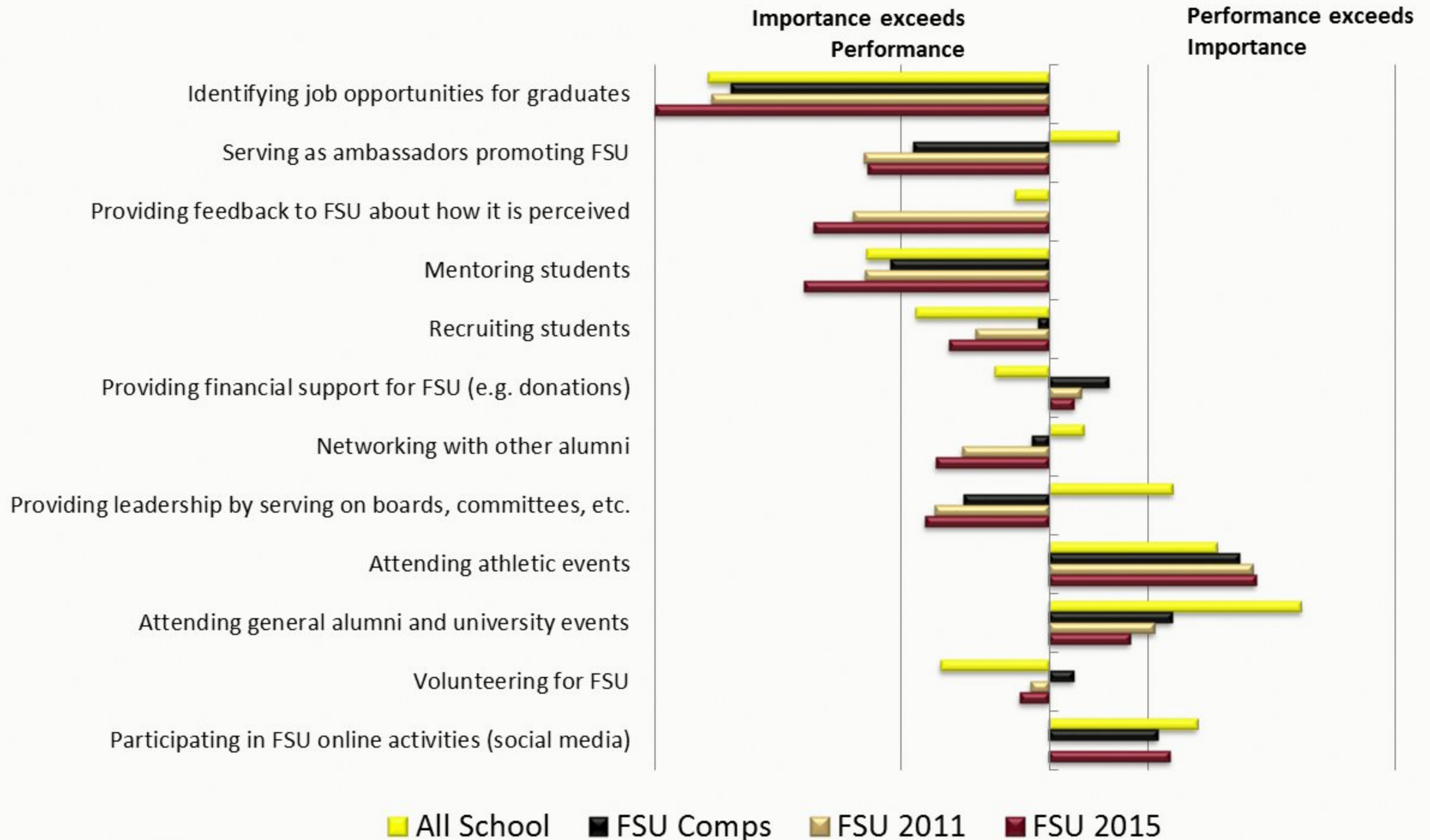


Q18. Please indicate how much each of the following impacts your overall opinion of FSU:
Percentage of respondents who chose top two choices



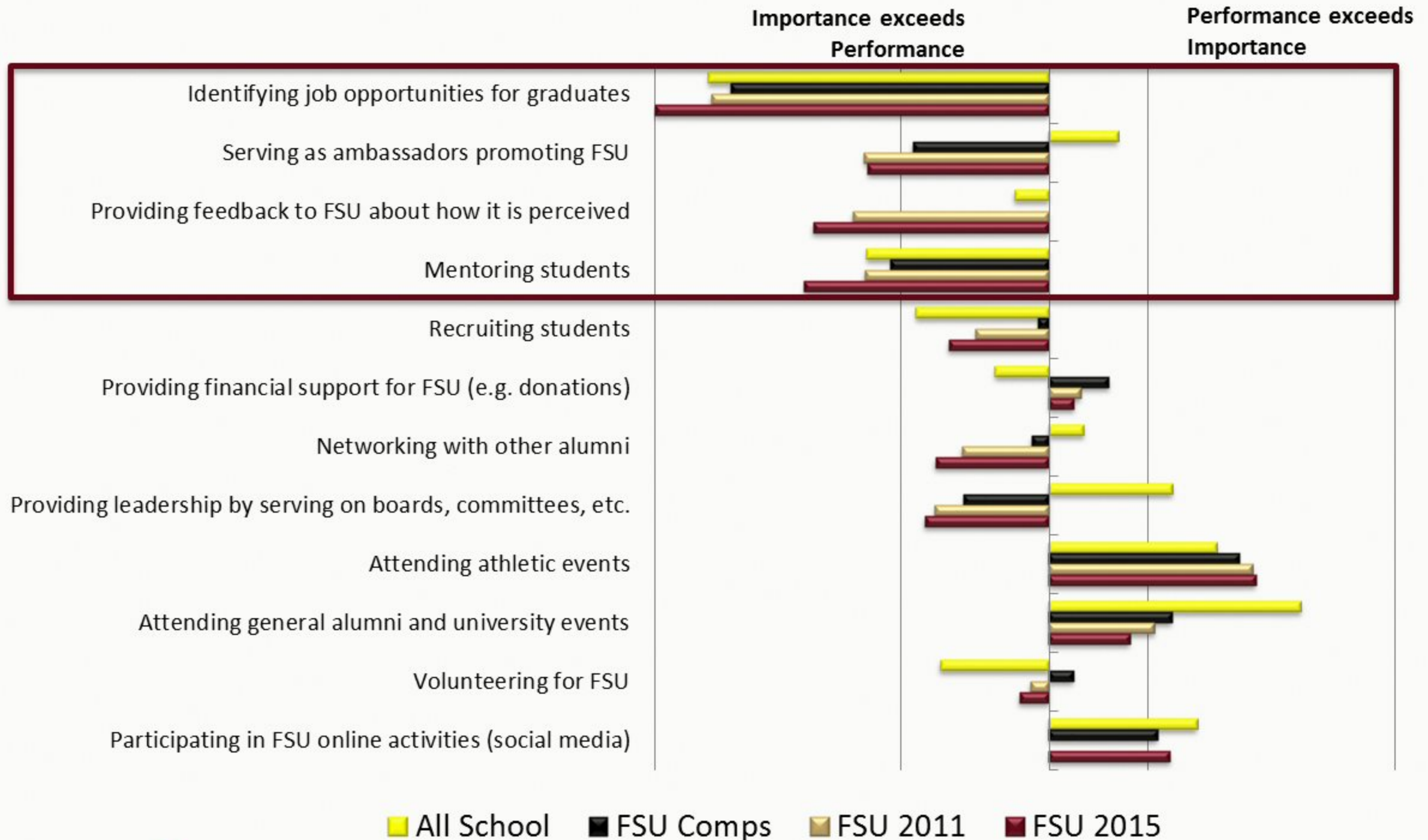
Q08. How important is it for you and alumni in general to do the following, and how well does FSU do at supporting alumni in doing them?

Gap Analysis



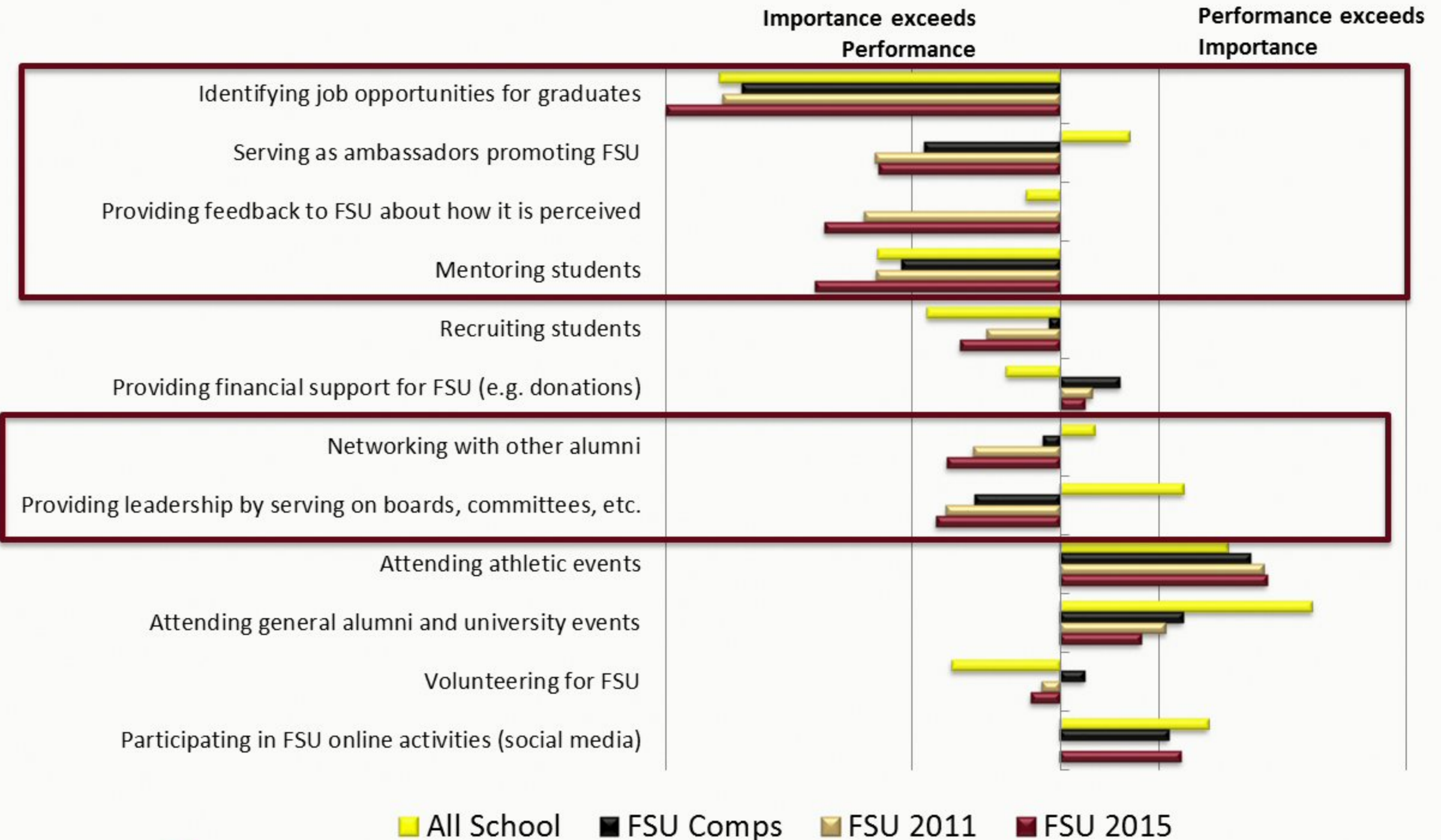
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Gap Analysis



Q08. How important is it for you and alumni in general to do the following, and how well does FSU do at supporting alumni in doing them?

