

FLORIDA STATE UNIVERSITY  
BOARD OF TRUSTEES MEETING

FRIDAY, AUGUST 27, 2021  
1:30 PM

AUGUSTUS B. TURNBULL, III  
FLORIDA STATE CONFERENCE CENTER  
555 WEST PENSACOLA STREET ● TALLAHASSEE FLORIDA

MEETING MINUTES

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Attendees: Max Alvarez, Kathryn Ballard, Ed Burr, Peter Collins, Eric Chicken, Vivian de las Cuevas-Diaz, Jorge Gonzalez, Jim Henderson, Nastassia Janvier, Craig Mateer, Deborah Sargeant, Bob Sasser, and John Thiel

**I. CALL TO ORDER AND WELCOME**

*Mr. Ed Burr, Chair*

Chair Burr called the meeting to order at 1:51 PM. Lynna Sands conducted the roll call and confirmed a quorum.

**II. APPROVAL OF MINUTES (ACTION)**

- June 17, 2021, Board Meeting

The June 17, 2021, General Board Meeting Minutes were approved as presented.

**III. PUBLIC COMMENTS**

The following public comments were provided:

Susan Rogowski, GAU – Stands in solidarity with the GAU. Expressed the lack of feeling safe in classrooms and believes masks should be required.

Jordan Scott, GAU – Stands in solidarity with GAU and requesting stronger COVID protocols.

Robin Goodman, Faculty – Expressed concern about in-person classes and COVID protocols.

Roxie Brookshire, GAU – Expressed concern for the safety of graduate students and their families along with COVID protocol.

Irene Padavic, Faculty – Spoke regarding the \$2,000 bonus on the table for salary negotiations.

Dayton Syme, GAU – Expressed concern for COVID-19 protocols.

Vincenza Berardo, GAU – Expressed her concern for COVID-19 protocols.

Michael Buchler, Faculty – Spoke regarding the lack of raises for the faculty.

## **IV. PRESIDENT'S REPORT**

*Dr. Richard McCullough, President*

President McCullough spoke regarding his first two weeks of presidency and being welcomed with a tropical storm.

Some of the events President McCullough has participated in since arriving at FSU include the Faculty Senate Steering Committee, New Faculty Reception, Residence Hall Tours, Ice Cream Social on Landis Green, and the Faculty/Staff Town Hall. He has plans to meet with every dean and visit each college as well as student leaders, donors, alumni, community, and governmental leaders.

He provided an update regarding COVID-19 and face-to-face classes. His priority is the health and safety of campus community and FSU's operations, and expectations are in alignment with the State of Florida and the Florida Board of Governors. FSU continues to have an outstanding COVID testing, vaccination, and contact tracing program in place for students, faculty, and staff. Incentives are being provided to make vaccinations and testing even more accessible. Plans are underway to offer a third "booster" shot to eligible students, faculty and staff as soon as September 20<sup>th</sup>. Additionally, he thanked the Colleges of Medicine and Nursing as well as the Student Wellness Center, custodial and housekeeping staffs for their extraordinary efforts during the pandemic.

President McCullough thanked the senior leadership team and members of the Board of Trustees for their support. He thanked Chair Ed Burr for the assistance he has provided during the transition.

## **V. NEW BUSINESS AND UPDATES**

### **A. Information Items**

#### **1. Campus Reopening**

*Mr. Kyle Clark, Vice President for Finance & Administration*

*Dr. Amy Hecht, Vice President for Student Affairs*

Vice Presidents Kyle Clark and Amy Hecht provided detailed information on Campus Reopening and COVID-19 Update:

#### **VACCINATION EFFORTS**

- 20,707 total vaccines administered by FSU
- Vaccine pop-ups
- Efforts to rotate vaccine clinics throughout campus are underway (recent is at 1851)
- Boosters
  - Immune compromised awaiting authorization from Florida Department of Health
  - 3<sup>rd</sup> doses on track for FDA approval September 20 (8 months post second dose)
  - Competitions between school/colleges and resident halls

### STUDENT VACCINATION INCENTIVES

- 6 - \$3,500 of tuition and fee assistance
- 4 - \$150 in Dining Dollars
- 4 - \$150 FSU Bookstore gift card
- 2 - Apple iPad Air (\$529 value)
- 1 - luxury suite during future FSU commencement (\$1,750)

### FACULTY/STAFF VACCINATION INCENTIVES

- 4 - \$150 in Dining Dollars for use at any Seminole dining location
- 4 - \$150 FSU bookstore gift card
- 5 - pair of champions club football tickets for FSU homecoming game
- 1 - reserved parking spot for the 2021-2022 academic year
- 1 - use of a suite during a FSU ACC home men's basketball game
- 1 - use of a suite during FSU ACC home women's basketball game
- 1 - use of a suite during a FSU baseball game at Dick Howser Stadium

