

**FLORIDA STATE UNIVERSITY
BOARD OF TRUSTEES
MEETING MINUTES**

June 8, 2018
8:30 am

Augustus B. Turnbull III
Florida State University Conference Center
555 West Tennessee Street
Tallahassee FL

Members Present: Todd Adams, Kathryn Ballard, Ed Burr, Billy Buzzett, June Duda, Jorge Gonzalez, Jim Henderson, Kyle Hill, Mark Hillis, Craig Mateer, Bob Sasser and Brent Sembler

I. CALL TO ORDER AND WELCOME

Mr. Ed Burr, Chair

Chair Burr called the meeting to order at 8:30 am. Lynna Sands conducted the roll call and confirmed a quorum.

II. APPROVAL OF MINUTES (ACTION)

The February 23, 2018, meeting minutes were approved as presented.

III. PUBLIC COMMENTS

Jessica Barloga, President of Panhellenic Association, provided comments to the Trustees regarding recent events surrounding Greek Life. She indicated that the problems are not exclusive to just one council - hazing, alcohol abuse and pressure to conformity is system wide. The recent incidents have provided an opportunity for the four councils to reflect together. Culture doesn't change overnight. Proud to be a part of the new normal.

Kelan Green, Interfraternity Executive Board, read a statement on behalf of Nick Waldman, IFC President. Peers recognize the need for change of awareness, oversight, risk reduction and accountability to ensure the longevity of all four councils. We want the experience to be safer and stronger. The executive board, presidents and member to high standards. We will continue to work together moving forward to our new normal. Each chapter will be held to the national office expectations.

Christopher Pinago, President of Multicultural Greek Council, provided a statement on behalf of the multicultural greek council. The proposed fee of \$15 is supported by the council. These fees can bring about the needed resources to move forward such as new member educator seminar and leadership development opportunity, among many others. As students they have been working really hard for the past seven months.

Renee Dixon, National Panhellenic Council President, provided comments regarding how the recent ban provided time to communicate and restructure. The Council would like more opportunities of education and development, opportunities for engagement such as travel to nationals and regional conferences, exposure and belonging. They would like a space of their own to come together.

IV. PRESIDENT'S COMMENTS

Mr. John Thrasher, President

President Thrasher provided an update and welcomed Stacey Pierre to the Board. He also congratulated the Coach Lonnie Alameda and the softball team on a winning the national championship.

President Thrasher welcomed winners and guests to Ruby Diamond for the Prudential Productivity Awards Ceremony. FSU was recognized by Florida TaxWatch and the Council of 100 including the "Take 15" initiative which has saved taxpayers nearly \$86,000,000.

Recent retirements include Julia Zimmerman, Dean of Libraries and Marcy Driscoll, Dean of College of Education. Damon Andrews, an FSU alumnus, has been selected to succeed Marcy Driscoll. Julia Zimmerman's successor is forthcoming. A national search is in process for Scott Atwell's replacement at the Alumni Association.

The Advisory Panel on University Naming's and Recognitions recently concluded its work with a focus on areas of most interest – the BK Roberts Hall, Francis Eppes statue and Eppes Hall. President Thrasher is awaiting the panel's final report and will give careful consideration to their recommendations. He expects to take the necessary time to issue a response in the upcoming weeks.

President Thrasher commended Trustee Todd Adams and Kris Harper for beginning discussions with Chief David Perry about providing classroom safety training to faculty members. The safety of our faculty, staff & students are our number one priority.

For the first time ever, Spring Commencement included four ceremonies due to the growing number of students – 5,400 graduates and 26,000 guests. The

speakers included Julie Dunn Eichenberg, John Rivers and Jim Jenkins. The upcoming summer commencement will be expanded to two ceremonies.

The average GPA for incoming freshman class is 4.3. Freshman were selected from 51,000 applicants.

