

**FLORIDA STATE UNIVERSITY
BOARD OF TRUSTEES
MEETING MINUTES**

November 16, 2018
8:15 am

Augustus B. Turnbull III
Florida State University Conference Center
555 West Pensacola Street
Tallahassee FL

Members Present: Todd Adams, Max Alvarez, Kathryn Ballard, Ed Burr, Billy Buzzett, June Duda*, Jorge Gonzalez, Jim Henderson, Stacey Pierre, Mark Hillis, Craig Mateer, Bob Sasser and Brent Sembler

**Called In*

I. CALL TO ORDER AND WELCOME

Mr. Ed Burr, Chair

Chair Burr called the meeting to order at 8:15 am. Lynna Sands conducted the roll call and confirmed a quorum.

Chair Burr recognized former Trustee Leslie Pantin and thanked him for his service to Florida State University. Trustee Pantin commented on his time as a trustee including reaching the Top 26 rankings and a few national championships.

Chair Burr reminded the Board members of the Board's Ethics Policy.

II. APPROVAL OF MINUTES (ACTION)

The September 4, 2018, meeting minutes were approved as presented.

III. PUBLIC COMMENTS

Public comments were provided by Clancey McGilligan, chief negotiator for graduate assistants united. He spoke on the lack of benefits available to graduate assistants including dependent benefits and tuition waivers.

IV. PRESIDENT'S COMMENTS

Mr. John Thrasher, President

President Thrasher provided an update on recent tragedies that affected the FSU community including the recent shooting at the yoga studio. The lives lost – Dr. Nancy Van Vessem and Maura Binkley – were part of the FSU family. President Thrasher recognized FSU College of Law student, Joshua Quick, who fought back against the attacker potentially saving many lives during this tragedy. President Thrasher along with Trustees made contributions to the College of Law to cover the remainder of his tuition and expenses.

Additionally, the FSU community has recently dealt with the aftermath of Hurricane Michael. The Panama City campus, although up and running, suffered a tremendous amount of damage. Many of the students, faculty and staff at the Panama City Campus were personally affected by Hurricane Michael. Two Emergency Relief funds have been created to assist the faculty, staff and students in Panama City and the Panhandle region who may need financial assistance in the wake of the storm.

President Thrasher reported that the US News & World Report announced its Best Colleges 2019 rankings and FSU jumped seven spots to No. 26 among the nation's public universities.

The Raise the Torch Campaign celebrated in late September surpassed our goal and raised \$1.16 billion allowing more than 1,300 scholarships to be created and enhanced 100 professorships.

President Thrasher welcomed Julie Cheney, new president and chief executive officer of the Alumni Association as of November 1st.

President Thrasher brought attention to changes to Amendment 7 that were recently passed during the elections.

- Amendments to the Florida Constitution that passed — **Amendment 7**.
- This amendment requires university trustees to agree by a two-thirds supermajority (9 of 13 members voting in favor) to raise college fees, not including tuition.
- In order for a fee to be raised system-wide, the State University System's Board of Governors will need 12 out of 17 members to approve it.

The President reminded trustees that the State of the University Address to the Faculty Senate is scheduled for December 5th at 3:30 pm.

Fall Commencement will be held December 14 & 15 – speakers included Lawton Professor Pam Perewe and Softball Coach Lonnie Alameda.

V. CONSENT ITEMS

- A. Requesting Approval for the University's updated expenditure plans identified in the updated report attached
- B. Requesting Approval for the President to make subsequent changes to the spending plan (Motion 1) as needed during the fiscal year, within available resources and fund balances
- C. Requesting Approval for Contract Extension of Independent Auditor
- D. Requesting Approval for the Termination of Rehabilitation Counseling Degree at Education Specialist and Ph.D. Levels

Trustee Henderson moved to approve Consent Items A-D. Trustee Sembler seconded the motion and was approved unanimously.

VI. NEW BUSINESS

A. University Advancement

Dr. Thomas W. Jennings, Vice President for University Advancement

Vice President Tom Jennings provided an update on University Advancement.

Action Items

1. Requesting Approval of the Revised University Naming Policy

Trustee Henderson moved to approve the Revised University Naming Policy. Trustee Sasser seconded the motion and was approve unanimously.