### COVID TESTING

- Testing offered at Civic Center and also in collaboration with athletics
- Over 100,000 tests have been administered to faculty, staff and students
- Students encouraged to test at move-in
- Pre-fall participants (sorority recruitment, Marching Chief auditions, and Service Scholars) were encouraged to test or upload proof of vaccination or proof of COVID 19 in last 90 days

### TMH / FSU RAPID RESPONSE LABORATORY (RRL)

- Average turnaround time of 11 hours
- Demonstrated operational agility, avoiding supply chain issues
- Ability to identify the variant of each positive test
- Helps to monitor each known variant threat penetration, but also acts as surveillance for new and unknown emerging variants in the community
- Continued evolution of variants can rapidly upend any set of plans and projections
- Variants detected
  - Alpha - January 9, 2021
  - Gamma - March 31, 2021
  - Delta - June 24, 2021
    - At least 50% more transmissible than all variants
    - The more transmissible, the greater the proportion of the population must be vaccinated to lower the infection rate
    - Decrease infection: vaccination, masks, social distancing, and hygiene

### COVID RESULTS

- Overall: 247 positives in isolation, 369 close contacts in quarantine
  - Students
    - 175 positives
    - 286 close contacts
  - Faculty
    - 10 positives
    - 20 close contacts
  - Staff / other affiliation
    - 62 positives
    - 63 close contacts

### COVID PROTOCOLS

- Enhanced cleaning of high-traffic and public areas
- Increased air changes, MR 13 filters
- Development of a healthy building team to oversee and rapidly response to COVID or any other healthy campus issues
- Plexiglass shields, revised signage, and the creation of an emergency COVID supply warehouse
- Designated healthcare facilities require masks:
  - Coburn wellness center (classrooms and fitness center)
  - Counseling and psychological services
  - Community healthcare facility
  - Guide to Student Life
- Recommendations for Student Organizations and others on event planning and protocols
  - Masks recommended
  - Preference for outdoor events, when possible
  - Social distancing recommended
  - Preference for individually packaged foods or buffets protected with plexiglass/servers
  - Student travel requires submission of a risk management plan
  - Isolation and Quarantine
    - Isolation – Tested positive
    - Limited number of beds for those that must leave residence hall
    - Some may isolate in residence hall
    - Food and other assistance provided, as needed
  - Quarantine – Close contact (not vaccinated)
    - May quarantine in residence hall
  - Contact Tracing
    - SAFER – deputized by the Department of Health
- Starting next week instructors will be informed of “clear or not clear” students:
  - Pending test results
  - Close contact quarantine
  - Positive COVID-19 test

## OPENING WEEK BUSINESS OPERATION

- **Seminole Dining:** All locations are NOW OPEN, including new concepts:
  - Bento Sushi (1851)
  - Kellogg's Cereal Bot (1851): *1<sup>st</sup> of its kind and on a college campus*
  - Legal Provisions Micromarket (Law School)
  - Shake Smart (Leach Center): *Opening August 30<sup>th</sup>*
  - Starbucks (1851) : *Opening Late Fall 2021*
  - *New Mobile Walk-up Concept, 1<sup>st</sup> in Florida*
  - FSUCard: Produced 3,127 student cards
  - The UPS Store: Processed over 1,300 packages a day
  - SunTrust Now Trust: 302 student checking accounts opened
  - FSU Postal: 28,200 student masks and 38 orders PPE delivered
  - FSU Bookstore: Follett Access - Enables universities to deliver course materials (e.g., textbooks, lab kits, supplies, etc.) to be digitally delivered to students and automatically billed as part of tuition and fees. Student participation is through an Opt-Out process.

### 2. COVID-19 Update

*Mr. Kyle Clark, Vice President for Finance & Administration  
Dr. Amy Hecht, Vice President for Student Affairs*

*Vice Presidents Clark and Hecht provided and an update on COVID-19 (see above).*

### 3. University Advancement Update

*Mr. Andy Jhanji, Interim Vice President for University Advancement*

Interim Vice President Jhanji provided a brief update on DSO gift commitments.

## FISCAL YEAR 2021 TOTAL GIFT COMMITMENTS

- FSU foundation: \$69,869,803
- Alumni Association: \$795, 241
- Seminole Boosters: \$45,573,905
- Research Foundation: \$3,223,508
- Ringling Museum: \$2,077,081
- Total: \$121,506,538

## ENDOWMENT UPDATE – JUNE 30, 2021

- FSU Foundation: \$668,925,555
- Seminole Boosters: \$80,249,276
- Research Foundation: \$146,029,717
- Ringling Museum Foundation: \$2,558,050
- Total: \$897,762,598

## YEAR TO DATE GIFT COMMITMENTS

- FSU Foundation: \$6,981,728
- Alumni Association: \$62,565
- Seminole Boosters: \$2,709,120
- Ringling Museum: \$268,246
- Total: \$10,021,659

### 4. Strategic Plan Update *Dr. Sally McRorie, Provost*

Provost McRorie presented information and goals regarding the Strategic Plan. Additionally, she updated the Board on the new freshman class and record enrollment, expanded student support and outreach as well as introducing new faculty.