Gap Analysis





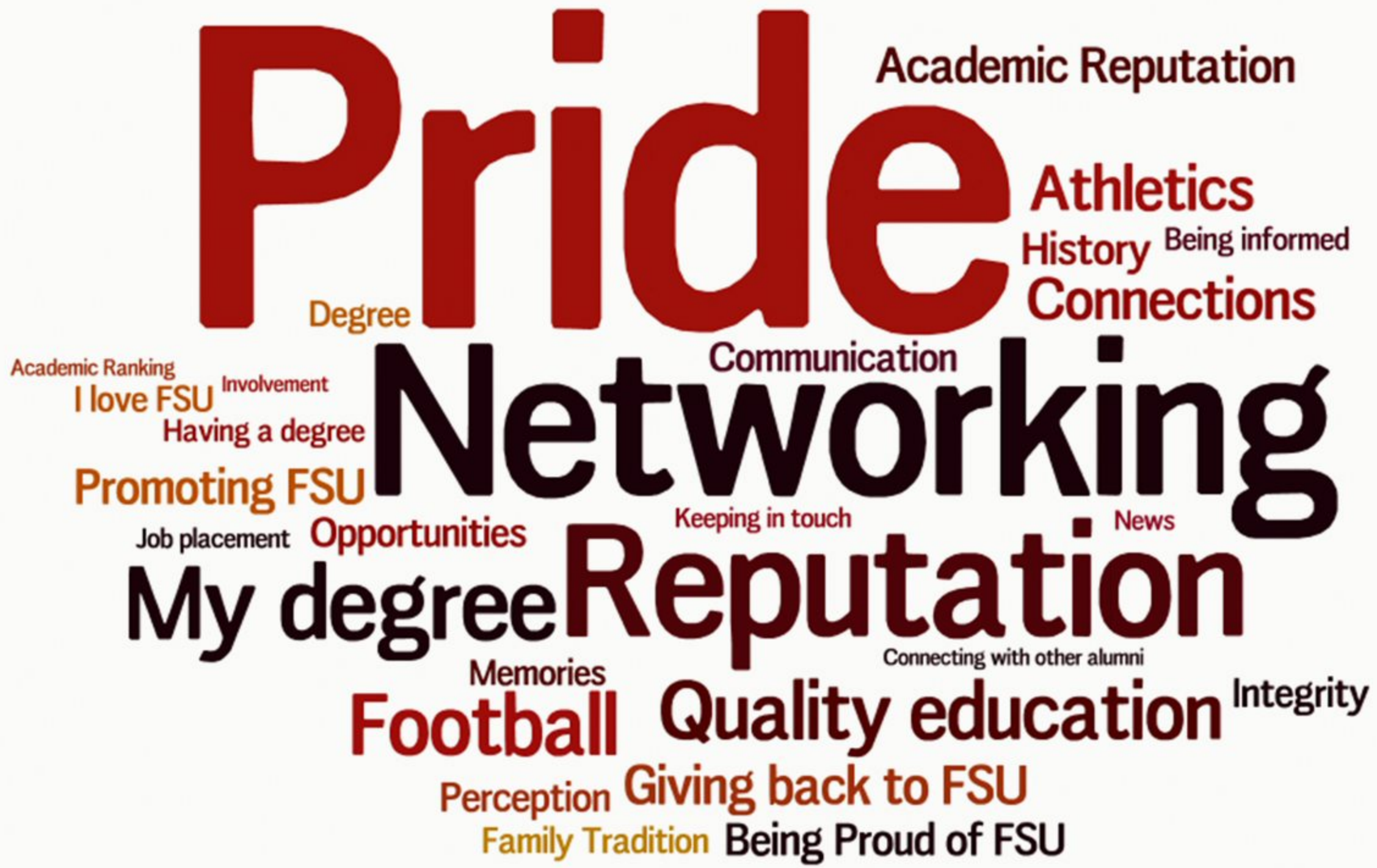
Q11: Name one person who had a special impact on your experience as a student.



Q12: Name one program or activity that had a special impact on your experience as a student.



Q20: What are the one or two things that are most important to you about being an alumnus/a?



Revenue Sources



ALUMNI ASSOCIATION

Credit Card

Collegiate Licensing

License Tag

Ring Program

Gifts/Fundraising

Facility Rental

Insurance Carriers

Advertising

Sponsorships

Institutional Support

Membership

Revenue Sources



ALUMNI ASSOCIATION

~~Credit Card~~

~~Collegiate Licensing~~

~~License Tag~~

~~Ring Program~~

~~Gifts/Fundraising~~

Facility Rental

Insurance Carriers

Advertising

Sponsorships

Institutional Support

Membership

Unrestricted Investments



5	North Carolina	\$55,305,000
43	Alabama	\$15,270,000
14	Florida	\$13,000,000
84	South Florida	\$ 5,020,000
37	NC State	\$ 2,965,000
43	Florida State	\$ 495,000

Annual Revenue/Budget



5	North Carolina	\$12,347,670
43	Alabama	\$ 8,347,670
14	Florida	\$ 5,000,000 *
84	South Florida	\$ 3,163,937
37	NC State	\$ 7,124,047
43	Florida State	\$ 2,995,000

* \$3 MILLION FROM FOUNDATION



ALUMNI
ASSOCIATION

End of slide show, click to exit.





Seminole Athletics Report

Presented by:

Karl Hicks

Deputy Director of Intercollegiate Athletics

FLORIDA STATE UNIVERSITY
DEPARTMENT OF INTERCOLLEGIATE ATHLETICS



Fall Team / Individual Highlights



TEAMS

Football – 10-3 / New Year's Six Bowl Appearance (*Chick-fil-a Peach Bowl*)
* ESPN Ranked 2016 recruiting class best in the Nation

Soccer – ACC Champions / 4th Consecutive College Cup appearance

Volleyball - Advanced to 2nd round of NCAA Tournament / Final ranking 20th

Women's Basketball – 23-6 overall / Current ranking 12th (as of 2/29)

INDIVIDUAL AWARDS

Dalvin Cook – Jim Brown Award (*Nation's top running back*)

Rod Johnson – ACC Jacobs Blocking Trophy (*League's top lineman*)

Megan Connolly – National Freshman of the Year

All-American – Football (7), Volleyball (2) Soccer (1)

All ACC – Football (12), Soccer (8), Volleyball (4)

Coaches – Bob Braman – (Men's Cross Country) Regional Coach of the Year

Morinao Imaizumi – (Soccer) Regional Assistant Coach of the Year

Learfield Directors Cup Fall Standings – 12th Overall

FLORIDA STATE UNIVERSITY
DEPARTMENT OF INTERCOLLEGIATE ATHLETICS



Academic Superlatives

Weaver – James – Corrigan ACC Post Graduate Scholarship Winners

Marco Nunez – Men's Tennis

Michael Rinaldi – Men's Tennis

Katherine Plessy – Beach Volleyball

ACC All-Academic Team Members

Men's Cross Country – (2)

Women's Cross Country - (3)

Soccer - (9)



FLORIDA STATE UNIVERSITY
DEPARTMENT OF INTERCOLLEGIATE ATHLETICS



Facility Improvements

Beach Volleyball

New Locker Rooms

[<Video>](#)



Tennis Court Resurfacing

New Locker Rooms



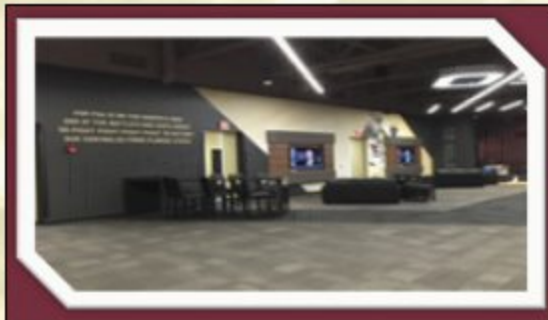
Fueling Station

Weight Room



Football Player Lounge

[<Video>](#)



FLORIDA STATE UNIVERSITY
DEPARTMENT OF INTERCOLLEGIATE ATHLETICS



MELICA KUBURA

JANA TOFFER

MEGHAN CONWAY

BLYSS HARKNESS

SIERRA S

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VOLLEYBALL

Florida State Beach Volleyball
JACE PARDON

Florida State Beach Volleyball
ANNIE MONTGOMERY

Florida State Beach Volleyball
VANESSA FREIRE

Katherine Plessy
R-JUNIOR



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FLORIDA STATE

VOLLEYBALL

Florida State Beach Volleyball
JACE PARDON

Florida State Beach Volleyball
ANNIE MONTGOMERY

Florida State Beach Volleyball
KAT

Florida State Beach Volleyball
VANESSA FREIRE

Kat



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FLORIDA STATE



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... VOLLEYBALL

... SY

Florida State Beach Volleyball
JACE PARDON
Beach Volleyball

Florida State Beach Volleyball
KAYLA JOYCE
Beach Volleyball



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VOLLEYBALL

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E PLESSY

Florida State Beach Volleyball
JACE PARDON

Florida State Beach Volleyball
KAYLA JOYCE

Julie Brown
SENIOR



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BEACH VOLLEYBALL



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ARDON

 ANNIE MONTGOMERY

 KAYL

 JULIE BROWN

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SOFTBALL



Florida State Beach Volleyball
JACE PARDON
Head Coach



Florida State Beach Volleyball
ANNIE MONTGOMERY
Head Coach



Florida State Beach Volleyball
JULIE BROWN
Head Coach

Brooke Niles
HEAD COACH



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Volleyball

Florida State Beach Volleyball
JACE PARDON

Florida State Beach Volleyball
ANNIE MONTGOMERY

Florida State Beach Volleyball
JULIE BROWN

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BEACH VOLLEYBALL

SEMINOLES

TE HORTON

KATHERINE PLESSY

JACE PARSON

ANNE MONTGOMERY

KAYLA JOYCE

JALE BRIDEN

MICHA PERE

BRIERE EDWARDS

CICILE WIDE

NIKKI ESPOSITO

SEMINOLES.com

BEACH VOLLEYBALL

SEMINOLES

NORTON

KATHERINE PLESSY

JACE PARSON

ANNE MONTGOMERY

KAYLA JOYCE

JAKE BROWN

WESLEY HUBB

BRITNEY EHLERS

CECILE WIDE

NIKKI ESPOSITO

SEMINOLES.com

BEACH VOLLEYBALL

SEMINOLES

E HORTON

KATHERINE PLESSY

JACE PARSON

ANNE MONTGOMERY

KAYLA JOYCE

JALE BROWN

BRISA RUIZ

BRIDE EDWIN

CYCLE WISE

NIKKO ESPOSITO

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FLORIDA STATE SEMINOLES
JULIE BROWN

