

FLORIDA STATE UNIVERSITY
BOARD OF TRUSTEES
CONFERENCE CALL MEETING MINUTES

June 26, 2015
1:00 pm

Augustus B. Turnbull III
Florida State Conference Center
555 West Pensacola Street
Tallahassee FL

Members Present: Allan Bense, Ed Burr, Billy Buzzett, Joe Camps*, June Duda, Joe Gruters, Mark Hillis, Leslie Pantin, Bob Sasser, and Jean Tabares
*participated via conference call

I. CALL TO ORDER AND WELCOME

Mr. Allan Bense, Chair

Chair Bense called the meeting to order at 1:00 pm. Lynna Sands conducted the roll call.

II. APPROVAL OF MINUTES (ACTION)

There were no objections to the June 3, 2015, conference call meeting minutes as presented. The minutes were approved.

III. PUBLIC COMMENTS

Mr. Derrick Silver, student, expressed concern regarding the changes to the Religious Holiday Observance Policy and requested that the Board of Trustees revisit the revised policy.

Chair Bense indicated that this was a Faculty Senate issue and that the Religious Holiday Observance Policy will be on the Fall Faculty Senate agenda.

IV. PRESIDENT'S COMMENTS

Mr. John Thrasher, President

President Thrasher provided an update on the following:

- Governor Scott has approved a budget for Florida State University which includes preeminence funding and funding for the Earth, Ocean and Atmospheric Sciences facility.
- The Association of Land Grant Universities conference discussed Title IX issues.
- Jennifer Bloomfield has been hired by Florida State University as the Title IX Director.
- The FSU work plan was presented and well received at the FBOG meeting.
- The Board of Governors workshop for metrics is on September 22nd.
- The First Financial Aid disbursement will be prior to the beginning of the Fall term for the first time. This should help students a great deal financially.
- The Dorman and Deviney dorms were completed on budget and on schedule.
- The provost search is underway. We expect to have a selection by late October. The search for the College of Business and the College of Engineering deans have begun.
- FSU and FAMU have conducted joint governance council meetings. At the College of Engineering, FSU will be the Fiscal Agent for COE beginning July 1st.
- President Thrasher will send out a newsletter to Faculty to keep them apprised of current and former student's accomplishments.
- We are in the final stages of hiring a top researcher in Physics. This would bring us to 8 national academy members.
- The Office of National Fellowships is in its 10th year. 40 students received nationally competitive awards including one Truman Scholarship and 10 Fulbright Scholarships.
- The National Science Foundation has decided that the Mag Lab will not have to go through a re-competition process, but will be required to do a renewal process every 5 years.
- Capital Campaign – Raise the Torch – is currently at \$695 million towards our \$1 Billion goal.

V. **CONSENT ITEMS**

- A. Requesting Approval to Implement and Establish Tuition and Fees for the Master of Science in Physician Assistant Studies
- B. Requesting Approval to Explore Bachelors of Science in Public Health
- C. Requesting Approval to Explore Bachelors of Science in Environment and Society
- D. Requesting Approval to Explore Bachelor of Science in Interdisciplinary Medical Science
- E. Requesting Approval to Explore Masters of Science in Public Safety and Security
- F. Requesting Approval to Explore LL.M. in Business Law
- G. Requesting Approval for Termination of Exercise Physiology at Specialist Level
- H. Requesting Approval of Student Government Bills and Resolutions
- I. Requesting Approval of Human Resources Regulation Change FSU-4.0015 Attendance and Leave and FSU-4.070 Guidelines for Disciplinary Action
Trustee Duda moved to approve the Consent Items as presented. Trustee Gruters seconded the motion and it was approved unanimously.

VI. **NEW BUSINESS**

A. **Student Government Association**

Ms. Iyanna Pierre-Louis, Vice President of Student Government Association

Ms. Pierre-Louis provided an overview of the Student Government Association and the new administration. A few initiatives that have been implemented include:

- Unconquered Issues allows students to direct message members of Student Government regarding issues.
- NoleCab is an executive project that gives students a safer alternative transportation. PayCard gives students an additional way to pay for NoleCab.
- Student Government helped welcome new CARE students to campus with refreshments and information regarding Transfer Leadership Institute and Freshmen Leadership Institute.

B. **Faculty Senate**

Dr. Todd Adams, Faculty Senate Steering Committee

Dr. Adams provided an update on behalf of the Faculty Senate Steering Committee, including thanking Dr. Gary Tyson for his service on the Board of Trustees as a faculty representative.