## STRATEGIC PLAN IMPLEMENTATION

- 6 goals
- 17 campus-wide initiatives
- 155 tracking metrics
- Managed by faculty, staff, students, and community
  - Goal I: entrepreneurship and innovation (E&I) – deepening our distinctive commitment to continuous innovation
  - Goal II: academic and research excellence – amplifying excellence across our academic and research programs
  - Goal III: diversity and inclusion (D&I) – realizing the full potential of diversity and inclusion
  - Goal IV & V: student success – ensuring student success and preparing our students for 21<sup>st</sup> century careers
  - Goal VI: excellence and reputation – investing strategically in our institution and reputation
    - Effective 2017-2022
    - Measured 2017-2023

## STRATEGIC PLAN METRICS IMPROVEMENT

- Bachelor's Graduates who took an Entrepreneurship Class
  - 5% above trend
- Number of Commercialized FSU Technologies
  - Exceeded final
- Number of Faculty
  - 4% above trend
- Number of Faculty with High Scholarly Productivity
  - 3% above trend
- Number of Graduate Students Enrolled
  - Exceeded final
- Number of Contract & Grant Proposals that are Interdisciplinary
  - Exceeded final

- Number of Underrepresented Racial and Ethnic Minority Students (S) and Faculty (F)
  - On trend
- Number of Students in Global and Cultural Courses
  - COVID affected
- Freshman Four-Year Graduation Rate
  - Exceeded final
- Percent of Bachelor’s Graduates Employed or Enrolled
  - 1.7% above trend
- Number of “Live Well FSU” Branded Programs
  - COVID affected
- Freshman Retention Rate with 2.0 GPA or Higher
  - Exceeded final
- Attain Top 25 Reputational Rank on *US News* (Inverted)
  - 26% below trend
- Commissions from Revenue-Generating Contracts
  - Exceeded final
- Number of Major IT Projects Delivered on Time
  - 22% above trend
- Facilities Annual Capital Reinvestment Amount
  - 17% above trend
- Percent of FSU TaxWatch Awards out of SUS Total
  - Exceeded final
- AASHE “STARS” Sustainability Rating
  - Met final

**GOALS**

- Goal I: Entrepreneurship and Innovation (E&I)
- Goal II: Academic and Research Excellence
- Goal III: Diversity and Inclusion (D&I)
- Goals IV-V: Student Success
- Goal VI: Excellence and Reputation

**A. Action Items**

1. Requesting Approval for the Legislative Budget Request  
*Dr. Sally McRorie, Provost*

*Trustee Collins moved to approve the Legislative Budget Request. Trustee Alvarez seconded the motion and was approved unanimously.*

2. Requesting Approval of DSO Governance Review  
*Ms. Carolyn Egan, General Counsel*

*Trustee Thiel moved to approve the DSO Governance Policy. Trustee Collins seconded the motion and was approved unanimously.*

3. Election of Chair of the FSU Board of Trustees

*Mr. Ed Burr, Chair*

*Chair Burr asked if any members were interested in severing as Chair of the Board of Trustees. Trustee Collins spoke briefly why he would like to be Chair of the Board of Trustees. He has great connection, passion and love for FSU and would like to give back to FSU. His vision is for the Board is to be more involved and had deeper conversations.*

*Trustee Alvarez supports Trustee Collins as the new Chair of the Board.*

*Trustee Gonzalez appreciates those interested in him serving as the Chair, but respectfully declines. Trustee Gonzalez made a motion to for Trustee Collins. Trustee Alvarez seconded the motion.*

*Trustee Thiel noted that Trustee Collins has a background in real estate development and served on the State of Florida Investment Advisory.*

*Trustee Mateer asks that the Board allow President McCullough to put his stamp on the this and let him lead this University. Trustee de las Vivian-Diaz echoed Trustee Mateer's comments. The hard conversations will need to be had.*

*Trustee Henderson thanked Chair Burr for his time and there is a void to fill. Advice and counsel from Chair Burr should be continued.*

*Trustee Janvier looks forward to Trustee Collins leveraging his relationships across the Board as well.*

*Chair Burr asked for a hand vote and was unanimous to elect Trustee Collins as the next Chair of the Board of Trustees.*

**VI. CHAIRMAN'S REPORT**

*Mr. Ed Burr, Chair*

Chair Burr provide comments as out-going chair.

**VII. OPEN FORUM FOR BOARD OF TRUSTEES**

Vice Chair Sasser provided comments for Chair Burr and thanked him for his service to the Board of Trustees.

Ms. Julie Decker, FSU Alumni Association, announced that Chair Burr the 2021 Bernie F. Sliger Award recipient. This is the highest honor & award bestowed by the FSU Alumni Association.

**VIII. ADJOURN**

Chair Burr adjourned the meeting at 4:21 pm.