B. Academic Affairs

Dr. Sally McRorie, Provost

Provost Sally McRorie provided an update on several topics and new initiatives, including: Rankings, Key Investments and Initiatives, Admissions, and the Strategic Plan.

National Rankings

FSU has moved up seven spots in the national rankings and is now ranked 26th in the nation among public universities. As with last year, our investments in faculty and student success continue to drive our improvements in the national rankings. In particular, we saw significant performance gains in graduation rates, class sizes, student-to-faculty ratio, and the percent of our faculty with a terminal degree. We also saw continued gains in our academic reputation among high school guidance counselors around the country. Of particular note is that we are now 11th in the country for faculty compensation, and 8th for the percent of our alumni who donate back to FSU.

Faculty Hiring

We are just wrapping up the largest faculty hiring effort in the history of the university. Dr. Yaacov Petscher, a new Associate Professor of Social Work, was highlighted for his national work in literacy and education, including helping secure a \$30 million dollar grant project called “Reach Every Reader” in partnership with Harvard and MIT.

New Dean

Last week, after a national search, we announced the selection of Dr. James Frazier as our new Dean of the College of Fine Arts. Dr. Frazier serves as interim Dean at Virginia Commonwealth University School of the Arts and as a Professor in their Department of Dance and Choreography. He is a two-time FSU alumnus who received his BS in Marketing and an MFA in Dance from FSU. He then went on to Temple University to earn his doctorate in Dance. He will start as our Dean this summer.

APLU Initiatives

This fall, we partnered with the Association of Public and Land Grant Universities (APLU) in Washington D.C. to launch an innovative pilot program that offers small grants to help students graduate. 200 of our students who are close to graduating--but still have financial need--received a little boost with an FSU Graduation Grant of \$1,000 to help defray costs. We look forward to working with APLU to study the impact of these microgrants over the next few semesters. FSU was also asked to join and help lead our peer institutions in three national APLU initiatives to advance student success, faculty diversity, and economic and community engagement.

International Education

FSU was awarded the top national award for international education and engagement at the APLU national meeting in New Orleans. We also recently learned that FSU was ranked #1 in Florida for study abroad and in the top 10 nationally among publics. More students study abroad from FSU than at all but a few universities in America, and we continue to be recognized as a national leader in student success.

Admissions

Last year, we had a record number of freshman applications with over 51,000. We are still welcoming our current freshman, but applications for next year (Fall 2019) opened August 1st. The final applications are not due until February 7, 2019. We are trending about 15% above where we were this time last year, so Florida State continues to grow as a national destination for higher education. And also, for the first time, UF and FSU co-hosted recruitment events in Florida, and we continue to get a strong response to these.

On the graduate admissions side, we now have a new graduate enrollment team housed out of the Graduate School. The team is partnering with academic units all over campus to support their graduate recruitment needs, particularly for master's students. We have already seen strong results, with record numbers of graduate applications this past fall.

Strategic Plan

The Strategic Plan implementation website has been designed and is being built now. The website includes our goals and initiatives and will be updated regularly to display our progress and key achievements.

Panama City Campus Update

Mr. Randy Hanna, Dean of Florida State University Panama City

Dean Randy Hanna, Panama City Campus, provided an update of the campus following Hurricane Michael.

Academic and Research Excellence

Dr. Janet Kistner, Vice President for Faculty Development and Advancement

Dr. Kistner provided an update regarding academic and research excellence at Florida State University.

- Initiative A: Grow the cadre of faculty in disciplines aligned with FSU's strategic goals
 - Metric: increase faculty numbers by 10%
 - Tactics
 - Increase the number of faculty to address strategic needs
 - Improve infrastructure to support faculty
 - Increase National Academy members
- Initiative B: Foster a University climate which promotes faculty excellence and retention
 - Metric: increase excellence and retention by 20%
 - Tactics
 - Enhance mentoring and professional development
 - Better mitigation issues affecting faculty retention
 - Set expectations and mechanisms that increase faculty excellence
- Initiative C: Attract and graduate top graduate and professional school students and postdocs
 - Metric: 15% increase in graduate enrollment and postdoctoral scholars
 - Tactics
 - Strategically grow graduate and postdoc populations
 - Improve recruitment, retention, and support
 - Leverage technology and analytics to meet strategic priorities
- Initiative D: Increase interdisciplinary research and teaching at FSU
 - Metric: 15% increase in interdisciplinary research and teaching
 - Tactics
 - Create infrastructure necessary to promote and support interdisciplinary
 - Increase interdisciplinary grant proposals
 - Recognize and reward interdisciplinary activity