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FOR FOLK ON THE MURPHY NOW
AND AT THE BUTLER'S END SHE'S GREAT
... RIGHT TO VICTORY

SEMINOLES
FOOTBALL



FOR YOU'VE ON THE MARCHES WITH
AND AT THE BATTLE'S END SHE'S GREAT
TO FIGHT FIGHT FIGHT FIGHT TO VICTORY
OH SEMINOLES FROM FLORIDA STATE



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UNCONQUERED



SEMINOLES.COM



GO NOLES

SEMINOLES

FOOTBALL



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Derwin James
FRESHMAN SAFETY



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Dalvin Cook
SOPHOMORE RUNNING BACK



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Facility Projects – In progress

- **Tucker Center / Men's & Women's Locker Rooms**



FLORIDA STATE UNIVERSITY
DEPARTMENT OF INTERCOLLEGIATE ATHLETICS



Doak Campbell Stadium Upgrades

* **Champions Club**



* **Video Boards / LED
Sound System**



FLORIDA STATE UNIVERSITY
DEPARTMENT OF INTERCOLLEGIATE ATHLETICS



Seminole Leadership Program

Advisory Panel: Dr. Gary Tyson / Dr. Karen Laughlin / Steve MacNamara, J.D. / Dr. Pam Perrewe / Dr. Amy Guerette / Dr. Janet Kistner

- Instruction by **Ashton Henderson** – Michigan State (B.A. Advertising) (M.S. Public Relations)
- Goal of Assisting with college transition to maximize opportunities at Florida State

Program elements include: Character Development / Leadership / Time Management / Social Pressures
Effective Communication / Social Responsibility / Financial Literacy



FLORIDA STATE UNIVERSITY
DEPARTMENT OF INTERCOLLEGIATE ATHLETICS



Spring Game Weekend orlando

- April 8th – Friday Night pep rally / Concert at I-Drive 360 (*free to public*)
- April 9th – Spring Game at Orlando Citrus Bowl
 - Official pregame tailgate 10am – 3pm Tinker Field – Sponsored by 4-Rivers Smoke House (*FSU Alumni / Supporter John Rivers*)
 - Spring Game 3pm
 - After game celebration in downtown Orlando

Additional Information

- Suites sold out
- Club Seats nearing sell out
- 16,000 General Admission seats sold thus far



FLORIDA STATE UNIVERSITY
DEPARTMENT OF INTERCOLLEGIATE ATHLETICS



National Issues

➤ Student-Athlete Time Demands

- *Primary legislative priority this year*
- *Autonomy Conferences committed to reduction / greater flexibility*
- *NCAA SAAC universally supports minimum one day off, down time after championships & greater education regarding time demand expectations.*

➤ Football Satellite Camps

- *Current rules in ACC / SEC prohibit football coaches from working non-institutional camps*
- *Proposal currently under consideration would expand rule to all Division I*
- *If proposal fails in April, ACC will rescind its restriction*

➤ Student Athletes Pursuing Professional Sports Opportunities

- *MBB Student Athletes can enter draft multiple times, have a late date to withdraw name & stay in school*
- *Prior to enrollment, Baseball Student Athletes who are drafted may utilize services of an agent*

[Final Word](#)















































ALLOW
DREAMS

ALL
GIRLS
Rule
RULE
RULE
RULE
RULE
RULE

RULE
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RULE
RULE
RULE
RULE



































A woman with blonde hair pulled back, wearing black-rimmed glasses and a black t-shirt. She is looking directly at the camera with a slight smile. The background is solid black. The t-shirt has white text that reads "FLORIDA STATE" in a large, bold, outlined font, and "STRENGTH & CONDITIONING" in a smaller, bold, outlined font below it.

FLORIDA STATE
STRENGTH & CONDITIONING



FLORIDA STATE
STRENGTH & CONDITIONING







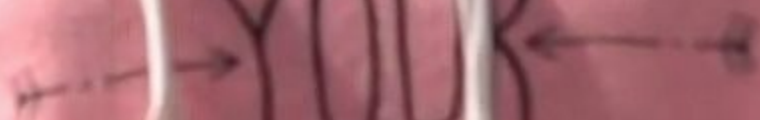






FLORIDA STATE

FOLLOW
YOUR
DREAMS



GO
RO



























End of slide show, click to exit.



Faculty Senate Report

Board of Trustees Meeting

March 4, 2016



THE FLORIDA STATE UNIVERSITY

New Open Access Policy

- Open Access
 - make scholarly articles openly available to the public
 - general trend nationally toward open access
- Require FSU scholars to submit scholarly articles to FSU repository
 - currently [DigiNole](#)
- Benefits
 - greater access to the work of FSU researchers
 - greater copyright protection for FSU authors
 - easier accounting of FSU work



Faculty Senate Food Drive



THE FLORIDA STATE UNIVERSITY

End of slide show, click to exit.

FY15 vs. FY16 High-Level Overview of Proposals, Awards, and Dollars

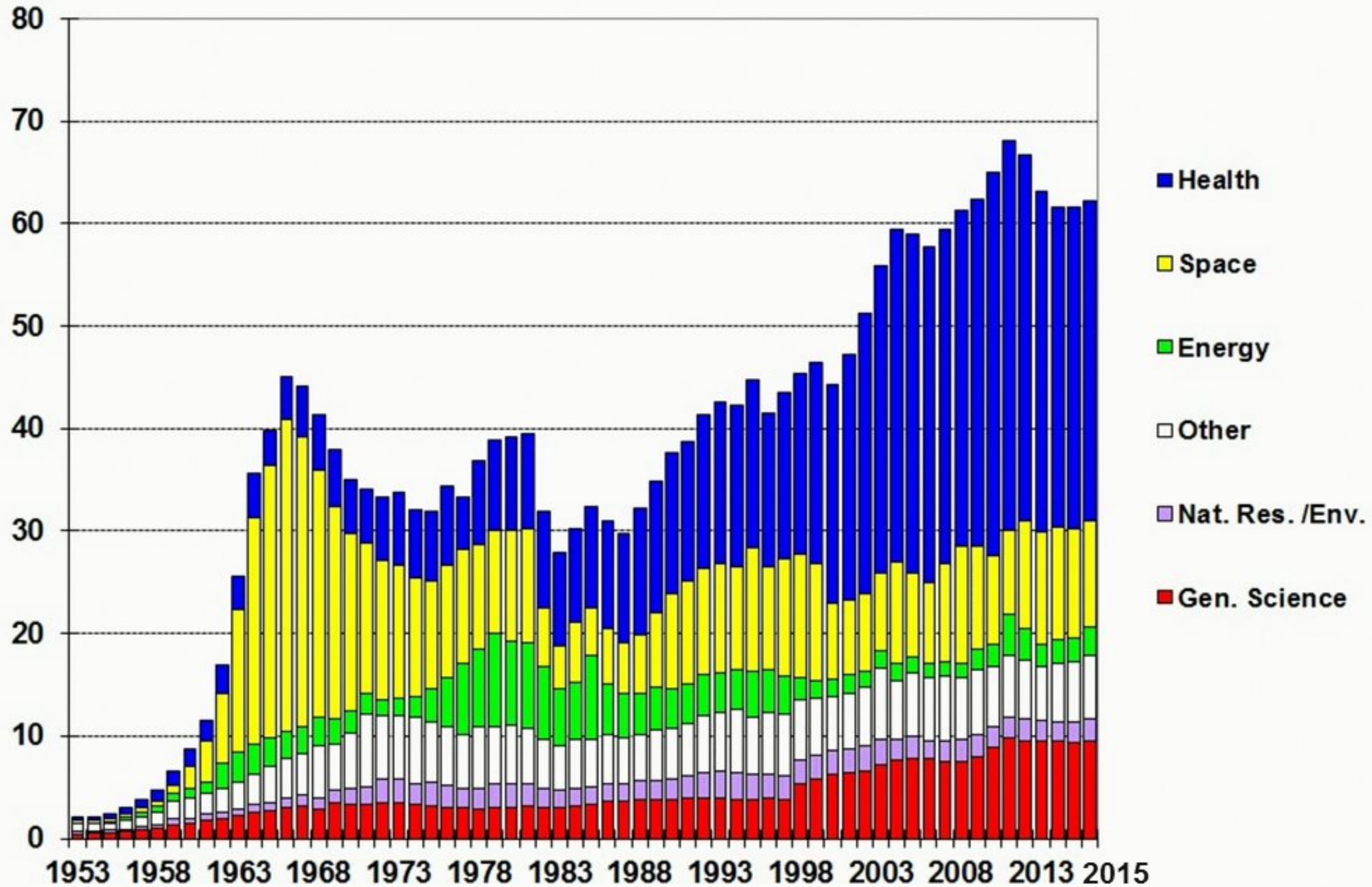
(Through January 31, 2016)

CATEGORY	# PROPS FY15	# PROPS FY16	PROP CNT DIFF	# AWDS FY15	# AWDS FY16	AWD CNT DIFF	\$ AWDS FY15	\$ AWDS FY16	AWD \$ DIFF
Federal	449	488	+39	375	328	(47)	77,638,452	67,170,249	(10,468,203)
State	77	69	(8)	91	82	(9)	15,853,341	12,577,235	(3,276,106)
Other	176	196	+20	212	232	+20	11,074,722	13,774,343	2,699,622
TOTAL	702	753	+51	678	642	(36)	104,566,514	93,521,828	(11,044,686)