- President Thrasher initiated a newsletter to the faculty that shared news and successes of the university such as Fulbright scholars. The President and Dr. Fiorito developed the newsletter to increase communication between the President and faculty.

- The provost search is a key interest to faculty. The faculty appreciate that the interview process will happen in the fall and that Don Gibson is chairing the search committee. The Faculty Senate urges the committee and President to find a provost that can lead FSU to greater excellence and accelerate our ranking to a top 25 public university.
- The Faculty Senate is establishing a technology committee initiated by Gary Tyson, former senate president, and he will serve as chair. Concerns from faculty regarding IT have been expressed and the Faculty Senate hopes to find solutions.

C. Research

Dr. Gary K. Ostrander, Vice President for Research

Dr. Ostrander provided a summary of proposal and grant activity for FSU through the third quarter of the fiscal year. Our faculty continue to submit more proposals and receive more awards than in any previous year. However, the total dollars flowing into FSU are down from our record high that occurred last year. While FSU will close the year with very good numbers, it is expected the total dollars received will be below last year's record. Other universities are seeing downturns and this has been attributed to a reduced flow of funds from the federal government; particularly during the extended continuing resolutions that were in place much of the fiscal year.

Dr. Ostrander also summarized the status of the MagLab recompetition/renewal. The MagLab will not be required to compete in an open recompetition next year for continued funding. The recompetition is time, labor, and cost intensive for both FSU and NSF. Due to the high across the board marks the MagLab has received in recent years, the MagLab instead will be subject to a renewal next year. A renewal, unlike a recompletion, is limited to a single proposal from the host institution (FSU). The final criteria for what would require the MagLab to go through a recompletion (which other entities could compete) have not been determined. However, it is anticipated, based on current practices, that it could be a decade or longer before the MagLab would be subject to a recompetition. Finally, even if a recompetition occurs, it is important to note that FSU would be expected to compete.

Finally, Dr. Ostrander discussed the impact of successful recruitment of Dr. Laura Greene from the University of Illinois to the FSU Department of Physics and the MagLab. She is a highly decorated condensed matter experimental physicist and among her many accomplishments and awards was her induction into the National Academy of Sciences. Dr. Green will

formally join the FSU faculty on August 17th and will serve as the Chief Scientist at the MagLab.

ACTION ITEM:

1. Requesting Approval of Revised Exclusion Resolution to Implement Policy on Classified Research and Security Clearances
Trustee Burr moved to approve the Revised Exclusion Resolution to Implement a Policy on Classified Research and Security Clearances. Trustee Duda seconded the motion and it was approved unanimously.

D. Athletics

Mr. Stan Wilcox, Director of Athletics

Mr. Wilcox provided an Athletics update highlighting student-athletes. Of 457 student-athletes, the cumulative GPA was 2.968.

The spring sports teams were highlighted with their successes, including the Women's Basketball team advancing to the elite eight in the NCAA tournament and Coach Sue Semrau being named National Coach of the Year.

The baseball team is the ACC Champion and made their 38th consecutive NCAA Regional appearance, advancing to the Super Regionals for the 14th time.

Men's Golf finished the season in 11th place at the NCAA Championships. Sophomore Jack Maguire qualified to play in the US Open.

Men's Track and Field is the ACC Outdoor Champion.

Women's Track and Field team finished 6th overall and earned 2 individual National Championships.

The softball team is the ACC regular season and tournament champion. They advanced to the NCAA Super Regional and finished ranked 10th.

FSU Athletics are 11th in the current Learfield Sports Director's Cup Standings.

The strategic objectives of the Athletics Department are to be fiscally responsible and transparent.

- Facilities and building department reserves will be the focus over the next five years.
- Department is self-sufficient, collectively with Seminole Boosters contributing back \$2.625m to the University for 2015-2016.

- The 2015-2016 budget includes implementing full cost-of-attendance for all student-athletes.
- The Cost of Attendance is \$4500 for in-state and \$6018 for out-of-state student-athletes. This will impact the athletics scholarship bill by \$2 million.

Resource Acquisition includes more neutral site football games that will be strategically sought going forward, continuing the Athletic Department's ability to be self-sufficient. Also, they will be evaluating all revenue contracts for possible renegotiation in an effort to be more in line with the brand value.

Record ticket sales in 2014 resulted in over \$24 million in revenue.

Conference revenues continued to be strong in 2014 at over \$22 million (A major factor for the Athletics Department).