College of Arts & Sciences Update

Dr. Sam Huckaba, Dean of Arts & Sciences

Part of our mission statement: The College of Arts and Sciences aims to expand, transmit, and share knowledge across a broad spectrum of disciplines covering the humanities and (natural) sciences.

Florida State University, 1973 – 8 Colleges and Schools

- Arts and Sciences
- Business
- Education
- Home Economics
- Law

- Music
- Nursing
- Social Welfare

Florida State University, 1978 - 14 Colleges and Schools

- Arts and Sciences
 - Business
 - Communication *
 - Criminology *
 - Education
 - Law
 - Library Science *
 - Music
 - Nursing
 - Social Sciences *
 - Theatre *
 - Visual Arts*
- *New college or school

Florida State University, 2018 - 18 Colleges and Schools

- Applied studies (P.C.)
- Arts and Sciences
- Business
- Comm. & Information
- Criminology
- Education
- Engineering
- Entrepreneurship (school)
- Film
- Fine Arts
- Hospitality (school)
- Human sciences
- Law
- Medicine
- Music
- Social Sciences & Public Policy
- Social Work

College of Arts and Sciences – 16 academic departments and 2 ROTC Units

- Aerospace Studies (ROTC)
- Anthropology
- Biological Science
- Chemistry & Biochemistry
- Classics
- Computer Science
- EOAS
- English
- History
- Mathematics

- Military Science (ROTC)
- Modern Language and Literature
- Philosophy
- Physics
- Psychology
- Religion
- Scientific Computing
- Statistics
- Plus 14 centers, programs, and institutes

Arts and Sciences Budget

- E&G: \$126 million
- C&G: \$60 million
- Foundation: \$4 million
- Auxiliary: \$2 million
- Total Budget: \$192 million

Classroom Productivity

- 8,700 undergraduate majors and 1,750 graduate students
- 2,934 degrees awarded, 2017-18
- Taught 47% of FSU's undergrad Student Credit Hours in 2017-18
 - 456,444 undergrad SCH
- A&S offers 166 majors
 - 73 undergrad, 50 master's, 43 doctoral
- Most recently added majors:
 - Data Science (M.S., Statistics)
 - Fire Dynamics (Ph.D., Geophysical Fluid Dynamics)
 - Neuroscience (B.S., major tracks in Biology and Psychology)

Personnel

- 620 faculty members
 - 473 tenured or tenure-track
 - 107 specialized faculty
 - 40 C&G research faculty
- 100 postdocs
- 1,100 graduate teaching assistants
- 250 staff members

Faculty, Staff, and Student Productivity

- \$55-65 million annually in research support
- High publication rat (books, articles)
- Conference presentations exceed 1,000 per year
- Year-round outreach activities
 - Audience total exceeds 50,000 per year

Other Numbers

- College endowment is \$80million
- A&S awards over 500 scholarships each year
- 50 faculty members hold endowed chairs or professorships
- 90,000 alumni

- Arts and Sciences Leadership (30 members)

C. Athletics

Mr. David Coburn, Interim Athletics Director

Mr. Coburn provided an update on athletics including the status of football, women's and men's basketball, cross country, soccer, swimming & diving and volleyball teams.

Additionally, he provided an update on the ACC Network that is scheduled to launch August 2019.