President Thrasher concluded his remarks by introducing Michael Blachly, Director of Opening Nights. Mr. Blachly provided comments to the board regarding the excitement of the upcoming season.

V. CONSENT ITEMS

- A. Requesting Approval of Amendment of Regulation FSU-3.004 Student Conduct Code
- B. Requesting Approval of Amendment of Regulation FSU-3.0041 Student Organization Conduct Code
- C. Requesting Approval of FSU Board of Trustees Policy on Public Comment at Meetings
- D. Requesting Approval of the DSO Board Nominees
- E. Requesting Approval of the SGA Bills and Resolutions
- F. Requesting Approval of the 2018 Annual Accountability Plan
- G. Requesting Approval of Reimbursement Resolution for Student Union Project
- H. Requesting Approval of Audit Charter
- I. Requesting Approval of the Compliance and Ethics Charter
- J. Requesting Approval of the Audit and Compliance Committee Charter

Trustee Sembler moved to approve Consent Items A-J. Trustee Duda seconded the motion and was approved unanimously.

VI. NEW BUSINESS

A. University Advancement

Dr. Thomas W. Jennings, Vice President for University Advancement

Vice President Jennings updated the Board on the Alumni Association's search for a new president/CEO, following Scott Atwell's departure on May 30. A search committee, led by former FSU Alumni Association National Board of Directors' chairman, Steve Pattison, has been established to conduct a national search for the position, and the Committee has met and begun its work. Trustee Mark Hillis is on the search committee. The executive search firm of Storbeck Pimentel & Associates will assist with the search. David Overstreet will serve as Interim President/CEO until the position is filled.

The FSU Foundation's move to its new building, at the southwest corner of College Ave. and Bronough St., is on track to occur in late July, following the building renovations underway now.

The FSU Foundation has engaged the consulting firm EAB to assist FSU in benchmarking its fundraising and alumni engagement activities against peer institutions. The goal of this benchmarking is to use the data to drive best-in-class performance at FSU.

Fundraising will continue apace following the conclusion of the Raise the Torch Campaign, which will exceed its goal on June 30, 2018. Athletics fundraising by Seminole Boosters will focus on athletics facilities improvements, and academic and co-curricular fundraising through the FSU Foundation will focus on endowment and programmatic initiatives supporting faculty and students. The deans and VPs will meet to discuss post-campaign fundraising priorities later in June, focusing on areas that will align fundraising and alumni engagement activities with the University's strategic plan and with efforts that support our goal of being recognized as a top-25 public university. Plans are continuing for a Campaign Closing Celebration on September 21, 2018.

Action Items

1. Requesting Approval of the FSU Foundation Bylaw Revisions
Trustee Henderson moved to approve the FSU Foundation Bylaw Revisions. Trustee Sembler seconded the motion and was approve unanimously.
2. Requesting Approval of the Ringling Museum Bylaw Revisions
Trustee Henderson moved to approve the Ringling Museum Bylaw Revisions. Trustee Sembler seconded the motion and was approve unanimously.

B. Academic Affairs

Dr. Sally McRorie, Provost

Provost Sally McRorie provided an Academic Affairs update. The update covered several topics and new initiatives, including: Faculty Hiring, Dean Searches, and Tenured Faculty; FSU Center for the Advancement of Teaching; Teaching and Research Labs; New Scholarship Application System; Prudential Productivity Awards; and a Strategic Plan Update

Faculty Hiring Initiative

FSU is middle of the largest faculty hiring effort in the history of the university. 125 new faculty lines were authorized, and the university has been recruiting some of the top faculty members in the country. Over 80% of the positions have signed offer letters, and are working to complete recruitment and offers

for the remaining positions. FSU also continues to attract preeminent faculty from around the country.

