

**GOVERNANCE
COMMITTEE**



**FLORIDA STATE UNIVERSITY
BOARD OF TRUSTEES**

**Governance Committee Meeting
Wednesday, June 16, 2021
12:30 – 1:30 p.m.
Room 214**

Augustus B. Turnbull III Florida State Conference Center
555 West Pensacola Street • Tallahassee FL

A G E N D A

1. Approval of Minutes – February 18, 2021
2. BOT Committee Assignments
3. DSO Board Member Nominees
4. Seminole Booster Bylaw Amendments
5. FSU Foundation Bylaw Amendments
6. President's Annual Performance Evaluation
7. President-Elect's Proposed Term Sheet
8. Other Business

**FSU Board of Trustees
Governance Committee Minutes
February 18, 2021**

Attending: *Trustees: Burr, Chicken, Sasser, Levin, Collins, Thrasher Staff: Hirst, Egan*

Chairman Burr called committee meeting to order at 12:35 p.m. Roll call was conducted and a quorum was confirmed.

The Nov. 19, 2020 Governance Committee Minutes were approved as presented.

Committee Assignments

Chairman Burr recommendations for new BOT committee assignments:

Peter Collins-Finance & Business, Governance

Deborah Sargeant -Academic Affairs

Motion by Trustee Collins

Second-Trustee Sasser, all approve

Board Vice-Chair role now vacant with departure of Billy Buzzett. Chair Burr advised full board will make decision tomorrow.

BOT Self-Evaluation Process

Process started three years ago to evaluate how board governs itself and performs, a requirement of SACCS. Board self-evaluation survey sent to trustees in December 2020. Survey ranking options range from strongly agree to strongly disagree.

- o Results from all trustees:
 - 101 of the total 111 responses received strongly agree and agree marks, no disagree ratings
 - Burr noted helpful eval. process to get input on what works and how to become better. Comments included information for new members during orientation regarding trustee responsibilities, roles
 - Comments on remarkable functioning of BOT/staff during covid
 - Interest in ways members might engage in legislative process to support university priorities

Presidential Search Committee

Burr discussed Billy Buzzett term expiration, thus no longer on presidential search committee. Burr asked Trustee Sasser to join search committee and serve as chair. Governance Committee agreed to forward Sasser for full BOT approval.

- Moved by Trustee Levin
- 2nd Trustee Chicken
- Unanimous approval

Presidential Search Update

Trustee Sasser: Search committee's December and February meetings used to develop and finalize position description, profile and advertisement. Planned to hold approx ten constituent group meetings—learn what qualities and characteristics the groups seek in new president. Pimentel... search firm leading the process, they have managed hundreds of high level, national higher education searches.

Pimentel Update:

Last two months took time to listen and get better sense of external marketplace. Ten listening sessions with discussion related to: academic rigor, hiring of faculty, upper mobility; higher rankings as related to tougher competition, need to develop resources/funding to play at higher level; new revenue streams, relationships and private fundraising strengths; building status as stronger research university; how to build endowment; understanding of student interest initiatives including sustainability, anti-racism, diversity, equity and inclusion

- Trustee Chicken- very important to convey to candidates competitive nature of FL SUS—getting state funding for preeminence, nat'l rankings.
- Sasser- did not rank the qualities but fundraising came up consistently as well as visionary leadership; ability to push beyond the level of energy and momentum we have built at FSU
- Burr—next president, build on what John Thrasher has put in place. Not fair to look for another Thrasher, new president will bring different ideas and talents
- Levin: strong interpersonal skills for student engagement. Students don't always understand fundraising, strategic planning....they want strong skills to connect with day to day student events and interests
- Vote on Position Profile
 - o Motion by Trustee Chicken
 - o 2nd Trustee Collins
 - o Unanimous approval

Marketplace Update/Presidential Search:

- Sasser - several major universities all looking for a new president, as well as lower tier institutions who want top level leaders
- This is highly competitive process- concerns of applicants, who they are up against, want to know funding outlook for next year
- Public nature of the presidential search – may be the one negative we have with sunshine laws
- Ads will be placed after BOT approval this week; next search committee meeting is March 23
- As soon as applicants officially submit letter and CV they are a candidate and materials become public record Stronger candidates may refrain from submitting until the last minute due to public records.

No other Business

Meeting adjourned 1: 35 pm