Trends in Nondefense R&D by Function

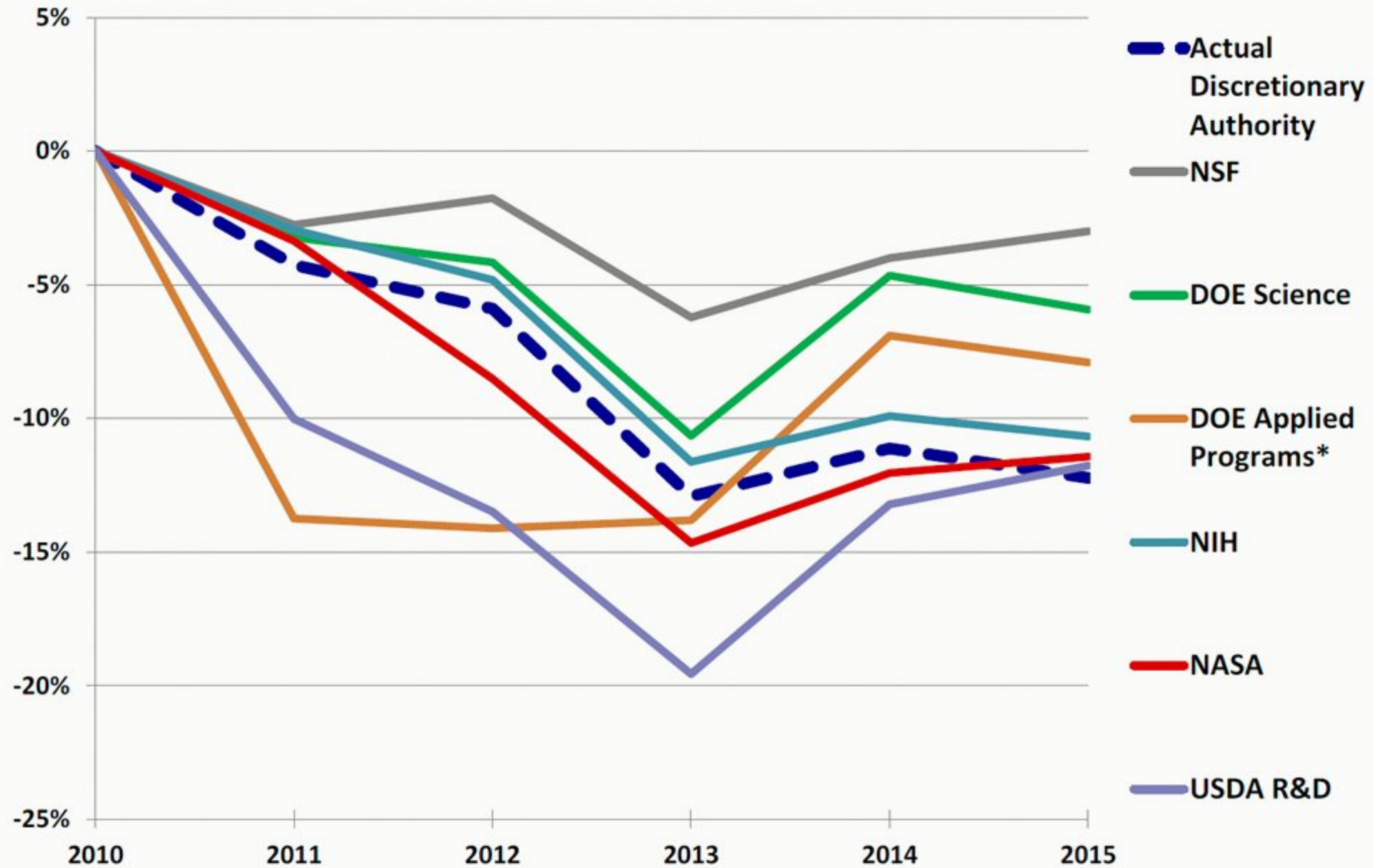
outlays for the conduct of R&D, billions of constant FY 2015 dollars



Source: AAAS, based on OMB Historical Tables in *Budget of the United States Government FY 2016*. Some Energy programs shifted to General Science beginning in FY 1998. © 2015 AAAS

Federal Spending Since FY 2010

Percent change from FY10 levels, constant dollars

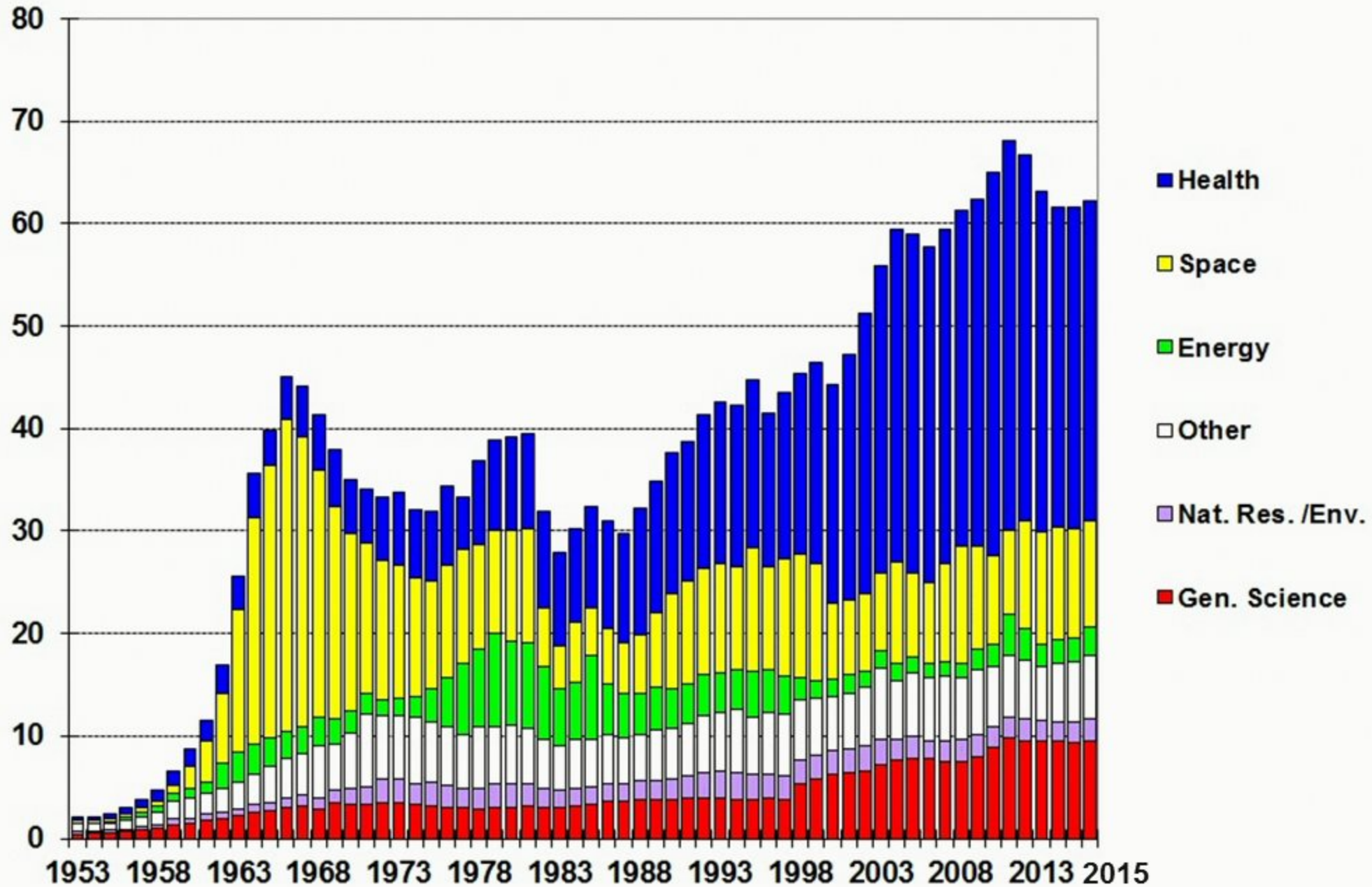


*Excludes ARPA-E.

Based on AAAS analyses of historical OMB and appropriations data. © 2015 AAAS

Trends in Nondefense R&D by Function

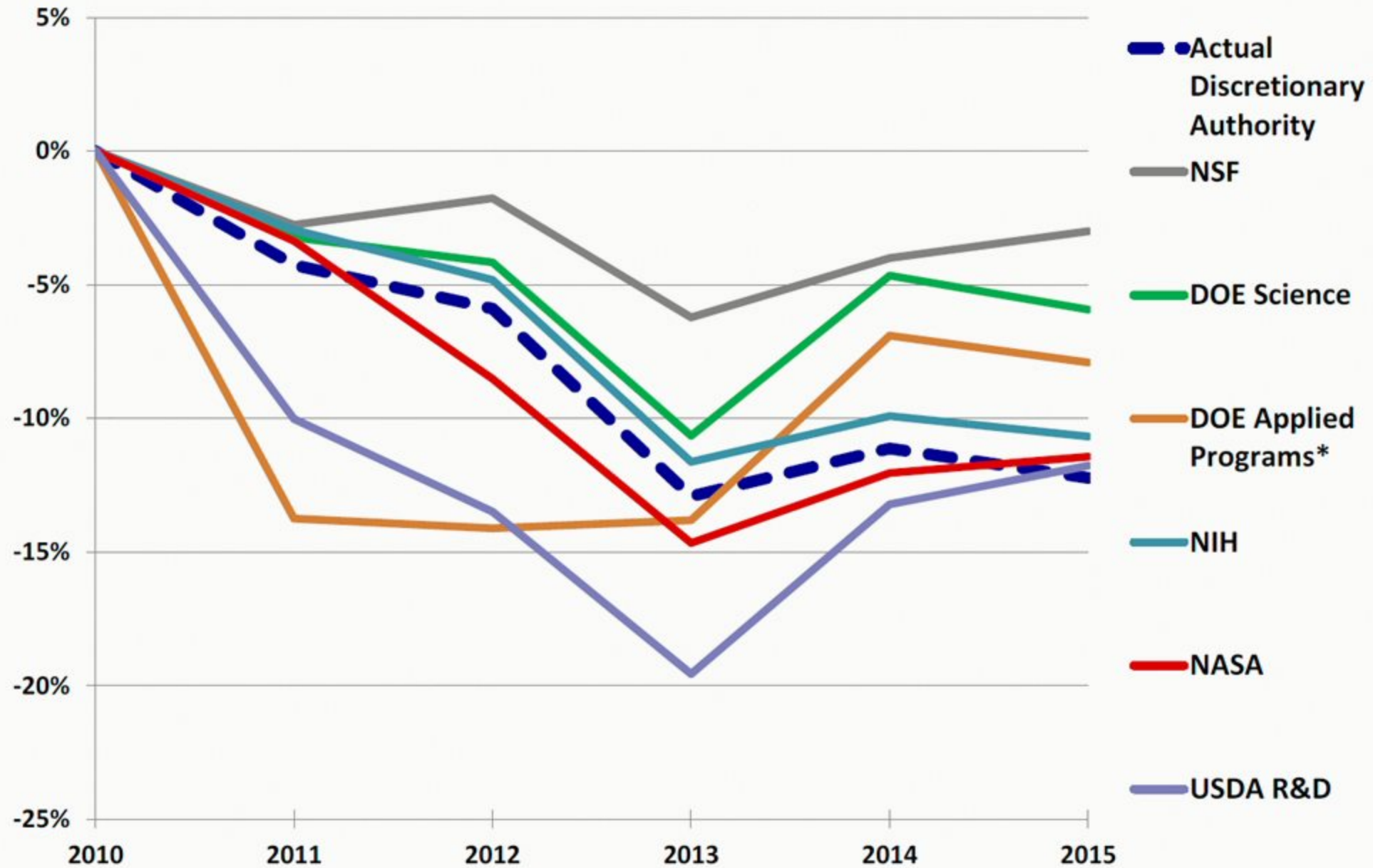
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Federal Spending Since FY 2010

