

**THE FLORIDA STATE UNIVERSITY
BOARD OF TRUSTEES MEETING**

**Augustus B. Turnbull, III
Florida State Conference Center
Tallahassee, Florida**

**MEETING MINUTES
Friday, September 9, 2011
10:10 a.m.**

NOTE: A complete webcast of this meeting has been archived at
<http://trustees/fsu.edu/meetings/archives.html>

Members Present: Trustees Avi Assidon, Allan Bense, Ed Burr, Joe Camps, June Duda, Joe Gruters, Andy Haggard, Mark Hillis, Sandra Lewis, Jim Kinsey, Peggy Rolando and Brent Sembler

I. CALL TO ORDER AND WELCOME

Mr. Andy Haggard, Chairman (0:00:05)

Chairman Andy Haggard called the meeting to order at 10:10 a.m. and Dawn Randle conducted the roll call.

II. APPROVAL OF MINUTES

The June 2, 2011, Meeting Minutes were approved as presented.

III. PRESIDENT'S REPORT

Dr. Eric Barron, President (0:02:56)

President Barron provided an update on the following:

- FSU's exceptional incoming class of 6,100 freshmen and the largest number of applicants in history. This freshmen class had an average weighted GPA of 3.9, 1850 SAT, 27 ACT and 4.3 Honors GPA.
- FSU Continues to Work Toward Competitive Salaries:
 - Faculty & staff have not had raises in 4 years, and now FSU is 16% below peer institutions
 - Salary compression is problematic, and FSU is losing faculty to lesser institutions
 - Goal – even in austere budgets - salary increments that would reward achievement
 - 0% if performing below expectations
 - 3% if performing at or above expectations
 - \$750 x # of faculty members = pool for merit (follow department criteria), requiring Provost/Dean approval
 - \$150 x # of faculty members = Dean's pool to ensure multiple levels of merit

- University Safety Issues:
 - The new security fee request failed the Board of Governors (BOG) approval process; the BOG felt that police officer salaries should be an Educational & General (E&G) expense
 - Three issues that would have been covered by the security fee:
 - Night Nole Cab – cost will continue to be shared by the President and Student Government Association (SGA)
 - Officers on Stimulus dollars prior to June 30, 2011 will be paid by Finance & Administration
 - Smart Phone Blue Light App – cost will continue to be covered by the student technology fee

- Organizational Discussions – two exploratory committees have been formed:
 - Arts & Sciences
 - Pros and cons of two colleges instead of one
 - Pros and cons of Science campus and a Humanities campus
 - Allied Health
 - Pros and cons of having more integrated health-related focus, including medicine, nursing, social work, public health

- Direct Support Organizations (DSO):
 - FSU currently has 11 DSOs established with one purpose – to benefit FSU
 - Some members of the BOT voiced concerns about the operations of the DSOs, most recently about College Town; the College Town investment was approved by the Seminole Booster Board
 - Currently, the BOT is not required to approve any DSO Board action other than bonding
 - A recommendation regarding more uniform rules will be brought to the BOT for consideration at a future meeting

IV. UPDATES & REPORTS

A. Faculty Senate (0:47:10)

Dr. Susan Fiorito, Vice Chair, Faculty Senate Steering Committee

- The Faculty Senate welcomed Provost Garnett Stokes
- The Faculty Senate thanked President Barron for responding quickly and decisively to the Koch gift agreement issues
- The Faculty Senate expressed thanks to President Barron for the faculty and staff 3% salary increase and the prospect of a merit based bonus in November or December

B. Student Government Association (0:50:26)

Mr. Dayne Hutchinson, Student Government Association Vice President

- SGA hosted 1,200 at the True Seminole Welcome Back BBQ on the Union Green
- FSU will celebrate 50 years of Integration during Spring 2012; the Black Student Union in association with SGA will celebrate with commemorative events to highlight minority accomplishments

- SGA is initiating the SGA Leadership Conference, which is geared towards diverse areas of campus in hopes of fostering community, dialogue and leadership

C. University Relations (0:52:25)

Ms. Liz Maryanski, Vice President of University Relations

- FSU continues to raise its profile both nationally and internationally by successfully promoting stories to the media, including the Pentagon Channel and Gizmodo, a premier technology publication. National attention focused on a number of faculty research projects, including Professor Hochwarter's research on effective bosses and Dr. Steppan's discovery of new species of forest mice
- In August, 67% of stories promoted represented Research & Faculty, and 51% of all stories reached national media outlets.
- University Relations was involved in a number of student initiatives in recent months including:
 - A video featuring the Student Alumni Association, Student Boosters, and Student Foundation
 - The President's Backyard BBQ with more than 6,000 attendees
 - Media attention on Erin Phillips, the first recipient of the research doctoral fellowship established in partnership with Cytec
- WFSU was one of 20 PBS stations in the country selected to participate in the educational outreach component of the Martha Speaks Reading Buddy project

D. Athletics (1:05:25)

Mr. Randy Spetman, Director of Athletics

- Four of FSU's 5 Intercollegiate teams are currently ranked in the top 10 nationally
- FSU will host ESPN Gameday on Langford Green for the FSU-OK football game. ESPN Gameday will also be at FSU for the FSU/North Carolina basketball game on January 14, 2012
- Construction on the baseball field has been completed and the drainage is improved as a result
- The Sand Volleyball field is under construction and should be completed by spring.