Future Athletic Facility needs:

- Doak Campbell Stadium
 - South End Zone Club Seating
 - Structural Repairs/Painting
 - Lower Bowl Replacement
 - Concourse/Concessions/Bathrooms
 - Wifi
 - Jumbotron
- Basketball Training Center Expansion
 - Additional Practice Courts
 - Expansion of Locker Rooms, Weight Rooms & Coaches Offices
- Olympic Sports Training Building
 - Weight Room & Athletic Training Room for all Olympic Sports
 - Volleyball Arena, Offices & Home/Visiting Locker Rooms
 - Indoor Practice Facility for Baseball, Softball, Track & Sand Volleyball
- Moore Athletic Center Upgrades
 - Football Player Lounge, Team Position Rooms & Expansion of Academic Support Service space
- Addition of a Female Sport
 - Lacrosse or triathlon

Planning to move the 2016 spring football game to Orlando due to the construction at the stadium.

E. University Advancement

Dr. Thomas W. Jennings, Vice President for University Advancement

Dr. Jennings provided the following update for the DSOs in the University Advancement Division:

The FSU Foundation is working to engage its board members in more meaningful ways through the creation of six task forces:

- o Current & Former Trustee Engagement – addressing ways to maximize the efforts of current board members and re-engage past board members
- o Board Giving – determining appropriate expectations for the board members’ philanthropy
- o Strategic Planning – working with management on a 10-year plan
- o Leadership Engagement – working to build working relationships between the board, the President’s Cabinet, deans, BOT, and other university leaders
- o Social Media Strategies – advising on best practices for fundraising online
- o Operational Funding – identifying and securing revenue to make the Foundation fully self-supporting

The donor database has been upgraded from Raiser’s Edge to CRM, which includes over 600,000 individual records; more than half of these are FSU alumni. The conversion was a tremendous undertaking, led by Jeanne Pecha, vice president for the Foundation’s Office of Advancement Services, and her entire team. The project took more than 18 months to complete and involved the hard work and dedication of staff members from each DSO.

The search for CFO for FSU Foundation is underway with Vice President Kyle Clark leading the search.

The Foundation is working with the University and the Real Estate Foundation staff to identify a new office building for the FSU Foundation; currently located in an office building in Innovation Park, the Foundation wants to relocate closer to central campus. The ideal spot will improve the overall functioning of the Foundation, make it easier for development officers to interact with donors and volunteers, and raise the visibility of philanthropy at the University. A building has been identified near central campus, and contract negotiations are underway with the current owner.

Seminole Boosters is working to raise money for building projects to support Athletics’ initiatives including an \$85m borrowing package approved by the Board of Governors.

The Rehmann Firm was selected to audit the Seminole Boosters and the Firm has created a template for financial staff to use to review best practices and prevent fraudulent activity in the future. The Rehmann Firm confirmed the loss amount of the employee theft, as well as reviewing the previous work of Thomas Howell Ferguson related to the theft. All recommendations made by the Rehmann Firm were accepted by the Seminole Booster's Board. An Audit Committee has been created on the Seminole Boosters Board of Trustees, and it is chaired by Bob Davis.

Seminole Boosters is reviewing their bylaws under direction of Lawton Langford, Chair of Bylaws Committee. Changes will likely be presented to the BOT in January 2016.

At the FSU Alumni Association's National Board of Directors, the Chairman's gavel has been passed from Dale Green to Tom Hynes, who received the Circle of Gold award in early June. The Alumni Association changed its membership structure so that members of the FSU Foundation's President Club (i.e., lifetime giving of \$10,000 or more to the FSU Foundation), will now automatically become lifetime members of the Alumni Association without paying the Association's lifetime membership fees.

President Thrasher has been traveling extensively to tell the story of FSU, meet with donors to re-establish strong connections, and to ensure a strong rate of giving for fiscal year 2016. With three years remaining in the campaign, \$306,919,983 remains to be raised. We need to raise \$100,000,000 each year to attain the goal, and we are on track to break the \$100M threshold in FY2015.

ACTION ITEM:

1. Requesting Approval of the Amended FSU Foundation Bylaws
Trustee Gruters moved to approve the Amended FSU Foundation Bylaws.
Trustee Buzzett seconded the motion and it was approved unanimously.

F. Student Affairs

Dr. Mary Coburn, Vice President for Student Affairs

Dr. Coburn provided a Student Affairs update. 2500 new freshman were welcomed on campus for the summer. DSA Programs bookend student transitions from welcoming them into the University at Orientation and Convocation as well as sending graduating seniors successfully on to their next phase.