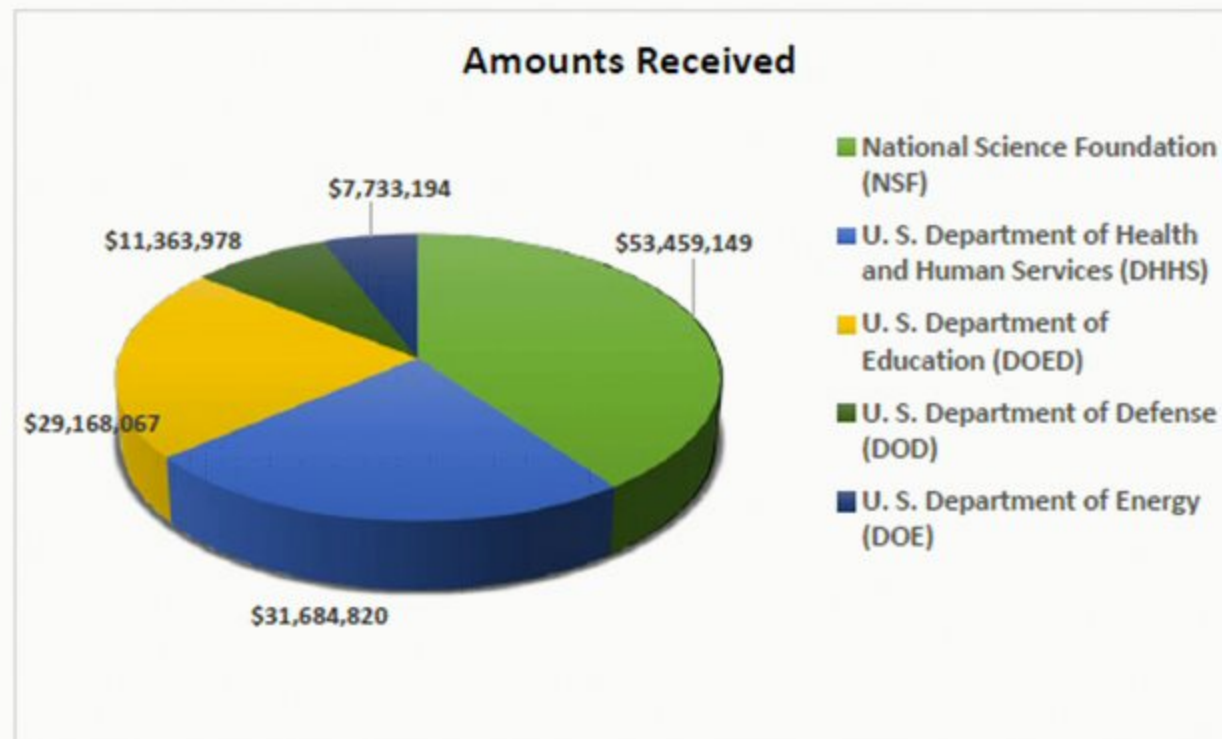
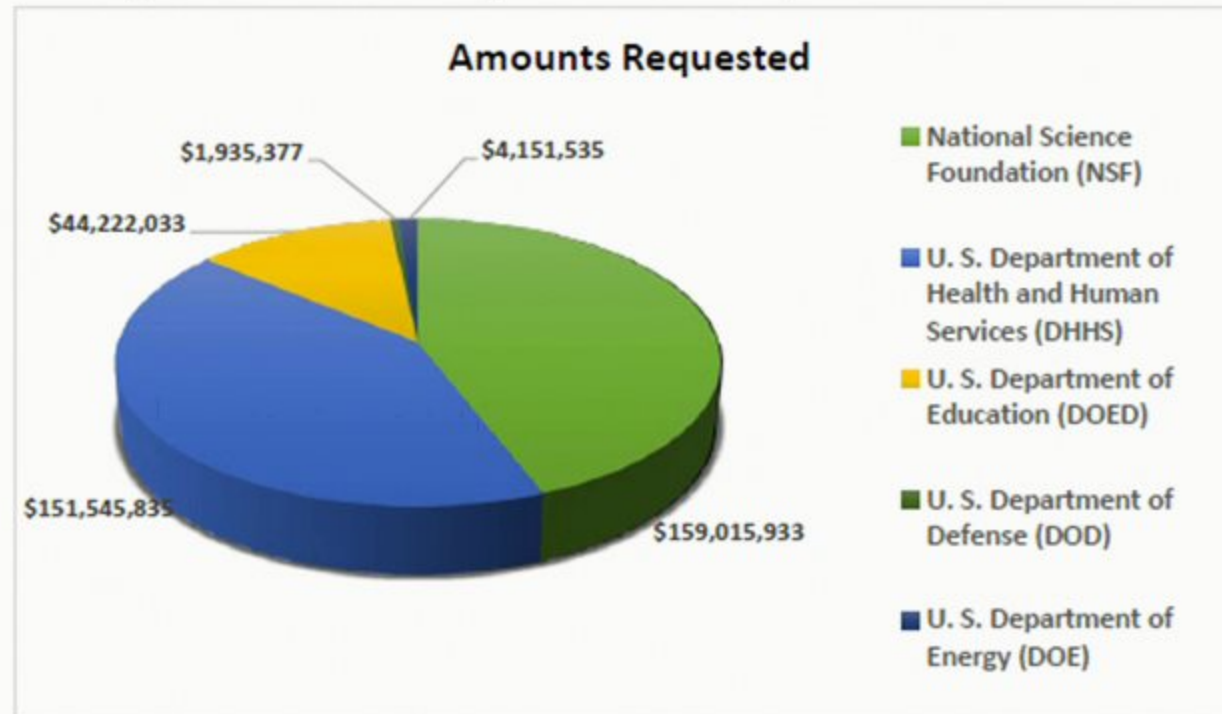
Percent change from FY10 levels, constant dollars



*Excludes ARPA-E.

Based on AAAS analyses of historical OMB and appropriations data. © 2015 AAAS

Florida State University Top 5 Federal Agencies: July 2014 - June 2015



Update on Recent Activities

- MagLab Renewal Proposal & Open House
- Interdisciplinary Research and Collaboration Building
- National Science Foundation Days at FSU
- Significant Zika virus research at FSU





MagLab Open House 2016

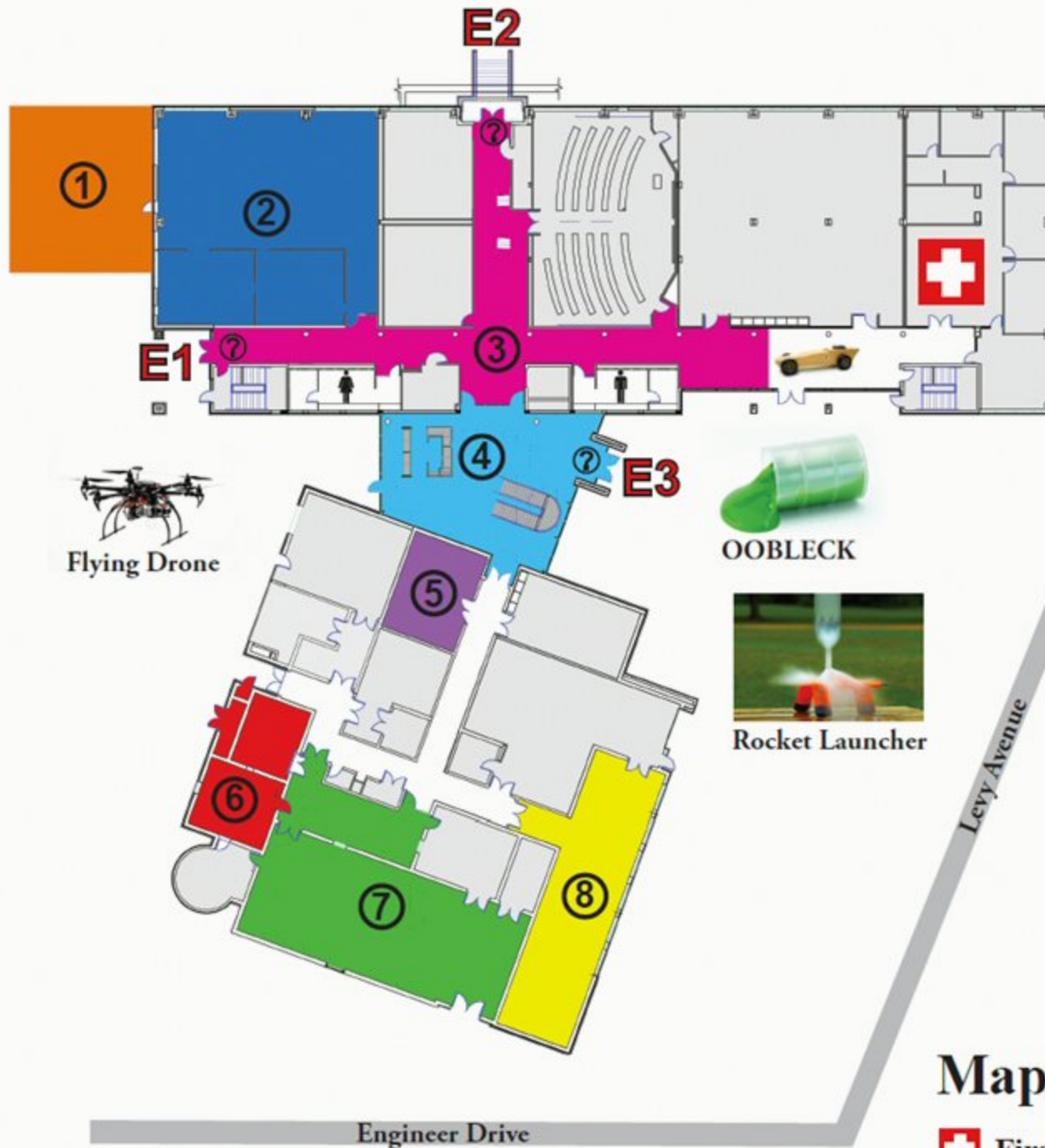
- 8,200 visitors came to spend the day at the National MagLab's world-class research laboratory and take part in the nearly 100 fun, hands-on science demonstrations
 - Visitors traveled from around the Southeast, including Panama City, Daytona, Valdosta and Dothan.
- This year's Open House focused on the *harmony of science and music* with featured performances by the FSU Student Opera Society and world-renowned pianist and FSU faculty Ian Hobson under the world's strongest magnet.
- 20 community partners brought demonstrations and visitors donated nearly 2,600 pounds of food to Second Harvest of the Big Bend.



And all the rest.....

(HPMI, CAPS, COAPS, AME, FCAAP)





1 Outdoor Robotics

- SpaceHex: Hexapedal Robotic Rover
- Goliath: Autonomous ATV
- Husky Skid-Steered Robot

2 Indoor Robotics

- Bob: The Climbing Robot
- Minituar: Quadruped Running Robot
- One Legged Hopper: Hopping Platform
- Bipedal Runner: 2 Legged Boom
- XRL: Six Legged Running Platform

3 Games

- Derby Car!
- Oobleck.....
- Rocket Launchers!
- ...AND MORE!!