One example of a recent hire is Dr. Fang Pang, who is currently a “University Distinguished Professor” at Michigan State University and Director of MSU’s Power Electronics and Motor Drives Laboratory. Dr. Pang will be moving his lab to FSU’s Center for Advanced Power Systems and joining the faculty in Electrical and Computer Engineering. His research focuses on power systems and renewable energy and he has been awarded over \$20 million in grants. He averages over \$1 million in research expenditures annually.

Deans Search and Faculty Promotions

FSU has several deans searches going on right now and some new deans to announce. Our long-time Dean of the College of Education, Marcy Driscoll, is retiring. Dr. Damon Andrew has been hired as our incoming dean of our College of Education. Dr. Andrew is currently the Dean of College of Human Sciences and Education at LSU.

Our long-time Dean of the Library, Julia Zimmerman, is also retiring, and we have a national search underway right now. We have a new dean of the Graduate School, Dr. Mark Riley. Dr. Riley is a Robert O. Lawton Professor of Physics at FSU. We also have an ongoing, national search for the Dean of the College of Fine Arts.

Our faculty continue earn tenure and promotions. We have 34 of our faculty who have earned tenure this year and 27 faculty members who were promoted to Professor.

Chief Information Officer Search

We have also begun a national search to replace our retiring Chief Information Officer (CIO), Michael Barrett. The CIO oversees the Information Technology Services department of the university, a critical role for the functioning of FSU.

Enhancing Student Learning

We are continuing our work to enhance the learning environment for students. We are hiring additional faculty and instructors to decrease undergraduate class sizes, facilitating an environment for greater student learning. One example in math is hiring several postdocs who will help reduce several large calculus courses.

We are working to reduce class sizes of all kinds, but one target is to increase the number of our on-campus class sections with fewer than 20 students. Our

2019 target there is to have a majority (greater than 50%) of FSU on-campus class sections to be under 20 students. For reference, last fall we reported 40.1% of our on-campus course sections were under 20 students.

FSU's new Center for the Advancement of Teaching (CAT) is now established and is working to provide support to faculty across campus. One of the Center's recent projects has been to launch a Course Design Seminar. Through the first seminar this summer, 25 faculty members signed up to work with CAT to design or redesign key courses to elevate student learning.

Some of the faculty who are re-designing their course through the Seminar will also participate in our pilot of a "Learning Assistants" program. Even though we are reducing many classes, we will still have some large classes. The "Learning Assistants" pilot program will launch this fall for larger, key classes that are critical for student success, often in Math and Sciences. In this "Learning Assistants" model, senior undergraduates work in partnership with faculty/instructors to support students in the course.

Teaching and Research Lab Improvement

We are also working to improve our teaching and research labs on campus. This includes renovations to Hoffman Teaching Lab building. This renovation will help increase the capacity of our undergraduate teaching labs and address the growing demands for STEM majors.

We are also working to repair and replace scientific equipment in labs across several departments, and to renovate the Biology Unit 1 Building. This renovation will update and expand faculty research labs and make room for some of the new faculty hires we are making.

Scholarship Application System

We are also working with the Foundation to improve our scholarship administration. To do this, we are launching a product "Academic Works," which is the leading software in the U.S. to manage student scholarship applications. The software creates a central list and application process for all available university scholarships. This is designed to make it easier and faster for students to find FSU scholarships and for departments to award funds to students. The implementation of the software is underway and is scheduled to launch for student use in Spring 2019.

Strategic Plan

FSU's strategic plan has six main goals. As we work to implement the plan, the teams working on the goals have been asked to identify several initiatives to help reach each goal. We are close to finishing action plans for each

initiative. These action plans outline the tactics, metrics, and resources needed to accomplish each initiative.