V. CONSENT ITEMS

- Requesting Approval for the 2011-2012 Atlantic Coast Conference Governing Board Certification
- Requesting Approval for the Status Report on Purchase Orders Over \$1.0 Million Dollars and Five Years+ Service Contracts for Fiscal year 2010-2011
- Requesting Approval for Status Report on Major Construction Projects over \$2.0 Million Dollars for Fiscal Year 2010-2011
- Requesting Final Approval after Notice of FY 2011-2012 Tuition Policy and Administrative Action
- Requesting Approval for Termination of Degree Program – M.S. Degree Aquatic Environmental Science
- Request for Approval of 2011-2012 Work Plan for Audit Services
- Requesting Approval of Student Government Bills and Resolutions

Trustee Gruters moved to approve Items A-G. The motion was seconded by Trustee Duda and approved unanimously.

VI. RESEARCH (1:20:02)

Dr. Kirby Kemper, Vice President for Research

A. Requesting Approval for the Transfer of the Fine Arts Research (FAR) Building from the FSU Research Foundation, Inc. (FSURF) to the Florida State University
Trustee Duda moved to approve the item. The motion was seconded by Trustee Sembler and approved unanimously.

B. Requesting Approval for the Adoption of Revised Exclusion Resolution to Implement Policy on Classified Research and Security Clearances
Trustee Burr moved to approve the item. The motion was seconded by Trustee Bense and approved unanimously.

VII. FINANCE, AUDIT & BUSINESS (1:26:57)

Mr. John Carnaghi, Senior Vice President for Finance and Administration

Information Items:

A. Diversity and Inclusion Update

Ms. Joyce Ingram gave an update on Building a Diversity and Inclusion Framework.

- FSU has insured its compliance as a federal contractor with all Federal EEO and affirmative action requirements as well as State compliance
- FSU benchmarked all 62 AAU universities and other Florida state universities inclusion initiatives
- The FSU Framework Key Focus Areas: leadership, student, faculty & staff involvement, education & training development, recruitment & retention, community relations, communication, policy and program development, and measurement & reporting

Agenda Item (ACTION):

B. Requesting Approval for Veteran Students who are Non-Florida Residents
Trustee Camps moved to approve this item. The motion was seconded by Trustee Burr and approved unanimously.

C. Requesting Approval for Amendment to Regulation 6C2R-2.009, Parking and Traffic Regulation
Trustee Assidon moved to amend the original motion by decreasing the violation fine from \$30 to \$20. Trustee Gruters seconded the motion. The amendment failed 3 yeas (Assidon, Gruters, and Rolando) and 8 nays (Bense, Burr, Camps, Duda, Haggard, Hillis, Lewis, and Kinsey)

Trustee Camps moved to approve the original motion. The motion was seconded by Trustee Duda and approved with 9 yeas (Bense, Burr, Camps, Duda, Haggard, Hillis, Lewis, Kinsey, and Rolando) and 2 nays (Assidon and Gruters)

- D. Requesting Final Approval for the following Budgets (tentatively approved June 2, 2011)
- a. Approval of 2011-2012 Operating Budget
Trustee Burr moved to approve this item. The motion was seconded by Trustee Sembler and approved unanimously.
 - b. Approval of 2011-2012 Direct Support Organization (DSO) Budgets & the Florida Medical Practice Plan Budget
Trustee Kinsey moved to approve this item. The motion was seconded by Trustee Bense and passed unanimously.
- E. Requesting Approval of the FY 2012-2013 Fixed Capital Outlay Budget Request
Trustee Camps moved to approve this item. The motion was seconded by Trustee Hillis and passed unanimously.