4 Atrium Displays

- Salt-Water Batteries: Making Light from Household Materials
- Paper Chromatography: Making Rainbows from a Single Marker
- Acoustic Forces through a Chladini Plate
- Mini Car!

5 Optics Lab

- Some Like it Hot: Thermal Camera

6 High-Temperature Jet Facility

- The Jet Noise Experience

7 Polysonic Wind Tunnel

- Tour Polysonic Wind Tunnel: Fly at Mach 5

8 Subsonic Wind Tunnel

- Aerodynamics: Flow Around Your Car!

Map Key

- First Aid
- Restrooms
- Exit
- Info Guide

AME Center Map



National Science Foundation (NSF) Days

at Florida State University

WORKSHOP OVERVIEW

"Virtual NSF Days" will take place over four days, February 22-25, with 90 minute sessions occurring every day. These sessions will take place from noon until 1:30 p.m. and will be held just for members of the FSU research community who can access the workshops either at the onsite location or from the comfort of their own computers. NSF Days provide basic insight and instruction on how to compete for NSF funding in a variety of disciplines. During the sessions, NSF staff will provide an overview on proposal writing, NSF's merit review process, and programs that fall within the seven research and education directorates, as well as funding opportunities that cross disciplinary boundaries. NSF representatives will be on hand to answer questions and discuss topics with attendees.

WORKSHOP DETAILS

Session 1: Introduction to the National Science Foundation

February 22, 2016
Noon – 1:30 pm

This session will discuss how the NSF is organized, introduce key directorate/office representatives and provide an overview of the merit review process.

Session 2: Getting Started: The Essentials

February 23, 2016
Noon – 1:30 pm

This session will discuss the things researchers need to consider before applying/writing a proposal and will include a question/answer section focused on parts of a proposal.

Session 3: Overview of NSF Cross-Cutting Programs

February 24, 2016
Noon – 1:30 pm

This session will include a discussion of programs where two or more directorates and/or other agencies are involved.

Session 4: NSF CAREER*

February 25, 2016
Noon – 1:30 pm

This session will discuss the CAREER award program and will include representatives from most directorates. For those applying this year, a half-day workshop will be included on this day.

***Note:** Those planning to apply for the NSF CAREER program this year should view Session 4 as part of the FSU CAREER workshop. For more information on the CAREER workshop, visit research.fsu.edu/CAREER2016



FOR MORE INFORMATION

 research.fsu.edu/NSFDays



NSF Days Pilot Virtual Program

Faculty able to participate from their offices, labs and other sites on and off-campus.

~200 participants.

NSF is thrilled and considering it as a model going forward.

(Other Florida universities snuck in!!!)



Interdisciplinary Research & Commercialization Building (IRCB)

- Physical sciences & engineering
- ~120,000 ft²
- Shared core facilities including nanofabrication-clean room suite
- 22-24 faculty groups from as many as seven different academic units (26 postdocs and 140+ undergraduate and graduate students)
- Construction documents to be completed by July 2016
- \$75 M & \$10 M in specialized equipment
- Ground Breaking?



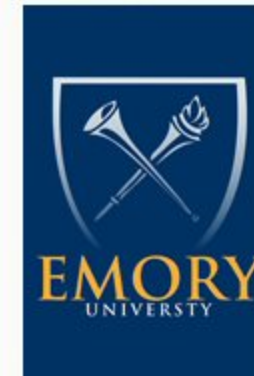
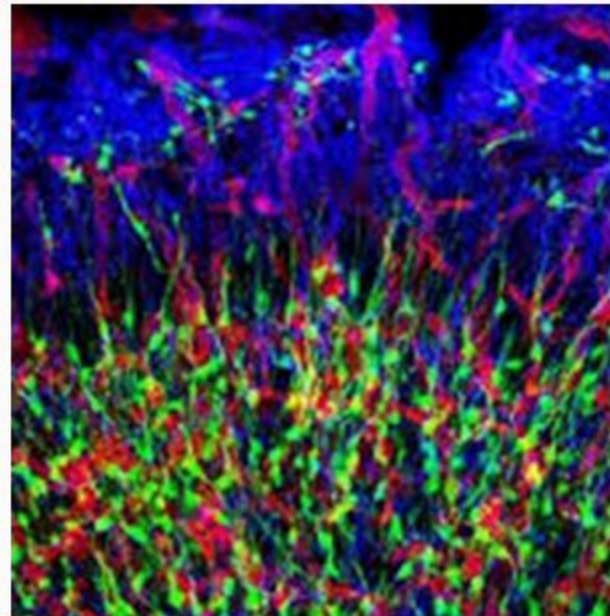
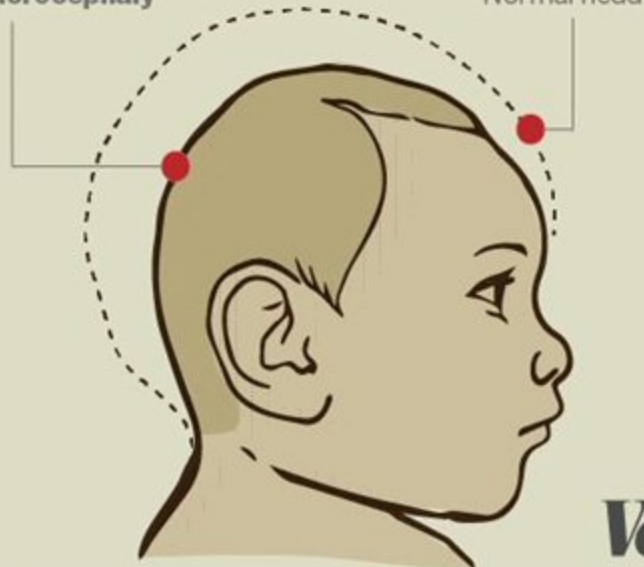
FSU on the Forefront of Zika Research



Researchers think Zika might be behind the rise of "microcephaly"

A birth defect that is associated with a small head and incomplete brain development in newborns

Microcephaly Normal head



Thank You

Questions?



End of slide show, click to exit.



Division of Student Affairs Report Board of Trustees – March 2016



**Mary B. Coburn
Vice President**



OPEN DIALOGUE

“A Conversation About Our Campus Community”

MONDAY, FEBRUARY 29
6:30 PM | UNION BALLROOMS

Logos for participating organizations: SCA, aasu, Center for Leadership & Social Change, and Student Affairs.

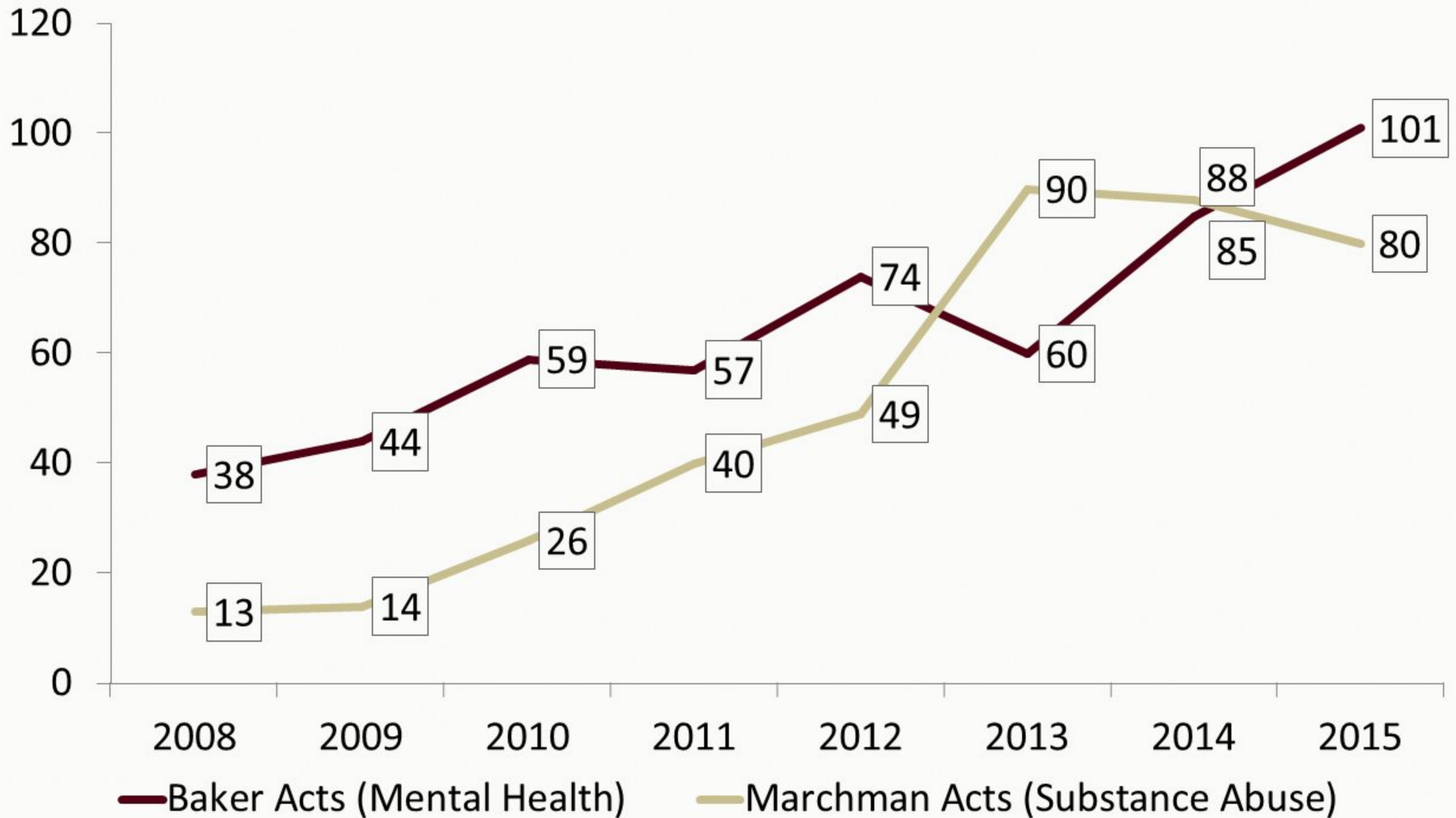




BE
PROACTIVE.
BE
REACTIVE.



Student Crises





Response Protocol

Case Management Services

University Counseling Center

Dean of Students

University Health Services

Employee Assistance Program

University Housing

Faculty Development & Advancement

Victim Advocate Program

FSU Police Department

Colleges, Departments, & Other Units

End of slide show, click to exit.