- Key Operating elements in place
- Robust production facilities – most technologically advanced network
- Programming, scheduling and staffing in process
- “ACC Network Coming Soon”
- Campus marketing underway, in full swing by February
- Support of our fans will be important as we near launch

Production Notes:

- Seminole Productions produced first of five linear broadcasts for ESPN during basketball season
 - Men's basketball – FSU vs. Florida was the first
 - All production and cameras handled by Seminole Production
 - More events expected this spring with baseball and softball
- Construction of studio space underway – Completion set for July 2019

NCAA Litigation – Altson Case

- NCAA grant-in-aid antitrust litigation
- Class action lawsuit by former collegiate players against the NCAA and 11 major conferences
- Could bring significant changes to collegiate athletics

D. Legislative Update

Ms. Kathy Mears, Chief Legislative Affairs Officer

Ms. Mears provided a legislative update. The legislature will be convening on November 20th and final decisions will be made on contested races. Jimmy Patronis – a FSU alum – was elected to CFO. Also, thanked President Thrasher, Kathleen Daly and Kyle Clark for assisting with providing an early voting site for students at the Donald L. Tucker Civic Center.

E. Student Government Association

Mr. Brandon Brown, Vice President of Student Government Association

Trustee Pierre provided the State of the Student Body Address. Her address included SGA Summer Week, SAAC Trivia Night and Civic Center Early voting. Civic Engagement week kicked off with Civic Center Early Voting – over 6,000 individuals turned out to for early voting and over 3,000 voted on Election Day.

The SGA Fall Elections filled 28 student senate seats, 22 congress of graduate student seats, 6 campus rec board seats and awards & scholarships.

SGA notable initiatives included away game viewing and clothing our community.

Upcoming events include Safety Tour, MLK Week, Women's History Month and Black History Month

F. Faculty Senate

Dr. Kris Harper, Faculty Senate Steering Committee

Dr. Harper provided an update on the Faculty Senate Steering Committee. The Koch Review Committee led by Dr. Anne Rowe reported on the faculty concerns of gift influencing curriculum. With the work completed, the committee has been dissolved and a new committee was assembled that will make recommendations about how to implement its suggestions. This committee will be led by Dr. Michael Buchler, College of Music. The faculty senate has approved 2 of 3 steps of amending the constitution. The final step will be introducing the amendments at the faculty senate meeting for voting.

Trustee Adams and Dr. Harper attended the advisory council of the faulty senate meeting in Sarasota. The council had an opportunity to meeting with the Board of Governors and discuss the rising cost of journal packages and implications of university library budgets.

FSU Libraries notified El Sevier in April 2018, regarding their intent to cancel its contract due to rising costs. FSU Libraries and El Sevier are working on a mutually acceptable agreement.

G. Research

Dr. Gary Ostrander, Vice President for Research

Vice President Ostrander provided a summary of proposal and grant activity through the first 3 months of the fiscal year. To date FSU is nearly \$14 M dollars ahead of last year with \$91.4 M received. The largest share of that increase has been from federal funds. Conversely, the number of proposals leaving the university continue to track ~20% below last year. This intuitively makes sense as last year was an outstanding year for awards and once a new grant is awarded faculty will focus on their research rather than writing more proposals.

An overview of the status of various research related construction projects was provided. Briefly, groundbreaking for the Interdisciplinary Research and Commercialization Building (IRCB) will occur in late February.

Expansion of laboratory facilities in CAPS is on schedule with anticipated completion during the 4th Q of 2019 or 1st Q of 2020.

Projected costs for the short-stay facility at the MagLab exceed estimates by ~20%. NSF has been approached for additional funding to bridge the gap. Until such time as they positively respond or other funds are identified the project is on hold. This is not anticipated to have any adverse impact on MagLab activities

additional hotel space and transportation options (e.g. Uber & Lyft) have significantly expanded since the conception of the project.

Renovation of Building B (former home to the University Foundation) is through planning. Two phases of construction will be completed in the 2nd and 4th Q of 2019 and will realize space for Nursing, Social Work, Medicine, LSI and CAPS.

Fundraising for the modest research building (~\$7M) at the marine lab is progressing. The Office of Research will match funds raised 1:1. To date nearly \$1M has been raised. Programing for the building has been completed and conceptual drawing and layout are available. Once it is clear that sufficient funds will be available we will move toward the final design and construction.

The Leon County Research and Development Authority is continuing in their efforts to construct incubator facilities in Innovation Park. Such facilities would be advantageous to faculty/FSU developing technology or companies related to their research activity. The total cost is projected to be \$17M and the FSU Research Foundation will provide \$2.5M once all funding is in place along with a workable business model to cover operational costs.