VIII. ACADEMIC AFFAIRS (2:13:30)
Dr. Garnett Stokes, Provost

Information Items:

- A. Ten Percent Budget Reduction Plan as Required as Part of the 2012-2013 Legislative Budget Request Instructions
- A budget reduction plan was requested by all state universities
 - During previous years, we protected student access because of the availability of stimulus funds. In the event of a ten percent budget cut, it may be necessary to reduce the number of students enrolling
 - If implemented, the 10 percent cut for FSU would be \$24.5 million. The College of Medicine would be a cut \$3.4 million. We would use non-recurring resources to deal with issues such as reduced enrollment, teach-out plans, etc
- B. 2011 Efficiencies Update as Requested by the Board of Governors
- Budget cuts have forced us to look for efficiencies on campus including energy savings, best practices in purchasing, enhancement of ERP system with student systems implementation, and campus services efficiencies

IX. STUDENT AFFAIRS (2:18:43)

A. Update

Dr. Mary Coburn, Vice President of Student Affairs

- Thagard Student Health Center (TSHC):
 - Over 61,000 patient visits during last fiscal year
 - TSHC is focused on the needs of college students, with an emphasis on wellness and prevention
 - Students can be fully trained and certified as First Responders
 - Healthy Campus Committee:
 - Helps students learn about healthy lifestyles
 - A new website provides information on healthy relationships, positive ways to relieve stress and live a balanced life

- The mystudentbody.com website provides a mechanism for students to assess personal information about alcohol, drug and lifestyle
- Health and Wellness Facility – the new facility will house health services, and a fitness and campus recreation component for those that may not be comfortable going to the Leach Center.
- Over 40,000 participated in Seminole Sensation week and more than 5,600 freshmen participated in convocation
- Civility week is currently underway; the theme is *Uphold the Garnet & Gold* and initiatives included Text Free Tuesday, Be Kind to Faculty Day, Be Kind to Students Day and Sportsmanship Day

X. UNIVERSITY ADVANCEMENT (2:30:30)

A. Update

Dr. Thomas Jennings, Vice President for University Advancement

- DSO goals for 2011-2012 include:
 - Launch of the Leadership Gifts Phase of FSU's Comprehensive Campaign
 - Facilitating a University-wide Culture of Engagement
 - Creating Positive Experiences for Donors and Friends of FSU
 - Sustain progress in building cooperation and collaboration among DSOs & University staff
 - Enhance Staff Performance to meet and exceed fund-raising targets
- Alumni Association
 - The Alumni Association hosted the Football Kick Off Luncheon, assisted with the President's Backyard BBQ for incoming freshmen, Seminole Club Kickoff events, and the Emeritus Luncheon in Maggie Valley, NC. Upcoming events include the Circle of Gold fall induction, Seminoles at Sea, Legacy Ball, and the Askew Young Alumni Award
- Seminole Boosters – Athletics Indoor Practice Facility – the Boosters have set a goal to raise \$15 million in private funding for a climate-controlled practice facility; the public phase of this campaign will begin September 16th and end April 2012.
- FSU Foundation – many of the endowment funds that were “under water” are now “above water.”
 - Campaign Planning – There were 5,309 fundraising visits, 942 proposals delivered, and \$75,152, 274 requested during fiscal year 2010-2011. The FY2011 Year-End Results were \$50.7 million toward the Foundation goal of \$67.6 million
 - Campaign Timeline – July 2010-December 2014; Public Phase – January 2015-June 2018
 - Big Ideas Topics – The Entrepreneurial University, Institute for Successful Longevity, Frontiers in Science and Engineering, Risk Management Initiative, Public Policy Initiative, Interdisciplinary Clinical Training, A Genius Facility, Creative Crucible (The Arts), Garnet and Gold Scholars Society, Dynamic Spaces, Athletic Excellence, Educating Students for the 21st Century, Scholarships that Open Doors, Fellows Society

B. Requesting Approval for Naming Request William Hold National Alliance Risk Management Insurance Program

Trustee Duda moved to approve this item. The motion was seconded by Trustee Gruters and approved unanimously.

C. Requesting Approval for Revisions to the Naming Policy for FSU

Trustee Sembler moved to approve this item. The motion was seconded by Trustee Gruters and approved unanimously.

XI. CHAIRMAN'S REPORT

Mr. Andy Haggard, Chairman

- Requesting Approval of the President's Evaluation and Continuation of his contract.
Trustee Bense moved to approve this item. The motion was seconded by Trustee Camps and passed unanimously.
- Requesting Approval of Technical Changes to the President's Contract
Trustee Burr moved to approve this item. The motion was seconded by Trustee Kinsey and passed unanimously.
- Requesting Approval for the 3% base pay increase for the President, consistent with that given to Faculty & Staff in September
Trustee Kinsey moved to approve this item. The motion was seconded by Trustee Gruters and passed unanimously.

XII. OPEN FORUM

Trustee Rolando indicated that she would like to do a Board meeting in conjunction with the 7 Days of Opening Nights festival and that she would like us to consider holding a Board meeting at the Ringling campus.

Trustee Burr indicated that he would like for the workshops to be held at other locations on campus such as the Mag Lab, Materials Science building, etc.

The next BOT meetings are October 31 and November 1, 2011 and March 1 & 2, 2012