Division of Student Affairs Report Board of Trustees – March 2016



Mary B. Coburn
Vice President

Board of Trustees Finance, Business, and Audit Committee

KYLE CLARK ■ VICE PRESIDENT FOR FINANCE & ADMINISTRATION

MARCH 4, 2016

Finance & Administration Update

Current Projects

- Collective bargaining
- New budget system
- Process Improvements
- Streamlined management of federal student financial aid
- Implemented a Graduate Assistant Tuition Payment Plan
- Provided free online e-checks as a method of payment

Finance & Administration Update

Current Projects

- Shared Services Initiatives
 - Snack Vending
 - 1st Joint Competitive Solicitation with TCC, FAMU, FSU
 - Deferred Maintenance Software
 - Benchmarking services
 - Learning Management System
 - Online course software
 - Office Supplies
 - Travel Services (In Progress)
 - IT Computers/Peripherals/Services (In Progress)
 - Executive Search (In Progress)
 - Industrial/ Specialty Gases (In Progress)

Finance & Administration Update

Current Projects

- Public Private Partnership Guidelines
 - Convention, Retail, and Entertainment District
 - Varsity Way
 - Panama City Residence Hall
- Transportation masterplan
- Fleet management
- Human resource ERP upgrades in progress
- Information Technology Upgrades
- Vehicle Maintenance

Finance & Administration Update

Current Projects

- Transfer from Avis Rental Car to Enterprise / National Rental Car
- Strengthen Policies Related to Payment Card Industry Standards
- Energy Savings Enhancements
- Implement Space Management Software
- Minor Project Renovation and Refurbishment
- Continuous Improvement

Facilities Design & Construction

Active Major Projects

Project Number	Project Description	Architect/Engineer	SCHEDULE			BUDGET			
			Bid/Guarantee Max Price	Construction	Substantial Completion	Planning	Construction	Equipment	Total
FS-242	University Housing Replacement	11/15/2012	06/20/2013	08/05/2013	06/30/2015	\$7,600,000	\$ 46,300,000	\$1,500,000	\$ 55,400,000
FS-221	University Housing Replacement Phase 2 including Urban Eateries Dining Concept	9/29/2014	07/15/2015	08/15/2015	06/01/2017	4,830,355	62,382,899	2,450,000	69,663,254
FS-259	Earth Ocean. & Atmosph. Sci. (EOAS)	09/05/2013	05/01/2016	07/01/2016	05/30/2018	3,504,462	56,100,000	5,345,538	64,950,000
FS-298	Asian Art Study Center	04/01/2012	09/15/2013	12/20/2013	06/27/2015	902,100	9,318,309	685,000	10,905,409
FS-218	Doak Campbell Stadium Improvements	09/01/2014	01/15/2015	02/01/2015	09/01/16	5,000,000	75,000,000	5,000,000	85,000,000
31672 / 31866	Athletics Locker Room/Offices	04/24/2014	01/29/2015	03/23/2015	03/29/16	300,000	3,250,000	450,000	4,000,000
FS-275	Interdisciplinary Research & Commercialization Bldg (IRCB)	04/15/2015	05/15/2016	06/15/2016	06/15/2018	5,000,000	63,000,000	17,000,000	85,000,000
FS-253	Donald L. Tucker Center	Varies	Varies	Varies	Varies	2,823,931	18,046,792	6,404,445	27,275,168
31780 / 31954	Tucker Locker Room Improvements	10/18/14	10/30/2015	Mar 16	Sept 16	422,846	3,577,154	300,000	4,300,000
FS-321	College of Engineering (FSU\FAMU)	02/01/2015	08/15/2015	09/01/2015	08/01/2016	1,600,000	9385188	200,000	11,185,188
Projects Underway						\$ 417,679,019			

Finance & Administration Update

Current Projects

- Transfer from Avis Rental Car to Enterprise / National Rental Car
- Strengthen Policies Related to Payment Card Industry Standards
- Energy Savings Enhancements
- Implement Space Management Software
- Minor Project Renovation and Refurbishment
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Facilities Design & Construction

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FS-221	University Housing Replacement Phase 2 including Urban Eateries Dining Concept	9/29/2014	07/15/2015	08/15/2015	06/01/2017	4,830,355	62,382,899	2,450,000	69,663,254
FS-259	Earth Ocean. & Atmosph. Sci. (EOAS)	09/05/2013	05/01/2016	07/01/2016	05/30/2018	3,504,462	56,100,000	5,345,538	64,950,000
FS-298	Asian Art Study Center	04/01/2012	09/15/2013	12/20/2013	06/27/2015	902,100	9,318,309	685,000	10,905,409
FS-218	Doak Campbell Stadium Improvements	09/01/2014	01/15/2015	02/01/2015	09/01/16	5,000,000	75,000,000	5,000,000	85,000,000
31672 / 31866	Athletics Locker Room/Offices	04/24/2014	01/29/2015	03/23/2015	03/29/16	300,000	3,250,000	450,000	4,000,000
FS-275	Interdisciplinary Research & Commercialization Bldg (IRCB)	04/15/2015	05/15/2016	06/15/2016	06/15/2018	5,000,000	63,000,000	17,000,000	85,000,000
FS-253	Donald L. Tucker Center	Varies	Varies	Varies	Varies	2,823,931	18,046,792	6,404,445	27,275,168
31780 / 31954	Tucker Locker Room Improvements	10/18/14	10/30/2015	Mar 16	Sept 16	422,846	3,577,154	300,000	4,300,000
FS-321	College of Engineering (FSU\FAMU)	02/01/2015	08/15/2015	09/01/2015	08/01/2016	1,600,000	9385188	200,000	11,185,188
Projects Underway						\$ 417,679,019			

Earth, Ocean & Atmospheric Sciences

Substantial Completion Date: August 2018 (if funds are received this session)

GSF: 130,000 +/-

Total Cost: \$64,950,000

Fund Source: FCO

Project Information:

To be located at the prominent corner of Woodward Avenue & Tennessee Street, the new EOAS building will provide state of the art classrooms, teaching labs, research labs, and offices for the Earth Ocean & Atmospheric Sciences Department which has been created from the recently merged departments of Geology, Oceanography, and Meteorology.

Consultants:

Architects – Bohlin Cywinski Jackson Architects, Pittsburgh, PA

Contractor – Ajax Construction, Tallahassee, FL

Earth, Ocean & Atmospheric Sciences



University Housing Replacement Phase 2

Substantial Completion Date: 6/1/2017

GSF: 209,000 (Buildings 3 & 4); 19,300 GSF for Urban Eateries

Total Cost: \$69,663,254

Fund Source: University Funds

Project Information:

Dorman and Deviney have been demolished. Foundations for Buildings 3 and 4 are currently being installed. A 912-bed facility will be constructed in a suite style configuration. Common areas for study, lectures, recreation, and laundry are all included, as well as landscaped courtyards. Urban Eateries is a unique food service venue, to be located along Jefferson Street.

Consultants:

Architect – Gilchrist, Ross, Crowe Architects, Tallahassee, FL

Contractor – Culpepper Construction, Inc., Tallahassee, FL

University Housing Replacement Phase 2



University Housing Replacement Phase 2



Doak Campbell Stadium Improvements

Completion Date: 8/1/2016

GSF: 75,000 new and renovated space

Total Cost: \$85,000,000

Fund Source: Seminole Boosters/Athletics

Project Information:

Improvements include the South end zone terrace/club seating and stadium seating, south end zone/ballroom expansion/renovation. Two new ingress/egress towers will be constructed along with replacement of the East/West skybox window wall, structural repairs, and mechanical upgrades.

Design-Build Consultants:

Architect – EMI Architects, Tallahassee, FL

Contractor – Childers Construction, Tallahassee, FL

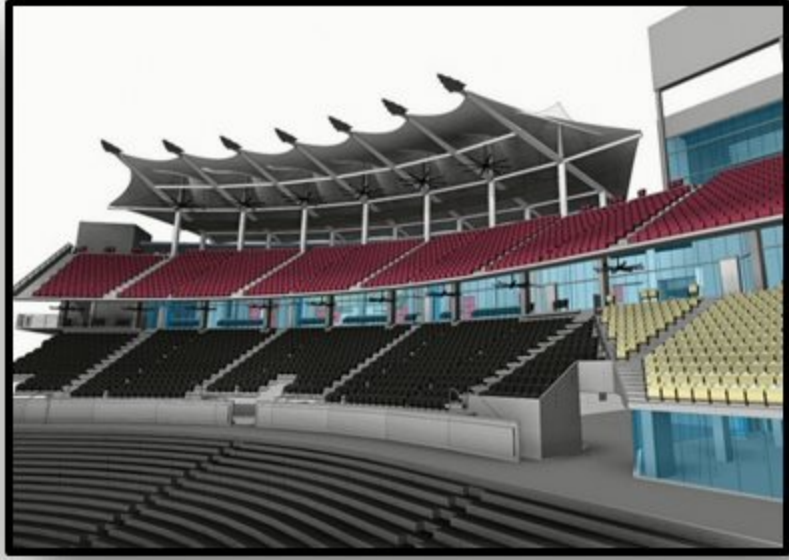
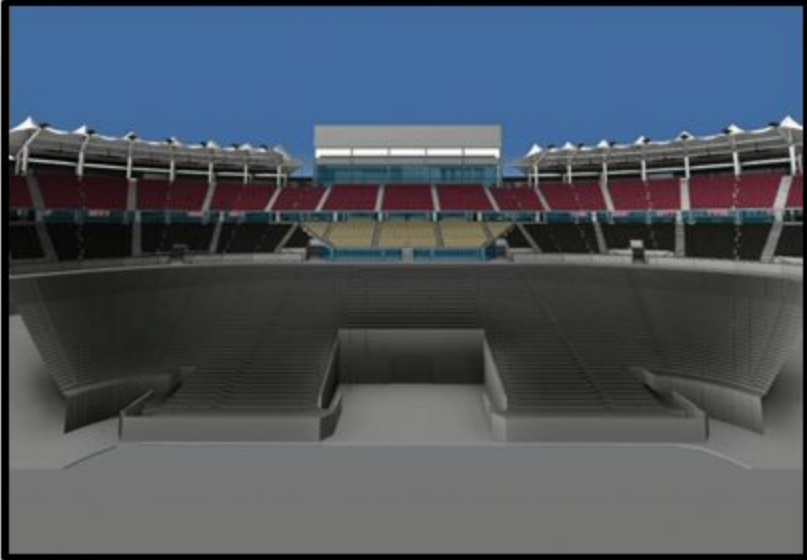
Doak Campbell Stadium Improvements



Doak Campbell Stadium Improvements



Doak Campbell Stadium Improvements



Doak Campbell Stadium Improvements



Interdisciplinary Research & Commercialization Building (IRCB)

Completion Date: 2018 (if funds are received this session)

GSF: 125,000

Total Cost: \$85,000,000 (including equipment)

Fund Source: University Funds/FCO

Project Information:

This new facility will house interdisciplinary teams by creating a collaborative environment to conduct research and to develop commercialization opportunities to bring products to market. Spaces to be constructed are research labs, imaging/characterization labs, clean room facilities, collaboration spaces, administrative spaces, and building support functions. Researchers in the disciplines of biomedical engineering, chemistry, chemical engineering, condensed matter physics, and device prototyping will be accommodated.