One example initiative is to support Goal V (preparing our students for 21st century careers) by enhancing student career advising. In this action plan, the names of the people working to support the initiative, and how the initiative will reach across the university, is articulated. The action plan also includes sample tactics. For instance, the first sample tactic is to increase the use of career/ePortfolios in courses. In career and ePortfolios, students document and reflect on their learning and how their efforts are building their career competencies. In a second example, there will be an effort to increase student career advising for graduate and professional school. This effort will entail working with several academic units, especially the Graduate School and Undergraduate Studies, in expanding the events, fairs, and programming to support more students. As part of this, the initiative would bolster our current career advising efforts by establishing a “Graduate Ambassadors” program. This “Graduate Ambassadors” program would leverage peer and graduate student mentors to increase outreach to undergraduate students. Each action plan has specific data needs, and tracking the data will help measure the participation, use, and effectiveness of the programming and our investments.

C. Athletics

Mr. Stan Wilcox, Vice President and Director of Athletics

Vice President Wilcox provided an Athletic Report which included Academic Performance. The Athletic Department cumulative GPA from Fall 2017 – 2.974 to Spring 2018 – 3.014. The team with the highest GPA for the fall semester was Men’s Cross Country – 3.223 and women’s Golf – 3.625. 59% of the student athletes were above a 3.0 GPA.

The FSU Softball team were congratulated for winning the 2018 College World Series.

D. Student Government Association

Mr. Brandon Brown, Vice President of Student Government Association

Mr. Brown provided an SGA update in regards to the new Pierre, Brown, Pimentel administration. The core values for this administration are to be reliable to the students, adaptable to situations and dedicated to the school and students. Due to demolition of the Student Union, SGA has been relocated to Thagard Building.

Stacey Pierre has been elected as External Vice Chair of the Florida Student's Association. Jayne McLaughlin attended the SUS Hazing Prevention Summit.

Spring 2018 Events and Upcoming Events:

- The Longest Table initiative
- Voter Registration Drive
- Tallahassee Bus Boycott 62nd Anniversary
- CARE Move-In
- Seminole Sensation Week – August 22-28, 2018

Trustee Sembler applauded the voter registration initiative. Trustee Duda asked if SGA members go out into the FSU community ask students how they are doing. Trustee Pierre said there is a lot of programming in partnership with the mental health counselling to make sure new students know how to get involved in a healthy way.

E. Faculty Senate

Dr. Kris Harper, Faculty Senate Steering Committee

Dr. Harper provided the Faculty Senate Steering Committee update including Dr. Todd Adams was reelected as Faculty Senate President. During the March meeting, the Committee voted unanimously to support the decision of the Library to cut ties with SUS Elsevier package and subscribe to the most used journals.

F. Research

Dr. Gary Ostrander, Vice President for Research

Vice President Ostrander began by presenting an overview of research funding through the first 11 months of the fiscal year. We are presently ~\$26.7M ahead of last year with over \$200M in awarded grants and contracts in place. Through 11 months 1,144 proposals have been submitted. This is about 7% lower than last year and is not unexpected owing to the high number of awards and dollars received last year.

A summary was provided of the recent visit of the Group of Senior Officials for Global Infrastructures from the G-7 in late May. Representatives from 11 nations spent the better part of a week at FSU. It proved to be an excellent opportunity to highlight much of what we do at FSU for key policy makers across the globe.

Five FSU faculty that recently learned they were receiving NSF Career Awards were highlighted. This is a prestigious award from the NSF that is focused on faculty at the early stages of their career. The next closest

university to FSU in Florida had 3 awardees. It is noteworthy that the faculty were from a diverse group of departments including Chemistry & Biochemistry, Scientific Computing, Earth Ocean and Atmospheric Sciences, and Chemical Engineering. This provides further evidence that FSU continues to hire exceptional faculty across the campus.

A brief up-date on the plans for the Interdisciplinary Research and Commercialization Building was provided. The original program assumptions, developed over 4 years ago at the inception of this projects, are being re-evaluated prior to an anticipated ground breaking during the first quarter of 2019.

Vice President Ostrander also provided an overview of our Laboratory Animal Resources and Human Subjects program. Last year FSU had 2,308 active Human Subjects protocols and 133 protocols involving vertebrate animals. With new leadership in both units we have been working on updating both policies and standard operating procedures. This is in response to and in anticipation of changes from the federal government. At no point was FSU out of compliance.