The Chieftain Apartments, located across from the medical school, which were acquired 3 years ago as a site for a potential Biological/Health Science Research Building will be torn down and converted to surface parking. While the apartment complex has been operated at a profit, concerns about future R&M costs necessitated conversion to parking.

Finally, VP Ostrander concluded his presentation with a discussion of the various federally required new/updated policies and procedures governing research at FSU. The Office of Research has updated or developed 11 polices/procedures over the last 18 months and is fully compliant.

H. Student Affairs

Dr. Amy Hecht, Vice President for Student Affairs

The Division of Student Affairs' presentation for the November 2018 Board of Trustees general meeting focused on some highlights from the semester and career readiness. An overview of the A Night with the Coffeys, Gruvers, and Piazzas event was provided. Trustees Buzzett and Gonzalez were acknowledged for their roles with regard to the event. The University's critical response to the hurricane, Pittsburgh synagogue shooting, and yoga studio shooting was presented. The majority of the remainder of the presentation focused on career readiness. The structure, programs, and services of the Career Center at FSU were discussed. An overview of the Internship Fund was given with a profile of a current student who was awarded funding from the fund. The Employer In Residence program was highlighted during this segment. Lastly, data from the Graduating Senior Survey was presented to the board.

I. Finance and Business

Mr. Kyle Clark, Vice President for Finance & Administration

Vice President Clark provided an overview of the Hurricane Michael and the affects to Florida State University.

- Monday, October 8th – Hurricane Michael was category 1. By noon, the FSU community was notified of campus closings. This allowed students to head home/leave town, if needed.
- Approximately, 1000 students remained on campus during the storm.
- The emergency operations center was activate don Tuesday, October 9th
- The special needs shelter was activated at Florida High School
- The Donald L. Tucker Center was opened for faculty, students and staff
- Wednesday, October 10th – Hurricane Michael was a catergory 3
- Significant damage to the main campus – trees, windows and exterior damage
- The Seminole tribe of Florida provided a helicopter to assess damage at the Marine Lab and Panama City Campus.
- Thursday, October 11th – the Panama City Campus had water damage restoration, roofing repairs and in
- Saturday, October 12th – Department of Emergency Management requested a special needs shelter on campus. The Leach Center was opened for this need. The needs for this facility was greater than expected. A facility in Polk County was identified for the special needs shelter.
- FSU was able to shelter the Red Cross and electrical companies,
- 14 notifications and 50 updates were sent out to the FSU community
- The Seminole relief fund has provide emergency funding to 117 students and 56 faculty & staff between the main campus and Panama City Campus.
-

Florida State University Police Department:

- Chief Perry spoke regarding the safety and security enhancement to FSU.
- 10 Sworn Law Enforcement Officer since 2014
- CCTV Systems and other technology on all campuses
- Partnership with the Public Safety Collective (Leon County, Tallahassee police Department, State Attorney's Office, United States Attorney's Office & Local Universities)
- Lifesaving equipment and training
- Active Shooter Training Video

Completed Projects:

- Launched the campus wide rollout of Smart Onboarding, an HR customer service initiative bringing clarity and efficiency to the FSU onboarding process
- Earned the HEED Award for the fifth year in a row and earned the designation of Diversity Champion for the third year in a row. FSU is one of 13 colleges and universities nationwide that received the awards from the magazine, Insight into Diversity, which is the nation's largest and oldest diversity and inclusion publication in high education.
- Launched a new mandatory online Sexual Misconduct Awareness and Prevention Training module.
- Completed the annual Open Enrollment period for state benefits for all benefits eligible employees
- Implemented all new collective bargaining agreements for our unions

- Bolstered security of student email accounts
- Achieved renewal of Payment Card Industry (PCI) compliance certification
- Enhanced Financial Aid Health to improve application functionality and reduce on-going maintenance

J. General Counsel

Ms. Carolyn Egan, General Counsel

Ms. Egan updated the trustees on current litigation cases and projects being processed by the general counsel's office.

VII. CHAIR ED BURR

VIII. ADJOURNMENT

Chair Burr adjourned the meeting at 3:55 pm.