Consultants:

Architect – Wilson Architects, Boston, MA

Contractor – Whiting-Turner, Tampa, FL

Interdisciplinary Research & Commercialization Building (IRCB)



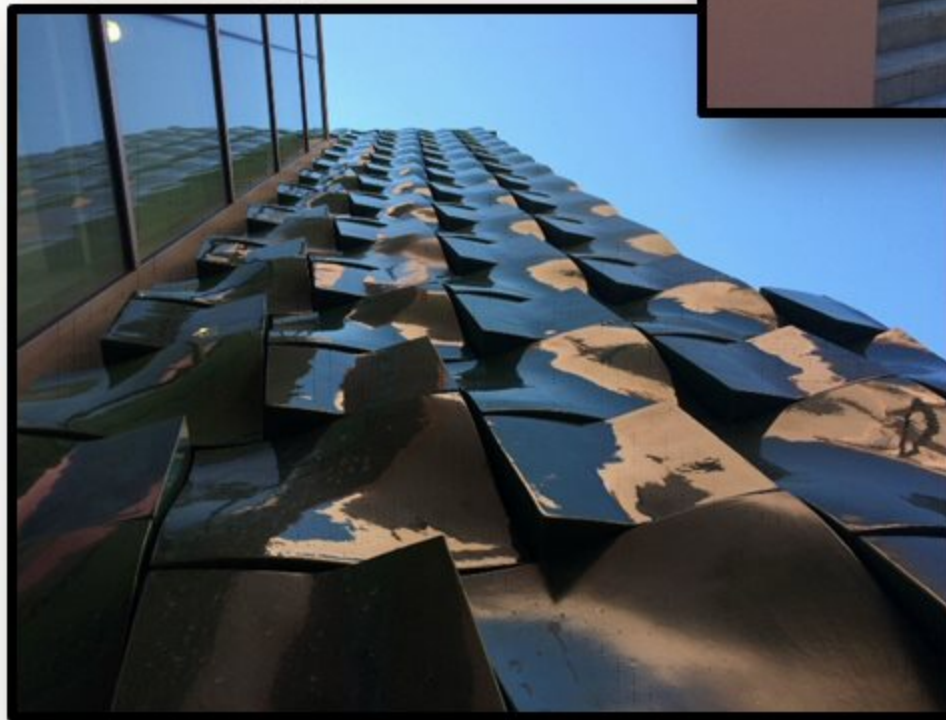
Asian Art
Study Center –
Ringling Campus



Asian Art
Study Center –
Ringling Campus



Asian Art
Study Center –
Ringling Campus



Strozier Library Improvements

Substantial Completion Date: 8/31/2016

GSF: 125,000

Total Cost: \$3,500,000

Fund Source: FCO/University Funds

Project Information:

The project consists of many improvements to the upper floors at Strozier Library. New furnishings, carpet, paint, ceilings/lighting, and mechanical improvements are planned. Construction is expected to start in December and will be phased to keep the library operational. All work is expected to be complete by August 2016.

Strozier Library Improvements



Strozier Library Improvements



Strozier Library Improvements



Board of Trustees Finance, Business, and Audit Committee

KYLE CLARK ■ VICE PRESIDENT FOR FINANCE & ADMINISTRATION

MARCH 4, 2016

End of slide show, click to exit.



The Florida State University

Board of Trustees

March 4, 2016

Performance-Based Funding

Metrics Data Integrity Audit and Required Certification to the Board of Governors

Prepared by the Office of Inspector General Services



THE FLORIDA STATE UNIVERSITY

Overview of Performance-Based Funding

- Guiding principles for the 10 metrics:
 - Align with the SUS Strategic Plan
 - Reward Excellence for Improvement
 - Have a few clear, simple metrics
 - Acknowledge the unique missions of the different institutions
- For 2015-2016 the total performance funding allocation for all state universities was \$400 million, with FSU receiving \$66.5 million.
- June 25, 2015, the Chair of the Board of Governors informed each President of the requirement for:
 - A Data Integrity Certification to be approved by the Board of Trustees, signed by the President and Board Chair, and filed with the BOG by March 2016 as to the accuracy, completeness, and timeliness of data submitted to the Board of Governors
 - An audit to be performed by the Chief Audit Officer as to the data submissions with an emphasis on “data” that supports the performance funding metrics



The 10 Performance-Based Funding Metrics

Eight Metrics for all State Universities

1. Percent of Bachelor's Graduates Employed Full-Time in Florida or Continuing Their Education in the U.S. One Year After Graduation
2. Median Wages of Bachelor's Graduates Employed Full-Time in Florida One Year After Graduation
3. Average Cost per Bachelor's Degree (Instructional Cost to the University)
4. Six Year Graduation Rate for First-Time-in-College Students (Full- and Part-Time)
5. Academic Progress Rate (Second Year Retention Rate with GPA Above 2.0)



The 10 Performance-Based Funding Metrics

6. Bachelor's Degrees Awarded within Programs of Strategic Emphasis (STEM)

7. University Access Rate (Percent of Undergraduates with Pell Grants)

8. Graduate Degrees Awarded within Programs of Strategic Emphasis (STEM)

Two Institution-Specific Metrics for Florida State University:

9. Faculty Awards (FSU's Choice of BOG Choice Metrics)

10. National Rank Higher than Predicted by the Financial Resources Ranking, Based on U.S News and World Report (FSU's Board of Trustees Choice Metric)



Audit Scope for 2016

Reviewed the most recent data submissions associated with measures up to October 14, 2015. The **objectives** of the audit were to review:

1. Any changes to the appointment of the Data Administrator by the University president and any changes in duties and responsibilities in the official position description.
2. The processes used by the Data Administrator to ensure the **completeness, accuracy, and timely** submission of data to the BOG.
3. Available documentation including policies, procedures, and desk manuals of appropriate staff, and assess adequacy for ensuring data integrity for University data submissions to the BOG.
4. System access controls and user privileges to evaluate assignment and periodic review to ensure only those authorized to make data changes do so.



5. Data accuracy through verification to source documents (the 10 PBF metrics).
6. The consistency of data submissions with the data definitions and guidance provided by the BOG through the Data Committee and communications from data workshops.
7. The Data Administrator's data resubmissions to the BOG with a view toward ensuring resubmissions are both necessary and authorized.
8. To provide an objective basis of support for the President and Chair of the BOT to sign the Data Integrity Certification.



Overall Summary

- The University has adequate processes for collecting and reporting PBF metrics data to the BOG.
- We can provide an objective basis of support for the President and BOT Chair to sign the PBF Data Integrity Certification.
- We have one recommendation for improvement for which corrective actions and dates of completion have been identified.



Audit Conclusion on Submissions

Data submitted to the BOG is accurate and complete.

We noted some recent file submissions were late; however, there has been significant improvement since the prior audit.

As all reporting now comes from one system, the issue of timely submissions should be resolved going forward.



Performance Based Funding

Data Integrity Certification



STATE
UNIVERSITY
SYSTEM
of FLORIDA
Board of Governors

INSTRUCTIONS: Please respond "Yes," "No" or "N/A" in the blocks below for each representation. Explain any "No" or "N/A" responses to ensure clarity of the representation and include copies of supporting documentation as attachment(s).

Performance Based Funding Data Integrity Certification Representations

Representations	Yes	No	N/A	Comment / Reference
1. I am responsible for establishing and maintaining, and have established and maintained, effective internal controls and monitoring over my university's collection and reporting of data submitted to the Board of Governors Office which will be used by the Board of Governors in Performance Based Funding decision-making.	X	<input type="checkbox"/>	<input type="checkbox"/>	
2. These internal controls and monitoring activities include, but are not limited to, reliable processes, controls, and procedures designed to ensure that data required in reports filed with my Board of Trustees and the Board of Governors are recorded, processed, summarized and reported in a manner which ensures its accuracy and completeness.	X	<input type="checkbox"/>	<input type="checkbox"/>	
3. In accordance with Board of Governors Regulation 1.001(3), my Board of Trustees has required that I maintain an effective information system to provide accurate, timely, and cost-effective information about the university, and shall require that all data and reporting requirements of the Board of Governors are met.	X	<input type="checkbox"/>	<input type="checkbox"/>	
4. In accordance with Board of Governors Regulation 3.007, my university shall provide accurate data to the Board of Governors Office.	X	<input type="checkbox"/>	<input type="checkbox"/>	

Performance Based Funding Data Integrity Certification

5	In accordance with Board of Governors Regulation 3.007, I have appointed a Data Administrator to certify and manage the submission of data to the Board of Governors Office.	X	<input type="checkbox"/>	<input type="checkbox"/>	
6.	In accordance with Board of Governors Regulation 3.007, I have tasked my Data Administrator to ensure the data file (prior to submission) is consistent with the criteria established by the Board of Governors Data Committee. The due diligence includes performing tests on the file using applications/processes provided by the Board of Governors Information Resource Management (IRM) office.	X	<input type="checkbox"/>	<input type="checkbox"/>	
7.	When critical errors have been identified, through the processes identified in item #6, a written explanation of the critical errors was included with the file submission.	X	<input type="checkbox"/>	<input type="checkbox"/>	
8.	In accordance with Board of Governors Regulation 3.007, my Data Administrator has submitted data files to the Board of Governors Office in accordance with the specified schedule.	<input type="checkbox"/>	X	<input type="checkbox"/>	Some files submitted to the BOG were late; however, there has been significant improvement
9.	In accordance with Board of Governors Regulation 3.007, my Data Administrator electronically certifies data submissions in the State University Data System by acknowledging the following statement, "Ready to submit: Pressing Submit for Approval represents electronic certification of this data per Board of Governors Regulation 3.007."	X	<input type="checkbox"/>	<input type="checkbox"/>	
10.	I am responsible for taking timely and appropriate preventive/ corrective actions for deficiencies noted through reviews, audits, and investigations.	X	<input type="checkbox"/>	<input type="checkbox"/>	
11.	I recognize that the Board's Performance Based Funding initiative will drive university policy on a wide range of university operations - from admissions through graduation. I certify that university policy changes and decisions impacting this initiative have been made to bring the university's operations and practices in line with State University System Strategic Plan goals and have not been made for the purposes of artificially inflating performance metrics.	X	<input type="checkbox"/>	<input type="checkbox"/>	

Performance Based Funding Data Integrity Certification

I certify that all information provided as part of the Board of Governors Performance Based Funding Data Integrity Certification is true and correct to the best of my knowledge; and I understand that any unsubstantiated, false, misleading or withheld information relating to these statements render this certification void. My signature below acknowledges that I have read and understand these statements. I certify that this information will be reported to the board of trustees and the Board of Governors.

Certification: _____ Date _____
President

I certify that this Board of Governors Performance Based Funding Data Integrity Certification has been approved by the university board of trustees and is true and correct to the best of my knowledge.

Certification: _____ Date _____
Board of Trustees Chair

End of slide show, click to exit.