Finally, Dr. Ostrander described an experiment developed by one of our chemistry faculty members that will be conducted on the International Space Station in June.

G. Student Affairs

Dr. Amy Hecht, Vice President for Student Affairs

Vice President Amy Hecht provided an update regarding Student Affairs. She focused on the health and wellness of students. Our work with health and wellness is guided by the Wellness Wheel. The Wellness Wheel highlights seven intermingling dimensions that can assist in developing a healthy experience for students. The eight dimensions include Emotional, Environment, Financial, Intellectual, Occupational, Physical, Social, and Spiritual wellness. This framework comes in the form of FSU's Healthy Campus initiative which is charged with combining intellectual, emotional, physical and spiritual development and prioritizes a collective, strategic approach by identifying specific objectives; evaluating student data; identifying best practices and evidenced-based methods; and evaluating outcomes. The socio-ecological approach to prevention was explained. The presentation centered on the areas of mental health, alcohol, tobacco, and other drugs, power based violence, physical health, and hazing prevention. Each area highlighted challenges our student are facing and programs and initiatives currently in place to address those issues.

During the presentation, there was discussion regarding the Greek organizations. Trustee Sasser made a motion on behalf of the Finance and Business Committee to authorize student life enrichment dues for recognized student organizations not eligible for activity and service fee revenues. The assessment would begin with the 2019-2020 fiscal year so that the administration can anticipate this revenue for program and planning purposes and students can also be given sufficient notice. The revenue would be used to supplement the new University expenditures already included in this year's budget to pay for increases in staff and programming necessary for better oversight of and coordination with those student organizations. For the purposes of this motion, the authorized due for the 2019-2020 would be no more than \$50 per a student and such an organization per a semester. The motion was seconded by Trustee Ballard. A vote was taken by raised hands and passed 9-3 (Yays – Burr, Buzzett, Hillis, Adams, Pierre, Ballard, Sasser, Gonzalez & Henderson. Nays – Mateer, Duda & Sembler)

Clarification was made that the organization would pay no more than \$50 per student based on the number of members in their organizations.

Dr. Hecht stated that the students/organizations would be notified as soon as the motion passes.

Trustee Mateer and Duda asked for clarification on which organizations would be included. Ms. Carolyn Egan clarified that statutory restrictions indicate how the activity and service fees can be spent. The statute reads "For the benefit of the student body in general and cannot be used for any organization that is not open to all students without regard to race, sex or religion." Also, cannot be used if the organization charges dues.

Trustee Gonzalez asking for clarification on the motion including the fee doesn't apply to all students, applies to organizations that are not eligible for the Activity & Service fee, this coming budget cycle the university is putting in approximately \$1M into this program. The motion is for the next budget year the fee is not to exceed \$100 per year per a member for organizations where the A&S fee doesn't apply. Mr. Clark clarified that this is actually an assessment since we are billing the organization not the individual student. If the student chooses not to join the organizations they won't be paying any additional fees.

Trustee Mateer asked who would be making the decision of who would be paying the fee and what groups would be impacted. Dr. Hecht indicated that staff will evaluate and work to decide what organizations would need to pay the fee and what amount.

Trustee Buzzett asked what the alternative would be if the motion is not moved forward. We're putting a million dollars into the university's effort. If we were not to do that we wouldn't have the money for the programs we hope to implement. It's a tough issue, but we are in a hard place in trying to react in a very proactive way in trying to get everybody to pull in the same way for a very big problem. Concerned that if we don't step up and figure out way to provide the right tools and resources then we will be back to the same problems we have.

Jessica Barloga, Kelan Green and Christopher Pinango each spoke on behalf of their organizations in support of the assessment.