The CARE Summer Bridge program welcomed 400 students who moved into the new Dorman Hall. They have been going through orientation for the first week and we are introducing them to resources on campus to help make them successful, including meeting with their academic advisors and student success classes.

In August, new students can look forward to Seminole Sensation Week and Convocation.

Spring Semester ended with the Garnet & Gold Scholar Society inducting 140 students, seniors participating in the Countdown to Commencement, and Rite of A-rak-ke-ce-tv highlighting the diversity of students while incorporating Seminole traditions.

G. Finance, Business & Audit

Mr. Kyle Clark, Vice President for Finance & Administration

ACTION ITEM:

1. Requesting Approval for Adjustments to Medical School Tuition and Fee Assessments
Trustee Duda moved to approve the Adjustments to Medical School Tuition and Fee Assessments. Trustee Gruters seconded the motion and it was approved unanimously.
2. Requesting Approval of the Campus Master Plan Minor Amendment
Trustee Burr moved to approve the Campus Master Plan Minor Amendment. Trustee Buzzett seconded the motion and it was approved unanimously.
3. Requesting Approval of Delegation of Authority to President for Disposition of Real Property
Trustee Duda moved to approve the Delegation of Authority to President for Disposition of Real Property. Trustee Pantin seconded the motion and it was approved unanimously.
4. Requesting Approval of Proposed FY 2016-2017 Fixed Capital Outlay Budget Request
Trustee Burr moved to approve the Proposed FY 2016-2017 Fixed Capital Outlay Budget Request. Trustee Sasser seconded the motion and it was approved unanimously.
5. Requesting Approval of the 2015-2016 Operating Budget
Trustee Pantin moved to approve the 2015-2016 Operating Budget. Trustee Gruters seconded the motion and it was approved unanimously.

H. Academic Affairs

Dr. Sally McRorie, Interim Provost

Dr. McRorie provided an Academic Affairs update including current hires. Dr. James Clark is the new Dean of the College of Social Work. He will begin July 20, 2015, and comes from the University of Cincinnati. Dr. Carol Edwards, an FSU Ph.D. Alumna, has accepted the Dean of Panama City Campus position and will begin August 10, 2015 and comes from Texas Tech. Jennifer Broomfield was hired as the Title IX Director.

Dr. Bruce Locke, Assistant Provost and will serve as the Interim Dean for the College of Engineering.

104 new faculty members will be starting in August.

Student Financial Aid packages are being delivered to the students prior to school beginning which allows them to purchase books and school supplies before school begins.

I. Governmental Relations

Ms. Kathleen Daly, Associate Vice President for Governmental Relations

Ms. Daly provided a legislative update. The Governor has approved tax cuts of \$400 million, issuing small tax reduction on cell phones, a 10 day school supply tax break and a year-long tax break on college text book purchases.

The Legislature funded our top priorities including our number 1 priority of \$5 million additional dollars on our preeminence, bringing our total to \$25 million for this year. An additional top priority was to increase our performance funding. We received \$16.7 million for performance funding.

J. General Counsel

Ms. Carolyn Egan, General Counsel

Ms. Egan provided an update on the legal issues of Florida State University including the Title IX litigation. Florida State University is one of the one hundred schools being investigated for Title IX. We have meet with the federal office and provided information.

VII. CHAIR'S REPORT

Mr. Allan Bense, Chair

ACTION ITEMS:

1. Requesting Approval of Performance Evaluation Criteria for President John Thrasher
Trustee Pantin moved to approve the Performance Evaluation Criteria for President John Thrasher. Trustee Burr seconded the motion and it was approved unanimously.

2. Election of Chairman of the Board for two year term
Trustee Duda nominated Trustee Ed Burr as Chair, Trustee Camps seconded. Trustee Pantin then moved nominations be closed. Trustee Gruters seconded. Motion to close was approved.

Trustee Burr was approved as Chair unanimously.

3. Election of Vice Chairman of the Board for two year term
Trustee Gruters nominated Trustee Les Pantin as Vice Chair. Trustee Duda seconded the nomination. Trustee Bense moved to close nominations and elect Trustee Pantin as Vice Chair. Trustee Sasser seconded the motion and was approved unanimously.

VIII. OPEN FORUM FOR BOARD OF TRUSTEES

Mr. Allan Bense, Chair

Vice Chair Pantin reiterated that former-chair Bense did a great job as chair over the past years especially with the challenges he faced.

VIII. ADJOURNMENT

Meeting was adjourned at 5:03 pm