H. Finance and Business

Mr. Kyle Clark, Vice President for Finance & Administration

Action Items

1. Requesting Approval of the FY 2018-2019 Operating Budget including Florida Medical Practice Plan
 - a. Requesting Approval of the University President to Prepare the Operating Budget as prescribed by laws and rules of the State of Florida
 - b. Requesting Approval of Operating Budget
 - c. Requesting Approval of Delegated Authority to the President or Designee to make any changes to the budget within available resources
 - d. Requesting Approval of continuation of existing Student Tuition and Fees for next academic year and appropriate amendment of Regulation
 - e. Requesting Approval of FY 2018-2019 DSO Operating Budget
2. Requesting Approval of FY 2018-2019 Fixed Capital Outlay Budget Request

The original action items were revised in the Finance & Business Committee. The below are the action items that were brought to the board for individual approval:

1. Requesting to grant approval for the President to prepare and implement the operating budget of the University as prescribed by law, rules of the Board of Governors, Policies of the University Board of Trustees and provisions of the General Appropriations Act.

Trustee Duda moved to grant approval for the President to prepare and implement the operating budget of the University as prescribed by law, rules of the Board of Governors, Policies of the University Board of Trustees and provisions of the General Appropriations Act. Trustee Sasser seconded the motion and was approved unanimously.

2. Requesting approval for the University's 2018-2019 Operating Budget at \$1,712,841,231 for the July 1, 2018 to June 30, 2019 fiscal year.

Trustee Duda moved to approve the University's 2018-2019 Operating Budget at \$1,712,841,231 for the July 1, 2018 to June 30, 2019 fiscal year. Trustee Sembler seconded the motion and was approved unanimously.

3. Requesting approval for the University's 2018-2019 Florida Medical Practice Plan Operating Budget at \$6,027,854 for the July 1, 2018 to July 30, 2019 fiscal year.
*Trustee Duda moved to approve the University's 2018-2019 Florida Medical Practice Plan Operating Budget at \$6,027,854 for the July 1, 2018 to July 30, 2019 fiscal year.
Trustee Sembler seconded the motion and was approved unanimously.*

4. Requesting approval for the University's 2018-2019 Direct Support Organizations Operating Budget at \$81,556,662 for the July 1, 2018 to June 30, 2019 fiscal year.

Trustee Sembler moved to approve the University's 2018-2019 Direct Support Organizations Operating Budget at \$81,556,662 for the July 1, 2018 to June 30, 2019 fiscal year. Trustee Henderson seconded the motion and was approved unanimously.

5. Requesting to grant approval for the President to make subsequent changes to the budgets (motions 2, 3 and 4) as needed during the fiscal year, within available resources and fund balances.

Trustee Duda moved to grant approval for the President to make subsequent changes to the budgets (motions 2, 3 and 4) as needed during the fiscal year, within available resources and fund balances. Trustee Adams seconded the motion and was approved unanimously.

6. Requesting approval to continue the existing Tuition and Fee Regulation at current rate for fiscal year 2018-2019 and approve amendment of current regulation to that effect.

Trustee Adams moved to continue the existing Tuition and Fee Regulation at current rate for fiscal year 2018-2019 and approve amendment of current

regulation to that effect. Trustee Pierre seconded the motion and was approved unanimously.

I. General Counsel

Ms. Carolyn Egan, General Counsel

Ms. Egan provided an update on regarding an update on the University's liability claim reports, workers compensation, federal civil rights and employment claims and auto liability into comparison with other Florida schools.

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VII. CHAIR ED BURR

Action Item

1. Requesting Approval of Building Naming

President Thrasher introduced the building naming item recommending the naming of Health and Wellness Center as the Mary B. Coburn Health and Wellness Center.

The Trustees unanimously moved, seconded and approved to naming of the Health and Wellness Center as the Mary B. Coburn Health & Wellness Center.

VIII. ADJOURNMENT

Chair Burr adjourned the meeting at 1:15 pm.

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